



huu ayah

ANCIENT SPIRIT, MODERN MIND

MINUTES of EXECUTIVE COUNCIL MEETING

Date: Thursday, March 26, 2026

Time – Location: 10:00 a.m. – Anacla Government Office / Zoom

Attendance:

In Person: John Jack (Chair), Edward Johnson, Theresa Nookemus

Virtual: Brad Johnson, Evan Cook, Stephen Rayer

Resource: Alexis Young – Acting Law Clerk; Karen Haugen – Executive Director, Jennifer Walsh – Chief Financial Officer, Marina Rayner – Lands Director

Guests: Nene Kraneveldt, Leah May - Imagination FX

1. CALL TO ORDER:

The meeting was called to order at 10:00 a.m.

2. ADOPTION OF THE AGENDA:

Delete: i. 9a. Committee of the Whole Recommendations
ii. 9d. FAA Amendments
iii. 11e. Forestry Update

Add: i. 3a. Passing of a Council Member – Considerations
ii. 6a. Citizen Development Report
iii. 6b. 2026 Administration Work Plans
iv. 11e. Agreement MCFD
v. 11f Portfolio Management and Work Planning
vi. 11g. UTG and BC Hydro Update

MOTION PASSED re: Adoption of Agenda as Amended

Resolution # EC260326-01

3. NEW BUSINESS

a) Acknowledgement of Vacancy and By-Election Preparations

Executive Council discussed the vacancy resulting from the passing of a Council member. Discussion included legislative timelines, legal requirements, and next steps to ensure continuity of governance.

Council reviewed the need to formally acknowledge the vacancy and begin preparations for a by-election.

MOTION PASSED re: Acknowledgement of Vacancy and By-Election Preparations

Resolution # EC260326-02

Executive Council discussed appointing an Elections Commissioner to oversee and administer the upcoming by-election. Council considered the requirements of the role and the need to ensure a fair and well-managed election process. Executive Council appoints of Kit Spence (1028207 BC Ltd.) as Elections Commissioner for the 2026 By-Election.

MOTION PASSED re: Appointment of Elections Commissioner and Contract Approval

Resolution # EC260326-03

b) Citizen Development Report

Nene Kraneveldt and Leah May from Imagination FX presented the results of the 2026 Citizen Survey, highlighting key themes such as housing barriers, financial challenges, and factors affecting citizens' ability to return home. Council discussed how the feedback reflects the lived experiences of citizens and emphasized the importance of using the findings to guide future planning and committee work. The survey is conducted as part of Huu-ay-aht law under the *Citizen Development Regulation*, which requires that a citizen development survey be carried out and reported on to support ongoing review of programs, services, and citizen well-being

MOTION PASSED re: 2026 Citizen Survey Report – Survey Findings, Housing Barriers, and Referral to Committees

Resolution # EC260326-04

c) 2026 Administration Work Plans

Executive Director Karen Haugen and the Senior Management Team presented the 2026 Administration Work Plans. The presentation outlined departmental priorities, planned initiatives, and how the work aligns with strategic objectives. Executive Council discussed capacity, coordination across departments, and the importance of aligning work plans with citizen needs and long-term goals.

4. FINANCIALS

a) February 2026 Monthly Financials

Chief Financial Officer Jennifer Walsh, alongside Councillor Evan Cook, presented the February 2026 monthly financial statements. Council reviewed revenues, expenditures, and overall financial performance. Discussion included current spending trends, budget pressures, and the importance of ongoing monitoring to ensure financial sustainability.

MOTION PASSED re: February 2026 Monthly Financials

Resolution #EC60326-05

5. OLD BUSINESS

a) Distribution Policy

Executive Council discussed the winter distribution program and recognized the importance of this support for many citizens. Council also considered long-term sustainability and explored whether other types of supports or services may better meet citizens' needs. Executive Council directed that this work be referred to the Citizen Development Committee, Finance Committee, and Economic Development Committee for further review and recommendations.

MOTION PASSED re: Winter Distribution and Program Alternatives

Resolution #EC60326-06

b) PA Citizen Motion – Elders Benefits

Chief Financial Officer Jennifer Walsh and Executive Director Karen Haugen spoke to the elders' benefit program and its current structure. Council discussed sustainability, program delivery, and eligibility criteria. Executive Council expressed the need for further review to ensure it can be maintained long-term. Direction was provided to review and refine program criteria and explore options for improved delivery.

MOTION PASSED re: Elders Benefit Program Review and Criteria Development

Resolution #EC60326-07

6. NEW BUSINESS (CONTINUED)

c) Enactment of the Human Resources Policy Regulation, 2026

Executive Director Karen Haugen presented proposed updates to the Human Resources Policy Regulation, including provisions related to emergency and operational requirements. Council reviewed the changes and noted that the updates align with current organizational needs.

MOTION PASSED re: Enactment of the Human Resources Policy Regulation, 2026

Resolution #EC60326-08

d) Forest Landscape Plan Funding Agreement

Councillor Brad Johnson presented the Forest Landscape Plan (FLP) funding agreement and provided background on ongoing forestry initiatives. Council discussed the agreement in relation to long-term land management, collaboration, and economic opportunities for the Nation.

MOTION PASSED re: TFL 44 Forest Landscape Plan (FLP) Consultation and Cooperation Agreement

Resolution #EC60326-09

7. IN-CAMERA SESSION

MOTION PASSED re: Go In-Camera

Resolution #EC260326-10

IN CAMERA MOTION Re:

In-Camera Resolution #EC260326-11

IN CAMERA MOTION Re:

In-Camera Resolution #EC260326-12

IN CAMERA MOTION Re:

In-Camera Resolution #EC260326-13

IN CAMERA MOTION Re:

In-Camera Resolution #EC260326-14

IN CAMERA MOTION Re:

In-Camera Resolution #EC260326-15

IN CAMERA MOTION Re:

In-Camera Resolution #EC260326-16

IN CAMERA MOTION Re:

In-Camera Resolution #EC260326-17

MOTION PASSED re: Go Out of Camera

Resolution #EC260326-18

The meeting went in camera from 1:53 p.m. until 3:00 p.m.

8. ADJOURN:

The meeting was adjourned at 3:00 p.m.