



huu ay aht

ANCIENT SPIRIT, MODERN MIND

**Executive Council Report
October 2025**

TABLE OF CONTENTS

CHIEF JOHN JACK SEPTEMBER 2025 REPORT PAGE 3-5

CHIEF JOHN JACK OCTOBER 2025 REPORT PAGE 6-8

HA’WII REPRESENTATIVE THERESA NOOKEMUS REPORT PAGE 9-18

COUNCILLOR EDWARD JOHNSON REPORT PAGE 19-21

COUNCILLOR BRAD JOHNSON REPORT PAGE 22-24

COUNCILLOR EVAN COOK REPORT PAGE 25-26

COUNCILLOR STELLA PETERS REPORT PAGE 27-28

COUNCILLOR STEPHEN RAYNER REPORT PAGE 29-35

Chief-Councillor John Alan Jack Report – September 2025

General Duties – Chief Councillor – Progress Report

First Week

September began with a statutory holiday, so we began in earnest on Tuesday with an Economic Development Committee meeting and a pair of meetings in preparation for and then with BC Jobs & Economic Growth Minister Ravi Kahlon. On Wednesday the 3rd, I started with an open desk day and caught up on emails and other messages, then we had a meeting regarding the Community Safety Act and then I had to leave a bit early for a meeting with BC Forest Minister Ravi Parmar. On Thursday the 4th, I attended an Alberni Valley Forestry Roundtable meeting, then participated in a brainstorming session regarding the Economic Development Act before heading over to Vancouver for meetings with Forum Asset Management to discuss initial dealings and perhaps a term sheet.

Second Week

Monday was quite busy, starting with a forestry related meeting, then into a bilateral meeting with our Executive Director, and then an external meeting with the FN Natural Gas Alliance, and finally the inaugural Materials Review and Agenda Preparation meeting for the upcoming Executive Council Meeting. (I also had to head to a notary to renew my mortgage.) On Tuesday, I attended meetings to prepare for the ACRD meeting on Wednesday as well as attend to a few messages and emails before heading to a preparation meeting for UBCM. On Wednesday the 10th, I attended a meeting to help improve the relationship between HFN administration and the HGB management folks. Then, I chaired a meeting of the Alberni-Clayoquot Regional District Board. Thursday was both an HFN Council Meeting and travel to Toronto to attend meetings with Stephen Rayner at Forum offices there.

Third Week

On Monday the 15th, I traveled to Bamfield for a joint update on the Mt. Underwood Fire with HFN and ACRD staff. The conversation was centered on making sure Bamfield residents and HFN citizens understood the importance of relying on verified information, and to set expectations for the eventual reopening of the Bamfield Road. Many thanks to the Uchucklesaht Tribe Government for their support in providing marine transport to and from Bamfield. The next day, we attended an Executive Council Committee of the Whole Meeting. On Wednesday the 17th, I attended a preparation meeting for setting the Agenda to the Intergovernmental Leadership Forum (aka the “Prime Minister Forum”) later this year. Afterwards, I attended an internal Huu-ay-aht and HGB meeting with our assigned legal counsel regarding negotiations with Forum Asset Management. On Thursday, I drove with Councillor Stephen Rayner to Anacla for a scheduled Dinner with Council event. I used one of my remaining days of Annual Leave to celebrate my wife’s birthday on the Friday.

Fourth Week

This week started with travel to Victoria to attend the annual Union of BC Municipalities conference in Victoria. I ended up having more than ten meetings with various Ministers and senior bureaucrats about issues important to both HFN and the ACRD throughout the week. On the Monday, we had a meeting with a representative of the Ministry of Jobs & Economic Growth and the Ministry of Forests. On the Tuesday, I attended a meeting of the Pacific Business and

Law Institute regarding HFN experience in treaty implementation, hosted by former BC Minister Murray Rankin. Thus, I missed two meetings - one with Minister Ravi Kahlon, and another with a bureaucrat from the Ministry of Children and Family Development, but thanks to Deputy Chief Councillor Edward Johnson and Councillor Stephen Rayner for covering them off. Later that day, we met with Minister Farnsworth from Transportation and Transit, and then a staffer from the Ministry of Housing and Municipal Affairs. We didn't have any Huu-ay-aht meetings on the Wednesday, so I attended sessions and plenary discussions and presentations at the convention. On Thursday the 25th, we met with Parliamentary Secretary Amna Shah from Mental Health and Addictions, where we spoke about the impacts of mental health, trauma and substance abuse as well as the impacts of anti-indigenous racism on our end. We later met with reps from Emergency Management and Climate Readiness and had a good conversation about our experiences with the Mt. Underwood Fire. On the final day, we had a quick Council meeting and then I attended a meeting with the Minister of Forests after the conclusion of the convention.

Week Five

We were closed on the Monday due to the untimely passing of Jane Peters and then the National Day for Truth and Reconciliation.

Alberni-Clayoquot Regional District – Progress Report (and Emerging Issues)

The Mount Underwood Fire started on the 12th of August and we're still in it at the time of this report. The road will eventually open, but we need to keep on the government in making sure it remains on-time, and we'll need to manage the expectations and responses by HFN citizens and Bamfield residents. The impacts of the Mt. Underwood Fire cannot be understated, and while we have been quite successful in our responses to it, it will have a workload impact into the future.

Major Projects – Progress Report

HFN often participates in projects that are either quite large in scale/scope; or they have a degree of political importance that they are carried forward under the supervision of Council itself rather than being delegated to a committee or a department. These projects may include items identified as "special investment bodies" or they may be particularly important infrastructure or investment projects or potential partnerships or joint ventures. In any event, these items fall under Council's decision making, but the Chief-Councillor will be the lead on these items. In this instance, the major projects I have identified are two-fold: the Bamfield Road, which I have assigned to Councillor Brad Johnson by the time of this report due to his good oversight of the project since the last term of office; and the forestry-related initiatives related to our special investment bodies: Huumiis Ventures LP and HUU-ay-aht Forestry Consulting Services LP.

Major Projects – Emerging Issues

Work on Major Projects has expanded such that I have asked Councillor Rayner to help oversee the specific activities of the Special Investment Bodies, expanding the involvement of more members of Council on larger and politically sensitive activities. There has been further development on how we will go about integrating our holdings in Huumiis Ventures LP and Forestry Consulting Services LP, but there are complications that require legal counsel to report back to us. We await some options for decision in the next few months.

External Relations – Progress Report

The UBCM Meetings went reasonably well this year, although it was definitely underscored by the impact of the Mt. Underwood Fire.

External Relations – Emerging Issues

Depending on the outcomes of these UBCM meetings, we will need to follow up on progress or its lack thereof at the First Nations Leadership Gathering in early November.

Economic Development – Update and Emerging Issues

We have appointed members to our Operating Boards. I have yet to contact everyone involved, so I will forego identifying them in this report, but I want to thank everyone who served and everyone who put their name forward to serve on these boards.

We will have conducted our first Economic Development Committee meeting by the time of this report. A full review of all of the Economic Development projects and activities has been scheduled for early October, and we will know more about how we will evaluate progress, what we will contribute to strategic planning considerations, and potentially modify the Economic Development Plan early next year.

Chief-Councillor John Alan Jack Report – October 2025

General Duties – Chief Councillor – Progress Report

First Week

Beginning mid-week, I attended the Nuu-chah-nulth Tribal Council Annual General Meeting with Edward Johnson and Stephen Rayner. The next day, I spent attending as a member of the Board of Governors for North Island College in Port Alberni. On Friday the 3rd, I chaired the meeting of the Economic Development Committee where we did a comprehensive review of the projects that the department was working on. Afterwards, I attended a meeting regarding the development of the term sheet between HFN, HGB and Forum.

Second Week

On Sunday the 5th, I flew out to Ottawa for a very quick turnaround meeting supporting the bill proposing a Commissioner for Modern Treaty Implementation. I headed back on a late flight to Vancouver on the Tuesday, where I stayed in Vancouver to attend my ACRD-related meetings on Wednesday online, and then attending an important meeting with Forum and a follow-up Council Meeting – many thanks to Deloitte for the meeting space for both. Friday was a catch-up day, capped by a bilateral meeting with our Executive Director.

Third Week

Monday the 13th was Thanksgiving Day. We held a Special Council Meeting on Tuesday to review and accept the Audit, and then to discuss and decide on direction for legislative development. I then attended a debrief meeting on the UBCM meetings last week. I capped off Tuesday with a welcome bilateral meeting with Edward Johnson. On Wednesday the 15th, we had the first round of our strategic planning process with SMT and representatives of the Ha'wiih, then did a Dinner with Council event at the same place in Port Alberni. Thursday was thankfully open for some administrative work, emails and messages, and phone calls. I gave an economic development presentation to an international trade group involving Canada, Australia and New Zealand. On Friday, I attended a meeting of a consortium of Chiefs involved together in forestry investments in Courtenay.

Fourth Week

This week, I attended Ottawa for a Huu-ay-aht centered lobbying week. We met with representatives from Indigenous Services Canada, Crown-Indigenous Relations, our MP Gord Johns, a meeting to thank a Bloc Quebecois MP named Sebastien Lemire for his good words in support of Modern Treaty and remembering the late modern treaty champion Jim Aldridge with whom I've worked and admired for about ten years. I attended the Forestry Products Association of Canada conference and then participated in a follow-up indigenous forestry roundtable. Before heading back home, I had the chance to meet with an indigenous MP from southern Alberta named Billy Morin. As a conservative, he couldn't promise support for the Treaty Commissioner Bill, but we linked on economic development and its importance.

Week Five

I attended a Maa-nulth Board meeting on the 27th with Brad Johnson on Annual Leave. I then flew to Vancouver to attend a Dinner with Council in Burnaby and then spoke at the Pacific Business

and Law Institute on economic development structure and governance. On Wednesday the 29th, I participated in a keynote panel discussion at the Vancouver Island Economic Alliance conference. On Thursday, I participated in a prep meeting for the First Nations Leadership Gathering in early November with members of the Modern Treaty Alliance. I then attended an online Executive Council Meeting and a Bamfield Road Roundtable with the ACRD, Tsehaht and Ditidaht. On the Friday, I dressed up as a Cowboy, but also attended meetings online regarding planning for forestry as well as a lunch meeting with a prospective partner in building houses – thanks to Councillor Evan Cook for the introduction. On Saturday, I also gave a speech at the Vancouver Island Safety Conference.

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External Relations – Emerging Issues

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We will need to follow up on the importance of attending the Maa-nulth G2G meetings with Minister at the First Nations Leadership Gathering. The release of the federal budget soon will mean that we might need to coordinate with the Province on turning the corner on these forestry challenges with the USA.

Economic Development – Update and Emerging Issues

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Ha'wiih Representative Theresa Nookemus (Thlut' as aksup) – October 2025

Theresa.n@Huu-ay-aht.org

The ɥawiih Council is integrated by the Hereditary Chiefs who represent seven houses. They provide the Huu-ay-aht Government with advice and take care of protocol during cultural events.

Its current members are:

- ? – ʔApwinisathʔ house
- [Theresa Nookemus \(Thlut' as aksup\)](#) – ɥaw'ehtak'amlatɥ house
- Phyllis Williams sitting in for daughter Victoria Williams (ʔuutstuʔaksa)- ʔamahuus house
- Andy Clappis (Ciicaacistuʔ) – Kuukw'iis house
- Sherri_Cook ([Yaalthuuuaa-uks](#))– Yaaluuwaštakamatɥ house
- Tommy [Happynook \(hapinyuuk\)](#) – Čačaahsiʔas house
- Alec Frank (ʔaacmiik) – Maatsaas house

According to the Constitution Act:

2.13 There shall be constituted an advisory body to the Huu-ay-aht First Nations Council composed of the Huu-ay-aht ɥawiih, to be known as the ɥawiih Council.

2.14 Representation on the ɥawiih Council shall be determined in accordance with customary practices.

2.15 Prior to passing any laws, the Huu-ay-aht First Nations Council must seek and consider any advice from the ɥawiih Council.

2.16 In addition to the role contemplated in 2.15, the ɥawiih Council shall assume those additional roles and responsibilities contemplated in this Constitution.

Constitution act

Huu-ay-aht First Nations

page 9

2011

<https://huuayaht.org/wp-content/uploads/2012/07/constitution-act.pdf>

Ha'wiih Representative for Executive Council:

The Ha'wiih Representative attends meetings on behalf of th Ha'wiih Council, and in turn, then reports back to the Ha'wiih Council. A monthly report is sent out for review. This gives time for any questions or concerns the Ha'wiih may want to relay to Executive Council and visa versa.

Areas of Responsibility include: *(reports are done by the chairs of Committees)

- Ha'wiih Council
- Citizenship Committee
- Nanaaniqsu Society
- Alliance of BC Modern Treaty Nations
- Nuu-Cha-Nulth Council of Ha'wiih Forum on Fisheries

Ha'wiih Council:

This council now meets twice a month. The first meeting is set for business and regular business practices. The second meeting is dedicated to helping our new Ha'wiih learn their Hereditary roles, practices and protocols.

- Ha'wiih is awaiting the announcement of who will take over the chair of the 'Apwinisath' (Peter's) house.

Ha'wiih had in-house counsel Lawrence Dushenski and Stephen Rayner from Executive Council attend as well as Melinda Skeels and Natalia Sudeyko come to present the proposed amendments to the Community Safety Act. The Ha'wiih that attended the meeting were in agreement with the proposed amendments to be brought to the upcoming People's Assembly.

Ha'wiih agreed with the Proposed Legislative Amendments on timelines and switching Ta'yii Ha'wiih to Ha'wiih Councillor or a member of Ha'wiih Council.

A discussion on the People's Assembly safety was also discussed in regard to any citizens not abiding to the Huu-ay-aht First Nation 3 sacred principles. Theresa had suggested that it would be appropriate to ask them to leave if they are being verbally abusive, under the influence of any kind and/or disrespecting the 3 sacred principles. It was also discussed that all Ha'wiih would potentially stand up to signify to witwak to let them know that that is enough and it is time for that citizen to leave, as well as have all Ha'wiih stand if/when speaking is getting out of hand or disrespectful in any way. There was discussion on having a designated speaking area for citizens rather than having the microphone run around through the crowd.

Ha'wiih compiled a letter to Huu-ay-aht First Nations reminding citizens of their oaths that went out in the People's Assembly packages as well as a form to fill out for those citizens who do not have a traditional name.

Citizenship Committee:

This committee had 1 transfer-in this month that was accepted by consensus. There also was a Treaty Enrollment approved by consensus, and 1 removal request.

Nananiqsu Society:

Kristen Young led this meeting as I was unwell. There was discussion on the Elders gathering, as well as discussions on fundraising for this event. Here is the information:

50th (2026) Elders Gathering Registration Form/Vendor Forms

Attention:

- Please remember that if your ELDERS want to sit closer to the stage that it is "first come, first serve". So, the sooner you register the closer your group will be seated to the front.
- Also, all groups please book your rooms now (in the fall) rather than scrambling at the last minute to find rooms.
- And that back in the day, groups fundraised 12 months of the year to be able to attend their Annual Gathering.

All my relations,

Donna Stirling
 2026 Elders Gathering Coordinator
 Coordinator, BC Elders Communication Center Society

Here are the links for Registration, Craft Vendor and information Booth form



2026 Registration
 Form - Elders Gatheri



2026 Craft Vendor
 Form Final.pdf



2026 Information
 Booth Form 2026 Elde

***Fundraising is a big component for ability to attend this gathering*.**

Alliance of BC Modern Treaty Nations:

About Collective Work:

The Alliance governs by consensus—to work on an initiative collectively, all member Nations must be in support. Collective projects are tackled by working groups (WGs) comprised of technical representatives from Modern Treaty Nations (MTNs), working with reps from the lead BC ministry. Alliance staff provide centralized support to each WG by providing strategic advice and project management services; chairing, coordinating and documenting meetings; managing records and tracking actions; and by preparing reports, briefings, presentation materials, and other documents as needed. The ED and/or Policy Analyst also participate in working groups to provide additional capacity in support of achieving Alliance priorities. External expertise is contracted to advance priority projects as needed (and where budget permits).

This monthly report on activities supports updating MTN Leadership and the Alliance Management Committee (AMC). Meetings can thus be dedicated to decision making and to having important strategic discussions.

SUMMARY OF SEPTEMBER ACTIVITIES

Alliance Administration:

Angela will be on medical leave for 8-10 weeks to undergo and recover from major surgery. Surgery date is November 14th. She will be working until then. A plan is being developed to ensure her absence does not negatively impact any Alliance work.

Angela attended a full day forum on modern treaty implementation hosted by the Pacific Business and Law Institute, co-chaired by Murray Rankin and Margerite Rosling. The forum included a panel presentation on the value of the LCAC and the ABCMTN where Angela was called on to provide additional information and context.

The Alliance submitted an application to CIRNAC for a funding opportunity that aims to improve public education and awareness of modern treaties in Canada. If the Alliance is successful in obtaining funding, the Alliance website will be re-developed, fact sheets and other public education materials will be produced, and a self-directed online course on modern treaties will be created.

50th Parallel has been working with the Alliance team to design and develop a communications plan to help clarify our short- and medium-term priorities, and identify

effective strategies for increasing external awareness of modern treaties. This work also includes a brand guide to ensure all Alliance materials have the same look and feel, using the SPF Progress Report developed for the Premier's Forum as inspiration. The communications plan will be presented to the AMC in November.

The ED and bookkeeper are working with BDO on the audit of fiscal year 24-25 to be presented to the Board of Directors on October 24th, the already scheduled quarterly meeting. In accordance with Society Articles, the audit will also be presented to the MTN Members during the next AGM which will be scheduled for early 2026.

Leadership Meetings

The BC Cabinet and First Nations Leader's Gathering (FNLG) is scheduled for November 4-5 in Vancouver. The Alliance Management Committee discussed which collective meetings should be requested at this event, confirmed in early October by leaders. The agreed to approach is to focus on meetings with Ministries responsible for commitments made during the Premier's Forum. Goals are to build/maintain relationships and obtain political support for new work. The Alliance has requested collective meetings with the Premier, the Minister of Indigenous Relations and Reconciliation, the Attorney General, Health, Public Safety and Solicitor General, Jobs and Economic Growth, Infrastructure, and Children and Family Development.

To support preparations for FNLG, MTN leadership will be meeting on October 6th and October 30th. There will also be an in-person MTN caucus on November 4th, the day prior to the FNLG, to finalize preparations for the collective meetings.

A meeting of MTN Leadership has also been scheduled for November 13th to review the work plan created with BC to implement commitments made at the Premier's Forum, approve the Draft Strategic Plan and discuss the 2025-26 Draft Budget.

Alliance Management Committee

The AMC meets on the third Wednesday of each month. The AMC meeting in September was on September 17.

Topics included updates on the draft Alliance's Strategic Plan, the Communications Plan, preparations for the Premier's Forum technical debrief with BC Senior Officials on October 3, discussions on collective meetings to be requested at FNLG in November, and updates on the Heritage Conservation Act transformation project WG meetings.

A special meeting was held on Sep 10 with MIRR ADMs Julia Iwama and Carolyn Kamper to provide early information to MTNs about the MOU MIRR has with the UBCM related to BC's commitments to engaging with Local Governments when negotiating modern treaties and other substantive agreements with FNs. MIRR advised they would be making a presentation on this MOU during the UBCM (Sep 22-26, Victoria) and wanted to provide notice to MTNs. o BC arranged to have Angela attend the UBCM session as a guest. The presentation focused on outlining different types of Agreements and the negotiating process. This was followed by a panel of Chief Negotiators who were asked pre-scripted questions by the moderator. Live survey questions were then asked of the audience. Overall, the session did not illuminate issues/concerns expressed by Local Governments.

Fiscal:

The BC-MTN Fiscal working group meetings occur virtually on a bi-weekly schedule and include a MTN caucus. The current focus of the WG is on enabling grant funding for transfers made to MTNs through their respective FFAs and fine tuning the draft collaborative fiscal policy.

The FWG met in person on September 5, as several WG members were also travelling to Victoria for the lands & resources working group the day before.

At the WG meeting held on Sep 26, BC presented new draft FFA language that would allow the L&R funding to be expended on any treaty implementation related activity, which would essentially allow MTNs to allocate (and/or carryover) funding as they see fit. MTNs provided feedback and agreed to take away the draft and propose revised language to address unclear or concerning text. This will be reviewed with BC on October 10.

The draft collaborative fiscal policy has now been updated to include a section on grant funding. In the coming months, we will be codeveloping a presentation on the policy so that MIRR can introduce it to other Ministries with the intention of obtaining input and buy-in prior to going to Cabinet.

Lands and Resources Funding Model:

The L&R funding model working group meets in Victoria approximately every 6 weeks (with a virtual option) to develop a framework for assessing the incremental FTEs available to MTNs under the L&R funding model. The WG is exploring the drivers that will determine the incremental FTEs and the data needed to show volume, complexity, and role (i.e. how does number of referrals, for example, affects the workload of a lands department). The key will be to create a model that is simple and easy to explain to BC Officials, meets the data driven requirements set by the Treasury Board, and that can be applied across MTNs.

Over the last couple of months, MTNs have been focused on developing a model using a multiple accounts analysis for assessing “land pressures” (i.e. tourism, resource extraction activities, and other driver that affect the work of a lands department). Challenges have been encountered, especially when considering how to link these pressures to the workload of lands department staff.

The lands & resources WG met with BC on September 4. Discussions focused on the assessment of land pressures, including the presentation of 2 different yet similar conceptual models developed by participating MTNs. Although the models were not seen as meeting requirements, discussions were advanced, with BC articulating for the first time that they see 2 of the 6 available incremental FTEs as held to be allocated to MTNs with co-management agreements. The WG discussed the possibility of using a 2:2:2 approach where 2 FTEs are for referrals, 2 for land pressures, and 2 for co-management. This idea is still at the early conceptual stage and will be discussed further during the next meeting.

BC committed to drafting a concept paper to outline what we’ve achieved/agreed to thus far. Meanwhile, MTNs are collecting data on the annual referrals they receive. The next meeting with BC is scheduled for October 16th.

Forestry Resource Revenue Sharing:

Angela connected with BC to obtain an update on the Forestry Resource Revenue Sharing

work that was paused last summer before the election. BC advised they have yet to receive a confirmation of mandate for this work. They hope to receive direction from Cabinet this fall.

Shared Priorities Framework Working Group:

The SPF WG meets bi-weekly with MIRR, with a focus on projects related to the implementation of the SPF. This working group will move to a monthly meeting as of October given that the Modern Treaty Implementation Policy work will be carried out by a different WG (allowing MTNs to assign different staff should they wish), and since the work related to DRIPA Action Plan reporting is now under the mandate of the DAS (which is also another WG). The SPF WG will continue to support Premier's Forum Planning and the development of educational materials about modern treaties.
Premier's Forum Follow-up

A follow-up meeting for BC Executives (i.e. ADMs) and the AMC occurred on October 3. This meeting followed up on the commitments raised during the Forum with the aim of determining actions for future collaborative work, and making connections at a collective level across the BC government. BC attendees included ADMs from MIRR, Health, Attorney General, Public Safety and Solicitor General, Infrastructure, Jobs and Economic Growth, and the Premier's Office.

The Alliance will be following up to seek additional collective meetings and begin seeking a path forward on future work that is a priority for MTNs.

Modern Treaty Implementation Policy:

The MIRR policy team informed the WG that they would be leading the development of the new MT implementation policy framework under the direction of ADM Julia Iwama, and that they have begun early stages of work planning for this project. A meeting is being scheduled for November, where we expect to receive a proposal/draft workplan to kick-off the policy co-development process. AMC Members have been asked to confirm who from their Nation will be participating in this work.

Engagement Review Working Group:

The ERWG meets on a bi-weekly basis to assess interest in engaging collectively, including attending information sessions on a specific initiative. The WG also debriefs on engagement meetings held and made recommendations to the AMC for collective action.

The September engagements reviewed by the working group were:

Role of Boards of Education in School Age Child Care – MTNs reviewed draft legislative amendments that further supports boards of education facilitating childcare on public school property. ERWG members did not identify any further collective action on this initiative currently.

Invitation to engage with the Industrial Land Office:

The Ministry of Jobs and Economic Growth sent an invitation to MTNs to begin engagement on a new BC mandate that aims to expand the amount of industrial zone land available in the province. The ERWG has requested a collective info session to hear more about this initiative. The Alliance has been working with the ministry to schedule a meeting which will occur in mid-late October.

Supportive Housing and the Residential Engagement Review Working Group:

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Supportive Housing and the Residential Tenancy Act:

The Ministry of Housing and Municipal Affairs is exploring potential amendments to the Residential Tenancy Act to exempt some forms of supportive housing from that Act. The ERWG has requested a collective info session to hear more about this initiative. The Alliance is working with the Ministry to schedule a meeting once BC has substantive information on this initiative ready to share with MTNs.

Private-market affordable rental units:

The Ministry of Housing and Municipal Affairs is exploring potential amendments to the Residential Tenancy Regulations that would allow building owners to better manage tenant eligibility for income-restricted rental units. ERWG members did not identify any collective action on this initiative at this time.

Proposed Amendment to Sheriff Act Legislation:

MTNs received notification from the Ministry of Attorney General that they are exploring potential amendments to the Sheriff Act to expand sheriff's authority in some peace officer related duties. ERWG members did not identify any collective action on this initiative at this time.

Minimum Retail Pricing Engagement:

Liquor Control and Licensing Regulation:

MTNs received notification from the Liquor and Cannabis Regulation Branch that they are considering making some changes to the Minimum Retail Pricing model for alcohol to attempt addressing health risks and lowering alcohol abuse on certain types of alcohol. ERWG members did not identify any collective action on this initiative at this time.

Declaration Act Secretariat: (DAS)

The bi-monthly meeting with the DAS took place on September 25. The DAS provided an outline of their planned approach to annual reporting for the Declaration Act Action Plan, now that this work has been brought under their mandate. The DAS is looking to make the report more engaging and have plans to update the website. Also, the DAS will now carry out partner engagement after the lead ministries submit their draft reports. Action leads are currently working on mid-term reporting (which goes to Cabinet, versus the annual report published June 30th). The DAS will be engaging with MTNs at the next meeting in November. MTN feedback will then be incorporated into the midterm report to Cabinet.

Distinctions-Based Approach Guidance:

On July 25th, BC provided a confidential draft of the DBA Guidance document (formerly referred to as the DBA companion document) developed to support the implementation of the Province's Distinctions-Based Approach. MTNs provided feedback to BC on the latest draft in August noting we are not satisfied with the draft which does not include the MTN distinction.

A meeting with BC was held on September 11 to review MTN feedback and receive updates on this work. BC is collecting feedback from all partners before sending out a revised draft of the Guidance document. A follow up meeting with BC will be scheduled once this document is received.

Heritage Conservation Act Transformation Project:

On September 3 and 16, MTNs met with BC to begin engagement on Phase 3 of the project. BC provided timelines and outlined their confirmed mandate. As a result of these meetings, the Alliance drafted a letter to BC outlining positive changes being considered along with MTN concerns and interests that remain outstanding.

After successful lobbying by municipalities at UBCM, the engagement timeline was extended by 6 weeks with feedback considered until November 14 (instead of October 1). BC confirmed this will not impact the timeline with the introduction of a Request for Legislation (RFL) planned for the Spring Legislative Session.

We are currently updating our collective letter with some examples to better outline concerns. BC has also committed to working with MTNs in the development of the 3-Column Document that forms the RFL.

Specific details cannot be shared here as this work is under confidentiality agreement.

Ministry of Attorney General: – Justice Services Branch

The MAG-MTN WG has been doing the work needed to implement BC Courts prosecuting offences to MTN laws, something that all modern treaties contemplate. The WG has outlined all the barriers within BC legislation and policy, prioritized the work needed to eliminate said barriers, and has co-developed a Request for Decision (RFD) for Cabinet submission in Spring 2026.

The BC-MTN WG met on September 12 to engage with BC Prosecution Service (BCPS) and obtain their feedback on the draft RFD. The WG also engaged with the Judiciary on September 25, with legal counsel from Tsawwassen and for Maa-nulth Nations leading the presentation. BC is now working on incorporating feedback into the draft RFD.

Ministry of Attorney General: Anti-Racism Act Action Plan

Following the last meeting held late August, BC worked with the Alliance to establish a monthly meeting schedule to support the development of the Action Plan, due to be published in June 2026. The next meeting is on October 31. BC has indicated they will be providing an update on the development of the Plan, including commitment items gathered from ministries and will review commitments to tackle Indigenous-specific racism. Harmony Johnson has been engaged to support MTNs with this work.

Infrastructure Projects Act Regulations (Bill 15) WG

The Infrastructure Projects Act is a framework to allow the BC government to designate select projects for fast tracking of permitting processes and/or a shorter environmental assessment process. A working group has been established with the Ministry of Infrastructure to support the development of regulations. The WG has been meeting on a bi-weekly schedule, which includes a MTN caucus before meeting with BC. Regulation development is expected to continue to the end of 2025, but different regulations addressing distinct key areas will have different BC imposed deadlines.

The primary area of focus to date is on determining criteria that BC should use when evaluating if a proposed infrastructure project is “provincially significant” and therefore eligible for fast tracking. The primary meeting topic has been determining the requirement for projects to obtain support from directly affected First Nations in the use of specific fast-tracking tools. An initial discussion was also had on one of those fast-tracking tools, the potential use of a qualified professional reliance model to make permitting approval decisions for activities considered low risk.

Renewable Energy Projects Act Regulations (Bill 14) WG

A working group has been established to support consultation and regulation development with the Ministry of Energy and Climate Solutions and the BC Energy Regulator regarding the recently enacted Renewable Energy Projects Act. The Act moves regulation for renewable energy projects to the BC Energy Regulator, previously limited to overseeing the oil & gas sector, as well as exempts land-based wind projects from the environmental assessment process. The WG is a combined meeting with MTNs, BC, and BCER and occurs every 3 weeks.

Recent meetings have focused on ensuring proper consultation for fast-tracked projects,

analyzing the impact this Act will have on treaties, the scope of BCER's new mandates, and outlining the various policies and regulations the BCER will need to develop.

BC has a shorter timeline for regulation development with new regulations to be submitted for Cabinet approval before the end of 2025. BCER has a longer timeline, with the goal of submitting regulations to their Board of Directors for approval in February/March 2026.
Repatriation Policy Framework WG

The Ministry of Tourism, Arts, Culture and Sport facilitates a Steering Committee (SC) tasked with supporting the development of a BC repatriation policy framework. The policy framework will aim to guide the repatriation of artifacts held in publicly funded BC repositories. The Alliance has a representative on the SC, and the WG meets prior to BC's meetings to provide our representative with input from all MTNs.

MTNs have received a letter from the Ministry announcing the start of the engagement phase of the project. Engagement sessions are being led by a contractor (Mahihkan) and will begin with BC-wide regional sessions. A separate and distinct MTN engagement session is anticipated in early 2026.

The WG met on September 9. The focus of that meeting was a discussion on the engagement phase of the project, as well as the recently released reports published by the First People's Cultural Council.

These reports will inform aspects of BC's repatriation policy.

From Stealing to Healing: Repatriation and B.C. First Nations

Repatriation Cost Analysis: A Framework and Model

Nuu Cha Nulth Council of Ha'wiih Forum on Fisheries:

Please save the date of **October 21-22, 2025** for your attendance at our next Council of Ha'wiih Forum on Fisheries meeting. This meeting is being co-hosted by the Mowachaht-Muchalaht First Nation at The House of Unity in Gold River.

This meeting was cancelled due to a death in the Mowachaht/Muchalaht community. Another date to be determined.

Councillor Aicitah Edward R. Johnson Report – October 2025

Area of Responsibility:

Community Planning Committee and Infrastructure
 Children and Family Wellness Committee
 Deputy-Chief Councillor

Community Planning Committee and Infrastructure

Progress on Achieving Key Initiatives

- HFN Design Option meeting for Feasibility for CFW/CC office in Anacla
- Annual General Meeting
- Trying to set up a meeting with Harold Engineering; however, something always seems to come up but am looking forward to eventually connecting. I may have to just drop in and say hello in their office in Nanaimo.
- Networking with Ozzy Deo. This was a great conversation - connected Ozzy with our director of capital infrastructure. Ozzy is teaching wastewater treatment and still does work as a circuit writer providing services to our nation which was greatly appreciated – knowing that we have a wastewater treatment plant. I feel that it could be a great networking opportunity to see how this friendship can flourish in regards to our own wastewater treatment technician and how we can get there.
- Getting agenda ready for ACPIC.
- Biweekly meeting with Director of capital infrastructure.
- Meeting with BC Hydro re: Vegetation Management. Although this is not the meeting we were hoping to have, it was a good first step for future conversations
- Meeting with Paradigm Panels – This was an introduction meeting in on PP <https://paradigmpanels.com/>. This company has reached out a number of times to meet and discuss their work. I passed their information to our director of capital infrastructure as an FYI.
- 10 year capital infrastructure plan meeting - next steps is to bring to ACPIC and then COW.
- The Ministry of Transportation and Transit (MoTT) is still on track for the road to be open October 24th at 9:00 AM. Before the opening, there will be a Traffic Advisory posted. Please check the Drive BC website for updates as there always continues to be last minute changes where weather can cause unexpected closures or work changes. At this time the following are being planned:
 - No planned closures between Oct 24th and Oct 31st
 - Starting Nov 1st the ministry will be implementing planned time of day closures. More details to come next week.
 - Remember, these times are subject to change again and adjust, so please ensure to check the Drive BC website before any departure.

Emerging Issues

- None at this time.

Children and Family Wellness Committee

Progress on Achieving Key Initiatives

- Meeting with MNP and HFN - Design Option for Feasibility; Hoping to finalize everything by December or first couple weeks of January.
- Attended the Nuu-chah-nulth Tribal Council Annual General Meeting. It's always good to hear from our NCN brothers and sisters on progress throughout NCN as well as the tribal council.
- Setting agenda for CFWC meeting.
- Working on draft agreement with MCFD. We had a great meeting at our CFW office and we are getting close to having a final draft agreement to bring to EC.
- Getting ready for OCOW. I reserved an invitation to attend an Engagement dinner on Long-Term Reform of FN Child and family Services. The engagement is on Nov 4th. This engagement session is an opportunity to provide input into the national plan that will be submitted to the Tribunal.
- Maa-nulth Treaty Amendments Discussion meeting.
- Meeting with MCFD negotiations table.
- Biweekly meeting with CFWD.
- Preparing for First Nations Leadership Gathering - looking forward to meeting with Jodie Wickens, Minister Children and Family Development. Jodie Wickens was elected MLA for Coquitlam-Burke Mountain in 2016 and again in 2024.
- Meeting re: GNN coordination agreement – This was a good conversation to have with one of their lead negotiators.
- Chaired Child and Family Wellness and Mental Health Committee Meeting. This meeting was in-person at our CFW's office located at the Mother Center.

Emerging Issues

- Definition of Ma'nulth family and child at the treaty amendments table with Canada BC and Ministry of Indigenous Relations and Reconciliation - We have been sitting at this negotiating table for treaty amendments for two years now.

Deputy Chief Councillor

Progress on Achieving Key Initiatives

- Attended the Nuu-chah-nulth Tribal Council Annual General Meeting held where I held proxy for HFN ECs. There was an Election at the AGM - Judith Sayers, President and Les Doiron, Vice President.
- Attended FNLG prep meeting - We have a great Technical Support team that is helping us prepare for 11 meetings not including the Alliance meetings. It's going to be a busy week
- EC agenda meeting review.
- Meeting with Deputy Minister Makenzie Leine at the TFN office. The meeting was with Alberni Valley Forest Coalition (AVFC) and the Forest Ministry re: a Pilot Program
- Attended meeting with the Alliance of BC Modern Treaty Nations - This was a pre-meeting leading up to the First Nation Leadership Gathering scheduled for the 1st week of November.
- Meeting with Deputy Minister Makenzie Leine.
- Reading up on shared territory area between Ditidaht and Huuayaht - going through a book called Nisma-Land.
- Reviewing draft BC Bilateral Agreement with MCFD.
- Going through Octobers Directors report as a director at the Alberni Valley Restorative Justice Society

- Meeting with Garth Jackson info on Garth <https://garthjacksonagency.com/>. Garth is producing the IPSS and was hoping to invite our nation to this gathering.
- Putting agenda together and Chaired the COW meeting.
- Dinner with EC CES Anacla, Port Alberni, Nanaimo and Vancouver.
- Biweekly meeting with John Jack.
- Governance and Project Evaluation Workshop.
- Reviewing meeting notes from the UBCM and getting ready for the FNLG.
- NIC Community Engagement Luncheon - Joined members of North Island College's Board of Governors and Leadership Teams for a special Community Engagement Lunch in recognition of NIC's 50th Anniversary. This pivotal year is both a time to reflect on shared history and an opportunity to look ahead. Helping shape NIC's next strategic plan, community engagement remains at the heart of NIC vision, and voice is essential was a good lunch and engagement. I was greatly appreciative of being a part of this process.
- Attended Special Economic Development Committee meeting.
- Attended Titian Family Reunion at the Alberni Athletic Hall. There are HFN family ties to the Titian family. The Titian family comes from the Nookemus family. There are well over 400 that come from Jo Titian (Nookemus).
- Edward J/Doug Caul - One-on-One This meeting was very organic. It was a different setting other than the former setting of Doug Caul working with the BC ministry. It was a pleasure to have an in-depth conversation with Doug and looking forward to the outcome of our strategic planning session next month. Doug is having conversations with colleagues on executive council as well as Chief Councillor.
- Prep for Minister Meeting/Post UBCM Meeting.
- Something fresh - Now we've taken the best of what we've learned and put it into an app called The Circular Leader. It's designed for anyone who has people that report to them. It delivers clear insights and simple actions for managers right in the palm of your hand. Here's how it works:
 - From your phone (or tablet) you'll do a short team scan.
 - You'll immediately see deep insights with twelve wonderful charts, and you'll then pick one or two (or 10!) practical ideas to try with your team.
 - The app helps you nudge culture in healthier and more productive directions without a lot of time or budget.
 - Here's how to get it free to use and it's available to pre order now.
 - If you think it could help you, your school, your department, or a manager you know, I'd be grateful if you'd take a look here and pre order here. <https://www.thecircularleader.app/>
 - I received this tool from the director of the Alberni valley Restorative Justice. I said as a director and through this networking, there are a lot of things that get shared and I thought this would be something significant for council to use or share with your networks.

Emerging Issues

- None at this time.

Councillor Brad Johnson Report – October 2025

Areas of Responsibility:

Fisheries and Wildlife
 Lands and Natural Resources
 Treaty Implementation
 Parks Canada Co-operative Management Board
 HR Workplace Wellness
 Special Project: The Bamfield Road

Fisheries: Ongoing negotiations continue with the bigger picture of what we would like this MeToo fishery to look like. Nations were asked to complete a wish list for DFO so we can start the process of what licenses and access we will be asking of DFO. Continued work on the short-term incremental fishery is continuing for next year and what flexibility we would like to see.

Separate from the MeToo negotiations, we have a Sugsaw chum fishery we are trying to establish with a ESSR fishery in Grappler Creek. We are hopeful for a pilot fishery this season and to have a more concrete fishery plan for next year and years to come with the abundance of chum salmon returning to Sugsaw Creek.

Wildlife: Both of our Nations' elk tags were successfully hunted, congratulations to Belinda Nookemus and Larry Johnson on your harvests. Next wildlife council meeting is set for November 19th 2025.

Lands and Resources: The land use plan amendment project is well underway with the Firelight group. An update will be coming to Executive Council next month at the Committee of the Whole meeting. The forest landscape planning is also ongoing, and an update will also be coming to council next month.

Treaty Implementation: Maa- Nulth Treaty Society (MTS) Board Updates

Maa-nulth Fishing Updates

Maa-nulth Nations will soon be preparing for the upcoming shellfish harvest and are working on finalizing their catch reporting for the season. The 2024 Maa-nulth Account will be finalized at the upcoming Joint Fisheries Committee meeting in November.

Engagement Protocol on Matters under the Canada's Species at Risk Act (SARA PROTOCOL)

DFO is currently engaging with First Nations on proposed management measures for Southern Resident Killer Whales. DFO met with Maa-nulth at the Joint Fisheries Technical Committee (JFCT) to discuss the measures and a letter response will be subsequently sent by MTS. MTS will be urging Canada to improve the approach to what is taken to develop measures, including meaningful engagement with Maa-nulth via the JFC and co-development of measures that have the potential to impact the rights and interests of Maa-nulth.

Maa-nulth has provided, or soon will provide, input on SARA Protocol engagements, including the potential listing of three Chinook designated units under SARA and proposed marine refugees

outside of the MDFA. Nation staff will also be participating in a Canadian Science Advisory Process related to sea otters in BC in December.

Federal Engagements

Cumulative Effects of Marine Shipping (CEMS)

Maa-nulth is continuing work with ESSA on the CEMS assessment for the MDFA to identify hotspots, incorporate Maa-nulth value components and identify potential management measures and pathways for implementation. This project will also connect to ongoing work on emergency preparedness and response in the MDFA. MSWPG is reviewing the list of identified values and datasets to support the work

Addition to Treaty Lands Amendment: On May 26, 2025, the Board gave direction to seek amendments to the Maa-nulth Treaty to extend the deadline for the addition of F-1, F-3 and F-4 lands, currently set for March 31, 2026. The topic has been discussed with J. Gilbert (CIRNAC) and N. Donaldson (MIRR). Initially, Canada proposed using the “waiver” provisions set out in 1.20.0 of the Maa-nulth Treaty. However, our legal analysis of that option indicates it would not be effective, and British Columbia agrees. Our current thinking is to include this topic as a simple amendment to either (1) change the deadline date, or (2) remove the deadline entirely, with the CFS amendments if they can be agreed to soon. The first option would likely be accomplished more quickly since it will likely require less consultation by both Governments with other stakeholders (F-3 landowners). The second option could take longer, but both Governments are currently assessing what their consultation obligations would be in this regard, which we hope to understand within the next few weeks.

Parks Canada: Continued work and meetings were had regarding the West Coast Trail Management plan and how we will be engaging with our citizens at the People’s Assembly next month. A PowerPoint presentation is being co-developed between Parks Canada and our nation that will be presented to our citizens for feedback.

National Marine Conservation Area Reserve (NMCAR) is still in the early phases of this project. A MOU has been signed with Nuuchahnulth nations that have agreed to this feasibility study. An emerging matter is Parks Canada has not yet secured their funding for next year and that could potentially put this project on hold.

HR Workplace and Wellness: No official committee meetings were called; I am updated of all HR concerns within the administration as I am the chair of the committee. These updates come directly from the Executive Director and are kept confidential. The Executive Director evaluation was brought to Executive Council and a report is to go to the HR committee next month for review.

Special Project the Bamfield Road: I attend weekly Bamfield road meetings to discuss updates each week from all user groups. Danger tree removal is still being done daily along with geo technical assessment. The weather station was installed along with avalanche sized gates to close the road when need be my MOTT. When the weather is bad with extreme wind, rain and freezing happens, patrols will increase for road safety shutdown to the public. Information signage will be installed on each end of the road to inform drivers of proposed shutdowns of the road. The road will be open at the end of this month, please be aware of the weather and watch for sudden road closures at times.

Meetings I attended this month:

- Executive Council meetings
- Committee of the Whole meeting
- HFN/DFO Sugsaw Chum meeting
- MeToo Negotiations internal and with DFO
- Bi-weekly meetings with the Land and Resource Director
- Economic Development Committee meeting
- Dinner with council Port Alberni and Nanaimo
- Alberni Valley Ship Recycling Leadership Group meetings
- Councilor Stephen Rayner meetings
- Maa Nulth / BC Firearms Violence Prevention Act meeting
- Iskum meeting
- Maa Nulth MSPWG
- Doug Caul meeting
- Alliance Fisheries working group meeting
- Maa Nulth JFCT
- Maa Nulth Fisheries Committee
- Strategic Plan review
- Weekly Bamfield Road meetings
- Meeting with Amelia for Me Too internal preparation
- DFO/HFN RBT2
- MTS Officers meeting
- Hazelwood meeting

Overall, I felt I was productive with all the tasks I took on this month. Due to the sensitivity and confidentiality, I found I was unable to report fully on everything I attend to as this report is a public document. The Executive Council is aware of the projects I'm referring to. I took one week of annual leave for a hunting trip that I go on yearly. I am honored to represent our Nation as a member of the Executive Council.

Councillor Evan Cook Report – October 2025

Areas of Responsibility:

Finance
Economic Development

Finance

The finance committee met on October 28th as well as on October 14th for a special finance committee meeting to approve and recommend the Draft Audit. Draft financial statements presented were approved with slight word changes and adjustments.

The Settlement Trust Board of Trustees

The trustees made a recommendation to Executive Council to transfer Settlement Trust Funds currently held at TD Wealth and an RBC Settlement Trust Account to Barrantagh Investment Management. A special account will be opened. The reason this was recommended was to reduce management costs and also that Barrantagh has consistently made higher returns on our investments than the funds managed with TD Wealth.

First Nation Housing & Infrastructure Council

The nation met with Kattie Dekker to discuss a new housing grant recently made available, with a maximum amount of \$1 million to develop off-nation residential housing units. The funds can be used for feasibility studies, building construction, site surveys, etc. What the funds can be used for is pretty wide scope. The application is relatively short and can be approved in two months.

HGB-HFN

Monthly meetings will be held to discuss self-reliance through our Investment Wealth Fund investments, real estate, forestry, etc.

Economic Development

The Economic Development team continues collaborating towards a Joint Venture (JV).

The Display homes are still on schedule to be shipped to BC in early spring. The Vancouver Island pilot display home could possibly be displayed at Malahat Nation. Collaboration is in process with the Nation's Economic Development Director. Also, we will begin negotiations with Tsiel-Waututh First Nation next month to discuss displaying a pilot home in North Vancouver for show in the lower mainland and BC. As of this report, a Nanaimo office for Stackabl has opened and we will be seeking a new employee from the nation -The Job Title: Manager, Business Development and Business Relations.

China Trip

A follow up HFN Delegation will be returning to China end of November. The group will be looking at new prefab home technology, energy transition and technological innovation.

New Zealand Niche

A meeting with the Niche Group was held this month. They are looking for partnerships with a First Nation to create a new company arm of NICHE in Canada as soon as possible and to showcase pilot houses with locations still to be determined. Northern BC, lower mainland and Vancouver Island are current targets. They are planning to have a manufacturing facility operational in 12 months.

HGB

Stackabl has sent a preliminary quotation for the Microtel Hotel Port Alberni project using prefabricated wood modular build. The quote will be more than 25% below the original quote.

Councillor Stella Peters Report – October 2025

I apologize as my report is very short this month, as I had the loss of my Auntie Jane, funeral to attend, then ending up in the hospital for five days due to respiratory problems; then the passing of my Auntie Elaine and another funeral. It was a very trying time for my family.

Portfolios:

Citizen Development

Mental Health and Wellness

Our Mental Health and Wellness team is very busy with the day-to-day work helping our citizens at home and away from home. We have quite a bit of Health Professionals coming into community at various times as well as our staff from PAGO to offer services.

I attend meetings related to Mental Health and Wellness, usually with Coral.

Education and Training

I did attend the NIC Community Engagement. There was a lot of different partners/stakeholders talking about the direction of NIC and how to engage First Nations communities into possible partnerships through curriculum development by having an open dialogue.

Culture

We are reviewing the 5-year Cultural Plan – planning and preparing cultural needs.

Events

We did do our Truth and Reconciliation event on October 24th, since we postponed it on September 30th due to the loss of Jane Peters as she was sitting in for our Tayii Hawiilth.

The event was held in Anacla at House of Huuayaht over lunch. We had about thirty citizens show up. Our communications team did a good job putting together a slide show of our IRS survivors and the ones who have passed on. It was so nice to see. It was also held in Port Alberni at our PAGO office, and I believe they had a good turn out as well.

Public Safety

Community Safety

This will always be in the forefront of our discussions with our CDC Committee as well as our CCG Committee. The well-being and safety of our citizens is very important, especially our youth and elders. I just wish there was a way to get more participation with our citizens here in Anacla at our community engagement sessions. It's important to take part, participate, and to speak up at these events.

Emergency Planning/Emergency Preparedness

We are still dealing with the aftermath of the Mount Underwood fire, more so with the road and the closures/delays. It is understandable that the work needed to be done and after all they did open it a week earlier than planned.

Climate Change/Climate Resilience

We really need to have a good look at how Climate Change is affecting us, changes in weather through the different seasons and what we need to do to be ready in these different circumstances.

Active Boards and Committees

- Co-Operative Management Board w/Parks Canada and Brad Johnson
- Citizen Development Board (CDC) Chair
- Community Consultative Group w/RCMP (CCG) Chair
- Anacla Planning Committee w/Edward Johnson and Stephen Rayner
- Human Resource and Workplace Wellness w/Brad Johnson and Stephen Rayner

Councillor Stephen Rayner Report – October 2025

<https://huuayaht.org/councillor-stephen-rayner/>

Area of Responsibility:

Law and Policy Committee (Executive Council Portfolio Holder):

As Chair of the Law & Policy Committee, I continued to advance priority files in September to keep our legislative program aligned with HUU-AY-AHT values—ᑲᑲᑲᑲᑲᑲ, ᑲᑲᑲᑲᑲᑲ, and ᑲᑲᑲᑲᑲᑲ ᑲᑲᑲᑲᑲᑲ— and our vision of self-determination and long-term community well-being. While this was not a month of formal meetings, it was an active period of intergovernmental engagement and legal drafting that kept our highest-priority legislation moving forward on schedule.

Although the Committee did not meet in September, I met with provincial ministers to discuss support for two key initiatives: the Community Safety Act (CSA) and the Tribunal Review & Update project. These discussions focused on aligning provincial touchpoints with our Nation's goals, clarifying where ministerial support can enhance implementation, and ensuring our timelines are realistic given broader policy cycles. The meetings were constructive and will inform our next round of drafting and internal review.

The Community Safety Act remains the top priority. Our in-house lawyer continued to refine the revisions, consolidating feedback and addressing operational details so the Act is ready for Committee consideration when we next convene. Work is on schedule. Immediate next steps include integrating insights from ministerial conversations, finalizing a cohesive amendments package, and preparing plain-language materials so members and community can clearly see what is changing and why.

On the Tribunal Review & Update, administrative scoping continued to map improvements that strengthen fairness, transparency, and efficiency while remaining grounded in HUU-AY-AHT values. Intergovernmental dialogue during my ministerial meetings helped confirm where provincial processes intersect with our tribunal functions, which will help us sequence changes sensibly and avoid unintended overlap with external frameworks.

The Economic Development Act also progressed in the background, with technical drafting and policy alignment continuing at a steady pace. That said, resources remain intentionally weighted toward the CSA to keep that file on track. The Economic Development Act will continue advancing through targeted drafting sprints and short check-ins, ensuring momentum without undermining the CSA schedule.

Emerging issues: Are related primarily to capacity and timing. Running the CSA, the Tribunal Review, and the Economic Development Act in parallel while coordinating with provincial counterparts compresses our windows for review and increases the pressure on drafting resources. This is manageable, but it requires disciplined sequencing and quick turnaround on targeted decisions between formal meetings.

External dependencies also play a role. Provincial policy cycles and availability for follow-up may influence the order in which we complete certain tasks, especially where alignment or clarification is needed from ministries. To mitigate this, we will continue to keep the CSA as the top priority, stagger milestones on the Economic Development Act, and schedule brief between-meeting touchpoints with Committee members to confirm narrow decisions. We will also prepare concise,

plain-language updates to support Executive Council and community understanding, helping maintain momentum and community-informed outcomes even as timelines tighten.

About the Governance Project:

In fall 2023, the People’s Assembly approved an in-depth review of our laws and policies to assess our governance progress since Treaty implementation. This review ensures that our legal system continues to reflect our traditional values, community priorities, and evolving needs. Phase one focuses on the Community Safety Act and related laws, with future phases addressing financial and economic development legislation. At every step, community engagement remains central to ensuring that the legal framework we build is representative, culturally appropriate, and future ready.

Framework Planning Project (Executive Council Portfolio Holder): As Project Lead on Executive Council, I continued guiding the Framework Planning Initiative to ensure responsible development in the identified areas of the Framework vision plan, grounded in Huu-ay-aht values and our long-term vision. In September, we shifted from high-level partnership design into concrete deal structuring: alongside the Terms of Reference (ToR), we began developing a Term Sheet to capture commercial principles, roles, risk allocation, and preliminary timelines for the first tranche of projects. We are working closely with Miller Thomson on legal drafting and with Deloitte on financial modelling to test partnership economics, capital structure options, and revenue-sharing scenarios. This work is designed to inform both the ToR and the subsequent Master Agreement so that governance, cultural safeguards, and financial terms remain aligned and implementable.

We convened a working group session to review the project slate and confirm direction with Forum Asset Management, and we held a dedicated partnership meeting with Forum to continue developing the Term Sheet and align on key commercial terms. The group reconfirmed consensus to finalize the ToR first—defining process, scope, decision gates, and guiding principles—while the Term Sheet proceeds in parallel to lock in the core business parameters. With legal and financial workstreams running in step, the initiative remains on track with our previous work and timelines.

Emerging Issues (September): Moving from visioning to a detailed ToR and Term Sheet increases the need to balance speed with thoroughness. Tight coordination across Council, Miller Thomson, Deloitte, and administration is essential to avoid gaps in governance, financial assumptions, or cultural protections. Financial modelling is data-sensitive; the timing and quality of inputs (cost estimates, financing terms, incentive eligibility, and operating assumptions) can affect the pacing of draft iterations. Parallel negotiations also place pressure on internal capacity—especially for rapid review cycles and timely decision-making between meetings. Finally, as negotiations continue, we need to ensure our internal systems and staffing are ready for implementation—procurement readiness, reporting templates, decision gates, and risk-management protocols—so that projects can move smoothly from agreement to execution.

About the Framework Plan Project: The Huu-ay-aht Framework Plan is transitioning from visioning to implementation planning. It incorporates community input and outlines a 20–30-year roadmap to shape land use, housing, transportation, and open spaces. Priorities identified through engagement include cultural preservation, eco-tourism, diverse housing, and sustainable enterprise. The next phase, continuing into 2025, will include detailed feasibility studies, policy refinement, and preparation for pilot projects. For the latest updates, visit:

<https://huyuayht.org/huu-ay-aht-framework-plan>

Clean Energy Portfolio (Executive Council Portfolio Holder): As the Executive Council portfolio holder for Clean Energy, I continue to advance Huu-ay-aht's leadership in renewable energy across our ɥahuuʔi, guided by the Community Energy Plan and our values of stewardship, sovereignty, affordability, and long-term resilience.

Anacla Government Office (AGO) Solar Project: The AGO Solar Project remains on track and well under way. In September, the contractor reported that panel installation was in progress and the array had made its initial penetration and connection into the building envelope to our electrical room. With the mechanical mounting largely complete, the near-term focus is on completing electrical terminations, inverter setup, and system checks in preparation for commissioning and handover. Commissioning will include safety and performance testing, final inspections, and a brief training session so Facilities staff can operate and monitor the system from day one. Once operational, the system will immediately lower electricity costs, improve resilience for critical loads (when paired with backup), and build internal capacity for long-term operations and maintenance. I will follow up with the contractor this week for a detailed progress report and updated timeline

Sector Engagement & Strategic Partnerships: In September, I met with several provincial leaders—the Minister of Energy and Climate Solutions, the Minister of Jobs, Economic Development and Innovation, the Minister of Transportation, the Minister of Water, Land and Resource Stewardship, and the BC Energy Regulator—to advance Huu-ay-aht's priorities in clean power development. These discussions built directly on last month's UBCM engagements and focused on near-term steps to improve end-of-line grid reliability, streamline interconnections for community-scale projects, and align policy tools with Indigenous ownership and decision rights. The Ministry of Energy and Climate Solutions was especially supportive and encouraged continued dialogue on our project pipeline and pathways to funding. Across the board, ministries signaled openness to practical solutions that match provincial climate goals with Huu-ay-aht's energy sovereignty objectives.

Project Development & Advocacy: I highlighted our portfolio approach: accelerating wind feasibility, revisiting micro-hydro opportunities, and expanding behind-the-meter solutions. We discussed lessons from the micro-hydro concept that did not proceed due to high capital costs, and how targeted funding and better interconnection clarity could improve future viability. We also reviewed steps to de-risk wind, including monitoring and modelling, alongside facility-level net-metering to cut operating costs and reduce reliance on diesel and propane. I continued advocacy with BC Hydro and the BC Energy Regulator to ensure our projects track evolving programs and that interconnection sequencing and technical requirements are workable for Indigenous proponents.

Multi-Nation Energy Development: Conversations with neighboring Nations continued, with growing interest in pooled efforts joint procurement for wind monitoring, shared O&M training, and coordinated advocacy on interconnection and funding. The long-term vision remains an Indigenous-led platform on Vancouver Island that co-develops projects, reduces transaction costs, and retains value in our communities while building the technical capacity required for operations over the life of each asset.

Looking Ahead: Priorities for October include commissioning the AGO Solar Project, formal follow-ups with the ministries and BC Energy Regulator on funding pathways and interconnection items, and advancing targeted applications for wind monitoring and net-metering. I will also

prepare plain-language updates that link these efforts back to the Community Energy Plan—framing benefits in terms of affordability, reliability, and energy sovereignty.

Emerging Issues

- Funding fit and timing: Matching the right funding tools to our project sequence (wind monitoring, net-metering, future generation) is time-sensitive; delays in approvals could slow feasibility work and stunt momentum.
- Interconnection clarity: Community-scale interconnection requirements and timelines remain a pinch point. Predictable milestones and transparent cost-sharing are essential for Huu-ay-aht-led projects to proceed.
- Capacity and coordination: Parallel ministry follow-ups, funding applications, and technical development are stretching internal capacity; selective external support may be required to maintain pace without sacrificing diligence.
- Cost headwinds: The earlier micro-hydro experience underscores exposure to capital-cost inflation and supply-chain variability; front-end diligence and scenario modelling remain critical to avoid later redesigns.
- Stakeholder alignment: As interest and support grow, maintaining clear roles and decision gates among ministries, utilities, and regulators will be key to keeping projects aligned with Huu-ay-aht values and governance.

Climate Sustainability (Executive Council Portfolio Holder): As a shared portfolio holder, I focused September on positioning Huu-ay-aht to capture climate-resilience funding and move projects toward near-term delivery. I met with the Minister of Water, Land and Resource Stewardship and with Emergency Management and Climate Readiness (EMCR) to discuss ongoing climate impacts facing our territory and priority areas for mitigation. These discussions produced a list of potential funding sources and upcoming grant windows that align with our needs. In support of Stella Peters, who leads this portfolio, I am coordinating follow-ups so we can quickly translate these opportunities into applications that reflect Huu-ay-aht priorities and capacity.

Outreach this month deepened our relationships with provincial partners and clarified where funding can support shoreline protection, wildfire risk reduction, emergency preparedness, and low-carbon community infrastructure.

Looking ahead at potential priorities: Creating a short grant calendar with roles and deadlines; packaging at least two near-term proposals for submission; and preparing concise, plain-language summaries so Executive Council and citizens can see how projects reduce risk, lower costs, and build resilience. I will continue supporting Stella's leadership by maintaining ministry engagement, coordinating technical inputs, and ensuring applications are submission-ready.

Emerging Issues: Compressed timelines across multiple grant streams, limited internal bandwidth for technical writing and costing, and potential matching-fund requirements may constrain the number of applications we can advance at once. Some proposals will also require updated hazard data or engineering inputs to meet eligibility criteria. To manage these risks, we will prioritize high-impact, near-ready projects; seek targeted external assistance where needed; and keep inter-ministry coordination tight to avoid duplicated effort and maximize outcomes for Huu-ay-aht.

Chair of Board of Directors of Huumiis Ventures: As Chair, I continued to work closely with our leadership team and Western Forest Products to navigate the ongoing challenges facing coastal

forestry while positioning Huumiis for stability and long-term growth. In September, the Huumiis Board met to review progress on the C'awak?qin Forestry Strategy and confirm a framework to guide next steps. We also discussed the current headwinds in coastal operations and identified practical actions we can take with Western—tightened operational coordination, targeted cost controls, and selective market opportunities—to help manage risk through this cycle.

The Board received status updates on the Huumiis 2024 Review, which remains under external audit, and on the Loan Agreement and associated compliance matters. We reviewed operations and planning for HFN Forestry Consulting Services (Iskum), along with a banking update to confirm readiness for prospective investment activities. A feasibility report on near-term options was tabled for directional input, and we also advanced exploratory conversations with potential industry collaborators where partnership could improve resilience or add value. To ensure continuity of services, the Board reviewed and supported renewal of a key contract and set priorities for upcoming meetings.

Our objectives remain clear: stabilize operations through the current market cycle, strengthen governance and partnerships, and ensure Huumiis continues to deliver value for Huu-ay-aht citizens—through employment, own-source revenue, and responsible stewardship of our ḥahuuḥi

Clean Energy Association of BC (CEBC): Board of directors (Chair): In September, CEBC held lobby days and met with the Minister of Energy and Climate Solutions, Water, Land and Resource Stewardship, Transportation, the BC Energy Regulator (BCER), and other ministries to advance member priorities. Our focus remained: (1) reliability solutions for end-of-line communities; (2) faster, predictable interconnections for community-scale projects; and (3) clear pathways for Indigenous equity ownership and financing. We emphasized that First Nations are developers and partners—central to B.C.'s clean-energy build-out—not just stakeholders. These advocacy themes align with CEBC's public positions on a one-window regulatory model and Indigenous-led development, as articulated earlier this year and reflected in the province's streamlining agenda and BCER's expanding renewables role. (Clean Energy BC)

We also continued preparations for the First Nations Energy Summit (December 8–9, Vancouver), which will carry these priorities forward and spotlight Indigenous leadership and project financing pathways. (Clean Energy BC)

Government Relations Committee (Member): Committee work in September paired UBCM outreach with lobby-day follow-ups around three core items:

- One-Window Permitting: Advocate for a coordinated, transparent process that upholds DRIPA/consent-based decision-making while removing duplicative steps—consistent with CEBC's March platform. (Clean Energy BC)
- Indigenous Loan Guarantees: Urge expansion and streamlining so financing is accessible and timely for Indigenous-majority projects.
- Interconnection & Grid Readiness: Press for clearer milestones and predictable cost allocation so community-scale projects can proceed in step with provincial reliability goals.
- These priorities align with provincial moves to streamline renewable-energy permitting and the BCER's ongoing development of renewables regulations, which set the context for our asks. (BC Gov News)

Permitting & Regulatory Committee (Member): The committee reconvened to review active files affecting project approvals:

- Fisheries Act: Sector correspondence seeking proportionate, outcomes-based mitigation and clear guidance from DFO (ongoing file).
- Wildlife & Wind Permitting: Joint work with partners on practicable curtailment protocols and thresholds, in light of wind/solar oversight shifting to the BCER under the new framework. (BC Energy Regulator)
- Infrastructure/Qualified Professional Models: Feedback to ensure a balanced approach that maintains environmental integrity while supporting predictable, timely approvals, consistent with the province's streamlining direction. (BC Laws)

Emerging Issues (CEBC)

- Policy implementation gap: Translating "one-window" concepts and streamlining legislation into day-to-day permitting practice remains uneven; continued ministry-BCER coordination is needed to lock in timelines and accountabilities. (BC Gov News)
- Interconnection bottlenecks: Queue transparency and cost certainty are still pinch points for community-scale and Indigenous-led projects; predictable milestones are essential.
- Financing tools: Loan-guarantee access and fit for Indigenous equity remain variable; design details (coverage, fees, timing) will determine uptake.
- Capacity on all sides: Concurrent regulatory rollout (BCER renewables), ministry policy updates, and a rising project pipeline strain capacity for both proponents and regulators—risking delays without resourcing and clear service standards. (BC Energy Regulator)
- If you want this dropped straight into your Executive Council report, say the word and I'll deliver a version with your usual headings and formatting.

Meetings/Events: (a few of the events and meetings this month)

Week one (Oct 1st – 3rd):

- NTC AGM
- CEBC regulatory efficiency committee
- HFN Clean energy meeting
- Bi-weekly meeting with ED
- Special EcDev meeting
- Ship recycling meeting
- Framework project meeting

Week two (Oct 6th – 8th):

- Meeting with EcDev Officer
- Iskum meeting
- Meeting with Doug Call
- Bi-weekly meeting with EcDev Officer
- Special Ha'wiih meeting
- Meeting with consultant
- Government relations meeting
- Governance project meeting
- Executive council meeting
- Infrastructure Director meeting
- CEBC admin meeting

Week three (Oct 13th – 17th):

- Special Executive Council meeting
- Climate, Energy & Resilience Summit Session Planning meeting

- Post UBCM meeting
- Tribunal project meeting
- CEBC admin meeting
- Dinner with council Nanaimo
- Strategic plan meeting
- Dinner with council Port Alberni
- Bi-weekly ED meeting
- Iskum meeting
- Framework project meeting

Week Four (Oct 20th – 24th):

- Meeting with Premier David Eby
- Meeting with BC Green Caucus
- Meeting with Minister of Jobs and Economic Growth Ravi Kahlon
- Meeting with the BC Energy regulator
- Meeting with BC Conservative Caucus
- Meeting with Minister of Transportation and Transit, Honourable Mike Farnworth
- Meeting with Ministry of Jobs and Economic
- Clean Energy reception
- Framework Project meeting
- Meeting with BCER
- Bi-weekly meeting with EcDev officer
- Huumiis meeting
- Ship recycling meeting
- Regulatory working group meeting

Week Five (Oct 27th – 31st):

- Clean energy project meeting
- FNES meeting
- HFN/HGB meeting
- Dinner with Council Vancouver
- VIEA Summit conference (Tuesday, Wednesday, Thursday)
- Meeting with Ministry of Forests
- CEBC admin meeting
- BCER engagement session
- UBCM follow-up meeting
- FNLG pre meeting
- Moderate clean energy panel at VIEA
- Executive Council meeting
- Bi-weekly meeting with ED
- Ship recycling meeting
- Huumiis meeting
- Community Safety Act meeting