



huu ay aht

ANCIENT SPIRIT, MODERN MIND

**Executive Council Report  
November 2025**

**TABLE OF CONTENTS**

**CHIEF JOHN JACK REPORT..... PAGE 3-4**

**HA'WIIH REPRESENTATIVE THERESA NOOKEMUS REPORT ..... PAGE 5-13**

**COUNCILLOR EDWARD JOHNSON REPORT ..... PAGE S14-17**

**COUNCILLOR BRAD JOHNSON REPORT ..... PAGE 18-20**

**COUNCILLOR EVAN COOK REPORT ..... PAGE 21-22**

**COUNCILLOR STELLA PETERS REPORT ..... PAGE 23-24**

**COUNCILLOR STEPHEN RAYNER REPORT ..... PAGE 25-32**

## **Huu-ay-aht First Nations**

### **Chief-Councillor Report**

**John Alan Jack**

November 2025

### **General Duties – Chief Councillor – Progress Report**

#### First Week

Monday, November 3 started off with a couple of meetings, one of which was my weekly bilat meeting with our Executive Director followed by travelling to Vancouver to attend the First Nations Leadership Gathering reception that evening. Tuesday and Wednesday were two very busy days attending the First Nations Leadership Gathering with our Executive Director, Councillor Stephen Rayner and our in-house legal counsel where we met with 11 provincial ministries on behalf of HFN. Councillor Edward Johnson also attended when he could as he was also in Vancouver for the Our Children Our Way Conference. Eight meetings were also scheduled by the Maa-nulth Alliance, of which, when not double-booked with meetings for HFN, I also attended. Thursday, started off with an all morning meeting, followed by a Special Economic Development meeting in the afternoon. I then had my biweekly bilateral meeting with Councillor Edward Johnson. The morning of Friday, November 7<sup>th</sup> I attended a Mount Underwood Fire Debrief, followed by a couple more meetings in the afternoon.

#### Second Week

The week of November 10, started off with an all-day Strategic Planning workshop for all of Executive Council followed by a day of rest on November 11 where the office was closed for Remembrance Day. Wednesday was a day full of meetings starting off with the Minister of Education and Child Care – Lisa Beare as well as a meeting to review the agenda for the upcoming Executive Council meeting which was held on the Thursday. Friday morning gave me a chance to catch up on emails before attending two meetings in the afternoon.

#### Third Week

The week of November 17 was another busy week which started off with a Law & Policy Committee Meeting on Monday and a Committee of the Whole meeting on Tuesday. On Wednesday, Justine Gilbert from CIRNAC was on the island and the Executive Director and I were part of a delegation, organized by the Maa-nulth Society, to tour the area. This was initially scheduled as a boat tour but the weather was not conducive to travel by boat that day, so arrangements were made to travel by vehicle which unfortunately meant we were unable to make it out to each territory. However, this was still a great opportunity to connect with Justine Gilbert and other members of the CIRNAC delegation. On Thursday I had my weekly meeting with our Executive Director along with a forestry interview for the Hashiltha which lead into the People's Assembly events on Friday leading up to the annual People's Assembly held on Saturday, November 22<sup>nd</sup>.

#### Fourth Week

This week started off with multiple meetings on the Monday, including an interview with CBC about the water advisory as well as a Special Executive Council meeting which rolled into an NTC

Board of Director meeting on the Tuesday morning along with two more meetings in the afternoon. Wednesday through Friday were also filled with numerous meetings, including an Executive Council meeting on the Thursday and a Meeting with ICET on Friday. With not having to travel this week, I was also able to catch up on emails and administrative matters.

### **Alberni-Clayoquot Regional District – Progress Report (and Emerging Issues)**

The Mount Underwood Fire started on the 12<sup>th</sup> of August. At the time of this report, the road, which reopened on Friday, October 24<sup>th</sup>, remains open. There was some ongoing maintenance for a small section of the road which required scheduled road closures of which the community was informed. The impacts of the Mt. Underwood Fire cannot be understated, and while we have been quite successful in our responses to it, it will have a workload impact into the future.

### **Major Projects – Progress Report**

HFN often participates in projects that are either quite large in scale/scope; or they have a degree of political importance that they are carried forward under the supervision of Council itself rather than being delegated to a committee or a department. These projects may include items identified as “special investment bodies” or they may be particularly important infrastructure or investment projects or potential partnerships or joint ventures. In any event, these items fall under Council’s decision making, but the Chief-Councillor will be the lead on these items. In this instance, the major projects I have identified are two-fold: the Bamfield Road, which I have assigned to Councillor Brad Johnson by the time of this report due to his good oversight of the project since the last term of office; and the forestry-related initiatives related to our special investment bodies: Huumiis Ventures LP and Huu-ay-aht Forestry Consulting Services LP.

**Major Projects – Emerging Issues**[Work on Major Projects have expanded such that I have asked Councillor Rayner to help oversee the specific activities of the Special Investment Bodies, expanding the involvement of more members of Council on larger and politically sensitive activities. There has been further development on how we will go about integrating our holdings in Huumiis Ventures LP and Forestry Consulting Services LP, but there are complications that require legal counsel to report back to us. We await some options for decision in the next few months.

### **External Relations – Progress Report**

The FNLG Meetings went reasonably well this year.

### **External Relations – Emerging Issues**

### **Economic Development – Update and Emerging Issues**

We have appointed members to our Operating Boards. The new members have all now been notified and they are: Larry Jonson (appointed as chair), Calum Matthews, Kerry Mehaffey, Rick Shafer and Diane Nicholls.

## Haw'iih Representative: Theresa Nookemus (Thlut' as aksup)

Report for: Nov 2025

[Theresa.n@huyuayaht.org](mailto:Theresa.n@huyuayaht.org)

The Ha'wiih Council is integrated by the Hereditary Chiefs who represent seven houses. They provide the Huu-ay-aht Government with advice and take care of protocol during cultural events.

Its current members are:

- – ʔApwinisathʔ house
- [Theresa Nookemus \(Thlut' as aksup\)](#) – H̄aw'ehtak'amlat̄h house
- Phyllis Williams sitting in for daughter Victoria Williams (ʔuutstuʔaksa)- λamahuus house
- Andy Clappis (Ciicaacistuʔ) – Kuukw'iis house
- [Sherri Cook \(Yaalthuuaa-uks\)](#) – Yaaluwaštak'amlat̄h house
- [Tommy Happynook \(hapinyuuk\)](#) – Čačaaḥsiʔas house
- Alec Frank (λaacmiik) – Maatsaas house

According to the Constitution Act:

2.13 There shall be constituted an advisory body to the Huu-ay-aht First Nations Council composed of the Huu-ay-aht Ha'wiih, to be known as the Ha'wiih Council.

2.14 Representation on the Ha'wiih Council shall be determined in accordance with customary practices.

2.15 Prior to passing any laws, the Huu-ay-aht First Nations Council must seek and consider any advice from the Ha'wiih Council.

2.16 In addition to the role contemplated in 2.15, the Ha'wiih Council shall assume those additional roles and responsibilities contemplated in this Constitution.

Constitution act

Huu-ay-aht First Nations

page 9

2011

<https://huyuayaht.org/wp-content/uploads/2012/07/constitution-act.pdf>

## Haw'iih Representative for Executive Council:

The Ha'wiih Representative attends meetings on behalf of th Ha'wiih Council, and in turn, then reports back to the Ha'wiih Council. A monthly report is sent out for review. This gives time for any questions or concerns the Ha'wiih may want to relay to Executive Council and visa versa.

**Areas of Responsibility include: \*(reports are done by the chairs of Committees)**

- Ha'wiih Council
- Citizenship Committee
- Nanaaniqsu Society
- Alliance of BC Modern Treaty Nations
- Nuu Cha Nulth Council of Ha'wiih Forum on Fisheries

### **Haw'iilh Council:**

This council now meets twice a month. The first meeting is set for business and regular business practices. The second meeting is dedicated to helping our new Haw'iilh learn their Hereditary roles, practices and protocols.

- Haw'iilh is awaiting the announcement of who will take over the chair of the ?Apwinisath? (Peter's) house.

Haw'iilh had in house council Lawrence Dushenski and Stephen Raynor from Executive Council attend as well as Melinda Skeels and Natalia Sudeyko come to present the proposed amendments to the Community Safety Act. The Haw'iilh that attended the meeting were in agreement with the proposed amendments to be brought to the upcoming People's Assembly.

Haw'iilh agreed with the Proposed Legislative Amendments on timelines and switching Ta'yii Haw'iilh to Haw'iilh Councillor or a member of Haw'iilh Council.

The Haw'iilh had a special meeting to go over the Strategic Plan, they went successfully through it and made a few suggestions for review to the Executive Council for their next upcoming meeting.

### **Citizenship Committee:**

Our previous meeting had 1 Treaty Enrollment; a letter is being drafted about Community attachment. This will come to Haw'iilh before it is sent out to the new Citizen.

Citizenship had 1 removal; a letter was attempted to be delivered twice without success.

Dec 3<sup>rd</sup> was our last Citizenship meeting date. We had 2 removals and 1 minor application.

We also had guidance from Melinda J Skeels on a couple of applications for removal.

### **Nanaaniqsu Society:**

Nanaaniqsu is currently fund raising for Hoobiye. They will be selling lunches at both the Port Alberni office and Pachena Bay office. There was a 50/50 draw at the 2025 Peoples Assembly. Susan Sport was the lucky winner for the 50/50 draw, taking home the sum of \$708.00. Congratulations Susan!!

### **Alliance of BC Modern Treaty:**

About Collective Work:

The Alliance governs by consensus—to work on an initiative collectively, all member Nations must be in support. Collective projects are tackled by working groups (WGs) comprised of technical representatives from Modern Treaty Nations (MTNs), working with reps from the lead BC ministry. Alliance staff provide centralized support to each WG by providing strategic advice and project management services; chairing, coordinating and documenting meetings; managing records and tracking actions; and by preparing reports, briefings, presentation materials, and other documents as needed. The ED and/or Policy Analyst also participate in working groups to provide additional capacity in support of achieving Alliance priorities. External expertise is contracted to advance priority projects as needed (and where budget permits).

This monthly report on activities supports updating MTN Leadership and the Alliance Management Committee (AMC). Meetings can thus be dedicated to decision making and to having important strategic discussions.

#### SUMMARY OF NOVEMBER ACTIVITIES:

##### **Alliance Administration:**

50th Parallel PR presented the proposed Alliance Communications Plan to the AMC. The first initiative under this plan is the redevelopment and enhancement of the Alliance's website. AMC members have started reviewing proposed content for the redesigned site, which will continue to be drafted and refined through the end of January. Once finalized, the content will be provided to developers, with the new website aiming for launch in April.

The audit for fiscal year 2024–2025 was approved by the Society Board of Directors in October. In accordance with the Society's Articles, the audit will also be presented to MTN Members during the next AGM, scheduled for March 3, 2026.

Alliance staff will be out of office from December 22 through January 2. No Monthly Report of Activities will be issued for December. The next report will include a combined summary of December and January activities.

##### **Leadership Meetings:**

The BC Cabinet and First Nations Leader's Gathering (FNLG) took place November 4 & 5 in Vancouver. The Alliance had collective meetings with Ministries responsible for commitments made during the Premier's Forum to build/maintain relationships and obtain political support for new work. Successful meetings occurred with the Premier, the Minister of Indigenous Relations and Reconciliation, the Attorney General, Health, Public Safety and Solicitor General, Jobs and Economic Growth, Infrastructure, and Children and Family Development.

MTN Leadership met on November 13 to debrief on the meetings taken at FNLG, receive progress updates on the commitments made at the 2025 Premier's Forum, review the draft Alliance Strategic Plan and discuss the proposed 2026-27 Alliance Budget.

Leadership will caucus on January 28 to prepare for the upcoming LCAC conference.

##### **Alliance Management Committee:**

The AMC meets on the third Wednesday of each month. The November meeting was held on November 19 and covered the following topics:

- o Updates regarding the development of BC's Modern Treaty Implementation Policy
- o The update and renewal of the Declaration Act Action Plan
- o Debrief and determining next steps regarding BC's economic industrial strategy
- o Presentation and discussion on the Alliance Communication Plan
- o Support in collecting MTN Leadership approval of the Alliance Strategic Plan
- o Discussing collective involvement in a new initiative developing mandatory codes of conduct for local governments

AMC members participated in two initial meetings with representatives from the Premier's Office and the Ministry of Jobs and Economic Growth to discuss BC's new economic industrial strategy, now publicly announced as "[Look West](#)". The Province engaged MTNs early in the strategy's development and is exploring meaningful ways to involve Nations in its implementation. BC is currently preparing an initial proposal for MTN involvement which is expected to be shared with Nations before the end of the year.

### **Fiscal:**

Fiscal Working Group:

The BC-MTN Fiscal working group meetings occur virtually on a bi-weekly schedule and include a MTN caucus. The current focus of the WG is on enabling grant funding for transfers made to MTNs through their respective FFAs and fine tuning the draft collaborative fiscal policy.

BC & MTN reps have come to agreement on new draft FFA language that would allow L&R funding to be expended on any treaty implementation related activity; BC is now seeking internal approvals. The goal is to have approved language for MTN reps to flow through their internal approval systems by early January. Once the draft language is approved by all parties, bilateral FFA negotiations will occur.

The draft collaborative fiscal policy has now been updated to include a section on grant funding. BC has begun internal presentations with other Ministries with the intention of obtaining input and buy-in prior to going to Cabinet.

### **Lands and Resources Funding Model WG:**

The L&R Funding Model Working Group meets in Victoria approximately every 6 weeks (with a virtual option) to develop a framework for assessing the incremental FTEs available to MTNs under the L&R funding model. The WG is exploring the drivers that will determine the incremental FTEs and the data needed to show volume, complexity, and role (i.e. how does number of referrals, for example, affects the workload of a lands department). The key will be to create a model that is simple and easy to explain to BC Officials, meets the data driven requirements set by the Treasury Board, and that can be applied across MTNs.

Over the last couple of months, MTNs have been focused on developing a model using a multiple accounts analysis for assessing "land pressures" (i.e. tourism, resource extraction activities, and other driver that affect the work of a lands department). Challenges have been encountered, especially when considering how to link these pressures to the workload of lands department staff.

The WG met with BC on November 28 and included discussions on a complexity levels table for MTN land referrals and the ongoing development and challenges surrounding the funding model.

MTNs are continuing to work on developing draft models for BC's consideration. The next meeting with BC is scheduled for January 14.

#### Property Transfer Tax

Andrea Keil from the Ministry of Finance led an initial meeting with MTNs to discuss a new initiative they are preparing to explore in early 2026, a treaty property transfer tax benefit. BC outlined preliminary goals and MTN representatives shared initial thoughts and Nation priorities on this work. The Alliance is facilitating a collective working group dedicated to advancing this initiative. Recurring meetings are expected to begin in February 2026 and will include a MTN caucus.

#### **Property Tax Relief for First Nations:**

The Ministry of Finance hosted introductory engagement sessions in November to discuss potential property tax relief for lands transferred to FNs. These meetings were not organized by the Alliance and provided a high-level overview of BC's preliminary considerations on this issue. MTNs can expect further updates in 2026 as the Ministry prepares a report to the Minister (expected around July) with recommendations for Budget 2026.

#### **Ministry of Indigenous Relations and Reconciliation (MIRR): Modern Treaty Implementation Policy WG:**

The MIRR policy team will be leading the development of the new MT implementation policy framework under the direction of ADM Julia Iwama. The first meeting is scheduled for January 8.

The Alliance received funding from BC to develop a paper detailing lessons learned from the Federal Implementation Policy development, and to outline what MTNs expect from the BC policy. Brent Lehmann of Ratcliff is supporting paper drafting and has been obtaining input directly from MTNs.

The SPF WG meetings have been put on pause until early 2026.

We anticipate that this WG will continue to support Premier's Forum Planning and the development of educational materials about modern treaties.

#### Engagement Review Working Group

The ERWG meets on a bi-weekly basis to assess interest in engaging collectively, including attending information sessions on a specific initiative. The WG also debriefs on engagement meetings held and made recommendations to the AMC for collective action.

#### **The November engagements reviewed by the working group were:**

Energy Allocation Framework – The Ministry of Energy sent invitations to all First Nations for information sessions on the Energy Allocation Framework, recently enacted under Bill 31. This legislation introduces changes to energy delivery for certain

industrial sectors, including a competitive selection process for AI, data centers, and hydrogen projects, while prioritizing energy delivery for sectors such as LNG and mining. The session was co-hosted with BC Hydro and occurred on November 25 and 26. The deadline for feedback on this initiative is December 5. Given the short timeline and unique MTN priorities, feedback is expected to primarily occur bilaterally, allowing Nations to provide specific examples and contexts to BC.

Residential Tenancy Act amendments – MTNs received notification letters from the Ministry of Housing on amendments to the Residential Tenancy Act. The amendments focus on changes to pet restrictions in multi-unit rental buildings. ERWG members did not identify any collective action on this initiative currently.

Prompt Payment Legislation – The Ministry of Attorney General provided an update on new legislation aimed at addressing delayed payments in the construction industry. MTN representatives previously reviewed this initiative and requested ongoing updates. The legislation has now been tabled as Bill 20. Regulation development will follow to define key aspects, including the timeline for implementation. The Alliance will continue to monitor and share updates as they become available.

Vaping Product Damages – MTNs received an update from the Ministry of Attorney General on Bill 24, legislation aimed at enabling cost recovery from vaping product manufacturers. MTN representatives previously reviewed this initiative and requested ongoing updates. The Ministry is inviting FNs to contact them if they are interested in participating in the class action lawsuit authorized under this legislation.  
Declaration Act Secretariat (DAS)

The latest bi-monthly meeting with the DAS was held on November 27 and included an update on the mid-point report for the Declaration Act Action Plan, along with a preliminary discussion on MTN involvement in the Action Plan review and renewal.

The DAS will lead the review and renewal of the Action Plan throughout 2026. MTNs have confirmed their shared Priorities Framework WG

As a collective, we will need to determine how MTN interests should be represented in the renewed Action Plan. This will be discussed with the AMC in December, and caucuses will be established once the renewal work begins.

### **Heritage Conservation Act Transformation Project:**

In September, MTNs met with BC to begin engagement on Phase 3 of the project. BC provided timelines and outlined their confirmed mandate. As a result of these meetings, the Alliance drafted a letter to BC outlining positive changes being considered along with MTN concerns and interests that remain outstanding. The letter was sent to BC on November 12.

After successful lobbying by municipalities at UBCM, the engagement timeline was extended by 6 weeks with feedback considered until November 14 (instead of October 1). The MTN letter made clear that the UBCM does not reflect MTN interest for this initiative.

BC committed to further engagement with MTNs during the development of the Request for Legislation (RFL) planned for the Spring Legislative Session. We were advised by one of the member Nations that BC notified the UBCM that they plan on pushing their timeline to

the Fall Legislative session. This has not yet been confirmed directly by BC.

More specific details cannot be shared here as this work is under confidentiality agreement. Ministry of Attorney General (MAG)

### **Justice Services Branch:**

The MAG-MTN WG has been doing the work needed to implement BC Courts prosecuting offences to MTN laws, something that all modern treaties contemplate. The WG has outlined all the barriers within BC legislation and policy, prioritized the work needed to eliminate said barriers, and has co-developed a Request for Decision (RFD) for Cabinet submission in Spring 2026.

The WG has started discussions with the Judiciary, as well as Prosecution Services. These discussions are planned to continue into 2026. BC is working on incorporating feedback into the draft RFD and is expected to share an updated draft with MTNs at the next scheduled meeting on January 23.

### **Anti-Racism Act Action Plan:**

The Alliance and BC had established a monthly meeting schedule to support the development of the Action Plan, which is scheduled for publication in June 2026. Meetings have been on hold at the request of BC to allow for internal engagement and discussions.

In October, a draft of the Plan's commitments was distributed for MTN input, submitted to BC early November. The next meeting had been scheduled for November, but BC cancelled the meeting as their timelines have changed. BC indicated they will be providing a consolidated document addressing MTN feedback and concerns in mid-December and allowing Nations until mid-January to review and provide a response. Harmony Johnson has been contracted to support Alliance work on this initiative.

### **Infrastructure Projects Act Regulations (Bill 15) WG:**

The Infrastructure Projects Act is a framework to allow the BC government to designate select projects for fast tracking of permitting processes and/or a shorter environmental assessment process. A working group has been established with the Ministry of Infrastructure to support the development of regulations. The WG has been meeting on a bi-weekly schedule, which includes a MTN caucus before meeting with BC.

Meetings have been temporarily paused for November and December to allow BC time to consider feedback received and to better prepare for the next areas of focus for the WG.

The primary area of focus to date is on determining criteria that BC should use when evaluating if a proposed infrastructure project is "provincially significant" and therefore eligible for fast tracking. The primary meeting topic has been determining the requirement for projects to obtain support from directly affected First Nations in the use of specific fast tracking tools. An initial discussion was also had on one of those fast-tracking tools, the potential use of a qualified professional reliance model to make permitting approval decisions for activities considered low-risk.

### **Renewable Energy Projects Act Regulations (Bill 14) WG:**

The Renewable Energy Projects Act transfers regulatory authority for renewable energy projects (currently wind and solar) to the BC Energy Regulator (BCER), which previously oversaw only the oil and gas sector. The Act also exempts land-based wind projects from the environmental assessment process. The working group, which includes MTNs, BC, and BCER, meets every three weeks.

Recent meetings have focused on ensuring proper consultation for fast-tracked projects, analyzing the Act's impact on treaties, defining the scope of BCER's expanded mandate, and identifying the policies and regulations BCER must develop.

MTNs provided feedback on the consultative draft regulations supporting the Act, including provisions for project consent on treaty lands and related policy requirements. BC incorporated some of this feedback into the final version, which have now been submitted to Cabinet for implementation.

Beginning in December, the WG's primary focus has shifted to BCER's policy development. MTNs have reviewed initial policy proposals, and BCER has responded with amendments and additions based on feedback. A consultative draft of BCER's regulations will be shared with MTNs in mid-December, and this will be the focus of meetings resuming in January.

An MTN working group has begun collaborating with the Environmental Assessment Office (EAO) on the mandated five-year review of the Environmental Assessment Act (EAA). This process is expected to span approximately two years and will follow a phased approach, with separate deadlines for each major priority area.

Initial meetings have focused on the Dispute Resolution process. The EAO has heard MTN experiences and recommendations, and they will begin drafting legislative amendments in January, informed by feedback from MTNs and other First Nations. These amendments are expected to be co-developed with First Nations, with the goal of tabling them in the Spring Legislative session in March. EAO has requested formal written feedback from MTNs regarding the Dispute Resolution process by December 5.

### **Repatriation Policy Framework WG:**

The Ministry of Tourism, Arts, Culture and Sport facilitates a Steering Committee (SC) tasked with supporting the development of a BC repatriation policy framework. The policy framework will aim to guide the repatriation of artifacts held in publicly funded BC repositories. The Alliance has a representative on the SC, and the WG meets prior to BC's meetings to provide our representative with input from all MTNs.

MTNs have each received a letter from the Ministry announcing the start of the engagement phase of the project. Engagement sessions are being led by a contractor (Mahihkan) and will begin in the Fall with BC-wide regional sessions. A separate and distinct MTN engagement session is being prepared for January 2026.

### **Advisory Committee on Provincial Policing Standards (ACOPPS) WG**

The purpose of ACOPPS is to provide a forum for the Ministry of Public Safety and Solicitor General to consult with key stakeholders concerning the development or amendment of BC

Provincial Policing Standards. The Alliance has a representative on the Committee, and the WG meets prior to BC's meetings to provide our representative with input from all MTNs.

The WG was sent draft standards associated with Emergency Response Teams. The Alliance collected MTN feedback and submitted to BC for their consideration.

The next WG meeting and update from BC is expected in February 2026.

## **FEDERAL INITIATIVES:**

### **Fisheries: Salmon Allocation Policy:**

Anita Blakley of LGL has been representing MTNs on the Salmon Allocation Policy Multiparty working group and First Nations-DFO Committee. She has also been participating in FNFC meetings as the Council has been active in this work. Anita provides updates and makes requests for MTN input through the Fisheries WG via emails sent by the ED.

In August, MTNs received a copy of the draft Policy developed by DFO and were asked to provide feedback. The Alliance received a legal review of the draft policy in September to ensure the policy meets the needs of MTNs and that modern treaty rights are upheld. The DFO-FN WG met in September and Anita shared MTN feedback and concerns—the draft policy is not reflexive of input received from FNs (including MTNs).

DFO anticipates moving to the engagement phase in December. The WG is caucusing on December 12 to discuss updates in advance of the next meeting with DFO.  
Renewal of the Federal Consultation and Accommodation Guidelines (CIRNAC)

Angela is participating on the Indigenous-Crown Steering Committee (ICSC) established to support the renewal process of the Consultation and Accommodation Guidelines.

Phase 2 engagements on the policy statements developed to guide the development of the new guidelines are underway. The MTN engaged with CIRNAC at an in-person session on October 22 in Vancouver. The WG established to support this work met in advance of the session to prepare.

CIRNAC is currently drafting the new guidelines to be reviewed by the ICSC. Kristy Pozniak (Ratcliff) has been supporting this work and will sit as Angela's proxy on the ICSC while she is on medical leave. Kristy will review all drafts and connect with the WG for input.

### **Nuu Cha Nulth Council of Haw'i'ih Forum on Fisheries:**

This Council of Haw'i'ih forum on Fisheries has just set a new date after last months cancellation. It is set for zoom only on Tuesday Dec 9,10, 2025. A report will be included in next Dec 2025 Haw'i'ih Representative report then.

## **Councillor Xicitath Edward R. Johnson November**

### **Area of Responsibility:**

Community Planning Committee and Infrastructure  
 Children and Family Wellness Committee  
 Deputy-Chief Councillor

### Progress on Achieving Key Initiatives **Community Planning Committee and Infrastructure**

- Bi-weekly meetings with Kaal.
- Weekly and bi-weekly check-ins with executive council members that are part of this committee, Councillor Peters and Councillor Rayner. Both of these council members are very active and knowledgeable in these areas.
- The Cultural Center is currently under construction. The parking lot plan is being discussed in three committees before design will be completed. I'm looking forward to the outcomes from visiting these committees. There are new forecasted dates for completion of the Cultural Center - we are thinking mid-June. It feels good to say this; this project has been ongoing and laid stagnant for a number of years. I believe we received the funding in 2019 and the process leading up to that started in 2018. I'm looking forward to opening day when we can bring home our treasures that are stored at the museum in Victoria.
- The trail upgrades have begun on the Bamfield Main Road with the Danger Tree work on the lifesaving trail starting mid-November.
- The septic field replacement and repair under the Healthy Homes Initiative is underway and should be completed by mid-November. This is a great program which will be able to help those that are in need. A lot of these homes were built in 1960s and there are a number of people that are on the list. I feel after the year is completed we may have to do an evaluation and review to see how we can do things better.
- Water Treatment upgrades are still in design with construction expected to start in the spring of 2026. It's amazing to see the growth of our water treatment. We are building a community, and it is not always the infrastructure which is visible that is valuable, but also the infrastructure that is invisible that is the most valuable.
- AGO solar project is complete, and the system is being commissioned with Hakai Energy and BC Hydro. The solar project is very interesting. There's a lot of things to consider and think about long term in regard to operation and maintenance. I'm looking forward to seeing what else we could do with current and future infrastructure.
- Infrastructure staff have begun upgrading and training for skill development planned in 2026. This is a great Tunisian dive feeling - very proud of the department and our executive director. This department's canoe is pointed in the right direction - feeling very honored to have this portfolio to not only see the visual growth of our infrastructure but the growth of our staff.
- Chaired the Anacla Community Planning Committee Meeting. Attached is our annual plan where you can see how active this committee has been over the year.  
<https://huuayaht.org/2025-annual-peoples-assembly/>
- Attached is our Community Engagement Report Back: Building Our Community Safety and Infrastructure. <https://huuayaht.org/wp-content/uploads/2024/05/Huuayaht-First-Nation-Community-Safety-and-Infrastructure-Plan.pdf>

## Emerging Issues

- Wastewater treatment agreement with local business has been struggling in the past eight months to finalize agreement; something of this nature should not take this long.

## Progress on Achieving Key Initiatives **Children and Family Wellness Committee**

- Attended Our Children Our Way Conference. This conference is definitely one of the highlights of the year that I look forward to. Our Children Our Way is a great networking conference where we can learn from one another on children and families advocacy. It's good to hear from nations that are making significant movement within jurisdiction across Canada. I attended various different breakout sessions. One of the keynote speakers was Cindy Blackstock. Cindy is a mover and shaker when it comes to advocating for our children. It's always a pleasure to hear from and be in the presence of Cindy Blackstock. I made several follow-up meetings and connections after attending this conference. One day I can see our nation presenting at one of the breakout sessions.
- At the same time of this conference, the First Nations Leadership Gathering was also taking place, where I participated in a meeting with MCFD minister talking about changes needed at the treaty amendment table, made some recommendations, and talked about the two years of sitting at the table trying to amend our treaty. So, there is no geographical limitation; the conversations with MCFD over the past two years have been the definition of our family and children.
- Paawats is hosting Culture and weekly song and story time with Daniel Jack and Cory Howard Sr.
- Participated in a treaty amendment table. Participants in this meeting were Canada, MCFD and Ministry of indigenous Relations and Reconciliation. I spoke on the definition of children and family. I feel my voice was heard - weeks later after the meeting there seems to be significant movement and forecasting of changes going to legislation in spring for BC. As for Canada's June sitting, we'd like to thank Brent Lehmann and Natalia Sudeyko, our legal counsel, that recommended for me to sit in this meeting and stress the significance of our definition of family and our definition of children.
- CFW is hosting a Family Fun night in November 2025.
- The Warriors Program is running strong. It is great to see this program flourish. The warriors presented to us back in 2019, I believe, and there has been significant movement within our young warriors – the life skills learned along the way and seeing mentorship and bonding with other nations throughout the West Coast and across Canada.
- Attended the Aboriginal Head Start Association of British Columbia. This was great for me to attend as a political leader - to see how other nations run their childcare facilities and to learn more about Aboriginal Head Start. It was an honor and a privilege to attend and witness the two days, to be able to learn how programs are delivered, to get a taste of how things are run on the front lines and how things travel up to senior management, and to hear about the advocacy that is needed.
- Attended BC First Nations Engagement Session: Long-Term Reform of First Nations Child & Family Services. Hosted by: National Children's Chiefs Commission Our Children Our Way Society First Nations Leadership Council. We had a Special Guest Dr. Cindy Blackstock Executive Director, First Nations Child & Family Caring Society.
- Meeting with Minister of Education and Child Care. This was a follow-up meeting from the Union of BC Municipalities - just wanting to stay on the radar in regard to our childcare feasibility study that is nearing completion in case there are any types of funding available within BC.

- Kerry-Ann biweekly Meeting - Very much so enjoy these conversations with my Technical Support – our director of children and families. Over the course of the year the CFW team have interacted with a total of 667 citizens that have received some type of support - youth activities, financial support, housing support, legal support, as well as dozens and dozens of other meetings that have taken place. I'm feeling very proud of the team and the collection of data over the course of the year.
- Had a phone call meeting with Legal and director of children and families regarding draft shared interest agreement with MCFD.
- Biweekly bilat with Director of the Oomiiqsu Mother Center - We have 10 families, welcomed 2 families in second stage housing and six children attending childcare. We have 44 employees out of 45. The Mothers' Center is a 24/7 facility. I hold my hands up to the director of our Mothers' Center. The Mothers' Center stems from our social services report. In this report there are 30 recommendations and the Mothers' Center is recommendation 26. I feel very honored to be a part of the growth of our mothers and children. The doors were opened in January of this year (2025). You will be able to see information in our annual report on this new department.
- Rereading our Youth Gatherings Report called Youth Visioning. I thought it would help with meeting with FORUM - meeting re: Huu-ay-aht Entrepreneur Mentorship and Support. This meeting will be with Dayna Gilbert - Managing Director, Real Estate Development. This stemmed from a conversation with Aly where we spoke about this over the People's Assembly weekend. The FORUM team put together a one-pager summary and created an outline about Entrepreneur Mentorship & Support Program, and we will be going over it together.
- Number of children under a Continuing Care Order agreement is at 12 and the CFW team has interacted with 63 citizens this month.
- <https://huyuayah.org/2025-annual-peoples-assembly/>
- Received a wonderful message from Duncan Booth, Director at Alberni Valley Restorative Justice Society that our Oomiiqsu Mother center will be receiving an award at their AGM.

### Emerging Issues

- MIRR Huu-ay-aht First Nations ("Huu-ay-aht") received a commitment from MIRR in 2022 to fund "up to \$5M" for operational expenses related to the proposed Oomiiqsu Mother Centre project. After a couple of years of meetings and negotiations, MIRR representatives agreed to provide the first tranche of funding for 2024-2026 in the amount of \$3.85M in order to fund the large amount of initial start-up costs. It was always the intention of the parties, both Huu-ay-aht and MIRR representatives, that the entire \$5M would eventually be provided, but now MIRR is saying only the \$3.85M will be provided. We are looking at ways to address the shortfall.

### Progress on Achieving Key Initiatives Deputy-Chief Councillor

- Attended FNLG.
- Set up a Mount Underwood Fire debrief meeting. On the agenda was Financial Numbers, Communications piece for review, Feedback, External topics – BC Hydro, Mosaic, Telus, RCMP, Ambulance.
- Biweekly Bilat John Jack.
- Getting ready for upcoming China trip.
- Attended the all-staff luncheon.

- FNLG MTN Caucus in person only meeting. This caucus was an opportunity for MTNs to connect one last time before the FNLG meetings to review the schedule and speaking notes so that any adjustments to the speaking notes could be made.
- Workshop/Strategic Planning - HFN EC/Doug Caul.
- Chaired the Committee of the Whole.
- Getting ready for People's Assembly dry run.
- Attended our Huuayaht Peoples Assembly and info sessions.
- EC Meeting Agenda Review.
- Conversation with Larry Johnson regarding the WWT agreement. This agreement has been talked about and explained to HGB for some time and now have to explain to the chair Larry. Hopefully the agreement gets signed and we can get paid for dealing with HGBs WW because I just don't want to deal with their WW anymore.
- Participated in Huu-ay-aht Tribunal Project interview – there were 10 key Questions.
- <https://huuayaht.org/2025-annual-peoples-assembly/>

## **Executive Council Report Brad Johnson November 2025.**

### **Portfolios:**

Fisheries and Wildlife

Land and Natural Resources

Treaty Implementation

Parks Canada Co-operative Management Board

HR Workplace and Wellness

Special Project: The Bamfield Road

The Peoples Assembly is held in November, for those who did not attend this was my report I presented.

### **Fisheries**

- HFN is working with DFO to negotiate a chum fishery at Sugsaw creek. This fishery will mirror the Sarita ESSR fishery. (Excess Salmon to Spawning Requirements) for next season.
- In August 2025 we were successfully granted a pilot MeToo fishery for our citizens in the area G troll for 6 HUU-ay-aht citizens. They had the opportunity to fish. That fishery was called ICEFP (Incremental community based economic fishing plan).
- We completed a MeToo video that was presented to the DFO minister on why this fishery is so important for Maa-nulth citizens.
- We Successfully negotiated a 3-year mark selected fishery for chinook on the Sarita in the past year.
- The Sarita chinook economic fishery, average 14 citizens mainly youth who took the opportunity to gain knowledge and earn a wage along the Sarita river.
- All Food fish contracts were filled this year catching our allocation for the year.
- Continued Negotiations on the MeToo Fishery are ongoing to achieve what the Taaq-wiihak have.
- Fraser River Sockeye had a surplus of salmon this year. Maa-nulth nations have a treaty right to fish these salmon when there is an abundance for food, social and ceremonial use. Our nation came out with 900 pieces of sockeye that were processed at St Jeans Cannery for more food fish.

### **Wildlife**

- Translocation of elk and everything elk related is the main topic at the Maa-nulth Wildlife Committee (MWC).
- MWC successfully negotiated for translocation of elk from Wee wia kum to Yuulu?il?ath Government and Toquaht Nation.
- Better understand our elk heard inventory in our territory for future harvest, looking at other heard size outside of the Klanawa valley. Surveys will take place next year.
- HFN was successfully granted 2 elk tags from BC, both successfully filled by HFN citizens.

## Lands & Resources

- Land use plan amendments project is ongoing with the Firelight group. They will be working on regulations, zoning regulations, building and development regulations and residential lease regulations. This project should be completed in the spring of 2026.
- TFL44 Forest landscape planning on going with the province and 5 local first nations.
- HIRMP was complete and active forest tenures that are guided by the HIRMP are the First nations wood lot licence /community forest agreement/TSL/Tf144 under Cawakqin.
- In June the nation proposed a campfire banned prior to the provincial campfire ban to be proactive as the weather was getting hot. We have the ability to put in restrictions and bans when needed to protect our lands.
- Bamfield road closure due the Mount Underwood fire. A lot of meetings and planning took place to address hydro, Telus, and road concerns.
- HFN enacted and implemented an On-leash dog area in upper Anacla. This designation is within section 13 of the animal control and care regulation. It is to support residence to feel safe from free roaming dogs.
- Lands and resource department administered camping permits for all HUU-ay-aht lands to manage citizen access regarding a camping policy.
- Implemented year-round guardian program, that will expand to water and land patrols in our territory.
- We recommend all citizens who plan to harvest in our Territory to apply for a Harvest card.

## Treaty Implementation

I am our nations representative at the Maa-nulth Board of Directors and also the Vice President to the Maa-nulth Treaty society.

- Prioritizing a treaty amendment for land act acquisition of identified lands. Primary F3 lands that will turn into TSL. The 15-year deadline is approaching fast, and we need an extension. This work is being completed by MTS legal counsel.
- Maa-nulth treaty society strategic planning we updated the outdated plan from 2018, created a new mission and vision statement that better represents where we are at today with our treaty. The new plan will be from 2025-2030.
- Info sharing agreements with Tsawwassen First Nation, Tla'amin First Nation and, The Maa-nulth Treaty Society. There are benefits to working with our treaty partners when we collaborate and support one another.
- Attended the premiere forum with David Eby and his cabinet ministers along with 8 modern treaty nations. Treaty rights, relationships, implementation, community safety and economic development were the main topics.
- Attended Government to government G2G in Victoria with Maa-nulth nations.
- Maa-nulth nations along with Tsawwassen first nations and Tla'amin have formed a coalition of modern treaties to support the Nisga nation in their court case with the supreme court of Canada regarding land title. This work will take place sometime in December. We are hopeful the ruling will be overturned as we have neighbouring nations with land overlap and could affect our treaties.

## **Parks Canada**

I am the nations main representative at the Co-operative management board, along with Stella and Karen.

- Working with Parks Canada leadership on initiatives within the framework plan. Parks Canada has agreed to partner with the nation to help achieve our goals.
- West coast trail management plan is ongoing and in the consultation phase.
- Check-ins with co-operative management board updates to parks to identify guardians concerns a management level like broken infrastructure and negotiating new funding agreements.
- We also released a welcome to our territory with our 3 scared principles video. That was in collaboration with Parks Canada.
- NMCAR feasibility study the process has started with 14 Nuu-chah-nulth nations.

## **HR Workplace & Wellness**

- This year we discussed hybrid working environments, HR regulations and policy updates, and ombudsmen program. Education guidelines and hiring timelines were addressed.
- I led the Executive Director evaluation, the review took place and is being wrapped up shortly.
- New organizational chart.
- New HR Salary Pay Grid for the organization.
- New HR policy manual.
- Gap analysis for Lands and Resources/Finance/Child and Family Services department.
- Reviewed staff attire guidelines.

## **Bamfield Road**

- Ensuring the road is being maintained by CAWAQUIN and Mosaic.
- The nation wrote a letter of support for Ditidaht First Nations for secondary route out of the Alberni Valley.
- Chip seal is holding up well over the year.
- The road opened at the end of October after the Mount Underwood fire, what took place danger tree falling, geotechnical assessments, weather station that were put in place, gates were installed for when the road shuts down due to weather.
- I will continue to advocate for road designation changes to something similar to a Forest service Road.

Overall, I felt I was productive with all the tasks I took on this year. Due to the sensitivity and confidentiality, I found I was unable to report fully on everything I attend to as this report is a public document. I would like to give thanks to all the staff and technical reps who supported me through the year and continue to work hard for our Nation. I am honored to represent our Nation as a member of the Executive Council.

## **Councillor-Evan cook**

### **November 2025 Report**

#### **Finance Report**

The Finance Committee met December 1<sup>st</sup>. This was much later than we usually meet. The reason was the large number of preparations for the People's Assembly and prior staff commitments. The CFO will be doing the Budget forecast this month and once completed the finance team will know how much Restricted and Unrestricted Funds available. Having these amounts available will be very useful, then we can introduce cost of living adjustments discussions for the Elders Pension to the finance committee in the New Year.

#### **HFN Homes**

Next year the finance committee will discuss different ways and solutions to assist citizens with mortgages or down payments. For those preparing to seek mortgages, the minimum down payment will most likely be 5% of the purchase price.

#### **People's Assembly**

Thank you to our Citizens for all the great questions. The finance team appreciates your interest and inquiries of how we could all do better to serve you and the community. Also, sending a thank you for visiting the Display Booths. These were a big hit.

#### **Economic Development Report**

The Goals and (section of the Strategic Plan) for 2026

Creating new values HFN Lands-Energy, Industries, Tourism, Service sector that would generate wealth and increased wellbeing for HFN. Every project planned in our lands; we must be part of as equity partner and involved in all work from design to revenue share.

- Asset and potential Partnerships.
- Type of Industry you would like to attract. Returning citizens will need a job.
- Creating Accountability in Economic Development and Business Development.
- Set and mandate knowledgeable and achievable financial targets for Business and Economic Development.
- Every Project Planned on our Lands we must be part of an Equity Partner.
- Cheap and Green Energy to attract Manufactories.

#### **Stackable Homes**

Had a meeting with Tsleil-Wautun Nation to discuss a Display Home to be built and displayed on their property in North Vancouver.

Discussions mainly focused on seeking cooperation to build a model home based on the BC Modular design catalogue for a 1700 sq ft, 2 storey ADU. (These would be the most suitable for our citizens planning to own a home on our lands). But also, a customized model home tailored to their needs. The BC Modular design would be gifted to the nation after one year of display.

### **China Trip**

A delegation from our nation will be traveling to China in the new year, paid in full by our Chinese hosts. The trip itinerary will include visits to a Waste to Energy plant, Timber Prefabricated homes using the latest technology (Robots) and green build solutions and Chinese Smart Electric Vehicles.

### **Value Added Forestry**

The DICINFOAM pilot project for manufacturing Biodegradable foam for packaging and thermal insulation from wood waste will be starting in the next few months. HFN supported the application form for garnishing sufficient funds from NRCAN with Yinka Dene Economic Development Limited Partnerships.

**Stella Peters****Executive Council Report**

November 2025

Portfolios

**Citizen Development****-Mental Health and Wellness**

Our team in this department is actively busy with citizens at home and away from home helping with resources available or helping to guide them in the right direction so they can get the help they are looking for – counselling programs. We've had to face changes with the Patient Travel and Restrictions with FNHA - one of our main funding sources. As much as we try to help all our citizens, sometimes we are limited as to what we can do. We do meet through regional meetings with FNHA and have discussions about what is needed for our communities. We just had one this month in preparation for our 3 day regional meeting coming up next month.

We had discussions about what we can do for our citizens at our CDC meeting in our community, as well as community safety, family fun events, and planning for different workshops or events.

**-Education and Training**

Our education team is doing well with our students. I was happy to see all the students recognized with scholarships and awards at our People's Assembly. I did mention that I would also like to see the HFN Graduation list for High School and Post Secondary and Trades added for next year. We need to showcase our students; we need to be proud of their accomplishments

I have gone to meetings at NIC for the Indigenous Education Council which Brent Ronning is a part of. I am also on the BCSA for Bamfield/Anacla. I will also be attending the Pacific Rim School District 70- Governance meetings.

**-Culture**

We talked about our cultural plan and the activities we can offer at home and away for our citizens and looked at different cultural workshops we can offer. Our Cultural team is doing culture nights in Anacla and Port Alberni and plans for Vancouver are being discussed. They do ceremonial brushings. We are looking at language resources to help learn the language with the help of our Language Coordinator.

**-Events**

We just had the People's Assembly and it was well received with a good group of our Huuayaht youth participating. The department presentations went well; there was a lot of information shared, discussions and questions asked. People enjoyed the BINGO.

**Public Safety**

## **-Community Safety**

We still have community safety on top of our list because we are doing what we can to ensure our community is safe for all citizens, not just our youth and elders.

## **Emergency Planning/Emergency Preparedness**

This is a high priority. With the Mount Underwood fire this summer and the impacts it had on us the mental health and well being of our people here in Anacla, we need to look at what we need to do to be prepared and how we will manage the resources we have and looking at the resources we need to be ready. We managed to get through 13 days of no power and 75 days with a road closure. We will be looking at this and coming up with a plan for any emergencies we may face.

## **Climate Change/Climate Resilience**

It's already December and in terms of rainfall it really hasn't been so bad. We have had a few consecutive days of good rainfall but not as bad as we've had in the past. We still face high tides in lower Anacla; November to February are known for king tides and super tides.

Meetings I attended this month:

- EC Meetings x 2
- NIC/IEC West Coast Regional Meeting
- Mount Underwood Fire Debrief
- EC Strategic Planning workshop
- CCG Meeting
- Meeting with Minister of Education
- Biweekly meetings x 2 with Coral
- BDSA AGM & Board Meeting
- NTC Subregional Caucus
- Anacla Community Planning Committee Meeting
- Committee of the Whole Meeting
- Special EC Meeting x 1
- Meeting with WCGH
- Monthly bilat with Brent
- NIC workshop – Indigenous Economic Development program

## **Active Boards and Committees**

Co-Operative Management Board w/ PC and Brad Johnson

Citizen Development Committee (CDC) Chair

Community Consultative Group w/RCMP (CCG) Chair

Anacla Planning Committee w/ Edward Johnson Jr and Stephen Rayner

Human Resource and Workplace Wellness Committee w/ Brad Johnson and Stephen Rayner

I also attended two Executive Council meetings as well as other meetings related to my portfolio.

## November, 2025, Councilor Report for Stephen Rayner

<https://huuayaht.org/councillor-stephen-rayner/>

### **Area of Responsibility:**

**Law and Policy Committee (Executive Council Portfolio Holder):** As Chair of the Law & Policy Committee, I continued to advance priority files this month to keep our legislative program aligned with Huu-ay-aht values—ʔiisaak, ʔuuʔaʔuk, and hišukʔiš čawaak—and our vision of self-determination and long-term community well-being. The month included one meeting of the Law & Policy Development Committee focused on implementation and related legislation, a ministerial meeting on our Community Safety Act, and concluded with the People's Assembly, where citizens considered and approved key legislative changes. I also met with Minister of Public Safety and Solicitor General Nina Krieger to walk through the proposed changes to our Community Safety Act and the related legislative alterations, ensuring provincial counterparts understand our approach and how it fits within broader public safety systems.

At the People's Assembly, we presented the updated Community Safety Act and two proposed legislative alterations. The amendments were approved by consensus, marking a significant step forward in our governance work. We continue to make progress with the Community Safety Act. This approval allows us to complete the final consultation with citizens then move to final drafting and into an implementation phase that will focus on clear communication, training, and operational readiness across departments.

The Law & Policy Development Committee met once this month. During that meeting, we reviewed and provided input on the final alterations to the Community Safety Act to ensure they are practical, enforceable, and grounded in our values. We also considered legislative needs related to our mother's care facility, with an emphasis on safety, accountability, and culturally appropriate care. In addition, we reviewed and discussed the legislation that governs public transparency and procurement, to ensure our practices are consistent, compliant, and easy for members to understand. These discussions are helping to align our laws with real-world operations ensuring that as new facilities and programs come online, the legal framework is ready to support them.

**Emerging issues:** This month relate to implementation capacity and coordination. With the Community Safety Act in its final stages, the priority is shifting to final engagement and then to the legislature. This transition from drafting to implementation increases pressure on staff and legal resources, but with clear prioritization of CSA implementation and timely decision-making between meetings, these demands remain manageable.

**About the Governance Project:** In fall 2023, the People's Assembly approved an in-depth review of our laws and policies to assess our governance progress since Treaty implementation. This review ensures that our legal system continues to reflect our traditional values, community priorities, and evolving needs. Phase one focuses on the Community Safety Act and related laws, with future phases addressing financial and economic development legislation. At every step, community engagement remains central to ensuring that the legal framework we build is representative, culturally appropriate, and future ready.

**Framework Planning Project (Executive Council Portfolio Holder):** As Project Lead on Executive Council and holder of the Capital Raise portfolio, I continued guiding the Framework Planning Initiative in November to ensure responsible development in the Framework Plan areas, grounded in Huu-ay-aht values and our long-term vision. This month, our focus was on advancing

negotiations with Forum Asset Management and refining the commercial structure of the partnership through a Term Sheet that will guide future agreements.

We met several times with Forum Asset Management to discuss and negotiate the Term Sheet, working through key commercial principles, roles, risk allocation, and preliminary timelines for an initial slate of projects. In parallel, we convened our internal working group Executive Council, administration, our legal counsel at Miller Thomson, and our financial advisors to assess each proposal through the lens of Huu-ay-aht's best interests. Over the month, we submitted and reviewed multiple iterations of the Term Sheet, with Miller Thomson and Forum's legal counsel working through changes on both sides. Negotiations remain constructive, and we are steadily narrowing in on terms that reflect our governance priorities, and risk tolerance. Once the Term Sheet is finalized, it will form the basis for drafting the Master Agreement and related documents.

Looking ahead, the next major phase after the Term Sheet will be pre-feasibility work on the specific projects we agree to pursue together. This will include early-stage technical, financial, and regulatory reviews to confirm which projects are viable, what sequencing makes sense, and how they align with our Framework Plan priorities for housing, economic development, infrastructure, and environmental stewardship.

**Emerging Issues (November):** This month center on the complexity and pace of negotiations. Detailed Term Sheet work requires close coordination between Council, administration, legal counsel, and financial advisors to ensure every clause on capital, risk, governance, and revenue sharing protects Huu-ay-aht's interests. The rapid back-and-forth with Forum's legal team also puts pressure on internal capacity for timely review and clear direction.

A second emerging issue is the growing need for project-level information to support the next pre-feasibility phase. As we refine the Term Sheet and look ahead to specific projects, we will need stronger data on costs, servicing, regulatory pathways, and potential funding tools, while staying clear that we remain in a negotiation and evaluation phase not yet committed to final agreements.

**About the Framework Plan Project:** The Huu-ay-aht Framework Plan is transitioning from visioning to implementation planning. It incorporates community input and outlines a 20–30-year roadmap to shape land use, housing, transportation, and open spaces. Priorities identified through engagement include cultural preservation, eco-tourism, diverse housing, and sustainable enterprise. The next phase, continuing into 2025, will include detailed feasibility studies, policy refinement, and preparation for pilot projects. For the latest updates, visit: (<https://huuayaht.org/huu-ay-aht-framework-plan>)

**Ship Recycling Project (Executive Council Portfolio Holder):** As project lead, I am advancing a partnership with Hazelwood Construction to develop a ship recycling facility capable of handling mid- to large-sized vessels. The project is currently in its pre-feasibility stage. We have a partnership agreement in place with Hazelwood, and we are actively collecting data on several potential sites and configurations that could be developed within our territory. As part of this early-stage work, we are preparing to begin the pre-permitting processes for both navigable waters and upland areas so that we can properly assess and compare options and ensure any future facility can move forward on a solid regulatory foundation. The facility is envisioned as a dry-dock operation built to the highest environmental standards, using best practices to prevent contamination of land and water and to demonstrate that industrial activity in our ḥahuuḷi can align with Huu-ay-aht values of stewardship and long-term sustainability.

The project has strong support from both the provincial and federal governments. The province has included ship recycling in its industrial strategy, and at the recent First Nations Leadership Gathering we met with key provincial ministers to discuss this project specifically. Minister Ravi Kahlon (Jobs and Economic Growth), Premier David Eby, and the Minister of Infrastructure reiterated their support for Huu-ay-aht's leadership role in this sector and indicated they are prepared to help advance the project with the federal government as part of broader national infrastructure investment. We are also working with several organizations in the Alberni Valley that are pursuing smaller-scale facilities focused on smaller vessels; our proposed facility would complement these efforts by focusing on mid- to large-sized ships.

The need for ship recycling capacity is significant. There are approximately 4,125 vessels that are 50 years or older, including roughly 935 "vessels of concern," and there were 1,084 maritime pollution incidents in 2024 alone. Most disposals cost between \$1,000 and \$3,000 per ton, and many vessels cost \$10 plus million to recycle. At present, there are only two ship recycling facilities in Canada, both on the East Coast, and it can cost an additional \$1.5–3 million to move vessels through the Panama Canal for decommissioning. Due to international rules (including the Hong Kong Accord), vessels cannot simply be shipped outside Canada for recycling, which further constrains options. In British Columbia, only one facility has successfully decommissioned a vessel to date, while another site in Union Bay has faced serious environmental concerns related to the way vessels are dismantled.

Against this backdrop, Huu-ay-aht is well positioned through our Treaty, our location, and our commitment to environmental leadership to host a modern, compliant, and environmentally responsible ship recycling facility. Through this pre-feasibility phase, we are working to align regulatory pathways, partnerships, and business planning so that, if we proceed, the facility delivers strong economic outcomes while upholding the highest environmental standards and the best interests of Huu-ay-aht citizens.

**Clean Energy Portfolio (Executive Council Portfolio Holder):** As the Executive Council portfolio holder for Clean Energy, I continue to advance Huu-ay-aht's leadership in renewable energy across our ḥahuuḷi, guided by the Community Energy Plan and our values of stewardship, sovereignty, affordability, and long-term resilience. In November, our work focused on completing the Anacla Government Office Solar Project, launching a new offshore floating wind initiative, and engaging directly with provincial ministries and BC Hydro to improve reliability and support long-term clean energy development in Huu-ay-aht territory.

**Anacla Government Office (AGO) Solar Project:** The AGO Solar Project reached a major milestone this month. All equipment has now been installed, and the physical construction is complete. The solar array is tied into the building, inverters and electrical connections are in place, and we are now moving into the final commissioning phase. Commissioning will include safety and performance testing, final inspections, and a brief training session so Facilities staff can operate and monitor the system from day one. Once fully commissioned, the system will immediately lower electricity costs for the AGO, improve resilience for critical loads (especially when paired with backup systems), and build internal capacity for long-term operations and maintenance.

**Offshore Floating Wind Pilot – AKS Wind & SeaTwirl:** In November, we began work on a new offshore floating wind project in partnership with AKS Wind, a Canadian-based company, and SeaTwirl, a Swedish company that has developed a vertical-axis offshore wind turbine technology. The pilot project is a 2-megawatt vertical-axis turbine located approximately 10 kilometers off Huu-ay-aht territory within our harvesting area. It will be paired with a 5-megawatt battery storage

system to support reliability and grid integration. The turbine sits in about 120 meters of water on a spar roughly 80 meters in length and stands about 150 meters tall. SeaTwirl's technology has already been operating in Sweden for around ten years, and there is existing funding support that has been awarded to SeaTwirl for deployment. The project is still under design and development. We are working with government agencies on the permitting pathway and working with the companies to refine the design, operational model, and long-term offtake options. Natural Resources Canada and the Ministry of Energy and Climate Solutions have both been supportive in our conversations. This will be a pilot project that, if successful, could lead to larger offshore wind development potentially in the range of 40 megawatts on a nearby site just north of the pilot location, outside of Huu-ay-aht lands but within our harvesting area. The project is expected to provide a long-term clean energy solution for Huu-ay-aht for up to 25 years.

**Sector Engagement & Strategic Partnerships:** This month, we met with the Ministry of Energy and Climate Solutions to discuss both reliable power for our communities and the new offshore wind project. These discussions focused on how provincial policy tools, permitting processes, and program supports can help Huu-ay-aht advance community-scale reliability improvements while also pioneering offshore wind in our territory. We also met with BC Hydro to talk specifically about improving reliable power delivery into the Bamfield/Anacla area. A key focus was vegetation management ensuring bushes, foliage, and trees are properly trimmed along the line to reduce the risk of outages during the winter months. In addition, we continued broader sector engagement with ministries such as Jobs and Economic Growth, exploring how clean energy development in Huu-ay-aht territory can align with regional economic development, Indigenous equity ownership, and long-term job creation. Across these discussions, there is growing recognition that Huu-ay-aht is moving proactively to secure energy sovereignty while contributing to provincial climate and economic goals.

**Multi-Nation Energy Development & Partnerships:** We continue to work with other Nations to explore collaborative approaches to clean energy development. The new offshore wind project presents an opportunity for other Nations to invest in future expansion, including the potential 40-megawatt follow-on project. At the same time, we are in ongoing conversations with neighboring Nations about additional energy opportunities and partnership models that can share risk, build technical capacity, and keep more of the long-term benefits within Indigenous communities.

**Emerging Issues (November):** This month relate to permitting complexity and internal capacity. The offshore floating wind pilot involves new technology and a multi-jurisdictional permitting path, which requires careful coordination with federal and provincial agencies, regulators, and BC Hydro to avoid delays. At the same time, we are commissioning the AGO Solar Project, advancing offshore wind design and approvals, and maintaining active engagement with ministries on reliability and future projects. Managing these parallel priorities continues to put pressure on staff time and technical capacity, making clear sequencing, selective external support, and strong communication critical to ensuring each project stays aligned with Huu-ay-aht values and long-term energy sovereignty goals.

**Climate Sustainability (Executive Council Portfolio Holder):** As a shared portfolio holder supporting Councillor Stella Peters, I focused November on positioning Huu-ay-aht to access climate-sustainability and resilience funding and strengthening our relationships with key provincial ministries. I met with Emergency Management British Columbia, the Ministry of Infrastructure, the Ministry of Health, the Ministry of Energy and Climate Solutions, and the Ministry of Transportation and Transit to discuss the climate impacts facing our territory and the types of mitigation and adaptation work we are already doing and what HFN may wish to advance

in the coming years. These conversations were positive and resulted in a clearer picture of the funding programs, technical supports, and partnership tools that could be available to Huu-ay-aht.

The information shared by these ministries will help us understand where provincial tools can align with Huu-ay-aht priorities for shoreline protection, wildfire risk reduction, emergency preparedness, and low-carbon community infrastructure. As Stella continues to identify and refine potential project ideas, I will support her leadership by maintaining engagement with ministries, organizing follow-ups, and helping to map funding opportunities against our emerging needs so that, when the time is right, we are well prepared to pursue the most promising options.

**Emerging Issues (November):** The main challenges are tight timelines across multiple funding opportunities and limited internal capacity for detailed applications, which means we will need to be selective and focus on the highest-impact opportunities while seeking targeted external support where appropriate.

**Chair of Board of Directors of Huumiis Ventures:** As Chair of the Board of Directors for Huumiis Ventures, I continue to work closely with our leadership team and our partner, Western Forest Products, to navigate the challenges facing coastal forestry while positioning Huumiis for long-term stability and growth. Huumiis owns a portion of TFL 44 alongside Western, and this year our focus has shifted toward carefully redesigning our management structure and renegotiating elements of the partnership so that governance, decision-making, and benefits are better aligned with Huu-ay-aht's long-term interests.

This month, the Huumiis Board met to review current operations and revenue performance, as well as the status of our partnership with Western Forest Products. We discussed how the business is performing in the current market environment, where there are opportunities to improve coordination and oversight, and how potential changes to the management structure could support clearer accountability and better outcomes for Huu-ay-aht. The Board also provided direction on next steps in the ongoing relationship discussions with Western, with a strong emphasis on transparency, stewardship, and predictable value for the Nation.

Our objectives remain clear: to stabilize operations through changing market conditions, strengthen governance and our partnership arrangements, and ensure Huumiis continues to deliver meaningful value for Huu-ay-aht citizens through employment, own-source revenue, and responsible stewardship of our ḥahuuḷi.

**Clean Energy Association of BC (CEBC)**

**Board of Directors (Chair):** (<https://cleanenergybc.org/>) As Board Chair, I continued to support Clean Energy BC's advocacy and governance work in November. The CEBC Board met to review recent government engagement and our public response to the Independent CleanBC Review, with a continued focus on proactive electricity planning, procurement certainty, and expanded opportunities for First Nations leadership in the clean-energy sector. We discussed how CEBC can best follow up on the Review's recommendations with the Province, BC Hydro, and regulators to secure clearer long-term signals for new renewables and Indigenous equity participation.

The Board also focused on the upcoming First Nations Energy Summit (FNES), taking place December 8–9 at the Hyatt Regency Vancouver. We reviewed lessons from recent conferences and advocacy activities over the last several months and confirmed that FNES will remain a central platform for advancing Indigenous-led clean energy, showcasing project financing pathways, and building relationships among Nations, industry, BC Hydro, and government

partners. I will be serving as Master of Ceremonies for the Summit, co-emceeding the event with Gina Jackson

**Government Relations Committee (Member):** As a member of Clean Energy BC's Government Relations Committee, I focused November on supporting CEBC's advocacy as the province begins implementing the new one-window permitting framework and related Clean Power Action Plan measures. Committee discussions centered on how the Renewable Energy Projects (Streamlined Permitting) Act and BCER's expanded role can deliver the efficient, transparent "one-window" system CEBC has long advocated for, while still upholding DRIPA, consent-based decision-making, and strong environmental standards. We also continued work on Indigenous equity tools monitoring federal and provincial Indigenous loan guarantee developments and the Canada Infrastructure Bank's loan package for Indigenous equity in BC Hydro's Call for Power to ensure project financing remains accessible for Indigenous-led and majority-owned projects. Alongside this, the Committee maintained its focus on the three core priorities that guide our outreach one-window permitting, Indigenous loan guarantees, and interconnection/grid readiness and curated key regulatory dates, consultations, and events for members through the "Upcoming Key Events & Milestones" calendar so proponents can align their project planning with evolving policy and procurement timelines.

**Permitting & Regulatory Committee (Member):** As a member of Clean Energy BC's Permitting & Regulatory Committee, I focused November on helping move several key regulatory files toward completion. The committee continued work on Fisheries Act issues, supporting sector correspondence that calls for proportionate, outcomes-based mitigation measures and clearer guidance from DFO so proponents can plan with more certainty. We also advanced wildlife and wind permitting work, collaborating with partners and regulators to refine practicable curtailment protocols and finalizing best management practices for bats as oversight of wind and solar shifts to the BC Energy Regulator under the new framework. At the same time, we provided input on provincial infrastructure and qualified professional models to help ensure they maintain strong environmental integrity while still supporting predictable, timely approvals in line with the province's streamlining direction.

**Meetings/Events:** (a few of the events and meetings this month)

**Week one (Nov 3<sup>rd</sup> to 7<sup>th</sup>):**

- FNLG meetings
  - David Eby Premier
  - Minister Spencer Chandra Herbert – MIRR
  - Minister Ravi Kahlon - Jobs and Economic Growth
  - Minister Jodie Wickens – MCFD
  - Minister Josie Osborne - Ministry of Health
  - Minister Bowinn Ma – Infrastructure
  - ADM Chris Gilmore - Energy & Climate Solutions
  - Deputy Minister Teresa Dobmeier – EMCR
  - Ministry of Child and Family Development
  - Ministry of Health
  - Minister Christine Boyle - Housing and Municipal Affairs
  - Deputy Minister Mackenzie Leine – MoF
  - Associate DM Paula Cousins - Transportation and Transit
  - DM Mary Sue Maloughney – MIRR

- Minister Nina Krieger - PSSG
- Huumiis BoD meeting
- Bi-weekly meeting with EcDev Officer
- Framework Project meeting
- Regulatory Efficiency Committee meeting
- Special EcDev meeting
- Ship recycling meeting.
- CEBC membership meeting
- Iskum meeting
- Meeting with Infrastructure director

**Week two (Nov 10<sup>th</sup> to 14<sup>th</sup>):**

- Chinese partnership meeting
- EC planning workshop all day meeting.
- Remembrance Day
- Biweekly meeting With Councilor Edward Johnson
- Huumiis Ventures meeting
- Biweekly meeting with councilor Brad Johnson
- EC meeting
- Biweekly meeting with Executive Director
- Ship recycling meeting.
- Meeting with Stakbl
- SeaTwirl wind turbine announcement meeting
- Ship recycling legal review meeting.
- Biweekly meeting with Chief John Jack
- Framework Project meeting
- Framework agreement meeting

**Week three (Nov 17<sup>th</sup> to 21<sup>st</sup>):**

- LPDC meeting
- Regulatory/Policy Working group meeting.
- ACP meeting
- Bi-weekly meeting with Lands director
- First Nations Steering Committee meeting.
- CEBC Admin meeting
- COW meeting
- Framework project meeting
- Sweden/Canada Innovation days gathering.
- Government relations committee meeting
- NRCan meeting
- People's assembly dry run
- People's assembly information session
- Ship recycling meeting.
- People's Assembly

**Week Four (Nov 24<sup>th</sup> to 28<sup>th</sup>):**

- Meeting with EcDev Officer
- BC Hydro meeting

- Wind Turbine project meeting.
- Special EC meeting
- Meeting with Forum Asset Management
- HGB meeting
- CEBC BoD meeting
- Framework project agreement meeting
- First Nations Energy Summit meeting
- Biweekly meeting with Councilor Edward Johnson
- Biweekly meeting with Brad Johnson
- TFL44 Meeting
- EC meeting
- Biweekly meeting with ED
- Ship recycling meeting.
- Huumiis meeting
- Sarita lands meeting
- Framework project meeting
- Biweekly meeting with Chief John Jack