

Huu-ay-aht Government

Financial Administration Act Disclosure Report

For the year ended March 31, 2025

2025 Financial Administration Act

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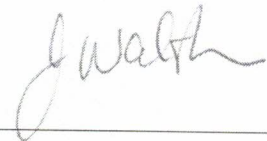
November 20, 2025

Financial Administration Act Approval

The Financial Administration Act (the “Act”) was enacted by Huu-ay-aht Legislature to establish a comprehensive financial administration system for the effective and efficient management of Huu-ay-aht resources.

The information required by the Act for a municipality encompasses audited financial statements and schedules disclosing guarantee and indemnity agreements, employee remuneration and amounts paid to suppliers for the provision of goods and services.

The undersigned, as authorized by the Act, Part 3, subsection 23(1), approves all the statements, schedules and special purpose reports produced under the Act.



Jennifer Walsh, CPA, CMA

Chief Financial Officer

Huu-ay-aht First Nations



Evan Cook

Executive Council / Finance Committee Chair

Huu-ay-aht First Nations

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Compliance with the Financial Administration Act

The Financial Administration Act (the “Act”) enacted by the Huu-ay-aht Legislature to establish a comprehensive financial administration system for the effective and efficient management of Huu-ay-aht resources. As stated in Section 23(1) identifies that the Executive Director must provide financial information within 45 days of the end of each fiscal year and include detailed special purpose reports. In order to comply with legislation section 23(2), the Huu-ay-aht Government (the “Government”) has prepared the attached special purpose reports.

The Act specifies the required content for these statements and schedules. As such the Government’s Financial Statement package includes the following:

- The **Schedule of Public Officer Remuneration and Expenses** includes an alphabetical list of each public officer who received in excess of \$40,000. Where applicable, the total amount received is divided into, salary, honoraria, and expenses reimbursed or paid on behalf of that officer, as well as any other payments received during the fiscal year (see appendix A). The expense amount includes only those incurred by the Government; any expenses reimbursed by other organizations are excluded.
- The **Schedule of Contractor Remuneration and Expenses** includes all contractor suppliers who received total payments in excess of \$20,000 in the fiscal year, alphabetically by supplier name and total amount received (see Appendix B).

2025 Financial Administration Act**Appendix A: Schedule of Public Officer Remuneration and Expenses**

I. Employees who received in excess of \$40,000 remuneration:

Position	Wages	Benefits	Total
Accounts Payable Clerk	53,025.21	2,020.42	55,045.63
Administrative Support Worker	43,458.59	4,246.21	47,704.80
Asset and Maintenance Manager	85,782.59	11,255.86	97,038.45
Chief Financial Officer	102,005.33	4,867.44	106,872.77
Clinical Counsellor	94,632.23	11,601.92	106,234.15
Communications Manager	64,402.93	9,259.77	73,662.70
Community Health Administrator	53,383.95	6,232.54	59,616.49
Cultural Wellness Worker	48,753.49	5,862.85	54,616.34
Daycare Coordinator	67,155.44	7,081.29	74,236.73
Deputy Law Clerk/Exclusion Order Registrar	70,500.06	7,783.10	78,283.16
Director of Child and Family Wellness	95,888.34	9,313.84	105,202.18
Director of Community and Citizen Services	100,242.16	10,447.07	110,689.23
Director of Human Resources & Administration	86,702.90	10,976.76	97,679.66
Director of Oomiiqsu Centre	97,060.12	11,981.57	109,041.69
Director, Infrastructure & Capital Projects	88,625.94	6,480.31	95,106.25
Director, Lands and Natural Resources	60,416.82	9,687.87	70,104.69
ECE Paawats	41,420.88	1,995.40	43,416.28
ECE Paawats	56,928.42	6,230.24	63,158.66
ECE Paawats	60,380.21	6,592.39	66,972.60
Economic Development Manager	47,923.14	591.60	48,514.74
Economic Development Officer	91,910.22	9,457.46	101,367.68
Education Coordinator	49,199.94	5,989.05	55,188.99
Education, Employment & Training Manager	76,553.60	10,672.44	87,226.04
Emergency Program Coordinator	40,319.45	89.20	40,408.65
Events Coordinator	51,065.06	3,443.69	54,508.75
Executive Assistant	73,052.52	10,403.81	83,456.33
Executive Assistant	82,591.07	11,055.11	93,646.18
Executive Director	170,500.22	17,233.16	187,733.38
Facilities Supervisor	56,986.27	3,719.82	60,706.09
Finance Manager	59,879.40	6,654.58	66,533.98
Finance Manager	75,846.10	10,529.58	86,375.68
Guardian	46,871.12	0.00	46,871.12
Guardian	51,610.95	0.00	51,610.95
Guardian Coordinator	66,042.86	0.00	66,042.86
Information and Technology Specialist	65,266.35	7,430.48	72,696.83
Infrastructure Technician	56,820.38	6,367.77	63,188.15
Infrastructure Technician	56,718.63	6,477.00	63,195.63
Lands & Natural Resources Operations Manager	78,697.77	10,608.18	89,305.95
Lands and Resources Stewardship Manager	80,232.83	8,463.08	88,695.91
Manager Huuayht Child and Family Wellness	97,017.66	9,683.15	106,700.81
Manager of Oomiiqsu Centre	42,212.96	706.39	42,919.35
Manager of Social Services	59,996.75	8,904.07	68,900.82
Manager, Oomiiqsu Child Care Centre	71,688.42	6,168.68	77,857.10
Marine Monitoring Coordinator	56,461.71	5,322.98	61,784.69
Natural Resources Field Supervisor	64,285.51	5,847.61	70,133.12

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Natural Resources Field technician	47,150.67	3,595.84	50,746.51
Natural Resources Field technician	47,172.39	5,772.71	52,945.10
Payroll Clerk	62,369.20	5,575.57	67,944.77
Project Coordinator	47,892.96	2,870.50	50,763.46
Protection Family Support Liaison	81,423.10	8,254.08	89,677.18
Protection Family Support Liaison	86,216.26	7,198.17	93,414.43
Protection Family Support worker	41,381.74	0.00	41,381.74
Registrar Clerk/Primary IRA	49,718.41	6,032.72	55,751.13
Stewardship Program Advisor	68,626.98	7,449.65	76,076.63
Wildlife & NTPF Coordinator	51,396.16	4,888.08	56,284.24
Witwak Security	46,012.50	0.00	46,012.50
Youth worker	42,985.42	0.00	42,985.42
Total for employees in excess of \$40,000	3,812,862.29	361,373.06	4,174,235.35

Please note: 53% of salaries were grant-funded, 47% FFA funded.

2. Chief and Council who received in excess of \$40,000:

Position	Portfolios	Honoraria	Benefits	Total	Expenses
Chief Councilor	ACRD, External Affairs, Major Projects	117,404.06	10,208.16	127,612.22	23,822.41
Elected Councilor #1	Finance, Economic Development	83,111.10	0.00	83,111.10	6,771.05
Elected Councilor #2	Fisheries & Wildlife, Lands & Natural Resources, Treaty Implementation, Co-operative Mgmt, HR & Workplace Wellness	101,831.10	9,429.46	111,260.56	1,332.48
Elected Councilor #3	Deputy Chief Councilor, Children & Family Wellness and Mental Health, Capital Infrastructure, Community Planning	95,591.10	8,873.30	104,464.40	24,801.59
Elected Councilor #4	Citizen Development, Public Safety, Climate Resilience & Emergency Mgmt	83,111.10	0.00	83,111.10	13,734.76
Elected Councilor #5	Capital Raise/Land Development, Law & Policy, Green Energy	89,351.10	4,303.06	93,654.16	8,773.92
Hawiih Councilor	Citizenship, Cultural Engagement, Ha'wiih Council, NTC Ha'wiih Council	95,303.34	4,337.92	99,641.26	289.18
Total for Chief and Council in excess of \$40,000		665,702.90	37,151.90	702,854.80	79,525.39

2025 Financial Administration Act**Appendix B: Schedule of Contractor Remuneration and Expenses**

Suppliers who received aggregate payments in excess of \$20,000:

Supplier Name	Total Payments
Alberni District Co-op	51,255.50
Alberni Power & Marine	26,864.16
Alberni Toyota	112,098.70
Alberni-Clayoquot Regional District	124,571.47
Allied Certifications Ltd.	26,553.05
Angela Wesley	23,105.23
B. Berry Enterprises Ltd.	28,189.19
Baker's Dozen Catering	40,702.93
Bamfield Builders Supply	21,110.31
Barkley Project Group Ltd.	48,905.86
BC Hydro	151,669.88
BDO Canada LLP	259,404.92
Best Western Barclay Hotel	100,837.37
Black Magic Design Ltd.	20,863.80
Breakers Marine Ltd.	241,924.09
Canadian Tire #488 (J & D Weaver Holdings Ltd)	54,508.20
Carter Burtlake	26,148.71
Cedars at Cobble Hill	118,436.70
City of Port Alberni Tax Dept	28,963.41
Coal Harbour Fishing Ltd.	107,316.90
Coastal Bridge & Construction Ltd.	109,085.11
DELOITTE LLP	1,224,333.46
Ditidaht Warrior Program c/o Emily MacLennan	60,000.00
Dorothy Burn	28,685.83
Earncliffe Strategy Group	105,000.00
Edward Johnson Sr.	21,500.00
Ehattesaht/Chinehkint First Nation	60,000.00
Footprints Security Patrol Inc.	68,481.00
Forum Investment and Development Corporation	121,218.24
Foundry Conferences & Events Inc.	28,354.44
Georgia Strait Refrigeration Ltd.	50,520.46
GSP Global Sports Products Inc.	77,700.00
Harris Oceanside Chevrolet Buick GMC Ltd.	85,885.05
HFN Forestry Consulting Services	100,000.00
HFN Gravel Limited Partnership	38,676.96
HFN Hospitality LP	719,223.89
Highbridge Human Capital	99,524.67
Holdfast Management Inc.	111,710.37
HUB INTERNATIONAL	237,818.00
Industra Construction Corp.	49,150.71
infraStruct Municipal Services Ltd.	40,479.60
James T Nookemus Sr.	29,390.76
Javen Simon Roofing Ltd	74,567.05
Jemco Food and Equipment Ltd	58,898.76
Kyuquot First Nations Warrior Program c/o Monique Comeau	60,000.00

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LB Woodchoppers Ltd	34,095.57
Legacy Tourism Group Corporation	62,113.54
Les Butler, 1188827 BC Ltd.	103,380.75
LGL Limited	925,012.00
M. Robinson Construction	22,968.23
Ma-as-ta-kimlth Housing Society	654,898.45
Marriott Victoria Inner Harbour	23,910.09
McElhanney Consulting Services	20,694.60
Meridian Forest Services Ltd.	155,228.70
Merit Furniture & Appliances	31,494.42
Ministry of Finance - Surveyor of Taxes	47,221.63
Mitha Law Group	172,381.48
MNP	88,129.50
Natural Pod	29,278.00
NEWCASTLE ENGINEERING LTD.	21,662.82
North Island College	141,051.30
Nuu-chah-nulth Economic Development Corporation	380,371.46
Nuu-chah-nulth Tribal Council	148,652.99
Osprey Electric Ltd.	70,371.00
Pacific Homes div. of All-Fab Building	673,951.04
Pacific Platinum Seafood	38,655.50
Pacific Rim Leadership Centre Inc	194,461.38
Pacific Rim School District	690,960.00
PARSONS INC	78,502.33
Patribeck Construction & Renovations Inc.	144,870.67
Pattison Food Group Ltd. #4711- Port Alberni	20,779.19
Proyn Log Ltd.	47,294.36
Quality Classrooms	23,536.06
Ratcliff & Co	996,412.14
Robie's Contracting Ltd.	364,018.64
Royal Roads University	21,901.97
Rynic Communications	55,965.00
Save On Foods #909 Port Alberni	39,695.31
Schill Insurance	37,056.00
Snowseekers Inc.	81,327.23
St. Jean's Cannery & Smokehouse	105,359.16
Staples	31,544.22
TECworks Information Systems	76,719.71
Telus 228997172 7	76,288.49
The Canada Life Assurance Company	289,034.72
The First Nations of Maa-Nulth Treaty Society	1,123,000.00
The Graphics Factory	37,198.56
Tla-o-qui-aht First Nation Warrior Program c/o Allison Howar	40,000.00
TWG Homes Ltd	42,231.00
Uchucklesaht Tribe Government	40,204.75
Ucluelet First Nation Warrior Program	60,000.00
ULINE Canada Corporation	26,206.82
V9Y Culinary Services Inc.	20,279.16
Van Isle Ford	94,783.36
Vancouver Island University	41,731.08

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W.Tom Joe	22,250.18
Wintergreen Learning Materials Limited	46,915.67
Total paid to suppliers who received aggregate payments in excess of \$20,000	14,089,684.97