

# **Huu-ay-aht Government**

## **Schedule of remuneration & Expenses Report**

For the year ended March 31, 2018

**2018 Schedule of remuneration and expenses**

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Huu-ay-aht Government

**2018 Schedule of remuneration and expenses**

August 06, 2024

**Financial Administration Act Approval**

The Financial Administration Act (the “Act”) was enacted by Huu-ay-aht Legislature to establish a comprehensive financial administration system for the effective and efficient management of Huu-ay-aht resources.

The information required by the Act for a government encompasses audited financial statements and schedules disclosing guarantee and indemnity agreements, employee remuneration and amounts paid to suppliers for the provision of goods and services.

The undersigned, as authorized by the Act, Part 3, subsection 23(1), approves all the statements, schedules and special purpose reports produced under the Act.

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Chief Financial Officer

Raja Narayanan

Huu-ay-aht First Nations

**2018 Schedule of remuneration and expenses**

**Compliance with the Financial Administration Act**

The Financial Administration Act (the “Act”) enacted by the Huu-ay-aht Legislature to establish a comprehensive financial administration system for the effective and efficient management of Huu-ay-aht resources. As stated in Section 23(1) identifies that the Executive Director must provide financial information within 45 days of the end of each fiscal year and include detailed special purpose reports. In order to comply with legislation section 23(2), the Huu-ay-aht Government (the “Government”) has prepared the attached special purpose reports.

The Act specifies the required content for these statements and schedules. As such the Government’s Financial Statement package includes the following:

- The **Schedule of Public Officer Remuneration and Expenses** includes an alphabetical list of each public officer who received in excess of \$40,000. Where applicable, the total amount received is divided into, salary, honoraria, and expenses reimbursed or paid on behalf of that officer, as well as any other payments received during the fiscal year (see appendix A). The expense amount includes only those incurred by the Government; any expenses reimbursed by other organizations are excluded.
- The **Schedule of Contractor Remuneration and Expenses** includes all contractor suppliers who received total payments in excess of \$20,000 in the fiscal year, alphabetically by supplier name and total amount received (see Appendix B).

## 2018 Schedule of remuneration and expenses

**Appendix A: Schedule of Public Officer Remuneration and Expenses**

## 1. Employees who received in excess of \$40,000 remuneration:

<b>Position</b>	<b>Wages</b>	<b>Benefits</b>	<b>Total</b>
Law Clerk	52,021.33	5,292.35	57,313.68
Policy Analyst	47,374.00	4,679.89	52,053.89
Support Worker	27,744.14	1,551.89	29,296.03
Community Support Worker	19,517.61	1,150.27	20,667.88
Housing Coordinator	76,884.65	6,937.18	83,821.83
ECE Worker	5,779.73	0	5,779.73
CFO	18,645.61	1,950.32	20,595.93
ECE Worker	33,006.34	4,150.72	37,157.06
Education Assistant	43,128.67	4,858.24	47,986.91
Education & Language Co-ordinator	37,526.82	3,323.67	40,850.49
Communication Assistant	22,428.08	1,121.05	23,549.13
Youth Worker	33,280.48	4,115.96	37,396.44
Infra Coordinator	10,542.13	1,775.59	12,317.72
Daycare Manager	39,174.48	5,031.07	44,205.55
ECE Worker	2,387.05	0	2,387.05
Economic Development Assistant	26,312.65	2,132.39	28,445.04
Lands Clerk	54,127.14	6,055.05	60,182.19
Infrastructure Manager	54,782.64	4,576.26	59,358.90
LNG Worker	3,508.56	0	3,508.56
Education Support Worker	34,669.06	3,242.05	37,911.11
Culture Manager	34,611.25	3,979.00	38,590.25
LNG Worker	10,494.22	0	10,494.22
Implementation Manager	28,537.56	0	28,537.56
Custodian Worker	10,952.51	0	10,952.51
Custodian Worker	9,946.05	0	9,946.05
Director of Community Service	71,744.25	8,496.05	80,240.30
Culture Worker	46,046.08	4,978.47	51,024.55
Bus Driver	2,846.68	0	2,846.68
clinical counsellor	5,277.24	0	5,277.24
Director of Lands and Natural Resources	43,688.49	4,861.90	48,550.39
ECE Worker	4,173.71	0	4,173.71
Assistant Ha'wiih	33,198.92	3,138.65	36,337.57
CFW Liaison	5,523.66	499.08	6,022.74
Community Maintenance Manager	40,190.00	4,538.20	44,728.20
Fisheries Technician	17,103.71	1,471.53	18,575.24
Carver	93,800.00	0	93,800.00
Human Resources Manager	65,700.00	8,079.73	73,779.73
Administrative Manager	47,172.00	5,540.52	52,712.52
CFW Liaison	14,223.50	0	14,223.50
Record Clerk	34,960.13	4,752.19	39,712.32
Maintenance Worker	34,061.65	4,165.59	38,227.24
ECE Worker	36,929.53	4,894.45	41,823.98
Economic Development Officer	78,790.00	8,675.04	87,465.04
Director of Infrastructure	85,326.97	9,425.08	94,752.05
Receptionist	34,061.65	4,677.57	38,739.22
CFO	93,701.06	8,378.42	102,079.48
Education Manger	51,967.32	6,572.84	58,540.16

2018 Schedule of remuneration and expenses

AP Clerk	40,372.86	2,916.52	43,289.38
ECE Worker	9,629.05	0	9,629.05
Assistant Chief and Council	15,049.22	0	15,049.22
HR Assistant	33,422.37	3,594.40	37,016.77
Land and Natural Resource Technician	41,533.78	3,654.34	45,188.12
Finance Manager	52,005.78	6,536.39	58,542.17
ECE Worker	13,718.56	0	13,718.56
ECE Worker	17,331.04	0	17,331.04
Culture Worker	31,833.11	3,002.21	34,835.32
Communication Manager	52,660.55	5,024.54	57,685.09
Lands and Natural Resource Supervisor	49,992.00	4,721.99	54,713.99
Executive Director	80,115.31	7,098.74	87,214.05
Asst . Executive Director	104,896.20	11,209.19	116,105.39
Executive Director	69,707.79	4,376.29	74,084.08
Education Support Worker	8,340.13	0	8,340.13
Kiixin Office worker	25,046.37	3,706.46	28,752.83
Receptionist	10,788.62	0	10,788.62
Health Manager	37,959.05	4,551.77	42,510.82
Youth Worker	26,206.71	194.40	26,401.11
Maintenance Worker	3,709.41	0	3,709.41
AR Clerk	23,361.61	2,517.05	25,878.66
<b>Total for employees in excess of \$40,000</b>	<b>\$ 2,425,548.83</b>	<b>\$ 222,172.55</b>	<b>\$ 2,647,721.38</b>

2. Chief and Council who received in excess of \$40,000:

Employee	Position	Honoraria	Benefits	Expneses	Total
Peters, Derek	Ha'wiih Chief Councilor	103,000.04	8,242.95	22,642.00	133,884.99
Dennis, Robert, J	Chief Councillior	97,000.02	3,989.44	24,508.20	125,497.66
Clappis, Ben	Elected Councillior	71,000.02	6,642.91	20,102.03	97,744.96
Clappis, Charlie	Elected Councillior	65,196.60	8,035.31		73,231.91
Cootes, Trevor	Elected Councillior	76,769.27	3,250.37	46,654.48	126,674.12
Jack, John	Elected Councillior	80,298.00	7,107.86	37,277.35	124,683.21
	<b>Total for employees in excess of \$40,000</b>	<b>\$ 493,263.95</b>	<b>\$ 37,268.84</b>	<b>\$ 151,184.06</b>	<b>\$ 681,716.85</b>

**2018 Schedule of remuneration and expenses****Appendix B: Schedule of Contractor Remuneration and Expenses**

Suppliers who received aggregate payments in excess of \$20,000:

<b>Vendor NAME</b>	<b>Total</b>
0906866 BC Ltd.	339,230.79
0999696 BC Ltd.	57,960.00
Alberni District Co-op	22,785.24
Alberni Paving & Contracting Ltd	185,850.00
Alberni-Clayoquot Regional District	24,458.52
Avenue PR	125,090.28
B. A. Blackwell & Associates Ltd.	28,231.98
B. Berry Enterprises Ltd.	54,024.97
BC Ferries	23,444.97
BC Hydro	194,458.43
BDO- USE BDO LLP	60,746.80
Beaver Creek Home Center	32,705.21
Best Western Barclay Hotel	53,118.88
Bigfoot Enterprises	26,071.50
Bobby J. Nookemus	24,500.00
Botterell Law Corporation	827,297.20
Canada Revenue Agency	1,190,256.62
Charles McCarthy	25,944.00
Christy Black	24,885.17
City of Port Alberni	29,677.75
Coastal Bridge & Construction Ltd.	52,796.63
Craig's Enterprises Ltd.	26,756.71
Edgewood	26,090.00
Edward Johnson Sr.	21,022.26
Ethos Law Group LLP	42,480.95
Flatout Roofing Ltd.	56,385.00
Grant Thornton	87,071.77
HFN Forestry Limited Partnership	158,216.85
HFN Hospitality LP	44,152.73
HFN Lands LP	23,184.87
HFN Management LP	132,953.66
Hill & Knowlton Strategies	119,149.30
Hipolite (Gabe) Williams	23,000.00
Hobson Industries	37,032.00
Houle Electric Ltd.	24,070.09
Howard Johnson Harbourside Hotel	181.70
HUB INTERNATIONAL	110,711.00
Imagination FX	88,641.49
Irene D Peters	35,578.05
Island Pacific Logging	300,000.00
Kim Baird Strategic Consulting	23,272.70
LB Woodchoppers Ltd	28,628.40
LGL Limited	1,315,970.65
MacDermott's Insurance Agency	21,444.00

**2018 Schedule of remuneration and expenses**

Manulife Financial	222,827.59
Margaret Eaton	95,625.05
McElhanney Consulting Services	432,459.74
Meridian Forest Services Ltd.	152,770.17
Munro Thompson Communications Inc.	34,361.90
Norton Rose Fullbright Canada LLP	140,000.00
Nuu-chah-nulth Economic Development Corporation	40,471.00
Nuu-chah-nulth Tribal Council	176,945.00
Pattison Food Group Ltd. #4711- Port Alberni	24,351.01
Paul Rokeby-Thomas	23,220.46
PBX Engineering Ltd.	28,791.00
Ratcliff & Co	4,269,684.68
Rectec Industries	60,145.75
Roc-Star Enterprises Ltd.	124,694.06
Royal Bank Elder distribution	42,200.00
School District No. 70 (Alberni)	171,371.00
Skytec Contracting Canada	49,064.98
Sound Waves Entertainment Network Ltd.	21,725.04
St. Jean's Cannery & Smokehouse	32,849.06
Staples	48,952.93
TECworks Information Systems	40,797.28
Telus	83,548.20
Teranis Consulting Ltd.	81,565.81
Tewanee Consulting Group Inc.	197,527.16
The Canada Life Assurance Company	165,671.24
The First Nations of Maa-Nulth Treaty Society	240,461.00
The Graphics Factory	26,521.62
Timbercoast	113,634.78
Totem Tree Services	49,518.85
Trudy Warner	60,821.38
Tyee Village Motel	21,804.61
Van Isle Ford	44,734.04
Vancouver Island University	53,699.68
West Side Industrial	66,418.89
Westerra Equipment	101,696.00
WorkSafeBC	35,138.33
You and Me for Tea	21,546.00
<b>Total for employees in excess of \$40,000</b>	<b>\$ 13,747,144.41</b>