

Huu-ay-aht Government

Schedule of remuneration & Expenses Report

For the year ended March 31, 2017

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August 13, 2024

Financial Administration Act Approval

The Financial Administration Act (the “Act”) was enacted by Huu-ay-aht Legislature to establish a comprehensive financial administration system for the effective and efficient management of Huu-ay-aht resources.

The information required by the Act for a government encompasses audited financial statements and schedules disclosing guarantee and indemnity agreements, employee remuneration and amounts paid to suppliers for the provision of goods and services.

The undersigned, as authorized by the Act, Part 3, subsection 23(1), approves all the statements, schedules and special purpose reports produced under the Act with a caveat, due to accounting software changes, supplies for provision of goods and services along with Executive Council Travel expenses could not be reconciled.

Chief Financial Officer

Raja Narayanan

Huu-ay-aht First Nations

Compliance with the Financial Administration Act

The Financial Administration Act (the “Act”) enacted by the Huu-ay-aht Legislature to establish a comprehensive financial administration system for the effective and efficient management of Huu-ay-aht resources. As stated in Section 23(1) identifies that the Executive Director must provide financial information within 45 days of the end of each fiscal year and include detailed special purpose reports. In order to comply with legislation section 23(2), the Huu-ay-aht Government (the “Government”) has prepared the attached special purpose reports.

The Act specifies the required content for these statements and schedules. As such the Government’s Financial Statement package includes the following:

- The **Schedule of Public Officer Remuneration and Expenses** includes an alphabetical list of each public officer who received in excess of \$40,000. Where applicable, the total amount received is divided into, salary, honoraria, and expenses reimbursed or paid on behalf of that officer, as well as any other payments received during the fiscal year (see appendix A). The expense amount includes only those incurred by the Government; any expenses reimbursed by other organizations are excluded.
- The **Schedule of Contractor Remuneration and Expenses** includes all contractor suppliers who received total payments in excess of \$20,000 in the fiscal year, alphabetically by supplier name and total amount received (see Appendix B). **Financial Note - Due to the accounting software upgrade, we are unable to provide the data of Vendors payments.**

Appendix A: Schedule of Public Officer Remuneration and Expenses

1. Employees who received in excess of \$40,000 remuneration:

Employee Position	Wages	Benefits	Total
Assistant Chief and Council	39,430.68	4,436.10	43,866.78
Policy Analyst	47,085.00	4,108.70	51,193.70
Law Clerk	75,721.11	10,126.57	85,847.68
Director of Infrastructure	31,699.51	4,056.85	35,756.36
Executive Director	51,427.22	462.58	51,889.80
Language Co-Ordinator	34,870.50	3,137.18	38,007.68
Receptionist	13,360.60	-	13,360.60
Speaker . Ha'wiih Council	17,300.00	-	17,300.00
Maintenance Worker	34,302.28	3,205.25	37,507.53
ECE	37,800.00	4,952.06	42,752.06
L & R Coordinator	55,246.08	6,441.59	61,687.67
Executive Director	28,803.07	2,834.26	31,637.33
LNG - Communication Analyst	30,120.00	914.83	31,034.83
Education Assistant	34,207.58	3,203.79	37,411.37
Culture Coordinator	36,194.39	4,017.21	40,211.60
Custodian	5,148.80	-	5,148.80
Custodian	12,261.70	-	12,261.70
Director of Community Services	67,684.82	8,112.67	75,797.49
Language & Culture Coordinator	48,021.23	5,367.45	53,388.68
Youth Worker	9,049.99	-	9,049.99
Janitorial	7,213.06	-	7,213.06
Director of Lands & Resources	45,263.37	4,940.07	50,203.44
ECE	34,000.89	1,661.03	35,661.92
LNG - Communication Analyst	21,989.91	2,543.07	24,532.98
Maintenance Worker	17,265.01	2,115.99	19,381.00
Maintenance Worker	19,495.00	1,434.90	20,929.90
Fisheries Technician	41,715.00	2,942.46	44,657.46
HR & Office Manager	67,500.00	8,160.10	75,660.10
Office Manager	45,900.00	5,864.08	51,764.08
Record Clerk	35,326.15	4,778.30	40,104.45
Maintenance Worker	34,870.50	4,208.15	39,078.65
ECE	32,473.32	3,323.09	35,796.41
Economic Development Officer	64,582.64	3,377.38	67,960.02
Director of Infrastructure	79,190.07	8,820.46	88,010.53
Receptionist	34,612.20	4,780.35	39,392.55
CFO	20,423.50	-	20,423.50
Education & Training Coordinator	51,300.00	6,600.93	57,900.93
AP Clerk	7,295.43	666.56	7,961.99
AP Clerk	32,353.60	1,564.99	33,918.59
HR Assistant	22,407.53	1,084.56	23,492.09
L& R Wildlife Coordinator	42,576.84	3,667.44	46,244.28
Economic Development Officer	12,096.17	1,190.96	13,287.13
Finance Manager	51,537.38	6,452.23	57,989.61

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Culture Worker	33,127.49	3,418.09	36,545.58
Communications	49,846.05	4,972.62	54,818.67
CFO	79,947.45	8,896.73	88,844.18
LNG - Communication Analyst	4,293.46	426.42	4,719.88
Fisheries Coordinator	51,294.88	4,094.19	55,389.07
Counselor	82,153.86	7,199.80	89,353.66
Asso. Executive Director	82,927.39	10,775.15	93,702.54
Receptionist	34,483.50	4,195.40	38,678.90
Patient Travel Clerk	37,647.80	4,388.88	42,036.68
Receptionist	14,822.15	-	14,822.15
Custodian	13,045.87	1,358.98	14,404.85
AR Clerk	25,153.44	1,738.92	26,892.36
Total for employees in excess of \$40,000	\$ 2,039,865.47	\$ 197,019.37	\$ 2,236,884.84

2. Executive Council who received in excess of \$40,000:

Note : We are unable to provide the details of the Council's travel expenses largely due to accounting software changes (Sage 50 to Sage 300).

Name	Position	Honoraria	Benefits	Total
Cootes, Trevor	Elected councillor	73,384.62	3,239.08	76,623.70
Charles, Sheila	Elected councillor	76,326.90	6,013.55	82,340.45
Clappis, Ben	Elected councillors	73,384.62	6,761.32	80,145.94
Clappis, Charlie	Elected councillors	34,995.92	4,086.65	39,082.57
Dennis, Robert, J	Chief Councillor	103,384.62	7,408.60	110,793.22
Peters, Derek	Ha'wiih Chief councillors	106,269.24	8,405.56	114,674.80
Jack, John	Elected councillors	87,000.00	7,442.08	94,442.08
Total for Executive Council in excess of \$40,000		\$ 554,745.92	\$ 43,356.84	\$ 598,102.76

Appendix B: Schedule of Contractor Remuneration and Expenses

Suppliers who received aggregate payments in excess of \$20,000: **Financial Note - Due to the accounting software upgrade, we are unable to provide the data of Vendors payments.**

The Huu-ay-aht First Nations financial department underwent an accounting software change. Due to the growing volume of financial needs of the Nation, Sage 50 was replaced with a more robust SAGE 300 accounting program.

Unfortunately, at the time, there was no backup completed for the transactions and this was lost in the transition of accounting software.