



huu ay aht

ANCIENT SPIRIT, MODERN MIND

CITIZEN SOCIAL MEDIA POLICY

Approved by Executive Council
on May 23, 2024 by Resolution #EC240523-07

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Purpose

- 1** (1) The purpose of this policy is to establish guidelines for citizens engaging in online activities within Huu-ay-aht First Nations.
- (2) This policy aims to promote positive communication, protect individual rights, and maintain a respectful and inclusive online environment, that aligns with Huu-ay-aht First Nations' three sacred principles.

Citizen social media responsibilities

- 2** (1) Citizens using social media to interact with Huu-ay-aht First Nations pages and groups are expected to uphold the three sacred principles, *ʔiisaak* (Greater Respect), *ʔuuʔahuk* (Taking care of...), and *Hišuk ma c'awak* (Everything is one) and to act in accordance with the Huu-ay-aht citizen declaration, under which they have committed to:
 - (a) *uphold and respect the Constitution and Huu-ay-aht laws,*
 - (b) *fulfill my personal obligations with respect to the care and guidance of Huu-ay-aht children and families,*
 - (c) *adhere to the teachings related to ii-saak (respect),*
 - (d) *promote a healthy and vibrant community for all Huu-ay-aht citizens, and*
 - (e) *fulfill all my duties and responsibilities as a Huu-ay-aht citizen.*
- (2) Citizens are expected to follow best practices and demonstrate appropriate etiquette when using social media to communicate with Huu-ay-aht First Nations employees or members of government or on the Huu-ay-aht First Nations Government social media channels, such as the private Huu-ay-aht Facebook group, commenting on Huu-ay-aht First Nations' posts, and tagging Huu-ay-aht First Nations. This includes:
 - (a) Being respectful to all.
 - (b) Never resorting to name-calling, slander, discrimination, or hate speech.
 - (c) Not disclosing confidential information about themselves or others.
 - (d) No harassment or using a harassing tone

- (e) No Racism (towards other Huu-ay-aht Citizens, Huu-ay-aht employees or members of the Huu-ay-aht Government)

Breaches of this policy

- 3 (1) Citizens must follow this policy in their posting on all Huu-ay-aht social media pages or groups without exception.
- (2) All breaches of this policy will be reviewed by Huu-ay-aht First Nations and will result in appropriate steps being taken, which may include: a warning, suspension, or expulsion from Huu-ay-aht social pages and groups.

Public complaints

- 4 A citizen who has a complaint about the actions of the Huu-ay-aht government, the Huu-ay-aht administration or a Huu-ay-aht public officer should bring that complaint forward in writing to the Executive Direction or, if the complaint is about the Executive Director, to the Chief Councillor so that the complaint may be addressed in accordance with the Public Complaints Policy.

Policy review

- 5 This policy will be reviewed by May 31, 2026 and at least every five years thereafter.

References

The following legislation is relevant to this policy:

- [Citizenship and Treaty Enrolment Act](#), 2/2011
- [Code of Conduct and Conflict of Interest Act](#), HFNA 4/2011
- [Public Complaints Policy](#)