

Huu-ay-aht Government

Financial Administration Act

For the year ended March 31, 2021

2021 Financial Administration Act

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Huu-ay-aht Government

2021 Financial Administration Act

January 3, 2024

Financial Administration Act Approval

The Financial Administration Act (the “Act”) was enacted by Huu-ay-aht Legislature to establish a comprehensive financial administration system for the effective and efficient management of Huu-ay-aht resources.

The information required by the Act for a municipality encompasses audited financial statements and schedules disclosing guarantee and indemnity agreements, employee remuneration and amounts paid to suppliers for the provision of goods and services.

The undersigned, as authorized by the Act, Part 3, subsection 23(1), approves all the statements, schedules and special purpose reports produced under the Act.

Chief Financial Officer

Huu-ay-aht First Nations

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Compliance with the Financial Administration Act

The Financial Administration Act (the “Act”) enacted by the Huu-ay-aht Legislature to establish a comprehensive financial administration system for the effective and efficient management of Huu-ay-aht resources. As stated in Section 23(1) identifies that the Executive Director must provide financial information within 45 days of the end of each fiscal year and include detailed special purpose reports. In order to comply with legislation section 23(2), the Huu-ay-aht Government (the “Government”) has prepared the attached special purpose reports.

The Act specifies the required content for these statements and schedules. As such the Government’s Financial Statement package includes the following:

- The **Schedule of Public Officer Remuneration and Expenses** includes an alphabetical list of each public officer who received in excess of \$40,000. Where applicable, the total amount received is divided into, salary, honoraria, and expenses reimbursed or paid on behalf of that officer, as well as any other payments received during the fiscal year (see appendix A). The expense amount includes only those incurred by the Government; any expenses reimbursed by other organizations are excluded.
- The **Schedule of Contractor Remuneration and Expenses** includes all contractor suppliers who received total payments in excess of \$20,000 in the fiscal year, alphabetically by supplier name and total amount received (see Appendix B).

2021 Financial Administration Act**Appendix A: Schedule of Public Officer Remuneration and Expenses**

1. Employees who received in excess of \$40,000 remuneration:

Employee Position	Wages	Benefits	Total
Acting Executive Director	109,589	41,250	150,839
Associate Executive Director	110,769	17,645	128,414
Protection Social Worker & Team Lead	94,833	32,469	127,302
Community Services Director	86,787	28,538	115,325
Child & Family Wellness Director	84,168	29,158	113,326
Protection Support Worker	81,841	26,088	107,929
Infrastructure Operations Manager	78,365	28,053	106,418
Clinical Counselor	75,414	24,666	100,080
Infrastructure & Capital Projects Director	84,869	14,312	99,181
Economic Development Officer	82,872	14,211	97,083
Human Resources Manager	75,318	13,568	88,886
Executive Coordinator & Admin Manager	63,000	22,620	85,620
Education and Employment Manager	63,308	22,106	85,414
Finance Manager	63,662	21,582	85,244
Communications Manager	62,000	23,128	85,128
Natural Resources Specialist	62,305	21,473	83,778
Lands & Natural Resources Director	70,000	13,217	83,217
Law Clerk	69,208	11,395	80,603
IT Specialist	53,495	17,277	70,772
Strategic Funding Specialist	54,808	13,946	68,754
Natural Resources Operations Manager	51,231	15,547	66,778
Facilities Team Lead	54,490	9,425	63,915
ECE Paawats PA	47,319	14,496	61,815
Chief Financial Officer	42,404	14,017	56,421
Natural Resources Technician	43,282	12,116	55,398
Economic Development Manager	46,485	8,532	55,017
Cultural Worker	44,100	8,242	52,342
Family Support Worker	40,244	9,848	50,092
Wildlife & NTPF Coordinator	41,820	6,868	48,688
Youth Worker	36,697	11,533	48,230
Deputy Law Clerk	39,993	7,802	47,795
Maintenance Technician	39,760	7,728	47,488
Community Health Administrator	39,556	7,533	47,089
Social Services Manager	37,148	9,346	46,494
Communications Assistant	35,239	7,273	42,512
Finance Clerk	33,017	8,197	41,214
Administrative Support Worker AGO	34,907	6,083	40,990
Total for employees in excess of \$40,000	\$ 2,234,303	\$ 601,288	\$ 2,835,591

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2. Chief and Council who received in excess of \$40,000:

Name	Position	Honoraria	Bonus	Benefits	Expenses	Total
Dennis, Robert	Chief Councilor	110,184	20,000	2,018	4,849	137,051
Peters, Derek	Hawiih Chief Councilor	104,184	20,000	12,262	1,239	137,685*
Johnson, Edward Jr.	Elected Councilor	88,131	10,000	10,649	3,478	112,258
Cootes, Trevor	Elected Councilor	88,823	10,000	6,733	4,529	110,085
Jack, John	Elected Councilor	85,131	10,000	10,977	203	106,311
Clappis, Charlie	Elected Councilor	82,823	10,000	10,786	594	104,203
Nookemis, Duane	Elected Councilor	35,830	10,000	5,622	339	51,791
Total for Chief and Council in excess of \$40,000		\$ 595,106	\$90,000	\$ 59,047	\$ 15,231	\$ 759,384

*Derek Peters received \$43,975 less of total remuneration because it was garnished and paid to another person.

It is noted the following Council members held office during the fiscal year but did not receive in excess of \$40,000:

Name	Position	Term Start/End Date
Waddell, Connie	Elected Councilor	Term ended June, 2020

2021 Financial Administration Act**Appendix B: Schedule of Contractor Remuneration and Expenses**

Suppliers who received aggregate payments in excess of \$20,000:

Supplier Name	Total Payments
3D Geomatics Land Surveying	651,456
Ahousat First Nations	76,800
Alberni-Clayoquot Regional District	21,393
All Terrain Security	58,840
AMCO MODULAR HOMES	37,362
Bamfield Builders Supply	92,821
Barkley Project Group Ltd.	156,226
BC Hydro	369,325
BDO Canada LLP	348,263
Beaver Creek Home Center	38,364
Bedrock Foundation Ltd.	20,000
Ben Bozak Contracting Inc	57,541
Botterell Law Corporation	549,595
Bowerman Excavating Ltd.	90,447
Bowmark Concrete Ltd	47,794
BRAPP Welding & Fabrication	24,371
Breaker's Marine Ltd.	30,976
Britco BOXX Ltd	30,093
C.R. Gutters	48,070
Canada Revenue Agency	61,100
Canadian Tire (J & D Weaver Holdings Ltd)	21,804
Cedars at Cobble Hill	60,488
City of Port Alberni	36,117
Coastal Bridge & Construction Ltd.	110,987
Double L Electric Ltd	75,339
Dumas Trucking	21,300
Duncan Paving Company	91,195
Ecotrust	16,800
Edgewood	95,725
EPI EcoPlan International	55,790
Epic Plumbing and Heating Inc	150,400
GEA Gygax Engineering Associates Ltd.	104,646
Grant Thornton	31,200
Great West Life Assurance Company	292,227
Healthy Life Recovery Inc.	23,909
Herold Engineering	57,122
HFN Forestry Limited Partnership	59,021
HFN Gravel Limited Partnership	52,945
HFN Hospitality LP	150,134
HFN Management LP	44,691
HFN Market LP	62,105
Hill & Knowlton Strategies	133,560
Hub International Barton Insurance Brokers	149,325
Industra Construction Corp.	1,918,455
Javen Simon Roofing Ltd	39,622

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Jouta Performance Group	24,177
Kyuquot First Nations	77,098
LB Woodchoppers Ltd	27,828
LGL Limited	509,758
MBCA Contracting Ltd.	19,275
McElhanney Consulting Services	510,637
Meridian Forest Services Ltd.	257,873
Ministry of Finance	24,359
Munro Thompson Communications Inc.	124,208
Oakehart Construction Inc.	331,250
Orchard Recovery Centre Ltd.	53,856
Pacific Homes	677,211
Pacific Platinum Seafood	29,009
Pacific Rim	72,436
PARSONS INC	114,999
Paulette's Cleaning Services Ltd.	22,970
Perrin, Thorau & Associates Ltd.	53,419
Prime Engineering Ltd.	50,085
Pattison Food Group Ltd (Quality Foods, Buy Low & Save on Foods)	82750
Ratcliff & Co	1,380,418
Robie's Contracting Ltd.	202,414
Rocky Point Forest Services Ltd.	123,779
Sage Software Canada	10,767
Schill Insurance	32,679
School District No. 70 (Alberni)	101,478
Seebros Holdings Ltd	21,364
Snowseekers Inc.	31,049
Spar Consultants	25,091
St. Jean's Cannery & Smokehouse	94,580
Stinson Aerial Services Inc.	23,997
Surrounded by Cedar Child and Family Services	17,738
TECworks Information Systems	52,423
Telus	81,943
The Brick	40,283
The First Nations of Maa-Nulth Treaty Society	505,266
The Graphics Factory	33,596
The Public Sector Digest Inc.	257,273
TimberRose Ventures	30,345
Traditions Consulting Services, Inc.	32,598
Travelodge	30,774
Trudy Warner Coaching & Consulting	70,272
Tseshah First Nation	77,528
Ucluelet First Nation	78,816
Urban Systems	87,110
Vancouver Island University	38,273
Wespro Drywall Inc.	84,593
West Side Industrial	75,957
Jill M. Sing Inc.	22,334
Nuu-Chah-Nulth Tribal Council	234,020
Nuu-chah-nulth Economic Development Corporation	40,471

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Roc-Star Enterprises Ltd.	91,484
Tla-o-qui-aht First Nation-	76,800
Total paid to suppliers who received aggregate payments in excess of \$20,000	\$ 13,836,454