

Huu-ay-aht Government

Financial Administration Act

For the year ended March 31, 2020

2020 Financial Administration Act

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2020 Financial Administration Act

January 8, 2024

Financial Administration Act Approval

The Financial Administration Act (the “Act”) was enacted by Huu-ay-aht Legislature to establish a comprehensive financial administration system for the effective and efficient management of Huu-ay-aht resources.

The information required by the Act for a municipality encompasses audited financial statements and schedules disclosing guarantee and indemnity agreements, employee remuneration and amounts paid to suppliers for the provision of goods and services.

The undersigned, as authorized by the Act, Part 3, subsection 23(1), approves all the statements, schedules and special purpose reports produced under the Act.

Chief Financial Officer

Huu-ay-aht First Nations

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Compliance with the Financial Administration Act

The Financial Administration Act (the “Act”) enacted by the Huu-ay-aht Legislature to establish a comprehensive financial administration system for the effective and efficient management of Huu-ay-aht resources. As stated in Section 23(1) identifies that the Executive Director must provide financial information within 45 days of the end of each fiscal year and include detailed special purpose reports. In order to comply with legislation section 23(2), the Huu-ay-aht Government (the “Government”) has prepared the attached special purpose reports.

The Act specifies the required content for these statements and schedules. As such the Government’s Financial Statement package includes the following:

- The **Schedule of Public Officer Remuneration and Expenses** includes an alphabetical list of each public officer who received in excess of \$40,000. Where applicable, the total amount received is divided into, salary, honoraria, and expenses reimbursed or paid on behalf of that officer, as well as any other payments received during the fiscal year (see appendix A). The expense amount includes only those incurred by the Government; any expenses reimbursed by other organizations are excluded.
- The **Schedule of Contractor Remuneration and Expenses** includes all contractor suppliers who received total payments in excess of \$20,000 in the fiscal year, alphabetically by supplier name and total amount received (see Appendix B).

2020 Financial Administration Act**Appendix A: Schedule of Public Officer Remuneration and Expenses**

1. Employees who received in excess of \$40,000 remuneration:

Employee Position	Wages	Benefits	Total
Acting Executive Director	104,338	37,953	142,291
Chief Financial Officer	97,443	33,261	130,704
Associate Executive Director	79,189	25,959	105,148
Infrastructure Operations Manager	74,808	27,587	102,395
Protection Social Worker & Team Lead	73,614	24,695	98,309
Infrastructure & Capital Projects Director	81,900	13,584	95,484
Child & Family Wellness Director	70,334	24,280	94,614
Economic Development Officer	79,860	13,483	93,343
Clinical Counselor	69,693	22,996	92,689
Finance Manager	67,300	23,658	90,958
Treaty Implementation Officer	66,178	23,445	89,623
Education & Employment Manager	62,991	22,828	85,819
Executive Coordinator & Admin Manager	61,200	22,246	83,446
Communications Manager	59,300	22,235	81,535
Funding Specialist	61,300	18,675	79,975
Lands & Resources Director	62,223	11,109	73,332
Natural Resources Specialist	55,077	17,931	73,008
NR operations Manager	55,320	16,724	72,044
Human Resources Manager	57,490	11,710	69,200
Family Support Worker	51,369	16,691	68,060
Law Clerk	56,400	10,989	67,389
Economic Development Assistant	50,769	13,451	64,220
Social Services Manager	51,300	10,487	61,787
ECE Paawats PA	46,447	15,273	61,720
Community Maintenance Supervisor	51,593	8,948	60,541
IT Specialist	45,730	14,460	60,190
Education Coordinator	45,300	14,365	59,665
ECE Paawats PA	44,710	13,998	58,708
School Bus Driver	54,350	4,001	58,351
Economic Development Assistant	44,541	8,386	52,927
Natural Resources Technician	39,300	11,120	50,420
Project Coordinator	38,688	10,832	49,520
Wildlife & NTPF Coordinator	42,120	6,668	48,788
Youth Worker	36,988	11,550	48,538
EA to Executive Council	40,300	7,736	48,036
Family Support Worker	37,700	8,556	46,256
Family ties & Prevention worker	38,746	6,735	45,481
ECE Paawats PA	34,532	10,512	45,044
Deputy Law Clerk	39,047	5,669	44,716
Cultural Worker	37,182	7,121	44,303
Finance Clerk	35,962	6,881	42,843
Executive Director (parttime)	38,454	4,180	42,634
ECE Paawats PA	34,161	8,183	42,344
Assistant to Hawiuh Council	35,140	6,839	41,979
Communications Assistant	34,547	7,069	41,616
Administrative Support Worker	34,551	6,984	41,535

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Finance Clerk	32,669	8,737	41,406
Maintenance Technician	34,537	6,745	41,282
Community Health Assistant	35,437	5,157	40,594
Total for employees in excess of \$40,000	\$ 2,582,128	\$ 692,682	\$ 3,274,810

2. Chief and Council who received in excess of \$40,000:

Name	Position	Honoraria	Bonus	Benefits	Expenses	Total
Dennis, Robert J	Chief Councilor	106,780	300	1,896	23,659	132,635
Peters, Derek	Hawiih Councilor	107,588	300	12,109	11,923	131,920
Cootes, Trevor	Elected Councilor	83,170	300	6,687	51,299	141,456
Jack, John	Elected Councilor	84,381	300	10,690	12,630	108,001
Waddell, Connie	Elected Councilor	82,593	300	10,323	8,582	101,798
Johnson, Edward R.	Elected Councilor	62,139	300	8,994	19,701	91,134
Clappis, Charlie	Elected Councilor	64,447	300	7,409	10,225	82,381
Total for Chief and Council in excess of \$40,000		\$ 591,098	\$2,100	\$ 58,108	\$ 138,019	\$ 789,325

It is noted the following Council members held office during the fiscal year but did not receive in excess of \$40,000:

Name	Position	Term Start/End Date
Charles, Sheila	Elected Councilor	Term ended March, 2020
Clappis, Ben	Elected Councilor	Term ended June, 2019

2020 Financial Administration Act**Appendix B: Schedule of Contractor Remuneration and Expenses**

Suppliers who received aggregate payments in excess of \$20,000:

Supplier Name	Total Payments
Alberni-Clayoquot Regional District	44,420.94
Alberni Communications	21,186.99
Alberni District Co-op	43,548.77
Alter Ego Studio	34,811.79
Arn Berry Lawyer	40,102.32
B. A. Blackwell & Associates Ltd.	179,646.91
Bamfield Builders Supply	35,301.47
Barkley Project Group Ltd.	105,491.04
BC Hydro	92,348.75
BDO	67,983.38
Beaver Creek Home Center	21,717.60
Belton Brothers Structural Movers (2006) Ltd.	175,152.70
Best Western Hotels	86,417.71
Botterell Law Corporation	529,000.00
BRAPP Welding & Fabrication	21,108.33
Budget Car and Truck Rental	41,637.63
Canada Mortgage and Housing Corporation	120,082.52
Canada Revenue Agency	573,380.61
Canadian Tire #448 (J & D Weaver Holdings Ltd)	23,787.68
Cedars at Cobble Hill	88,309.26
City of Port Alberni	43,324.53
Coast Hotels	31,845.22
Double L Electric Ltd	38,344.91
EPI EcoPlan International	45,949.94
Evitt Electric Co Ltd	29,392.36
Forest Ecosystems Solutions Ltd.	111,478.44
GEA Gyax Engineering Associates Ltd.	96,303.03
Grant Thornton	57,302.93
Great West Life Assurance Company	267,380.42
HFN Forestry Limited Partnership	109,883.77
HFN Gravel Limited Partnership	118,118.17
HFN Hospitality LP	59,855.47
Hill & Knowlton Strategies	134,466.49
Hub International Barton Insurance Brokers	61,713.00
Jill M. Sing Inc.	48,219.06
Jouta Performance Group	21,961.35
LB Woodchoppers Ltd	21,006.33
LGL Limited	770,124.82
McElhanney Consulting Services	109,668.31
Meridian Forest Services Ltd.	119,040.41
Merit Furniture & Appliances	20,054.97
Ministry of Finance	30,187.80

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Monk Office	32,672.22
Munro Thompson Communications Inc.	219,773.69
National Car & Truck Rentals	53,756.64
North Island College	137,336.58
Nuu-chah-nulth Tribal Council	275,703.81
Nuu-chah-nulth Economic Development Corporation	56,239.00
NVision Insight	34,175.00
Orchard Recovery Centre Ltd.	32,875.00
Pacific Homes	115,130.96
Pacific Rim Leadership Centre Inc	51,480.02
Pattison Food Group Ltd (Quality Foods, Buy Low & Save on Foods)	63,463.53
Ratcliff & Co	1,546,533.31
Redford Motel & RV	26,406.64
Robie's Contracting Ltd.	950,310.09
Rocky Point Forest Services Ltd.	177,589.54
Schill Insurance	31,996.00
School District No. 70 (Alberni)	106,665.00
Seair Seaplanes	28,000.88
Sheraton Hotels	20,526.41
St. Jean's Cannery & Smokehouse	61,743.63
Staples	48,267.07
Subaru of Nanaimo (o/b 1712318 Ontario Ltd.)	38,502.12
Sunray Heating Products Ltd.	34,049.32
Sunshine Coast Health Centre	28,590.00
TECworks Information Systems	37,046.51
Telus	88,786.14
The First Nations of Maa	710,502.25
The Graphics Factory	23,023.93
Tigh-Na-Mara	24,718.20
Travelodge Nanaimo	37,647.80
Trudy Warner Coaching & Consulting	58,174.67
Tyee Village Motel	41,137.75
Urban Systems	260,347.34
Van Isle Ford	44,103.76
Vancouver Island University	56,826.96
West Side Industrial	100,102.56
WorkSafeBC	28,421.76
Total paid to suppliers who received aggregate payments in excess of \$20,000	\$10,373,684.22