

Huu-ay-aht Government

Financial Administration Act

For the year ended March 31, 2019

2019 Financial Administration Act

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Huu-ay-aht Government

2019 Financial Administration Act

January 8, 2024

Financial Administration Act Approval

The Financial Administration Act (the “Act”) was enacted by Huu-ay-aht Legislature to establish a comprehensive financial administration system for the effective and efficient management of Huu-ay-aht resources.

The information required by the Act for a municipality encompasses audited financial statements and schedules disclosing guarantee and indemnity agreements, employee remuneration and amounts paid to suppliers for the provision of goods and services.

The undersigned, as authorized by the Act, Part 3, subsection 23(1), approves all the statements, schedules and special purpose reports produced under the Act.

Chief Financial Officer

Huu-ay-aht First Nations

2019 Financial Administration Act

Compliance with the Financial Administration Act

The Financial Administration Act (the “Act”) enacted by the Huu-ay-aht Legislature to establish a comprehensive financial administration system for the effective and efficient management of Huu-ay-aht resources. As stated in Section 23(1) identifies that the Executive Director must provide financial information within 45 days of the end of each fiscal year and include detailed special purpose reports. In order to comply with legislation section 23(2), the Huu-ay-aht Government (the “Government”) has prepared the attached special purpose reports.

The Act specifies the required content for these statements and schedules. As such the Government’s Financial Statement package includes the following:

- The **Schedule of Public Officer Remuneration and Expenses** includes an alphabetical list of each public officer who received in excess of \$40,000. Where applicable, the total amount received is divided into, salary, honoraria, and expenses reimbursed or paid on behalf of that officer, as well as any other payments received during the fiscal year (see appendix A). The expense amount includes only those incurred by the Government; any expenses reimbursed by other organizations are excluded.
- The **Schedule of Contractor Remuneration and Expenses** includes all contractor suppliers who received total payments in excess of \$20,000 in the fiscal year, alphabetically by supplier name and total amount received (see Appendix B).

2019 Financial Administration Act**Appendix A: Schedule of Public Officer Remuneration and Expenses**

1. Employees who received in excess of \$40,000 remuneration:

Employee Position	Wages	Benefits	Total
Acting Executive Director	98,631	35,458	134,089
Chief Financial Officer	96,180	32,704	128,884
Associated Executive Director	107,400	15,163	122,563
Community Services Director	78,300	27,383	105,683
Infrastructure & Capital Projects Director	87,069	13,030	100,099
Economic Development Officer	79,860	12,905	92,765
Clinical Counselor	68,561	22,529	91,090
Protection Social Worker & Team Lead	67,230	22,593	89,823
Finance Manager	63,442	22,395	85,837
Maintenance & Asset Manager	69,582	11,743	81,325
Communications Manager	55,761	20,194	75,955
Natural Resources Specialist	56,533	17,959	74,492
Funding Specialist	55,737	17,421	73,158
Education and Employment Manager	54,615	17,929	72,544
NR operations Manager	53,427	16,139	69,566
Family Support Worker	51,830	16,699	68,529
Executive Coordinator	51,625	16,688	68,313
Law Clerk	56,400	11,082	67,482
Kwispaa LNG project Manager	45,246	14,999	60,245
Cultural Worker	51,024	8,690	59,714
Lands & Resources Director	48,533	10,477	59,010
Community Maintenance Supervisor	48,734	8,368	57,102
Communication Assistant	42,130	11,898	54,028
Secondary & Post Secondary Administrator	45,902	8,106	54,008
Social Services Manager	44,526	9,359	53,885
Finance Clerk	41,300	10,741	52,041
IT Specialist	39,053	12,162	51,215
ECE Paawats PA	38,146	11,862	50,008
Communications Assistant	40,818	7,375	48,193
Wildlife & NTPF Coordinator	40,351	6,284	46,635
Human Resources Manager	37,230	9,370	46,600
Kwispaa LNG employment & training manager	40,911	5,138	46,049
Treaty Implementation	33,088	11,745	44,833
EA to Executive Council	38,793	5,766	44,559
ECE Paawats Anacla	37,050	6,891	43,941
Language & History Coordinator	37,428	5,837	43,265
Economic Development Assistant	34,514	8,311	42,825
Assistant to Hawiik Council	35,789	6,674	42,463
Cultural Worker	35,108	6,599	41,707
Economic Development Assistant	34,551	7,137	41,688
Finance Clerk	35,106	6,527	41,633
Administrative Support Worker PAGO	34,683	6,845	41,528
Maintenance Technician	34,551	6,523	41,074
Family Ties & Prevention Worker	34,007	6,502	40,509
Total for employees in excess of \$40,000	\$ 2,280,755	\$ 570,200	\$ 2,850,955

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2. Chief and Council who received in excess of \$40,000:

Name	Position	Honoraria	Bonus	Benefits	Expenses	Total
Dennis, Robert, J	Chief Councilor	104,622	300	1,787	31,531	138,840
Peters, Derek	Hawiih Councilor	110,622	300	11,815	37,905	160,642
Jack, John	Executive Councilor	85,332	300	10,325	39,959	135,916
Cootes, Trevor	Executive Councilor	82,332	300	6,369	41,839	130,840
Clappis, Ben	Executive Councilor	79,332	300	10,063	22,223	111,918
Waddell, Connie	Executive Councilor	88,332	300	10,516	7,025	106,773
Charles, Sheila	Executive Councilor	85,332		9,284	10,019	104,635
Total for Chief and Council in excess of \$40,000		\$ 635,904	\$1,800	\$ 60,159	\$ 190,501	\$ 888,564

2019 Financial Administration Act**Appendix B: Schedule of Contractor Remuneration and Expenses**

Suppliers who received aggregate payments in excess of \$20,000:

Supplier Name	Total Payments
Alberni-Clayoquot Regional District	59,560.70
Alberni Chrysler Ltd.	90,058.06
Alberni District Co-op	32,863.96
Alberni Paving & Contracting Ltd	34,650.00
Alberni Toyota	49,999.44
Archie Johnstone Plumbing & Heating Ltd	20,981.90
Avenue PR	70,204.19
B. A. Blackwell & Associates Ltd.	59,946.27
B. Berry Enterprises Ltd.	103,385.41
Bamfield Builders Supply	51,657.12
Barkley Project Group Ltd.	46,888.50
BC Hydro	169,597.06
BDO	51,191.78
Beaver Creek Home Center	39,318.61
Best Western Hotels	94,759.50
Bigfoot Enterprises	35,343.00
Botterell - Independent Housing Panel	250,000.00
Budget Car and Truck Rental	42,725.07
Canada Revenue Agency	717,284.55
Canadian Tire #448 (J & D Weaver Holdings Ltd)	25,021.95
Cedars at Cobble Hill	96,772.04
City of Port Alberni	38,672.94
Clydesdale Automotive Ltd.	22,656.13
Coast Hotels	29,402.83
Coastal Bridge & Construction Ltd.	123,468.54
Edgewood	23,070.00
Evitt Electric Co Ltd	57,806.11
Forest Ecosystems Solutions Ltd.	57,184.09
Grant Thornton	74,302.73
Great West Life Assurance Company	234,481.61
HFN Forestry Limited Partnership	112,575.68
HFN Gravel Limited Partnership	248,034.55
HFN Hospitality LP	72,961.28
HFN Lands LP	20,194.44
HFN Management LP	40,546.56
HFN Market LP	40,448.37
Hill & Knowlton Strategies	145,346.47
Hilton Vancouver Metrotown	28,936.02
Hobson Industries	48,412.40
Hub International Barton Insurance Brokers	60,415.00
Imagination FX	46,175.00
Kim Baird Strategic Consulting	38,966.06
Last Door Recovery Centre	43,600.00
LGL Limited	2,184,603.94

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MacDermott's Insurance Agency	23,712.00
Manulife	44,162.69
McElhanney Consulting Services	470,574.03
Meridian Forest Services Ltd.	33,293.52
Ministry of Finance	41,807.16
Miscellaneous Vendor	97,017.54
Monk Office	28,769.31
Munro Thompson Communications Inc.	124,074.73
North Island College	29,254.22
Nuu-chah-nulth Economic Development Corporation	40,471.00
Nuu-chah-nulth Tribal Council	267,031.00
PBX Engineering Ltd.	28,791.00
Perrin, Thorau & Associates Ltd.	42,160.00
Pattison Food Group Ltd (Quality Foods, Buy Low & Save on Foods)	35,888.25
Ratcliff & Co	1,542,334.44
Receiver General	23,412.43
Robie's Contracting Ltd.	1,361,828.12
Rocky Point Forest Services Ltd.	44,036.94
School District No. 70 (Alberni)	53,690.00
SJA Forestry Consultant	35,243.53
Skytec Contracting Canada	52,155.66
St. Jean's Cannery & Smokehouse	45,550.80
Staples	34,962.88
Sunshine Coast Health Centre	36,158.21
TECworks Information Systems	28,305.38
Telus	83,718.68
Tewanee Consulting Group Inc.	243,228.69
The First Nations of Maa	236,851.00
The Graphics Factory	26,881.71
Thorsteinssons LLP	48,440.00
Timbercoast	41,686.71
Top of the World Ranch	113,060.60
Travelodge Nanaimo	23,059.50
Twin Travel & Cruises	22,363.17
Tyee Village Motel	21,234.96
University of Victoria	24,372.44
Urban Systems	25,725.00
Vancouver Island University	53,839.75
West Side Industrial	70,085.48
Westerra Equipment	105,340.82
WorkSafeBC	35,071.09
You and Me for Tea	35,094.69
Total paid to suppliers who received aggregate payments in excess of \$20,000	\$ 11,709,208.99