

2021/2022  
Annual Report



huu ay aht

ANCIENT SPIRIT, MODERN MIND



# MESSAGE FROM THE EXECUTIVE COUNCIL



*"If we have learned anything over the past three years, it is that we cannot take anything for granted. We have to celebrate together and enjoy the time we spend together. Most of all, we have to stick together because our Nation is stronger if we do. We have a huge toolbox to make Huu-ay-aht a strong Nation, a self-reliant Nation. A Nation that respects our potential and a Nation that takes care of it's people, it's land, it's resources, it's waters, it's air. Hišuk ma čawak – everything is connected, the land, the water, the air, the environment, the people, the economy."*

**Robert J. Dennis**  
Chief Councillor  
Huu-ay-aht First Nations

As we reflect on the 2021/2022 year, I am proud of how we made it through the COVID-19 pandemic and started focusing on rebuilding our relationships and strengthening our Nation.

The pandemic took so much from us, but perhaps the biggest challenge was not being able to gather. I am glad that we can get together in person this year for our People's Assembly to look back on the past year and see just how far we have come.

No one could have predicted that in 2021 we would still be experiencing a global pandemic. Many of us were ready to move forward, but the world around us was still not stable and safe. We still had to turn our attention to supporting citizens and finding a way to prosper despite the daily challenges we continued to face. The world was opening up, and we had to decide how we would handle the coming changes.

Moving forward, I want to ensure Huu-ay-aht citizens that Executive Council fully understands the People's Assembly is responsible for holding the Legislature, Executive Council, Ḥawiiḥ Council accountable for acting lawfully and in the best interests of present and future generations of Huu-ay-aht citizens. We will strive to do better each day. I want to come before the people at the next People's Assembly to say that our Nation has done better than 2022.

Once again, our Nation proved to be resilient in the face of adversity. As your chief councillor, I am so proud of where we are today despite the obstacles we faced along the way. As

long as we keep moving forward in a good way, we will create a brighter future for our Nation, a stronger Nation, a united Nation.

This has not been easy, but we did not give up and will continue to focus on our citizens and their well-being. With our sacred principles guiding us, we made decisions that would protect us and create opportunity in the future for the Nation and its citizens.

We must remember, we are not out of the woods just yet. We still have to focus on health while trying to live in our changed world. Our Nation continues to remain strong even as 2022 brought high inflation and talk of a recession. How we handle this could show the importance of being a strong, self-reliant modern treaty Nation. We have the tools, we just need to keep using them the way we were taught by our elders, who were guided by our ancestors.

This annual report is filled with examples of the remarkable things our Nation has accomplished in the 2021/2022 year. For me, the biggest accomplishment was that we continued to support our citizens as they made their way out of the global pandemic. We will keep doing this until every citizen is safe and healthy.

Some of the biggest accomplishments follow, but there is no way to highlight all that we have achieved. I am proud of the hard work of our administration team and my fellow executive council members. By working together, we will be stronger when we come out the other side.

### **We continue to build our Nation, by:**

- ◆ Supporting development in our community and our citizens
- ◆ Creating a subdivision that continues to grow and bring new citizens home
- ◆ Finding new ways to support citizens through culture and recreation, such as designing the cultural community centre, building a soccer field and a park in the new subdivision, and upgrading and repairing the House of Huu-ay-aht
- ◆ Building partnerships that will benefit us for years to come
- ◆ Over the last two years we built 25 new housing units and the infrastructure to support them
- ◆ We continue to find ways to lift our citizens up and keep them connected to their Nation, by:
  - Ensuring education has never been more important,
  - Offering scholarships to keep students in school
  - Celebrating and supporting successes
  - Supporting close to 40 students through hard work and innovation
  - Ensuring culture was still available to all citizens during the pandemic
  - Offering support such as cultural nights and brushings groups
  - Offering activities for our youth, such as camps and the after-school program



### **We help give citizens the tools they need to stand on their own and keep their families together:**

- Offering services that helped avert 53 removals of children through our intervention and advocacy
- Offering support to residential school survivors and others following the discovery of the 215 unmarked graves
- Building and supporting the Warriors program
- Successfully obtaining Oomiiqsu rezoning successful and continuing to plan this centre and lobby the government for support and funding.

### **We are building a strong Huu-ay-aht economy so that more people can find work within the Nation:**

- Kiiḡin trailhead figures carving unveiled and continuing to offer tours
- Shifting to new rules for the Nation following vaccinations – letting people come back but with rules
- Investing in citizens and their business ideas
- Promoting and supporting entrepreneurship
- Continuing to explore opportunities or partnerships
- Training our citizens so they can be self-reliant
- Continuing to work on Bamfield road, which is another way of investing in the future as it will open the door to so many opportunities

### **We have also continued to protect our territory and natural resources:**

- Moving the Hišuk ma c'awak Integrated Resource Management Plan forward and engaging with Huu-ay-aht citizens and neighbouring First Nations
- Supporting environment through projects such as the groundwater monitoring network
- Celebrating the success of enhancement efforts, such as the salmon enhancement paying off and seeing fish return to our rivers. We are seeing significant returns to our Rivers and creeks. We have not reached our full enhancement potential.
- Being able to offer food fish to our citizens within and away from the homelands



## MESSAGE FROM THE H̄AW̄IĪ COUNCIL

This year, H̄uu-ay-aht marked 10 years as a Treaty Nation. Over the last 10 years, H̄uu-ay-aht has demonstrated its determination to create certainty for its people and to generate wealth for financial independence.

In efforts to progress forward as a Nation, important things to highlight in 2021/2022 are:

- ◆ Recognizing and acknowledging 10 years as a Treaty Nation
  - Treaty Nations gain the right to self-govern
  - Five Treaty Nations say farewell to the Indian Act
  - Health and Social Services can offer more under Treaty
  - Infrastructure decisions no longer bound by the Indian Act
  - Economic Development brings opportunities to the Nation: Kiiḡin Tours – upgrades (toilet, covered entrance, tour guides hired)
  - Queen's (UVic) helps document experience through Treaty: On April 1, 2011, H̄uu-ay-aht First Nations hosted hundreds of guests to celebrate the coming to life of the Maa-nulth Treaty
  - H̄uu-ay-aht is to support students more since Treaty
  - Treaty gives rights to financial decisions
  - H̄uu-ay-aht able to develop a Child and Family Wellness Department since becoming Treaty

An overview of the rest of the year 2021/2022

- H̄uu-ay-aht gifts totem to Pacheedaht at a celebration on National Indigenous Peoples Day
- Pacheedaht, H̄uu-ay-aht, and Ditidaht receive an

apology from Island Forestry Company Inc. (IFC) for the actions of employees

- On June 4, 2021, the three Nations signed the Hiḡuk ma ḡawak Declaration to take back their power over their ḡahahuuḡi. For more than 150 years, they have watched as others decided what was best for their lands, water, and people. This declaration brings this practice to an immediate end.
- Nation receives grant to fund repatriation for treasures from the Royal Museum of BC
- H̄uu-ay-aht First Nations launches Hiḡuk ma ḡawak Integrated Resource Management Plan (HIRMP)
- Pacheedaht, H̄uu-ay-aht, and Ditidaht celebrate their relationship on National Indigenous Peoples Day
- H̄uu-ay-aht was awarded grant funds from Child-care B.C. New Spaces
- On March 26, 2021, Tseshaht and H̄uu-ay-aht First Nations leaders gathered at H̄uu-ay-aht's Port Alberni Government Office to finalize a protocol agreement they signed in the fall of 2020.
- Treaty brings different levels of government-to-government relationships
- H̄uu-ay-aht builds 11 housing units with Rapid Housing Initiative funding from CMHC
- H̄uu-ay-aht stands with those mourning the loss of 215 children and counting.
- Child and Family Wellness are busy planning programs and services
- H̄uu-ay-aht members learn how to operate drones and obtain RPAS license

- National Chief RoseAnne Archibald meets with HUU-ay-aht leadership and elders at a recent engagement session
- Hišuk ma cawak Declaration receives recognition and support from many
- Bamfield Main Road brings opportunities for citizens to be involved
- Bamfield Main Road Surfacing Project gets a new logo designed by HUU-ay-aht citizen
- Queens Research (now UVic) Team working towards four priority items:
  1. Land, culture, and heritage; finances under treaty; self-government; and HUU-ay-aht social well-being
  2. HUU-ay-aht citizens perspectives on what is going well and what needs to be improved under treaty;
  3. How Nation-level benefits translate into individual-level benefits; and
  4. The relationship HUU-ay-aht First Nations has with treaty partners (e.g., Canada and BC governments) and how these relationships can be improved.
- Pachena Bay Campground completes new road entrance
- Tadpole population under a high-medium threat – HUU-ay-aht Natural Resource Team out in territory doing surveys as part of a project with the Association of Wetland Stewards of Clayoquot and Barkley Sound
- TFL44 – 11 new forestry hires result from TFL44 employment initiatives
- Social Services Project Evaluation released three years after launch
- The Nation unveils totem pole in hahuu
- The HUU-ay-aht Men's Warrior program has been busy building and harvesting food for their community.
- Fisheries works collaboratively to bring fish back to Sarita
- On July 15, TFL 44 LP staff participated in a virtual HUU-ay-aht First Nations 101 session led by Tayii Hawiih iit Xiis'in and Chief Councillor Robert J. Dennis Sr. with support from Kevin Neary
- Having broken ground on the project in November of 2020 the Anacla Community Wastewater Treatment System project is nearing completion
- North Island Collage (NIC) facilitates maintenance course in Anacla
- Nation receives housing and infrastructure grant
- HUU-ay-aht confirms 33% of old growth remains and announces preliminary decision on old growth deferrals
- HUU-ay-aht releases Social Services Evaluation
- Community Plan receives a new name selected by Nananiqsu: Our Community, Our Circle, Our Voice
- Shovels break ground to mark beginning of road improvement project
- HUU-ay-aht receives \$165,000 grant to support three years of a tagging program of Sarita chinook salmon.
- HUU-ay-aht receives funds for welcome figure replicas
- HUU-ay-aht awarded Pacific Salmon Commission Grant
- HUU-ay-aht Fisheries Team survey nine salmon-bearing streams
- Anacla community to see community smokehouses
- Oomiiqsu (Mother Centre) - BC Housing is working to acquire the necessary permits to break ground and the HUU-ay-aht team continues to lobby provincial and federal governments for long-term operating funds

There were many positive things that took place over the 2021/2022 year but with that comes challenges along the way. HUU-ay-aht's three sacred principles guide all of us, while we work together toward our vision of a strong, self-governing, and self-reliant Nation.

Over the 2021/2022 year, Hawiih Council met monthly to make recommendations on laws, regulations, and policies.

HUU-ay-aht continued to grow and Hawiih welcomed new citizens and newborns into HUU-ay-aht. It is Hawiih Council's responsibility to evaluate citizenship enrolment applications and assign them to a Chief's House. In some cases, this process can take time as more evidence is required for the enrolment process.

I am forever grateful to our Hawiih who offer advice, support and ideas at our meetings. At times it can be trying and difficult, but we must make decisions that support the Nation as a whole.

Please reach out to your Hawiih if you have any thoughts or ideas on how to keep moving forward in a positive way.

*Yal luu a, Jeff Cook*  
*Hawiih Council*



## HUU-AY-AHT VISION

Huu-ay-aht First Nations envisions a strong, self-governing and self-reliant Nation. ʔiisaak, ʔuuʔatuk, Hišuk ma ɕawak will guide us as we work together to foster a safe, healthy, and sustainable community, where our culture, language, spirituality, and economy flourish.

## HUU-AY-AHT MISSION STATEMENT

Pursuing self-reliance through economic opportunities, empowering, and supporting citizens, stewardship of ʔahuuli, and revitalizing language and culture for all Huu-ay-aht.



# STRATEGIC PRIORITIES & GOALS



## INFRASTRUCTURE CREATION & RENEWAL

Goal: Huu-ay-aht will build and maintain physical structures for a safe, healthy, and connected hahuuli.



## CONSERVATION OF NATURAL RESOURCES IN OUR HAHUULI

Goal: Huu-ay-aht will plan for and develop resources in an integrated manner, honouring our sacred principles of ?iisaak, hišuk ma čawak and ?uu?aluk.



## REVIVAL OF LANGUAGE & CULTURE

Goal: Strengthen Huu-ay-aht culture and language by providing accessible opportunities and teachings and incorporate who we are in all aspects of our lives.



## BUILDING A STRONG ECONOMY

Goal: Huu-ay-aht will build a sustainable, diverse economy that unlocks the wealth of the hahuuli.



## CITIZEN DEVELOPMENT

Goal: Huu-ay-aht will promote self-reliance and empower and support Huu-ay-aht citizens and elders to reach their highest potential through lifelong nurturing, teaching, and healing.



## RECONCILIATION

Huu-ay-aht will build new transformative relationships between our Nation and all Canadians – relationships built on a foundation of ?iisaak, recognition, reconciliation, and hope.



## GOVERNANCE

Huu-ay-aht First Nations is committed to informed decisions using best practices and respecting hereditary leadership, for the betterment of present and future generations.



# INFRASTRUCTURE CREATION AND RENEWAL

# INFRASTRUCTURE CREATION AND RENEWAL

Infrastructure includes roads, potable water, government buildings, and community facilities. Together, these make up the building blocks of a livable hahuuḷi. Ensuring these structures are in place and well maintained will help our local economy to grow and our community to thrive.

**GOAL:** Huu-ay-aht will build and maintain physical structures for a safe, healthy, and connected ḥahuuḷi.

## Affordable Housing and New Construction

- ◆ Successful in multiyear funding to support development
- ◆ Planning for additional lots (sub-division phase 2) as well as a soccer field and park in the new subdivision
- ◆ Developed a housing plan
- ◆ Designed a Cultural Community Centre
- ◆ Completed a Comprehensive Community Plan
- ◆ Cleared area and continued constructing a Public Works Yard
- ◆ Created a rental housing regulation
- ◆ Created a feasibility study to determine the type of secondary water treatment to support Anacla village
- ◆ Connected new homes to the new sewer treatment plant is complete
- ◆ Completed construction of the Wastewater Treatment Plant in Bamfield.
- ◆ Working with BC Housing to construct three multi-plex buildings and the Port Alberni Aboriginal Mother Centre
- ◆ Developed 11 new housing rental units

## Anacla Roads

- ◆ Started improvements to Bamfield road
- ◆ Working with industry and other local stakeholders to develop Bamfield road to the main transportation corridor
- ◆ Huu-ay-aht supports a contract with Mainroads for maintaining the Bamfield and Anacla roads

## Decrease and Manage Solid Waste

- ◆ Ongoing office recycling program
- ◆ Continue developing solid waste management program with Bamfield Marine Science Center (BMSC) and the Alberni-Clayoquot Regional District (ACRD).

## Repair and Maintenance Assets

- ◆ Conducted a structural assessment for House of Huu-ay-aht, determined extent of the rot and refined remediation methods
- ◆ Repaired kitchen and appliances for House of Huu-ay-aht
- ◆ Purchased two new Colorado trucks
- ◆ Constructed new data server for the Port Alberni Government Office
- ◆ Developed storage at the Port Alberni Government Office
- ◆ Ongoing repairs, upgrades and replacement of inadequately constructed infrastructure funded by Indigenous Services Canada (ISC):
  - Water distribution system
  - Water treatment system
  - Anacla Government Office mechanical system and fire suppression system,
  - House of Huu-ay-aht HVAC, structure, flooring and lighting





## CITIZEN DEVELOPMENT



## LANGUAGE AND CULTURE

# CITIZEN DEVELOPMENT & LANGUAGE AND CULTURE

**Language and Culture:** *Huu-ay-aht culture is and has always been strong. It is woven into all we do. Our songs and dances bring us together, our language breathes life to our values and teachings, and our history and traditions remind us of where we come from. While the impacts of residential schools sought to weaken our strong foundation, we are working hard under the guidance of our Ḥawít to revive our language and culture for the benefit of present and future generations.*



## GOAL:

Celebrate Huu-ay-aht through language, culture, and our citizens, and practise who we are in all aspects of our lives.

**Citizen Development:** *Healthy, proud, and self-reliant citizens make up the fabric of a strong Huu-ay-aht First Nations. Citizens have voiced the desire for access to programs, services, and opportunities to participate actively in the Huu-ay-aht community. By embracing ʔuuʔatuk and fostering growth and capacity building in our citizens, we will ensure the success of our people, families, and Nation for generations to come.*



## GOAL:

Huu-ay-aht will promote self-reliance and empower and support Huu-ay-aht citizens and elders to reach their highest potential through lifelong nurturing, teaching, and healing.

## Education

- ◆ Huu-ay-aht First Nations (HFN) Education continues its active involvement with the Indigenous Education Council for North Island College, the Indigenous Education Advisory Committee to School District 70 (Pacific Rim), and the Alberni Valley Learning Council
- ◆ HFN Education provides supports to HFN learners of all ages. We provided an annual School Supply allowance (K-12), Honour Roll awards (K-12), and Scholarship recognition awards. Because of the ongoing pandemic with students often learning remotely or out of school, it was not possible to deliver the attendance recognition program
- ◆ We continue to work with SD70 to support engagement to our students in the district who have been identified as being significantly disengaged from school this past year. The goal is to help identify supports for individual students to maximize their success at school, which may be in the form of tutors, recreation, software, hardware, or connecting with appropriate services in their community. Along with the school district and our Education team, we began to implement individualized support plans for our students who are currently the most at risk mentally, spiritually, and academically. We are expanding this focus to our students in other school districts
- ◆ Recipients of Huu-ay-aht scholarships were publicly recognized at the People's Assembly (held virtually) and awards for the ʔiishin Academic Excellence Award, Hišuk ma c'awak Healthy & Active Award, ʔiisaak Community & Culture Award, Kiixʔin Chief Louie Award, and the Kathy Nookemus Memorial Award were presented. Despite the challenges of this past year, 14 Huu-ay-aht students were awarded a Tliishin Academic Award (for students in Grades 5-12 with a "B" average during the past school year).
- ◆ Thanks to funding coordinated through First Nations Education Steering Committee (FNESC) from the province for Indigenous students attending schools in BC, we purchased and supplied 12 ChromeBooks to the Soaring Eagle Centre in Anacla; students will have better access to remotely connect to distance learning at SD70. We were funded for and contracted a High School Graduation Facilitator in Anacla for approximately 10 hours per week. Seven secondary students enrolled in distance learning with online instruction at Soaring Eagle Learning Centre. Our contractor supported them afterwards to complete assignments.

# CITIZEN DEVELOPMENT & LANGUAGE AND CULTURE

- ◆ 35 students were supported in full-time programming throughout the year (post-secondary, adult basic education upgrading, and trades)
- ◆ Six participants took part in a funded four-week Building Maintenance program in Anacela delivered through North Island College. It offered three “micro” credentials in Carpentry, Plumbing/HVAC, and Electrical.
- ◆ Our RPAS (Remotely Piloted Aircraft Systems) training continued with two Huu-ay-aht students and funding from the province of BC. BCIT ran a funded blended program for 12 students (online and in the field) in March in collaboration with HFN in the Alberni Valley, focusing on the use

of drones and their technology for mapping. Students received support that included laptop computers when needed, travel subsidies, and the drones that they received for the program. Along with four Huu-ay-aht citizens, the cohort includes students from Tseshaht, Hupacasath, and Ucluelet First Nations, Tlicho Nation in Yellowknife, and Métis.

- ◆ North Island College delivered a micro-credential Indigenous Hospitality and Tourism Program through the Ministry of Advanced Education in Bamfield/Anacela. This program was developed in collaboration with HGB and HFN, based on the needs of our businesses.



# CITIZEN DEVELOPMENT & LANGUAGE AND CULTURE

## Health and Social Services

### Emergency Preparedness:

- ◆ EOC has been opened, and task number provided for Covid Emergencies
- ◆ Pandemic Plan was completed

### Revival of Language and Culture:

- ◆ Online streaming of drumming and songs
- ◆ Language lessons being offered through NIC
- ◆ Cultural lessons through our webpage and zoom created with HFN - names and areas of importance in Barclay Sound
- ◆ Continued offering of brushings and cleansing of homes
- ◆ Youth learning to make rattles/ drums
- ◆ Men's and Women's Group monthly
- ◆ Worked with Nanaimo RCMP on burial arrangements

### Youth:

- ◆ Youth worker hired
- ◆ Youth cultural camps
- ◆ After-school programs

### Citizen Development Through Empowerment and Support:

- ◆ Youth worker connecting with youth virtually to bring awareness to all youth regarding vaping
- ◆ Health Staff connected with citizens on coping with COVID and isolation
- ◆ Outreach team provided wellness check-ins with all citizens
- ◆ SD70, our Education staff, and RCMP provide a weekly program on Resiliency at Dodgers Cove
- ◆ Support and funding provided for citizens to access detox, drug, and alcohol treatment centers as well as second-stage housing
- ◆ Child Mental Wellness Programs being organized with Quu'asa
- ◆ First Nations Health Authority (FNHA) online

resources from mental health and wellness

- ◆ Doctor of the day and Psychiatry offered through FNHA online
- ◆ Safety measures in place for managing COVID-19 isolation
- ◆ Online diabetes support
- ◆ NTC nursing services weekly in the community:
  - Pre-natal
  - Chronic ailments
- ◆ Monthly educational workshops on Health and Wellness through NTC Nursing:
  - COVID-19-related prevention and awareness workshops
  - Vaccine clinics
- ◆ Provided personal care to our citizens by bringing in NTC Nursing staff
- ◆ Counselling: Huu-ay-aht First Nations employs one clinical counsellor and NTC provides two counsellors
- ◆ FNHA Dental Therapist offering dental cleaning in Anacla monthly- this is open for all citizens living in Anacla
- ◆ Elders Program extended to assist with crisis needs
- ◆ An average of six to eleven citizens accessing income assistance
- ◆ Nananiqsu monthly meetings and social gatherings – these meetings are alternated with business, then social gatherings through Zoom
- ◆ Recreational activities support
- ◆ Crisis grant supports
- ◆ Dental/prescription support
- ◆ Advocacy for citizens with (patient travel) anything when needed
- ◆ Elders outreach calls biweekly
- ◆ Elders food boxes biweekly



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ANCIENT SPIRIT, MODERN MIND

# CITIZEN DEVELOPMENT & LANGUAGE AND CULTURE



## Paawats

Paawats Anacla:

- ◆ Low numbers (five children) until summer 2021, when attendance increased
- ◆ One full-time Early-Child Educator (ECE) and one on-call substitute when necessary
- ◆ One elder twice a week for language and culture

Paawats Port Alberni:

- ◆ At full capacity (14 children) with three full-time ECEs and an on-call ECE Assistant
- ◆ HFN Cultural staff visited weekly, and one ECE taught the Nuuchahnulth language during circle

## Grants

- ◆ Heritage Canada (Commemorating the History of Legacy of IRS) community
- ◆ Garden greenhouse \$12,000
- ◆ FNHA Grants: Harm reduction, pharmacy medications, elders blanketing celebration, community dinner \$43,800
- ◆ Provincial funding for Warriors Program \$1,271,000
- ◆ Indigenous Service Canada (ISC) Covid grants:
  - Mental Health funding \$39,260
  - Food boxes, personal protection, sanitization, distributions \$279,355.81



# CITIZEN DEVELOPMENT & LANGUAGE AND CULTURE

## Child and Family Wellness (CFW)

### Revival of Language and Culture:

- ◆ Culture Nights were offered weekly on Zoom/ Facebook – maximum 128 participants per week
- ◆ Citizens are encouraged to sing, dance, and tell stories during Culture Nights
- ◆ Cultural support workers attend Anacla Paawats and Port Alberni Paawats weekly to share culture and language
- ◆ Culture Camp on Diana Island, July 2021
- ◆ Girl's Project Camp, June 2021
- ◆ Baby Welcoming held June 11, 2021, via Zoom, and 14 babies were welcomed into the Nation
- ◆ Cedar stripping and harvesting Devil's Club, some citizens are learned as well
- ◆ Spring Break Culture Camp took place in Port Alberni (1-3 children attended) and Anacla (15-20 children and youth)
- ◆ Warriors and community members were invited to participate in the construction of four Community Smokehouses
- ◆ Job posted to hire a Language Coordinator, no success at filling position
- ◆ Two youths, three staff members, and the Warriors Coordinator participated in the Nuuchahnulth course at North Island College

### Citizen Development Through Empowerment and Support:

- ◆ Continued to support Huu-ay-aht children to ensure they are safe, healthy, and connected through prevention and advocacy
- ◆ Child protection concerns continue to be the main

priorities and focus of the CFW Team

- ◆ Returning to direct services with families by easing COVID-19 restrictions in addition to optional virtual services
- ◆ 83 - 104 families served per month
- ◆ 53 removals of children averted through intervention and advocacy
- ◆ 215 Memorial Circles (2) in April 2021. Cultural and emotional supports offered to Residential School Survivors and others impacted by intergenerational trauma; resources for follow-up support given
- ◆ One virtual Preparing for Tax Season seminar offered
- ◆ One virtual Managing Your Money program for adults and a separate one offered to the youth program
- ◆ Food Skills for Families
- ◆ Girl's Project – young women have gone onto the land to learn how to strip cedar bark and harvest devil's club
- ◆ Elders are encouraged to connect with the Director of Child and Family Wellness to assist at Culture Nights, make connections with children and youth in care, hospital visits, offer family craft nights, and teach (language, carving, harvesting seafood, and other outdoor skills)
- ◆ Girl's Project camping trip to Frederick Lake June 24 - 26, 2021

### Warriors Program:

- ◆ April 2021 in-person weekly Warriors Training nights resumed in Port Alberni and Anacla
- ◆ Trail Building Workshop in Anacla happened on June 18 - 20, 2021



# LANGUAGE AND CULTURE & CITIZEN DEVELOPMENT



- ◆ Sheltered fire pit and two composting toilets built on Diana Island in July 2021
- ◆ Warrior's fishing trips in July 2021 (food fishing and recreational fishing)
- ◆ Anacla vs. Bamfield Ball Game hosted by Warriors and Kaackamin Young Women in Summer 2021
- ◆ Weekend Training Events, Warrior Cup, Year End Celebration
- ◆ Beach cleanups in Coastal Restorations February 8 - 14, 2022
- ◆ Presentation to BC Parks gathering about Warrior's program March 12, 2022

## **Oomiiqsu (Mother's Centre):**

- ◆ Rezoning application for the property at 4305 Kendall Avenue passed unanimously by Port Alberni City Council on May 13, 2021
- ◆ Operational budgets finalized
- ◆ Ongoing efforts are being made to secure long-term operational funding
- ◆ Oomiiqsu Childcare Centre Floor Plan approved on February 22, 2022
- ◆ Projected opening date September 2024

## **Huu-ay-aht Yaa'akap Project (Coordination Agreement Bill C-92)**

- ◆ Staff and Executive Council evaluations completed
- ◆ Report from Steering Committee presented and approved by Executive Council on November 8, 2021 and presented at People's Assembly December 4, 2021
- ◆ Huu-ay-aht Internal Committee advised BC and Canada that we would like an agreement in place to present at Huu-ay-aht Spring Legislature; however, Tripartite meetings are on hold as Canada is still considering options for addressing implications of the Treaty and Federal Act (that HFN could be interpreted as being limited to Treaty powers, despite the Federal Act)

## **Child, Family, and Community Services Act (CFCSA) Reform**

- ◆ Huu-ay-aht is actively involved in giving feedback and recommendations to BC to reflect the needs and rights of Indigenous families

## **Social Services Evaluation**

- ◆ released Spring of 2021



Photo by Kyle Vos

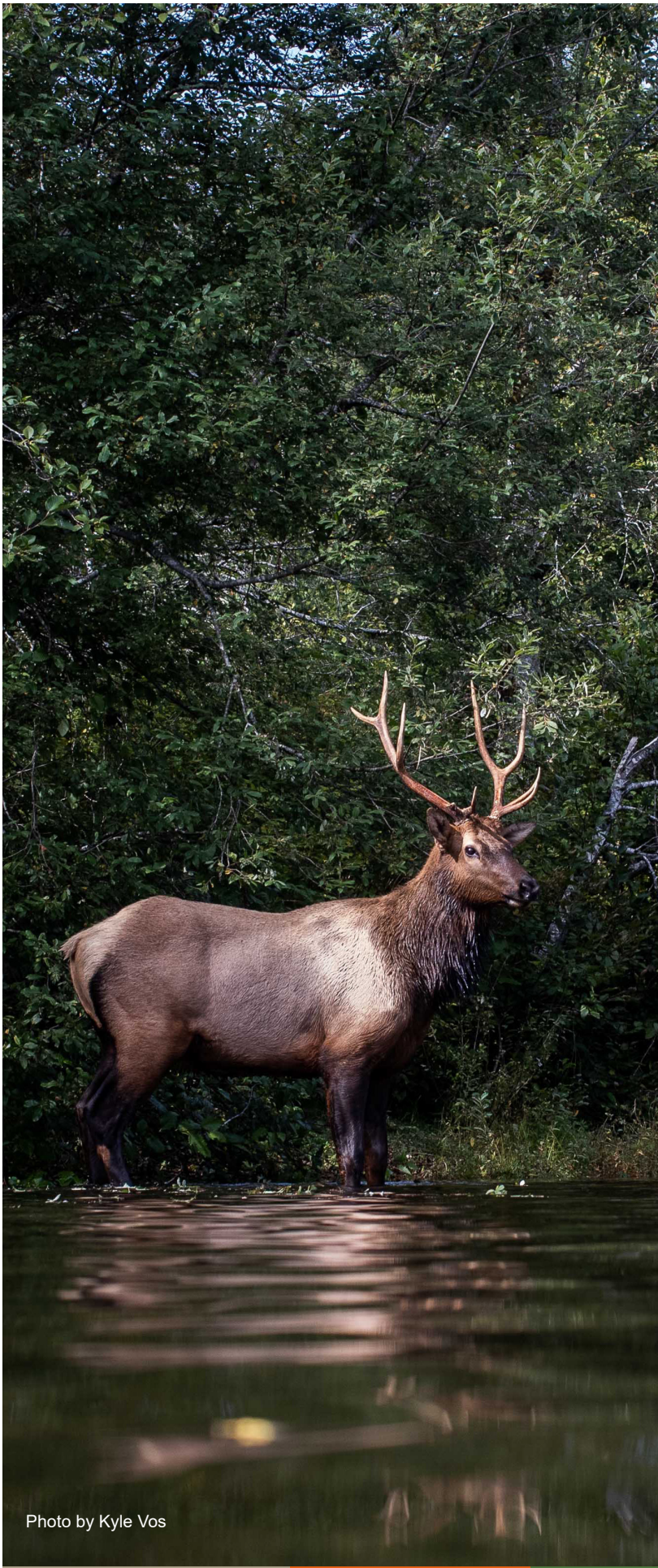


Photo by Kyle Vos



**CONSERVATION OF  
NATURAL RESOURCES  
IN OUR ḤAHUULI**

# CONSERVATION OF NATURAL RESOURCES IN OUR ȤAHUUŁI

*Demonstrating Ȥiisaak (utmost respect) for our Ȥahuuli means making careful decisions regarding the sustainable use of our resources in a way that meets the needs of our people and families. Our lands and waters have fed, clothed, and sustained our people since time immemorial, and our conservation of these resources will ensure that this continues for generations to come.*



**GOAL:** HUU-AY-AHT will plan for and develop resources in an integrated manner, honouring our sacred principles of Ȥiisaak, hišuk ma čawak, and ȤuuȤałuk.

## Lands and Natural Resources

### **Achieve Environmental Sustainability and Cultural Integrity Throughout Our Ȥahuuli Through Development and Management of Our Lands and Resources**

- ◆ Endangered pink sand verbena signage installed at KiiȤa
- ◆ Fish Passage signage installed; preparing to create traditional stream name signage to complete the project in early spring 2023
- ◆ Carving of two new welcome figures for KiiȤin trailhead complete
- ◆ Spring and summer guardian program; monitoring visitation throughout the Ȥahuuli
- ◆ Guardian Program continued trail maintenance with Parks Canada. Four West Coast Trail Guardian positions and one student Guardian for 2021-22 season
- ◆ Collaboration with other Maa-nulth Nations to create a framework for Guardian programs
- ◆ Lands Access Management related to COVID-19: Guardians' management of access at entrance to Anacla ended June 11, 2021 due to high vaccination rates in the community, paired with declines in case numbers in the province. Community members were encouraged to follow BC guidelines for safe interactions. COVID-19 related signage updated or removed; briefings prepared for portfolio holders to support decisions on overnight use in Cape Beale Headlands and camping and recreational use elsewhere in TSL/Private lands.
- ◆ Continued collaboration with Parks Canada

through our Cooperative Management board  
**Climate:**

- ◆ Organized meeting for Executive Council members and federal staff on Cape Beale Light Station renewable energy project;
- ◆ Organized participation in Bamfield Marine Science Center's Climate Action Series initiative, funded through Environment and Climate Change Canada – monthly public webinars/podcasts on actions that can be taken in the face of climate change – HFN participation heartily welcomed by the team.
- ◆ Ongoing engagement with Provincial Government on weather, climate change, and resilience planning

### **Practice Good Environmental Stewardship including Fisheries, Wildlife, and Environmental Enhancement**

- ◆ Participating in ungulate (Ȥaatuš/deer and Ȥuunim /elk) stewardship and research with Maa-nulth partners and the Province to support collaboration and revitalization
- ◆ BC-Maa-nulth Ungulate Stewardship Framework in final draft
- ◆ Continued monitoring of deer, elk, and other wildlife through the Watershed Renewal camera trap network; updating wildlife camera trapping report with fresh data, cameras serviced, HFN technicians processing images
- ◆ Pursuing data sharing agreement with BC to obtain regular access to GPS collar data from translocated elk

# CONSERVATION OF NATURAL RESOURCES IN OUR ḤAHUULI

- ◆ Expansion underway of our wildlife camera survey project into TFL 44 to further inform understanding of predators/prey/habitat usage – baseline information for monitoring, Hišuk ma c'awak IRMP, and assessing wildlife use of our ROA “Important Harvest Areas”
- ◆ Cumulative Effects Assessment of Elk in entire Maa-nulth Wildlife Harvest Area
- ◆ Whale, Marine Mammal, and Seabird surveys completed
- ◆ Western toads at Frederick Lake: surveys completed at the lake and along the road; counting tadpoles and migrating toadlets; Riparian toad habitat restoration completed. Supported the application for additional Habitat Conservation Trust Fund support to continue the program next summer. Finalized designs for additional signage in the restoration area

## Land Stewardship

- ◆ Invasive plant removal: Giant hogweed, scotch broom, and knotweed cut back in key locations
- ◆ Propagation of native plant species to help rebuild riparian areas affected by invasive species
- ◆ Anacla Community Garden is running for the seventh year thanks to some enthusiastic community members
- ◆ Continued surveys of culturally modified trees in all HUU-ay-aht First Nations forestry blocks
- ◆ Surveyed and Registered 12 Lots in upper Anacla for social housing and potential citizen builds

## Integrated Resource Planning - Hišuk ma c'awak IRMP in progress

- ◆ Citizen committee and technical team established
- ◆ Presentation to TFL 44 LP board and Mosaic complete and participation/ financial support secured
- ◆ Elders' engagements in Anacla and Port Alberni
- ◆ Citizen engagements in Anacla, Port Alberni, Victoria, and Vancouver
- ◆ GIS and Modeling team meeting frequently to compile data for future modeling
- ◆ Virtual tour: filming completed and associated citizen survey creation underway; held a special session with additional old growth subject matter
- ◆ Experts for the HIRMP Technical Team, Hawaii Council, Executive Council, and ḥahuuli Committee to support development of our own definition of and management strategy for old growth

## Environmental Enhancement

- ◆ Informal patrols on HUU-ay-aht lands and waters throughout the year
- ◆ Cleanup project on Deer Group Islands through collaboration with Coastal Restoration Society; Warriors & Natural Resources Team
- ◆ Collaboration with Coastal Restoration Society on marine debris cleanup at Burlo Island

## Groundwater

- ◆ We began a Maa-nulth-wide pilot project setting up a groundwater monitoring network in support of a groundwater use/co-management negotiation with BC. This was funded by Aquatic Habitat Restoration Fund (AHRF) Capacity funding – 3 wells being installed in HFN territory, installation of in-river monitoring station in Sarita was paused due to weather



# CONSERVATION OF NATURAL RESOURCES IN OUR ҲАҲУҮЉ

## Salmon Stewardship and Enhancement

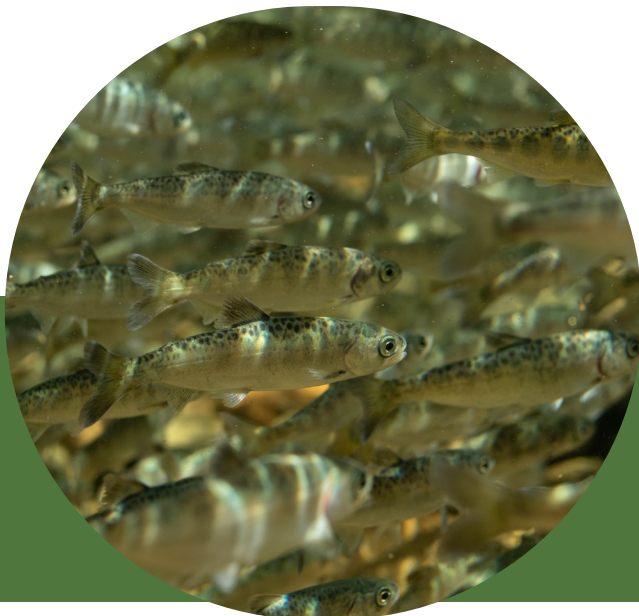
- ◆ Huu-ay-aht First Nations worked closely with the Watershed Renewal Technicians to ensure a successful year of brood stock capture and hatchery operation
- ◆ Watershed technicians continue working with Natural Resource team on salmon escapement surveys, Sarita deadpitch surveys, Sugsaw Creek Hatchery operation & Juvenile chinook microtrolling program
- ◆ Annual Rotary Screw Trap (RST) project began on Sarita with HFN Watershed Renewal Technicians running operations, monitoring outmigration of Sarita Salmon fry. RST program complete for 2021, awaiting reports
- ◆ Huu-ay-aht First Nations awarded contract (\$4500.00) with DFO for dead pitch survey and sampling collecting import DNA data on Sarita Chinook and Sarita Chum
- ◆ Professional underwater photographer contracted to capture Sarita Salmon return and enhancement work operations
- ◆ Microtrolling contract (\$11,000.00) active through with DFO; collecting samples of juvenile salmon in Barkley Sound; surveying continues with watershed technicians

- ◆ Sarita estuary seining occurring through spring to determine fry migration being run by 3 HFN watershed techs with LGL/LNR staff support
- ◆ WCVI Chinook Fresh Water Risk Assessment: met with DFO, West Coast Aquatic, and Central West Coast Forest Society to share information about Watershed Renewal program and status of chinook in Sarita. Risk assessment work continues in early February. Attended 2-day session to review current state of knowledge in marine and freshwater environments
- ◆ Pachena River fry abundance pilot project begins with collaboration from HFN NRT

## 2021 Salmon Returns

- ◆ Escapement survey contract (\$14,000.00) with Department of Fisheries and Oceans (DFO) that allowed Huu-ay-aht First Nation to survey salmon bearing streams within the ҲаҲууї as adult salmon returned in the fall. Results of surveys are below:

System	Sockeye	Chinook	Coho	Chum
Sarita	4	2411	204	1174
Pachena/Rousseau	--	--	690	23
Sugsaw	--	--	2	650
Frederick	--	--	13	13
Carnation	--	--	151	9
South Sarita	--	--	--	200
Ritherdon	--	--	4	--
Consinka	--	--	1	--
Holdford	--	--	0	--



# CONSERVATION OF NATURAL RESOURCES IN OUR ʔAHUULI

## Sugsaw Hatchery

- ◆ Chum fry release target: 45,000. Coho fry release target: 20,000
- ◆ Released 13, 646 Coho into Pachena River
- ◆ Released 36, 457 Chum into Sugsaw Creek
- ◆ Operated with the 30% rule, taking only 30% of each run to ensure a strong natural spawn in river systems
- ◆ Collaborated with BMSC/Sean Rogers Lab (UOA) to complete important research on coho rearing substrate
- ◆ Warriors visited the hatchery to learn about salmon lifecycle & help spawn the coho
- ◆ Remote monitoring system implemented
- ◆ Hatchery infrastructure overviewed to plan for improvements

## Sarita Chinook Enhancement & Harvest

- ◆ Sarita chinook broodstock collection with DFO staff (Nitnat River Hatchery)
- ◆ 325 wild adults taken for hatchery spawn
- ◆ HFN completes first mark selective fishery on hatchery marked male chinook on the Sarita River. Citizens encouraged to participate to benefit from direct commercial sale of fish
- ◆ 257 male Chinook harvested
- ◆ 4 citizens participate
- ◆ Total revenue: \$4,275.30
- ◆ HUU-AY-AHT First Nations works closely with Nitnat Staff to ensure effective brood collection, sampling and harvest was completed
- ◆ Sarita dead pitch sampling: 10 dead pitch surveys completed; collecting DNA sampling for DFO, collecting DNA sampling for DFO science; chum dead pitch = 100 sampled
- ◆ Value added processing completed for some harvested chinook to sell in local markets

## Other Fishery Initiatives

- ◆ Herring: DFO contract secured for survey work (\$4,800); working at JFTC Herring subcommittee/DFO to develop methods to determine conversion rates for spawn-on-bough (outstanding since treat-

ty effective date)

- ◆ Pachena hydrology project – The Natural Resource team continues collecting long-term temperature and discharge measurements in Pachena & Rousseau, under direction of Marc Gaboury
- ◆ Secured \$22,500 contribution from DFO to support the Identification of Restoration Opportunities to Promote Freshwater Residency and Growth of Sarita River Natural Chinook Fry
- ◆ DFO funding offered: setting up contribution agreement for \$23K from DFO to support summarizing all activities conducted since 2017 under the Watershed Renewal Program as well as previous and recent works in the Sarita watershed, sharing information with DFO Science, and options for habitat restoration, enhancement, and other values

## Fish Treaty Implementation

- ◆ Successfully negotiated license from DFO for Surplus Salmon Fishery in Sarita River under treaty clause 10.3.0
- ◆ Surplus Fisher executed fishing communally via beach seine in the lower river with opportunity for citizen harvesters to participate and be compensated – approximately 300 fin-clipped males have been harvested. Multiple modes of outreach to engage fishers in the harvest – 4 chose to participate so far. Sales via St. Jeans acting as both buyer and co-packer. Biological sampling done on all fish
- ◆ Prawn harvest negotiations continue with DFO – pilot fishery triggered by HFN/YFN through Maa-nulth Fisheries Committee
- ◆ HUU-AY-AHT First Nations liaising on crab, prawn, shellfish and kelp licenses
- ◆ Me Too Clause
- ◆ Ongoing work completed through Maa-nulth Fisheries Committee and internal HFN working group to continue
- ◆ Working closely with Ratcliff associates to ensure all bases covered in triggering clause

# CONSERVATION OF NATURAL RESOURCES IN OUR ȞAHUULI

## 2021-2022 Food Fish Program

- ◆ All centers have received distributions of Chinook, Coho, and Sockeye. We have contract fisherman out this fall to collect halibut, which will be distributed to Victoria, Vancouver, and Anacla. All other centers have received their halibut portions.

- ◆ Citizen food fish picked up at each location:

Anacla	85
Port Alberni	159
Parksville	18
Nanaimo	46
Comox Valley	5
Duncan	19
Victoria	67
Vancouver	76
<b>Total</b>	<b>475</b>

- ◆ With such an exceptional year for sockeye, HFN was able to process extra pieces, resulting in a surplus of canned fish. The Natural Resources team will plan canned sockeye distributions to take place before the Christmas holidays.
- ◆ Elder and disability door-side deliveries were completed for all our distributions.
- ◆ HFN/Maanulth took Fraser River Sockeye allocation this year resulting in ~550 pieces which will be integrated into the food fish program and

provided to citizens

- ◆ 10 Food Fish Contracts awarded this season, 5 HFN, 7 Indigenous
- ◆ Surplus food fish donated to several community and cultural events
- ◆ New phone and text notification system implemented to provide better notification to citizen

### Watershed Renewal

- ◆ Watershed renewal working group continues to enrich HFN lands and waters through numerous projects:
  - RST Rotary Screw Trap monitoring outmigration of fry on Sarita River
  - Mass marking and coded wire tagging of Sarita Chinook
  - Estuary monitoring of Sarita Chinook, etc.
  - Endangered Western Toad monitoring on Frederick Lake
  - Riparian and river restoration
  - Hydrological monitoring
  - Wildlife surveys and monitoring
  - Fall salmon program support
  - Pachena river fry outmigration monitoring
  - Invasive species removal
- ◆ 6 HFN citizens employed through program



# CONSERVATION OF NATURAL RESOURCES IN OUR ҲАНУУЉ



## **Annually Increase Sustainable Harvesting of Fisheries, Wildlife, and Plant Resources by Citizens**

- ◆ Elk allocation was awarded by random draw and harvested. Two animals were allocated. One for a male and another for a female or juvenile elk
- ◆ Low reported harvests for 2021-22. Harvesters are encouraged to celebrate practicing their treaty harvesting rights by contributing to these valuable records
- ◆ Ongoing support to harvesters via harvest card program and promotion of catch reporting
- ◆ Prawn: provided feedback to DFO to speak out against undue restrictions on domestic harvest

## **Implement Lands and Resources Provisions in the Maa-nulth Treaty and side agreements with special focus on fisheries-related opportunities**

- ◆ Successfully negotiated license from DFO for Surplus Salmon fishery in Sarita under treaty clause 10.3.0
- ◆ Fishing communally via beach seine in the lower river with opportunity for citizen harvesters to participate and be compensated – approximately 300 fin-clipped males have been harvested. Sales via St. Jeans acting as both buyer and co-packer. Biological sampling done on all fish
- ◆ First ever Sarita Chinook ESSR completed with participation of 4 citizens and the Natural Resources team; expected revenue ~\$4,700,

shared with participating citizens. Most fish sold to St. Jeans; some canned and/or smoked for local sales

## **Emergency Preparedness**

- ◆ Ran successful Emergency Operations Centre
- ◆ Stayed up to date with BC through Huu-ay-aht First Nations Provincial Liaison
- ◆ Worked with Bamfield, ACRD, and BC Emergency Preparedness to align protocols and programs
- ◆ First Responder program continues to serve Anacla
- ◆ Anacla fire coverage and support provided by Bamfield Volunteer Fire Department Agreement
- ◆ Grant submitted via NTC for emergency preparedness improvements



# CONSERVATION OF NATURAL RESOURCES IN OUR ҺAHUULI

## 2011 - 2022 Domestic Fish Allocation - Catch Summary

Species	Unit	2011			2012			2013			2014			2015			2016			2017			2018		
		HFN Allocation	Catch		HFN Allocation	Catch		HFN Allocation	Catch		HFN Allocation	Catch		HFN Allocation	Catch		HFN Allocation	Catch		HFN Allocation	Catch		HFN Allocation	Catch	
			Total	%	Total	%	Total	%	Total	%	Total	%	Total	%	Total	%	Total	%	Total	%	Total	%	Total	%	
Sockeye (Fraser)	Pcs	172	17	10%	293	30	10%	124	7	6%	4252	40	1%	157	0	0%	42	0	0%	0	0	n/a	3705	2073	56%
Sockeye (Henderson)	Pcs	1239	388	31%	583	216	37%	177	174	98%	2689	597	22%	728	13	2%	2510	6604	72%	177	2995	71%	54	3963	101%
Sockeye (Somass*)	Pcs	6706	4301	64%	6706	5508	82%	3333	3301	99%	6706	4508	67%	6706	8100	121%	6706	4065					3882		
Chinook (Ocean)	Pcs	1614	511	32%	1245	1187	95%	1151	1067	93%	1621	102	6%	1213	1038	86%	1245	262	21%	1151	338	29%	1010	782	77%
Chinook (Terminal)	Pcs	440	166	38%	440	178	41%	59	29	49%	440	32	7%	440	143	33%	586	513	88%	586	568	97%	762	108	14%
Coho (Ocean)	Pcs	2051	274	13%	2051	2033	99%	2051	636	31%	2051	21	1%	2051	201	10%	2051	248	12%	2051	7	0%	2051	141	7%
Coho (Terminal)	Pcs	894	62	7%	894	85	10%	1064	260	24%	1064	77	7%	894	118	13%	542	337	62%	894	125	14%	542	264	49%
Chum	Pcs	1905	26	1%	2930	363	12%	2930	1	0%	1905	72	4%	1905	38	2%	2930	197	7%	2930	115	4%	1905	2	0%
Pink	Pcs	2124	15	1%	2124	1	0%	1062	53	5%	2124	1	0%	2124	22	1%	2124	0	0%	2124	2	0%	2124	0	0%
Hallibut	Lbs	15988	15298	96%	16123	11530	72%	16123	14017	87%	15908	4101	26%	16123	5362	33%	16423	10412	63%	16594	11124	67%	15489	12990	84%
Groundfish	Lbs	3809	3870	102%	3809	988	26%	3809	620	16%	3809	625	16%	3809	1136	30%	3809	278	7%	3809	361	9%	3809	776	20%
Rockfish	Lbs	5407	2515	47%	5407	849	16%	5407	510	9%	5407	85	2%	5407	1514	28%	4977	433	9%	4706	1078	23%	4542	131	3%
Sablefish (Black Cod)	Lbs	1099	281	26%	1202	0	0%	1055	0	0%	1084	0	0%	1013	0	0%	1012	0	0%	1170	0	0%	1299	0	0%
Herring	Lbs	52740	0	0%	52740	0	0%	52740	0	0%	52740	400	1%	52740	800	2%	52740	6675	13%	52740	890	2%	5274	300	6%

**NOTES**

Green = high percentage of allocation caught Yellow = medium Red = Low percentage caught

Updated Aug 11, 2021

All allocations are based on 29.3% of total Maa-nulth allocation, as reported in the Maa-nulth Electronic Reporting Program.

Does not contain details for Power Lake Sockeye, as we do not typically have an allocation

\* As of 2016/17 Season, Henderson and Somass Sockeye Allocations are managed as one.

2019			2020						2021						2022					
HFN Allocation	Catch		HFN Allocation	Catch		Maa-nulth Allocation	Maa-nulth Catch		HFN Allocation	Catch		Maa-nulth Allocation	Maa-nulth Catch		HFN Allocation	Catch		Maa-nulth Allocation	Maa-nulth Catch	
	Total	%	Total	%	Total	%	Total	%	Total	%	Total	%	Total	%	Total	%	Total	%	Total	%
0	0	n/a	0	0	n/a	0	0	n/a	0	0	n/a	0	0	n/a	2905	2326	n/a	8610	7046	n/a
1	4684	161%	3296	2491	75%	11250	8022	71%	4645	6759	137%	1040	20795	123%	532	8229	85%	1506	24307	88%
2909			20			69			305			15853			9128			26122		
966	456	47%	1003	1032	103%	3424	2248	66%	1008	1298	129%	3441	2263	66%	1296	1855	143%	3667	3709	101%
762	328	43%	762	738	97%	2600	2610	100%	762	477	63%	2600	2259	87%	919	667	73%	2600	1872	72%
2051	28	1%	2051	704	34%	7000	3164	45%	2051	1897	92%	7000	4083	58%	2474	66	3%	7000	2009	29%
894	107	12%	542	10	2%	1850	185	10%	542	26	5%	1850	772	42%	1078	0	0%	3050	28	1%
1905	10	1%	1905	0	0%	6500	6	0%	1905	0	0%	6500	364	6%	2297	0	0%	6500	99	2%
2124	9	0%	916	0	0%	3125	1	0%	1062	0	0%	3625	1	0%	1281	2	0%	3625	2	0%
14927	9660	65%	14943	12898	86%	50999	46082	90%	15114	20766	137%	51584	48463	94%	18989	5071	27%	53729	24677	46%
3809	304	8%	3809	116	3%	13000	10128	78%	3809	0	0%	13000	8000	62%	4595	87	2%	13000	6877	53%
4542	77	2%	4913	17	0%	16768	4035	24%	4965	0	0%	16768	5482	33%	5939	213	4%	16795	6744	40%
1371	0	0%	1581	192	12%	5397	2034	38%	1581	690	44%	5397	2776	51%	1603	345	22%	4539	2249	50%
5274	300	6%	52740	0	0%	180000	2	0%	52740	0	0%	180000	0	0%	56548	0	0%	20000	0	0%

Amount and percentage of HFN Annual allocation caught each year since effective date



## BUILDING A STRONG ECONOMY

# BUILDING A STRONG ECONOMY

## Economic Development



### Sarita Run of the River Micro Hydro Project

- ◆ The Sarita Run of the River Micro Hydro Project completed DFO's environmental studies
- ◆ The Run of the River Micro Hydro Project is a hydroelectric installation along the Sarita River that will generate electricity to be sold to BC Hydro
- ◆ In addition, the project is expected to have 'islanding capabilities,' which means that the energy generated will supplement the existing grid in Bamfield and Anacla, thereby reducing the occurrence and duration of power outages
- ◆ Legislation changed to increase environmental protection

### Kiiᖃin Tours

- ◆ The tours are delivered by guides with substantial knowledge of Huu-ay-aht history and culture. The guides will include mentoring Huu-ay-aht First Nations youth
- ◆ The Economic Development Department jointly applied for funding with three other First Nations and was approved to film virtual tours for Kiiᖃin
- ◆ Kiiᖃin Tours opened in July 2021. With the anticipated Bamfield road upgrade, plans are to open Kiiᖃin Tours earlier next year, coinciding with Pachena Bay Campground's plans to open by April 2022
- ◆ Plans for the 2023 season began with collaboration from HFN, Seekers Media, Destination BC, and Co-op partnership to expand into a "circle tour" with five nations

- ◆ Kiiᖃin Tours signed up with 4VI this year, which expanded media presence to Kiiᖃin from freelance journalists, storytellers, and media from Germany
- ◆ Expanded Kiiᖃin's travel trade marketing initiatives meaning Social media advertising will target German travellers

### Committee Support

- ◆ Economic Development staff provided administrative, technical, and analytic support to the Economic Development Committee and to Huu-ay-aht First Nations Development Board of Directors

### Citizen Entrepreneurship

- ◆ Seven more Huu-ay-aht First Nations citizens started new business in 2021/22. This makes the total of 17 citizens operating their own businesses
- ◆ The Economic Development Department provided information to Huu-ay-aht First Nations citizens on responding to requests for proposals, financial accounting, and other business information as requested

### Grants

Grants Accessed for digital advertising production by Seekers Media via Destination BC with a Co-op partnership with four coastal First Nations:

- ◆ DBC C21D24031 Co-op grant – Oct 2021 (extended to April 30, 2022) \$25,568.00, net of GST
- ◆ DBC C21D24531 Co-op grant – Oct 2021 (extended to April 30, 2022) \$17,200, net of GST
- ◆ DBC C22D24033 Co-op grant -April 30, 2022 \$23,737.00, net of GST

# FINANCE

*Ensuring Huu-ay-aht Government has a strong financial standing will make the five posts achievable. Managing finances in a responsible way will help the Government achieve its commitments to Citizens while honouring its values and the three sacred principles.*

## » GOAL:

The Finance Department of the Government is responsible for the reporting and financial statements (past), operations and day-to-day activities (present), and financial planning and budgeting (future). The Department has five full-time positions; however, as at year-end the Government was operating with only one full-time employee in the Port Alberni Government Office and one full-time employee in the Anacla Government Office. There were part-time employees and contractors needed to provide support and continue to provide the legislative functions. The Finance Department also provides daily procedures relating to accounts payable, accounts receivable, payroll, and general journal entries.

## Activities and notable events for the year 2021-2022

- ◆ Provided up-to-date budget information and analysis to each department head and Executive Council
- ◆ Provided all information to funding agencies as required
- ◆ Prepared Elder's Benefits, Social Assistance, and Patient Travel
- ◆ Continued tripartite fiscal negotiations with Canada and BC
- ◆ Ensured compliance with all legislative requirements including ensuring the Invested Wealth Fund was fully funded per Finance Fiscal Agreement (FFA) requirements
- ◆ Prepared the 2021-2022 budget to ensure compliance with the Government Act and posted the Budget Act 2022
- ◆ Provided financial support for the Bamfield Road major capital project
- ◆ Paid down the remainder of the Phase 1 TFL 44 transaction debt
- ◆ On May 3, 2021, the Phase 2 transaction was completed, with the Government acquiring an additional 28% interest in TFL 44 for total consideration of \$22.4 million. The Government partially financed the transaction with a \$10.8 million term loan and \$2.6 million in vendor financing, with the remaining consideration being paid by direct payment to WFP
- ◆ Acquisition costs of \$177,950 associated with the Phase 2 transaction were capitalized to the investment in the 2021 fiscal year.
- ◆ In November 2021, TFL 44 changed its name to Ca?wak ?qin Forestry (Tsawak-qin Forestry)



# FINANCE

## Statement of Operations

Category	2021-22	2020-21	2019-20	2018-19	2017-18	2016-17
Revenue	24,308,741	29,151,582	26,474,994	27,351,033	40,250,358	11,851,380
Expenses	15,244,497	16,536,586	18,404,915	18,854,356	19,595,529	9,490,817
<b>Annual Surplus</b>	<b>9,064,244</b>	<b>12,614,996</b>	<b>8,070,079</b>	<b>8,496,677</b>	<b>20,654,829</b>	<b>2,360,563</b>

## Statement of Financial Position

### Assets

Financial Assets \$82,732,627.81

Non-Financial Assets \$33,393,908.14

### Liabilities and Accumulated Surplus

Liabilities \$20,173,767.89

Accumulated Surplus \$95,952,768.06

### Revenue

Taxation \$157,779.00

Government Transfers \$7,264,771.00

Fees, Charges, and Other \$1,056,476.00

Investment Income \$51,998.00

Stumpage Income \$2,053,520.00

Earnings from Investment in Government Businesses \$428,000.00

Grants and Contributions \$13,296,197.00

Sale of Assets \$0.00

**Total Revenue \$24,308,741.00**

### Expenses

General Government \$2,110,218.00

Community Services \$4,746,910.00

Economic Development \$1,577,400.00

Finance \$3,484,525.00

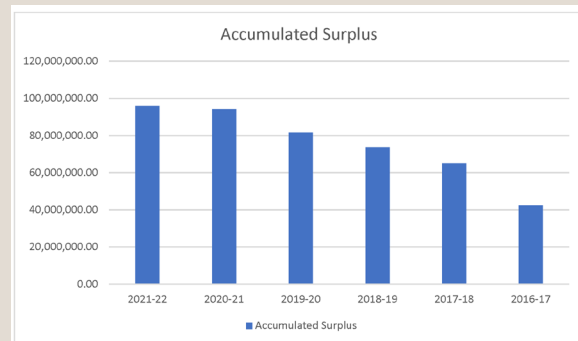
Implementation \$484,050.00

Infrastructure \$1,327,481.00

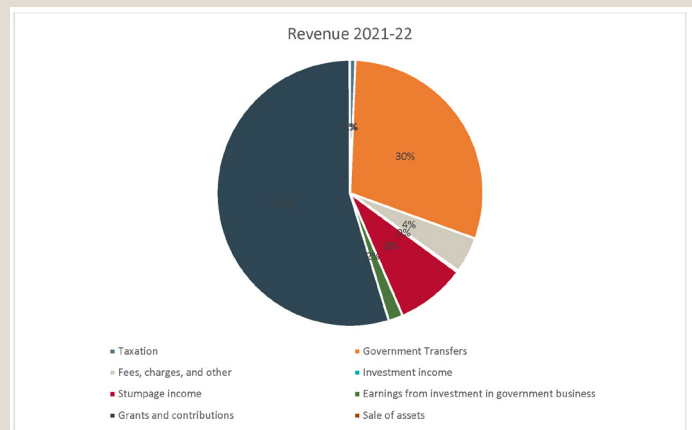
Lands and Natural Resources \$1,513,913.00

**Total Expenses \$15,244,497.00**

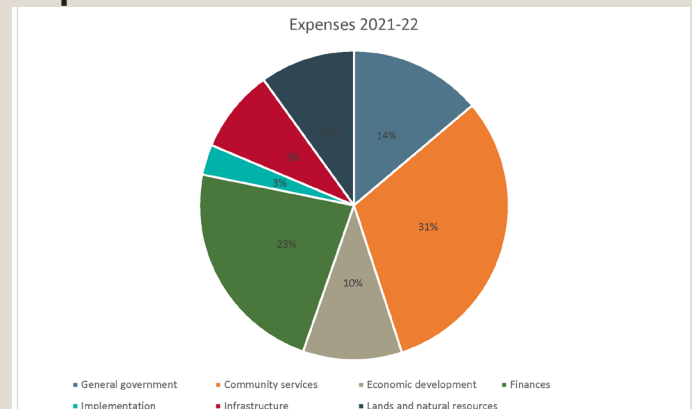
## Accumulated Surplus



## Revenue



## Expenses

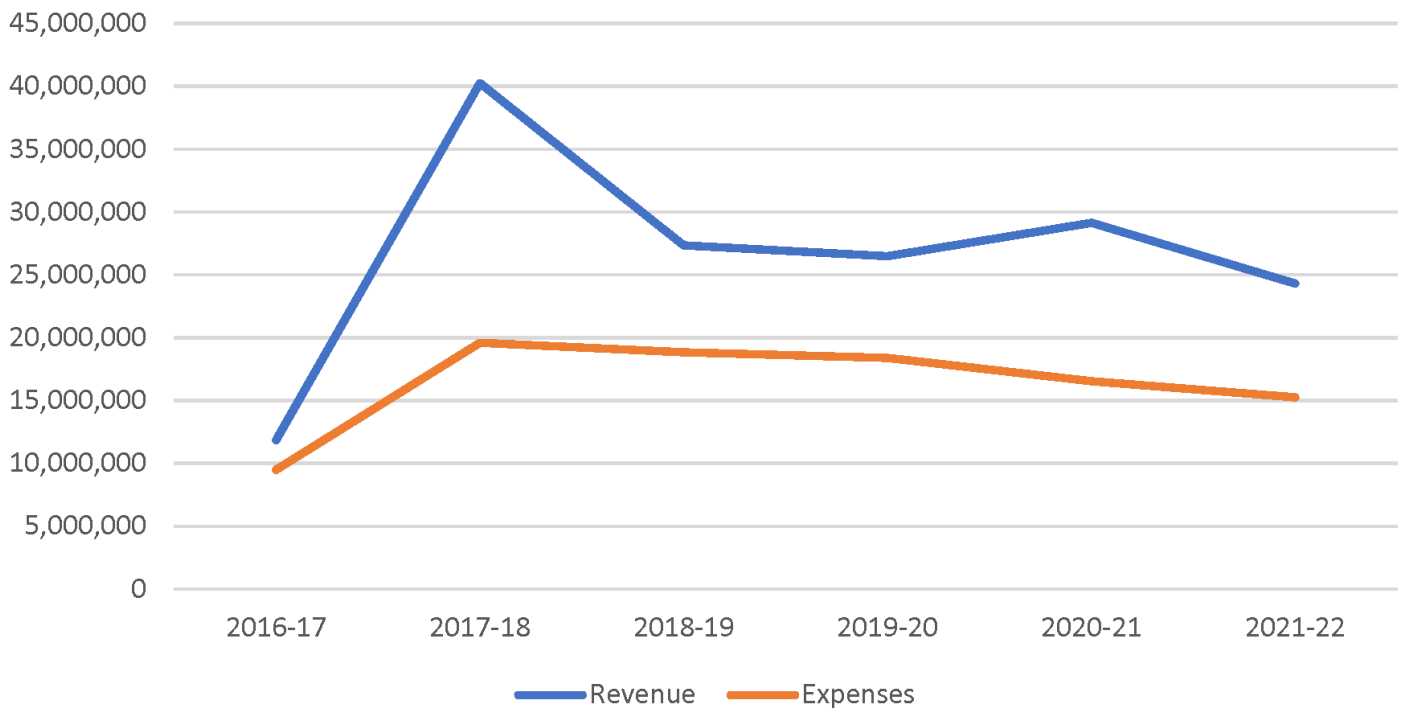


# FINANCE

## Huu-ay-aht First Nations Revenue and Expenses for the last 6 years

Category	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22
Revenue	11,851,380	40,250,358	27,351,033	26,474,994	29,151,582	24,308,741
Expenses	9,490,817	19,595,529	18,854,356	18,404,915	16,536,586	15,244,497
Annual Surplus	2,360,563	20,654,829	8,496,677	8,070,079	12,614,996	9,064,244

HFN Revenue and Expenses, last 6 years





## RECONCILIATION



## GOVERNANCE

# RECONCILIATION

## Treaty Implementation

Self-Governance under the Maa-nulth Treaty gives HUU-ay-aht Government the authority, flexibility, and means to care for HUU-ay-aht citizens and ḥahuuli. All the different areas of HUU-ay-aht government are Treaty Implementation in action.

Treaty Implementation priorities and activities are guided by the decisions of both the elected government and the administration, and also informs elected government and administration. The cycle of guidance and recommendations, reviews, and planning ensure the Maa-nulth Treaty is continuing to provide benefits to HUU-ay-aht citizens and the ḥahuuli.

This includes internal work, collaborative work with the other Maa-nulth Treaty Nations, other modern treaty Nations in British Columbia, and intergovernmental work with our Provincial and Federal Treaty partners.

### HUU-ay-aht First Nations Internal

- ◆ Bi-lateral matters with BC and Canada
- ◆ HUU-ay-aht Treaty Implementation work planning
- ◆ Support to Executive Council and Departments
- ◆ Report and Communication

### Collaboration and intergovernmental tables and activities

- ◆ Maa-nulth Treaty Society – HUU-ay-aht and four other Maa-nulth Treaty Nations (eg. resource management, major projects engagement)
- ◆ Tripartite Treaty Implementation Committee – Maa-nulth treaty Nations, BC, and Canada (ongoing Treaty Implementation)
- ◆ BC Modern Treaty Alliance – Maa-nulth Nisga'a, Tla'amin, Tsawwassen (matters

unique to modern treaties, collective voices in areas mutual interests, and engagement with BC)

- ◆ Fiscal Financial Agreement development with other self-governing Indigenous groups and Canada
- ◆ Recommendations and support as needed to Executive Council
- ◆ Recommendations and support as needed to Directors
- ◆ Representation at collaborative and intergovernmental tables
- ◆ Communications to citizens through Uyaqhmis and People's Assemblies
- ◆ Continued tracking and planning of Treaty impact to government and citizens
- ◆ Management of HFN Treaty Implementation work plan, issues, and priorities



# GOVERNANCE



*Huu-ay-aht First Nations is committed to informed decisions using best practices and respecting hereditary H̱awit leadership, for the betterment of present and future generations.*

## Objectives:

1. *Support H̱awit Council to develop frameworks to support their role within Huu-ay-aht government*
2. *Review legislation to ensure Huu-ay-aht laws are working for Huu-ay-aht citizens*
3. *Develop an enforcement framework (five-year plan) to guide natural resource enforcement and monitoring planning, and community safety planning*
4. *Ensure Huu-ay-aht's core and value indicators and interests are prepared for the 15-year periodic review*

## Legislature

- ◆ Annually, Executive Council passes the Budget Act to fit within their goals and objectives for Huu-ay-aht within the strategic priorities. Amendments to the Budget Act took place at the Spring Legislature at the first sitting (March 22) and the second and third sitting (March 30)
- ◆ The Citizenship and Treaty Enrolment Act is in the process of further amendments
- ◆ The Community Safety Act was created to keep the community safe from those who have been convicted. The Community Safety Act was created based on a citizen motion
- ◆ Enforcement Framework Act was amended as part of a joint project with the other Maa-nulth First Nations
- ◆ Housing Authority Act is in the drafting stages
- ◆ Elections Act Amendment Act will be presented for approval in the Fall of 2022

# GOVERNANCE

## Communications

- ◆ Uyaq̓hmis went to citizens six times, ensuring citizens living on traditional lands, across Canada, in the United States, and internationally are kept up to date and informed
- ◆ Maintained HUU-AY-AHT website ([www.huuayaht.org](http://www.huuayaht.org)) and social media, continuing to increase our presence this year on social media platforms, Facebook, Instagram, and Twitter
- ◆ Started the weekly Anacla Newsletter in January 2022; this includes informing citizens living in Anacla about updates and important dates for events, meetings, and services. It also provides an honourarium for youth who help deliver each week
- ◆ Issued a variety of press releases on: Bamfield Main Road Surfacing Project, C̓awak ʔqin Forestry and HUU-AY-AHT Old Growth Summit, HUU-AY-AHT decision on old growth deferrals, Social Services Project 3-year Evaluation, HUU-AY-AHT Integrated Resource Management Plan, Access restriction and safety measures to protect forestry operations in HUU-AY-AHT Territory, TFL 44 and Huumiis Ventures LP
- ◆ Assisted in by-elections to fill Executive Council seat vacated by Charlie Clappis. By-election resulted in the election of Brad Johnson on February 12, 2022
- ◆ As COVID-19 continued to affect the way we worked in 2021-2022, the communications team developed optimal ways to communicate providing communication through, live streaming, sending emails to citizens using Mailchimp, phoning citizens, and starting Anacla News, delivering it door-to-door in lower and upper Anacla
- ◆ Hosted virtual Community Engagement Sessions and People's Assemblies using Zoom
- ◆ Live streamed Executive Council meetings, first, second, and third sitting of the legislature, Community Engagements, and People's Assembly ([video.huuayaht.org](http://video.huuayaht.org))
- ◆ Filmed and created videos for 2021 National Day of Truth and Reconciliation event, 2021 National Indigenous People's Day, Sarita River Chinook Brood Stock and Surplus Harvest (available at [video.huuayaht.org](http://video.huuayaht.org))
- ◆ Compiled the information for the 2020-2021 Annual Report and created the final graphic document
- ◆ Assisted with the strategic plan with Executive Council
- ◆ Sent out a number of mailouts to citizens, including the calendar, Uyaq̓hmis Newsletter, and information packages
- ◆ Helped other departments communicate important events, announcements, and information including workshops, men's and women's nights, virtual cultural history nights, youth groups, recovery group, safety announcements for Anacla citizens such as boil water advisories, bear and cougar warnings, food fish distribution, the elk draw, Community Health and Provincial Resources, and many more

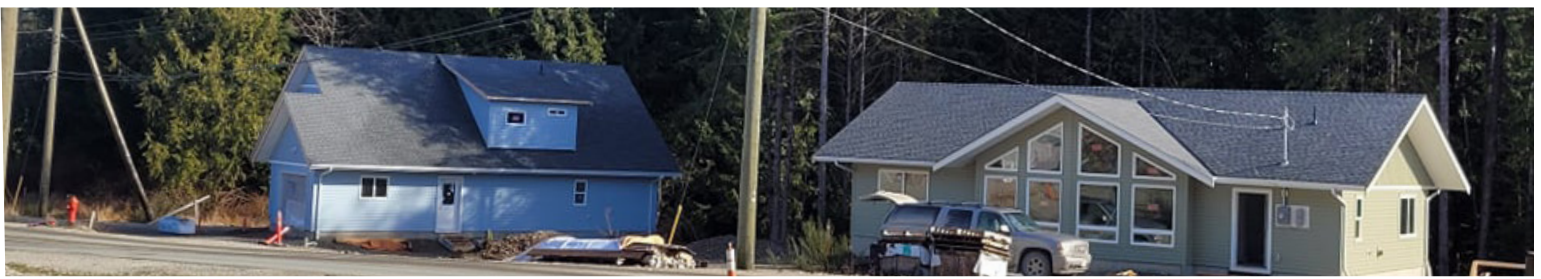


# GOVERNANCE

## Strategic Planner

The results-driven Strategic Planner assesses the short and long-term plans of the Huu-ay-aht Nation and identifies and develops means to achieve these plans. The Strategic Planner identifies ideas, investigates their potential, and prepares reports and plans for consideration by both the Executive Director and Council and Committees. All plans will be evaluated against the Strategic Plan of the Nation, which the Strategic Planner helps to prepare. The Strategic Planner works with all the departments in the government to develop the ways and means to help build the economy and the financial position of the Nation and to increase the health, culture and personal achievements of its citizens. The department was created in April 2021. Following are the significant achievements of the Strategic Planner:

- ◆ Finalized the completion of a Comprehensive Community Plan and presented it to Council
- ◆ Worked with the Infrastructure Department to submit an approved application for funding 13 housing units from CMHC. Continued assistance through to the units' completion in April 2022. HFN received \$3.3 million for this project, all in a grant
- ◆ At the request of the Executive Director, undertook the responsibility to create a housing department, acting as Housing Manager. This required setting up approved processes for the allocation of housing units, obtaining rental agreements from tenants, setting up market rents for units and directing the initial access to the CMHC units in March 2022
- ◆ With the assistance of the Infrastructure Department and the Portfolio holder, prepared a land use plan for the subdivision. Approved by Council
- ◆ Working with the Self-Governing Indigenous Governments (SGIG), obtained funding to provide assistance to 24 Nations from the Federal Government. Created a Huu-ay-aht Action Plan for infrastructure, which was approved by the Federal Government which resulted in \$5.2 million in funding to the Huuayaht Government for infrastructure development
- ◆ Continued liaison with the Provincial Government on funding totalling \$1.8 million to complete a Community Cultural Center and a playing field
- ◆ Obtained \$35,000 in grant funding to support research on the climate change impacts on Kiiḡin National Historic Site
- ◆ Obtained \$1.8 million in funding to construct the Community Cultural Center and nearby playfield. Worked with UBC Architecture students to develop preliminary design concepts
- ◆ Obtained \$49,000 in funding to purchase emergency equipment
- ◆ Worked with the SGIG group on lobbying for funding from the Federal Government to (eventually) obtain \$1.1 million in funding for operations and maintenance of HFN assets
- ◆ Submitted an application for \$5.2 million in funding to develop a new water treatment system
- ◆ Obtained \$37,000 in funding from the BC Museums Association to support efforts to repatriate Huu-ay-aht treasures from the Royal BC Museum. Undertook lengthy negotiations with RBCM which continue to ensure that Huu-ay-aht receive these treasures for placement in the Cultural Center
  - Contributed to the 2020/2021 Strategic Plan with Council
  - Started the application process to obtain a \$1.4 million grant from BC Housing to construct eight units of rental housing in three buildings



# COMMITTEE REPORTS

## Co-operative Management Board (CMB)

**Committee Members:** Brad Johnson (Co-chair), Christine Gruman

**Committee activities included:**

- ◆ Extensive COVID-19 response collaboration in spring/summer 2021 to re-open the trail for a partial season following 2020 closure and ensure community safety
- ◆ West Coast Trail Unit employed a small Guardian team to provide trail maintenance, safety outlets, and cultural interpretation
- ◆ Moved the management of the West Coast Trail Guardian team into the Administration of the HFN government. Funding from Southern Resident Killer Whales Recovery helped facilitate the program and provide training while creating further awareness of threats to Southern Resident Killer Whales
- ◆ HFN staff attended a large Wild About Wolves Project workshop in Ucluelet to improve human-wolf relations. Wild about Wolves project is ongoing
- ◆ Signage for Kiiḡa (Keeha) beach installed to help protect threatened Pink Sand Verbena in the sand dune on HFN Treaty lands. Other signage installed to direct visitor foot traffic within Pacific Rim National Park and away from Treaty Settlement land



## Huu-ay-aht Treaty Implementation Committee

**Committee Members:** Jack Cook, Marina Rayner, Nicole Malcomson, Brad Johnson, Ha'wiih representative, Councillor John Jack (Chair)

**Technical Support:** Crystal Jack

**Committee activities included:**

- ◆ Review of Treaty Implementation activities and outcomes
- ◆ Received reports from the treaty implementation portfolio and advisor
- ◆ Reviewed and supported recommendations to Executive Council
- ◆ Proposed topics for community communications
- ◆ Provided ongoing citizen insight
- ◆ Development of implementation priorities for 2022/2023

# COMMITTEE REPORTS

## Citizen Development Committee (CDC)

**Community Members:** Edward R Johnson- Chair, Rose Charles, Daniel Cook, Zelta Clappis, Nicole Malcomson

**Admin Support:** Vanessa Sabbas, Coral Johnson, Shannon Zimmerman

**Committee Activities Included:**

- ◆ Community Consultation Group (RCMP) approved Letter of Expectations for the next two years
- ◆ Reviewed and revised the Funeral Assistance Policy
- ◆ Implemented Children and Families Wellness Financial Support Policy
- ◆ Citizen Development Officer Survey
- ◆ Reviewed and revised the Post -Secondary Education Policy
- ◆ Huu-ay-aht First Nations Social Services Project: Safe, Healthy and Connected, Bringing Huu-ay-aht Children Home – Evaluation completed



# COMMITTEE REPORTS

## Economic Development Committee (EDC)

**Members:** Evan Cook (Chair), Cheryl Eardley, Cynthia Rayner, Larry Johnson, Irene Williams, Stephen Rayner

**Admin Support:** Coraleah Bauer and Cheryl Eardley

- ◆ The EDC operates under the requirements of the Economic Development Act
- ◆ The EDC reviews concepts, proposals, feasibility studies and business plans and makes recommendations to Executive Council on economic matters. The Economic Development Officer takes direction from the Committee
- ◆ An organizational review was conducted for Huu-ay-aht Group of Businesses (HGB), and a performance evaluation for Huu-ay-aht First Nations Development Committee (HFNDC) Board of Directors (BOD) and HGB Operating BOD will follow
- ◆ EDC reviewed HGB's business plan for Oyster Farm LP and Market LP
- ◆ HGB submitted their Investment Plan to EDC
- ◆ Kiiḡin Tours operated from May to September
- ◆ Work continues on the Sarita Run of the River (SRR) Project
- ◆ EDC is negotiating with the Canadian Infrastructure bank (CIB) for a loan for the Sarita Run of the River (SRR). The Barkley Group was approved for a grant of \$4.7 million for the SRR. This adds to the Barkley Groups' successful grant applications of \$2.5 million
- ◆ As required by legislation, EDC received the Annual Reports from HGB
- ◆ The 2020-2021 Economic Development Plan was approved
- ◆ The Economic Development department is working on:
  - The Tourism Destination Plan, tourism renderings for Bamfield, Tourism Policies, BC Assessment updates on Bamfield properties, Economic Summit for the Economic Development Plan, staff housing solutions with Ecotrust, key performance indicators for the Economic Development plan, MOU for best practices document for citizens, working with Ecotrust to look at land tax base with the Law foundation, generating revenue document for tourism, package for new business for Huu-ay-aht First Nations citizens, and business workshops

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## Finance Committee

**Members:** Karen Haugen /John Jack (Chair), Marjorie White, Jack Cook, Duane Nookemis, Kathy Waddell / Trudy Warner

**Admin Support:** Paul Rokeby-Thomas

- ◆ Ensuring Huu-ay-aht has a strong financial standing will make the five posts achievable.
- ◆ Managing finances in a responsible way will help the Nation achieve its commitments to citizens while honouring its values and the three sacred principles.
- ◆ Updating the three-year Financial Plan so that it is consistent with the Strategic Plan
- ◆ Ensuring the committee is fully represented
- ◆ Begin working on the next budget cycle
- ◆ Continue working to ensure the Invested Wealth Fund is on target
- ◆ Preparing a Cash Management Plan for the upcoming fiscal year
- ◆ Continuing to make sound recommendations to the Executive Council on all financial decisions



huuayaht

ANCIENT SPIRIT, MODERN MIND

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