

2022 - 2023 Annual Report



huu ay aht

ANCIENT SPIRIT, MODERN MIND



MESSAGE FROM THE EXECUTIVE COUNCIL

"The work we do today will benefit future generations. We must always remember that is why we were elected, and it must continue to remain our focus."

- Chief Councillor
Robert J. Dennis Sr.

Each year, Huu-ay-aht strives to do better than the year before. There are always obstacles and challenges that we face, but as a Treaty Nation, we continue to strive forward as Huu-ay-aht strong.

Huu-ay-aht First Nations focused on working through serious and emotional challenges, working with professional consultants to investigate serious allegations so that we can work together to overcome these challenges and work towards achieving Huu-ay-aht priorities and goals, as a strong and resilient Nation.

Our finance and external relations portfolios, overseen and managed by Councillor, John Jack achieved many accomplishments from maintaining a strong financial position to enacting the 2023-2024 Budget Act and adopting and approving the 2023-26 Financial Plan. Chairing and working with the Finance Committee, Huu-ay-aht First Nations achieved a surplus for 13 straight years without having

to go to the legislature to amend the budget. Under John's leadership and chairing the Alberni Clayoquot Regional District (ACRD), Huu-ay-aht continues to have a strong relationship with ACRD.

Our citizen development department which consists of Community Services and Child & Family Wellness, overseen and managed by Councillor, Edward R. Johnson achieved many accomplishments from the development of the Oomiiqsu (Mother Center) Center, where we received construction funding and partial operational funding. We continue to build on language and culture and received funding enabling Huu-ay-aht to develop plans for twenty years. We are continuing to fund and implement our Social Service Project, which will be coming out with their Annual Report. This year, for the protection of our community, Huu-ay-aht led the development of our Community Safety Act.



MESSAGE FROM THE EXECUTIVE COUNCIL CONTINUED

Our Lands and Natural Resources Department, overseen and managed by Councillor, Duane Nookemis Sr. achieved many accomplishments from the development of the Huu-ay-aht First Nations Hišuk ma čawak Integrated Resource Management Plan (HIRMP), which will support Huu-ay-aht in coordinating a plan for our Һahuuli based on our guiding principles. Continuing the pursuit of the Salish Sea Initiative and ongoing funding. Negotiating for getting Huu-ay-aht the right to sell fish, and ongoing negotiations. Negotiated with Fisheries and Oceans Canada (DFO) to implement sections of the Maa-nulth Treaty that enable Huu-ay-aht to sell surplus Sarita Chinook. And, creating our Huu-ay-aht housing plan to construct eight more units.

Our Treaty Implementation Program, overseen and managed by Councillor, Brad Johnson achieved many accomplishments from converting 747 hectares of private lands to Huu-ay-aht First Nations Treaty Land. Working with the Maa-nulth table to amend Maa-nulth First Nations Final Agreement to enable the return of the Tax Exemption. Brad also oversaw our Capital Program, which achieved many accomplishments from the continued construction of the Bamfield Road so that we could meet the Fall of 2023 deadline. Working to raise Capital funds to enable the expansion of a Capital Tourism Development in the Һahuuli.

Our Economic Development Department, overseen and managed by Councillor, Evan Cook achieved many accomplishments from the development and implementation of the Timbertile Manufacturing initiative to the ongoing implementation of the Huu-ay-aht Economic Development plan. Working closely with the Huu-ay-aht Group of Business to complete feasibility plans and business plans for new business ventures such as the Sarita Mill, the Microtel Hotel, and continue growth of the Aquaculture.

This fiscal year we had two, Һawiih Councillors representing Һawiih at the Executive Council, Derek Peters and Jeff Cook. Both individuals worked with Һawiih Council to ensure support of Huu-ay-aht goals and priorities. Both represented Huu-ay-aht at the Nuu-chah-nulth Һawiih

Council to ensure Huu-ay-aht support at the Nuu-chah-nulth Tribal Council Һawiih Council level.

Achieving this work does not come easy. To ensure the success of implementing our Strategic Plan we needed to overcome challenges in our Financial and Human Resources. Huu-ay-aht Government developed a three-year Financial Plan, that focused on strengthening the relationship between the Executive Council and Administrative Staff to ensure Huu-ay-aht's vision aligns to meet the expectations of the Strategic Plan.

In November 2022, the Executive Council and Senior Management came together to ensure alignment of the Strategic Plan. During this planning session, both parties acknowledged that to become strong, self-sufficient, and build upon our vision, the focus needed to be the wellness of Huu-ay-aht Citizens and Government.

In January 2023, the Executive Council, Һawiih Council, and Administration Staff completed a Recovering Wellness Workshop. From this workshop a Huu-ay-aht Wellness Statement was formed and will be part of the Strategic Plan moving forward.

"Our citizens are grounded in our culture, teachings, and sacred principles. Through healing, wellness, celebration, and the understanding of our Treaty, we are connected, empowered, responsible, accountable and motivated."

As one, in unity, we can all achieve this new wellness statement and with that, achieve the Vision, Mission, and priorities outlined in our Strategic Plan.

Only by working as one we can overcome challenges, reach success, and become Healthy. It will take us being one TEAM – Together Everyone Achieves More.

Sincerely,

Robert J. Dennis Sr.
Chief Councillor
Huu-ay-aht First Nations





MESSAGE FROM HEREDITARY CHIEF, YAŁ LUU A (JEFF COOK)

Guided by Huu-ay-aht’s three sacred principles, ȤawiiȤ Council held meetings monthly and sometimes more to discuss Huu-ay-aht Law, Regulations, and Policies.

During the 2022-2023 year, ȤawiiȤ was involved in the Old-Growth Summit hosted by Huu-ay-aht First Nations, addressing various citizen’s concerns, talking about the annual allowable cut (AAC), providing input on various legislation that will go to Huu-ay-aht’s Annual People’s Assembly for approval, preparing for their ȤawiiȤ seatings, assisting with the work regarding repatriation, and reviewing citizen membership.

In August 2022, ȤawiiȤ was aware of and supported Executive Council in implementing

the Inquiry Panel.

In November 2022, the ȤawiiȤ Councillor participated in the strategic planning meeting with the Executive Council and Senior Management.

In December 2022, the ȤawiiȤ Councillor took part in a Restoring Workshop with Senior Management where a wellness statement was formed that will now be in the strategic plan. (See wellness statement on page 5)

In February 2023, ȤawiiȤ began the process of conducting a survey to collect data of citizens who have a traditional name and those who don’t. By taking these steps, it will help guide the ȤawiiȤ in having each member in their household have a traditional name.

This process is a lengthy one and will take some time.

Lastly, each year ȤawiiȤ meets to go over citizenship applications and accepts those who fall into the appropriate criteria of membership acceptance. In the year 2022-2023, ȤawiiȤ accepted and welcomed 17 new citizens to Huu-ay-aht First Nations. ȤawiiȤ is also responsible for reviewing citizens in their house and identify those that do not demonstrate attachment and provide them letters.

As we look forward as a Treaty Nation, ȤawiiȤ Council will continue to lead their houses, and be involved in the Government to the best interest of the Nation and the Citizens.

Yał luu a, Jeff Cook
ȤawiiȤ Council





HUU-AY-AHT VISION

Huu-ay-aht envisions a strong, self-governing, and self-reliant Nation. ʔiisaak, hišuk ma c̓awak, and ʔuuʔaʔuk guide us as we work together to foster a safe, healthy, and sustainable Nation, where our culture, language, spirituality, and economy flourish.

HUU-AY-AHT MISSION STATEMENT

Pursuing self-reliance through economic opportunities, empowering, and supporting citizens, stewardship of h. ahuuli, and revitalizing language and culture for all Huu-ay-aht.

HUU-AY-AHT WELLNESS STATEMENT

Our citizens are grounded in our culture, teachings, and sacred principles. Through healing, wellness, celebration, and the understanding of our Treaty, we are connected, empowered, responsible, accountable and motivated.



huu ay aht

ANCIENT SPIRIT, MODERN MIND

Three Sacred Principles



?iisaak

Greater Respect.

Personal and collective respect for the community and its people, traditional knowledge, the natural world, the metaphysical world and other peoples and communities.

?uu?aluk

Taking Care Of...

In this context, this is about taking care of present and future generations as well as taking care of the resources provided by the land and the natural world.

Hišuk ma čawak

Everything is One.

A notion of the interconnected, interdependent and reciprocal relationship between the people, the land and the wider world(s) in a physical, spiritual and social sense.

Historical photos courtesy of the Bamfield Community Museum and Archives

STRATEGIC PRIORITIES & GOALS



INFRASTRUCTURE CREATION & RENEWAL

Goal: Huu-ay-aht will build and maintain physical structures for a safe, healthy, and connected ḥahuuḥi.



CONSERVATION OF NATURAL RESOURCES IN OUR HAHUUḶI

Goal: Huu-ay-aht will plan for and develop resources in an integrated manner, honouring our sacred principles of ʔiisaak, hiṣuk ma čawak and ʔuuʔaḥuk.



REVIVAL OF LANGUAGE & CULTURE

Goal: Strengthen Huu-ay-aht culture and language by providing accessible opportunities and teachings and incorporate who we are in all aspects of our lives.



BUILDING A STRONG ECONOMY

Goal: Huu-ay-aht will build a sustainable, diverse economy that unlocks the wealth of the ḥahuuḥi.



CITIZEN DEVELOPMENT

Goal: Huu-ay-aht will promote self-reliance and empower and support Huu-ay-aht citizens and elders to reach their highest potential through lifelong nurturing, teaching, and healing.



RECONCILIATION

Huu-ay-aht will build new transformative relationships between our Nation and all Canadians – relationships built on a foundation of ʔiisaak, recognition, reconciliation, and hope.



GOVERNANCE

Huu-ay-aht First Nations is committed to informed decisions using best practices and respecting hereditary leadership, for the betterment of present and future generations.



INFRASTRUCTURE CREATION AND RENEWAL



INFRASTRUCTURE CREATION AND RENEWAL

Infrastructure includes roads, potable water, government buildings, and community facilities. Together, these make up the building blocks of a livable ḥahuuŭi. Ensuring these structures are in place and well maintained will help our local economy to grow and our community to thrive.



GOAL: Huu-ay-aht will build and maintain physical structures for a safe, healthy, and connected ḥahuuŭi.

Infrastructure Creation and Renewal Accomplishments

Affordable Housing and New Construction

- » Houses are full of tenants including elders and young families
- » In May, a Housing Coordinator was hired, and started in June 2022
- » In September, construction of turning a garage into a room was started
- » Eight new woodstoves were installed
- » We needed to redo all the woodstoves that were installed in 2021 to pass Wood Energy Technical Transfer (WETT) inspections
- » A lot of ongoing repairs and maintenance throughout the year
- » The housing office moved out of the Anacla Government Office into a mobile home, which is also the pilot staff housing
- » Ongoing pest control throughout the year
- » Ongoing tenant issues including not using heat or Heat Recovery Ventilator (HRV) units which has caused mold growth. A notice went out to tenants in March and a specialized company completed some mold removal
- » Canadian Mortgage and Housing Corporation (CMHC) Residential Rehabilitation Assistance Program (RRAP) renovations were completed on three leasehold homes and passed inspection in March
- » Trees have been purchased for the upper Anacla neighborhood
- » Three lots are ready to be built on, which will consist of two 4-plexes and one duplex

Lot Development

- » Six private lots and three new lots, and water main installed on road B
- » Road A base completed to Nookemus Road

Paawats Anacla

- » Currently in feasibility study

Cultural Centre

- » Planning and design complete and now in comprehensive design and project plan
- » Some design adjustments to allow for better usage

Sports Field

- » Sub grade and drainage complete
- » Currently in construction and commissioning

Community Fitness Centre

- » Currently in construction and commissioning
- » A grant was received by Community Services
- » The building will be equipped with some commercial equipment

Community Energy Plan

- » Currently in comprehensive design and project plan

Water Treatment

- » Currently in the feasibility study. We have secured funding for five years for upgrades

INFRASTRUCTURE CREATION AND RENEWAL

West Coast Guardians Cabin

- » Designed with a green roof
- » A small solar system installed
- » A rainwater collection was installed
- » A bank fridge installed
- » Furniture installed
- » Reports sent to Parks Canada, payment received

Grappler Hatchery

- » Identification of the need for government infrastructure
- » A new bridge or dock are being discussed

Pachena Walking Bridge

- » Identification of the need for government infrastructure

Anacla Roads

- » Road C subgrade complete
- » Water and sewer installed on Road C in preparation for citizen leases
- » Executive Council to decide on the progress of naming roads A, B, and C

Wastewater Treatment Plant

- » The plant was up and running in April with the grand opening on April 22
- » In May, the operators signed their service agreement
- » October marked the 1-year warranty period and that involved meetings and inspections of the plant
- » Some warranty repairs to be done. It is in the infantile stages of expansion to service Bamfield, and we are working with the Alberni–Clayoquot Regional District (ACRD) on this as well

GOVERNMENT BUILDINGS & FACILITIES MAINTENANCE

Anacla Government Building

- » Siding stained
- » New phone system
- » Additional parking was added to the side of the building

Port Alberni Government Building

- » New phones system upgrade
- » A structural engineer came to inspect for a possible expansion
- » Carpets and floors were professionally cleaned

Capital Office

- » New office on 3rd Avenue in Port Alberni. The department moved in on February 1. The Port Alberni Government Office was overflowing after the Child and Family Wellness Department moved back in

Fleet

- » Regular ongoing maintenance
- » A 71-passenger school bus was purchased in August
- » Four Colorado trucks were purchased
- » A side-by-side was purchased in October
- » An 18-foot reefer cube van was purchased in December

Daycares

- » Pest control is done throughout the year
- » Trees topped
- » Regular maintenance

Community Cemetery

- » New signage has been made and installed in March

INFRASTRUCTURE CREATION AND RENEWAL

PUBLIC WORKS

Elder's Support Services

- » Firewood Delivery along with more firewood sheds for elders
- » Weekly garbage pickup
- » Higher elder support demand with relocated elders
- » Continuous support for emergency repairs

Groundskeeping and Trail Maintenance

- » Ongoing contracts in place

Woodlot and Pachena Bay Private Sites

- » Four water connections at sites
- » Four 10-foot picnic tables built for private sites
- » Two standpipes were added to help with fire protection
- » The woodlot sea can is now heated and has lights

Waterworks System

- » Leak and repairs identified on a pipe and gathering quotes and plans on repairs
- » Information and quotes being gathered on upgrading the system
- » Some minor repairs were done at the pumphouse

Landscaping

- » Cedar and maple trees planted on Nookemus Road

IT and Internet

- » Security camera installed in Lower Anacla
- » Network systems upgraded at both Anacla and Port Alberni Government Offices
- » The Port Alberni Government Office transitioned to Telus





LANGUAGE AND CULTURE



CITIZEN DEVELOPMENT

LANGUAGE AND CULTURE & CITIZEN DEVELOPMENT

Citizen Development: Healthy, proud, and self-reliant citizens make up the fabric of a strong Huu-ay-aht First Nations. Citizens have voiced the desire for access to programs, services, and opportunities to participate actively in the Huu-ay-aht community. By embracing ʔuuʔaʔuk and fostering growth and capacity building in our citizens, we will ensure the success of our people, families, and Nation for generations to come.



GOAL: Huu-ay-aht will promote self-reliance and empower and support Huu-ay-aht citizens and elders to reach their highest potential through lifelong nurturing, teaching, and healing.

Language and Culture: Huu-ay-aht culture is and has always been strong. It is woven into all we do. Our songs and dances bring us together, our language breathes life to our values and teachings, and our history and traditions remind us of where we come from. While the impacts of residential schools sought to weaken our strong foundation, we are working hard under the guidance of our ʔawil to revive our language and culture for the benefit of present and future generations.



GOAL: Celebrate Huu-ay-aht through language, culture, and our citizens, and practise who we are in all aspects of our lives.

Community Services Accomplishments

Health and Social Services

- » Income Assistance support on Treaty Settlement Lands (4-10 Families)
- » Afterschool Club (crafts, tutoring)
- » Youth recreation activities/field trips
- » Full capacity at both daycares (Anacla and Port Alberni): Six staff
- » Graduation ceremonies at daycares for entering Kindergarten
- » Nananiqsu meetings/socials monthly
- » Women's group activities (craft nights)
- » Health Services weekly
- » Nursing
- » Personal care aids (twice each week)
- » Dental hygienists
- » Child and Youth workers (daycares and in community)
- » Participated in Nuu-Chah-Nulth Tribal Council (NTC) COVID-19 research project
- » Prevention and promotion of health (workshop luncheons monthly with nursing staff)
- » Counselling services (one from NTC and one from Huu-ay-aht First Nations)
- » Provided a couple of community dinners to reconnect as one community

Grants

- » COVID-19 funds to provide:

- o Mental wellness
- o Food security
- o Top-up to income assistance
- o Community gatherings
- o Reopening to offices and workshops
- » First Nation Health Authority funding:
 - o Harm Reduction: grief and loss/gym equipment
 - o National Indigenous People's Day at Harbour Quay (Tseshaht unveiling of the Wolf Tower)
 - o Cultural Wellness project (workshop "Restoring Wellness")
 - o Community support position (wellness outreach to citizens)
 - o Help our Helpers recharge (wellness funding for frontline workers)
 - o Pharmacist medication management initiative (two workshops, Port Alberni/Anacla)
 - o Restoring wellness workshops (community dinner celebrations in December 2022)
 - o Lateral Violence
- » Culture and Heritage Canada funding
 - o National Truth and Reconciliation Day at Bamfield Community School on September 30, 2022

CITIZEN DEVELOPMENT



First Nations Education Steering Committee funding

- » Student summer employment
- » Student support services in Ancla (for adult learners)
- » Computer purchases for Soaring Eagle

Education

- » K-12 education now offered at Bamfield Community School
- » 28 citizens graduated from high school and post-secondary/trades programs
- » Education Coordinator hired to focus on K-12 supports
- » Updated local education agreement with School District 70
- » Supported four citizens with employment on the Bamfield Main Road Reconciliation Project
- » Tutoring services provided for all students who required it
- » Transportation supports provided to urban students who required it
- » Full-size bus purchased to accommodate an increased population of students
- » Increased post-secondary student living allowance
- » Increased school supply allowance

Child and Family Wellness

- » One-on-one and group support (Protection and Family support Liaison, Clinical Counsellor)
- » Hosted a baby welcoming, this annual year the Child and Family Wellness Department welcomed 15 Huu-ay-aht babies
- » Family fun nights
- » Virtual recovery group
- » Huu-ay-aht Days (Coming Home)
- » Grief and loss two-day workshop
- » Women's Circle
- » Girl's Group
- » Four community smokehouses were built
- » Citizen support for Tseshaht Alberni Indian Residential School (AIRS) announcement
- » Two Thrive Family Life three-day workshop (facilitated by Brad and DeeAnna Dennis)
- » Traditional foods provided to children in care
- » Warriors Program
- » Prevention of 27 children being removed from parents
- » Secured funding for operational funding for the Oomiiqsu Mother Centre. It is expected to be complete and open in 2024.
- » Child and Family Wellness Department Staff will be taking part in a training program for residential and community workers on working with survivors of sexual violence. This training allows Child and Family Wellness Staff to provide this program to citizens.

CITIZEN DEVELOPMENT

Funding

- » Huu-ay-aht First Nations
- » The Province of BC
- » Federal Government - 5-year Pilot Project funding for Social Services Project ended on March 31, 2023
- » First Nations Well-being Fund (Smokehouses)
- » Vancouver Foundation
- » First Nations Health Authority for the Warriors Program
- » Huu-ay-aht is working to secure stable, long-term funding planning and negotiations begin in earnest.

LANGUAGE AND CULTURE

Culture and Language

- » In-person culture nights resumed
- » Spring break culture camp in Anacla
- » One-on-one and family brushings
- » One-on-one and family burnings
- » Culture nights offered on Zoom and Facebook
- » Language dinners and recordings in collaboration with First Nation Education Program
- » Culture camp exchange with Snuneymuxw First Nations
- » Culture team teaching at Anacla and Port Alberni Paawats, Bamfield Community School, and Alberni District Secondary School
- » Teachings offered in Anacla and Port Alberni, alternating weeks
- » Culture Centre expected to be completed in 2024





**CONSERVATION OF
NATURAL
RESOURCES
IN OUR AHUUI**



CONSERVATION OF NATURAL RESOURCES IN OUR ʔAHUUŁI

Demonstrating ʔiisaak (greater respect) for our ʔahuuli means making careful decisions regarding the sustainable use of our resources in a way that meets the needs of our people and families. Our lands and waters have fed, clothed, and sustained our people since time immemorial, and our conservation of these resources will ensure that this continues for generations to come.



GOAL: Huu-ay-aht will plan for and develop resources in an integrated manner, honouring our sacred principles of ʔiisaak, hišuk ma čawak, and ʔuuʔałuk.

Lands and Natural Resources Accomplishments

ACHIEVE ENVIRONMENTAL SUSTAINABILITY AND CULTURAL INTEGRITY THROUGHOUT OUR ʔAHUUŁI THROUGH DEVELOPMENT AND MANAGEMENT OF OUR LANDS AND RESOURCES

- » Spring and Summer Guardian Program; monitoring visitation throughout the ʔahuuli
- » Guardian Program continued trail maintenance with Parks Canada. Five West Coast Trail Guardian seasonal positions
- » Collaboration with other Maa-nulth Nations to create a Stewardship Network
- » Continued collaboration with Parks Canada through our Cooperative Management board
- » Initiated a 10-year Invasive Plant Species Management Plan
- » Marine Debris/Ghost Fishing Removal
- » Watershed Renewal Program
- » Ongoing flow monitoring on salmon-bearing streams

Climate

- » Ongoing engagement with Provincial Government on weather, climate change, and resilience planning
- » Development of digital surveys to be used for climate change monitoring

PRACTICE GOOD ENVIRONMENTAL STEWARDSHIP INCLUDING FISHERIES, WILDLIFE, AND ENVIRONMENTAL ENHANCEMENT

Wildlife

- » Participating in ungulate (ʔaatuš (deer) and ʔuunim (elk)) stewardship and research with Maa-nulth partners and the Province to support collaboration and revitalization.
- » Continued monitoring of deer, elk, and other wildlife through surveys and the Watershed Renewal camera trap network. Expansion underway of our Wildlife Camera Survey Project into TFL 44 to further inform understanding of predators/prey/habitat usage – baseline information for monitoring, Hišuk ma čawak IRMP, and Reasonable Opportunity Agreement (ROA) “Important Harvest Areas”.
- » Helicopter survey of Elk in Maa-nulth Wildlife Harvest Area. Sarita/ Pachena Elk Population Unit (EPU) had 8 bulls, 18 cows, and 4 calves. Klanawa EPU had 6 bulls, 18 cows, and 5 calves. Pursuing data sharing agreement with BC to obtain regular access to GPS collar data from translocated elk.
- » Wild About Wolves video created to spread awareness about healthy human-wolf coexistence through the lens of traditional knowledge and storytelling.
- » Western Toads at Frederick Lake: surveys completed at the lake and along the road; counting tadpoles and migrating toadlets; Riparian toad habitat restoration completed. Supported the application for additional Habitat Conservation Trust Fund support to continue the program next summer. Finalized designs for additional signage in the restoration area.

Land Stewardship

- » Continued surveys of culturally modified trees in all Huu-ay-aht First Nations forestry block

CONSERVATION OF NATURAL RESOURCES IN OUR ҺAHUUŁI

- » Salish Sea Initiative (SSI): Kelp Forest Surveys began for Sarita, Diana, Bamfield, Kiiḡin, and Pachena. Marine Oceanographic instruments planned for Grappler and Numukamis Bay to measure various factors which will help to track food safety and food security (bivalves, Dungeness crab). Three weeks of Vancouver Island University training (Small Engines and Essential Fisheries Field Skills) occurred in Anacla for Citizens and Huu-ay-aht staff.
- » Purchased 26-foot landing craft capable of handling West Coast Seas and transporting four 16 ft canoes
- » Mapping contract completed with Firelight: Lands and Natural Resources (LNR) staff now have the resources and capacity to create various maps and georeferenced survey forms. Huu-ay-aht can also house large datasets in the Anacla Government Office.
- » Three more lots for BC Housing successfully registered in Upper Anacla
- » Private Lands transfer to Treaty Settlement Lands (TSL), giving notice to BC on sub-surface rights
- » New signs were created and installed at popular camping locations on TSL

Fisheries Stewardship

- » Fisher/harvester monitoring/catch reporting
- » Marine Surveys/Patrols
- » Invasive Green Crab monitoring
- » Enhancement and enrichment on Salmon bearing streams
- » Sea Lice identification initiative
- » Juvenile Salmon monitoring expanded

Integrated Resource Planning Hišuk ma čawak IRMP

- » Citizen engagements in Anacla, Port Alberni, Victoria, and Vancouver. Citizen digital survey conducted with limited participation.
- » Geographic Information Systems (GIS) and Modeling Team meets frequently to compile data for future modeling
- » Experts for the Hišuk ma čawak Integrated Resource Management Plan (HIRMP) Technical Team, Һaw'iił Council, Executive Council, and Һahuułi Committee

to support development of our own definition of and management strategy for old growth – Old Growth Report completed.

Environmental Enhancement

- » Informal patrols on Huu-ay-aht lands and waters throughout the year
- » Invasive European Green Crab trapping began

Groundwater

- » We began a Maa-nulth-wide pilot project setting up a groundwater monitoring network in support of a groundwater use/co-management negotiation with BC. This was funded by Aquatic Habitat Restoration Fund (AHRF) Capacity funding – three wells being installed in HFN territory, and the installation of an in-river monitoring station in Sarita was paused due to weather. Groundwater negotiations with BC and Canada are ongoing.

SALMON STEWARDSHIP AND ENHANCEMENT

Watershed Renewal

- » Mass marking and coded wire tagging of Sarita Chinook
- » Riparian and river restoration
- » Invasive plant removal: Giant hogweed, scotch broom, and knotweed cut back in key locations
- » Huu-ay-aht First Nations worked closely with the Watershed Renewal Technicians to ensure a successful year of brood stock capture and hatchery operations
- » Watershed technicians continue working with the Natural Resource Department on salmon escapement surveys
- » Annual Rotary Screw Trap (RST) project monitoring outmigration of Salmon fry. Four Huu-ay-aht citizens employed through this program. Chinook peak potentially late due to cold winter. Steps are being taken for Huu-ay-aht to run this program in-house.
- » Microtrolling contract active through with Fisheries and Oceans Canada (DFO); collecting samples of juvenile salmon in Barkley Sound; surveying continues with watershed technicians.

CONSERVATION OF NATURAL RESOURCES IN OUR ḤAHUULI

This program focuses on learning more about the life stage of salmon in our territory, which will inform management practices in years to come.

- » Sarita estuary seining occurring through Spring to determine fry migration being run by three Huu-ay-aht watershed technicians with LGL and Lands and Natural Resource Staff support.

Salmon Returns

- » Escapement survey contract with Fisheries and Oceans Canada (DFO) that allowed Huu-ay-aht First Nation to survey salmon-bearing streams within the Ḥahuuli as adult salmon returned in the fall.

Sugsaw Hatchery

- » Released 13, 646 Coho into Pachena River
- » Released 36, 457 Chum into Sugsaw Creek
- » Operated with the 30% rule, taking only 30% of each run to ensure a strong natural spawn in river systems
- » Collaborated with Bamfield Marine Science Centre/Sean Rogers Lab to complete important research on Coho rearing substrate
- » Hatchery infrastructure improvements

Sarita Chinook Enhancement and Harvest

- » Sarita Chinook Broodstock collection with DFO staff (Nitinat River Hatchery)
- » 325 wild adults taken for hatchery spawn
- » Huu-ay-aht First Nations completes mark selective fishery on hatchery marked male Chinook on the Sarita River. Citizens were encouraged to participate to benefit from direct commercial sale of fish.
- » 927 Hatchery Chinook were harvested
- » 11 Citizens participated
- » Total revenue: ~ \$24,000
- » Huu-ay-aht First Nations works closely with Nitinat Staff to ensure effective brood collection, sampling, and harvest is completed
- » Value-added processing was completed for some harvested chinook to sell in local markets

Other Fishery Initiatives

- » Herring: DFO contract to monitor herring presence in the Ḥahuuli. With Cedar boughs set within Toquaht First Nations territory with moderate success for harvesting Siixmuu (Herring Roe). Whole herring harvested for food fish and DFO samples.
- » Prawns harvested for special events and Nation to Nation gifts
- » Pachena hydrology project – The Natural Resource team continues collecting long-term temperature and discharge measurements in Pachena and Rousseau, under the direction of Marc Gaboury
- » DFO Funding: offered to set up a contribution agreement for \$23,000 from DFO to support summarizing all activities conducted since 2017 under the Watershed Renewal Program as well as previous and recent works in the Sarita Watershed, sharing information with DFO Science, and options for habitat restoration, enhancement, and other values



CONSERVATION OF NATURAL RESOURCES IN OUR ḤAHUULI

Implement Lands and Resources Provisions in the Maa-nulth Treaty and side agreements with special focus on fisheries-related opportunities

- » Economic surplus salmon opportunity triggered and operated
- » Prawn harvest negotiations continue with DFO – pilot fishery triggered by Huu-ay-aht and Yuuḷuʔiiʔaḥ Government through Maa-nulth Fisheries Committee
- » Huu-ay-aht First Nations Liaising on crab, prawn, shellfish, and kelp licenses
- » Me too Clause: planning and negotiations begin in earnest

2022-2023 Food Fish Program

- » All centers have received distributions of chinook, coho, and sockeye.
- » With such an exceptional year for sockeye, Huu-ay-aht was able to process extra pieces, resulting in a surplus of canned fish
- » Elder and disability door-side deliveries were completed for all our distributions
- » 10 Food Fish Contracts awarded this season - five Huu-ay-aht First Nations and seven Indigenous
- » Surplus food fish was donated to several community and cultural events
- » Propagation of native plant species to help rebuild riparian areas affected by invasive species

Annually Increase Sustainable Harvesting of Fisheries, Wildlife, and Plant Resources by Citizens

- » Elk allocation was awarded by random draw and harvested. Two animals were allocated. One for a male and another for a female or juvenile elk.
- » Cultural engagement nights were held for our marine monitoring program focused on food sovereignty and climate change. Pacific Rim National Park Reserve facilitated a cultural engagement night for their Salmon Database program at the House of Huu-ay-aht.
- » Low reported harvests for 2022-2023. Harvesters are encouraged to celebrate practicing their treaty harvesting rights by contributing to these valuable records.
- » Ongoing support to harvesters via harvest card program and promotion of catch reporting

Emergency Preparedness

- » Ran successful Emergency Operations Centre
- » Evacuation route plan released.
- » Stayed up to date with BC through Huu-ay-aht First Nations Provincial Liaison
- » First Responder Program continues to serve Anacla
- » Anacla fire coverage and support provided by Bamfield Volunteer Fire Department Agreement





**BUILDING A
STRONG ECONOMY**

BUILDING A STRONG ECONOMY

Building a strong economy within the Huu-ay-aht ḥahuuḷi will drive business growth and tax revenue for our Nation, generating income for Huu-ay-aht programs and services. A thriving local economy will also fuel job creation, entrepreneurship, and opportunity for our people, enhancing the livability of our home.



GOAL: Huu-ay-aht will build a sustainable, diverse economy that unlocks the wealth of the ḥahuuḷi.

Economic Development Accomplishments

Sarita Run of the River Micro Hydro Project

- » The Sarita Run of the River Micro Hydro Project completed Fisheries and Oceans Canada's (DFO) environmental studies
- » The Run of the River Micros Hydro Project is a hydroelectric installation along the Sarita River that will generate electricity to be sold to BC Hydro
- » In addition, the project is expected to have 'islanding capabilities,' which means that the energy generated will supplement the existing grid in Bamfield and Anacla, thereby reducing the occurrence and duration of power outages
- » Legislation changed to increase environmental protection

Kiiḡin Tours

- » The tours are delivered by guides with substantial knowledge of Huu-ay-aht history and culture. The guides will include mentoring Huu-ay-aht First Nations youth
- » The Economic Development Department jointly applied for funding with three other First Nations and was approved for the #IndigenousCoastBC Co-op Marketing Initiative
- » Plans for the 2023 season began with collaboration from Huu-ay-aht, Seekers Media, Destination BC, and Co-op partnership to expand into a "circle tour" with five nations and their #IndigenousCoastBC initiative



BUILDING A STRONG ECONOMY



- » Kiiḡin Tours signed up with 4VI in 2022, which expanded media presence to Kiiḡin from freelance journalists, storytellers, and media from Germany
- » Expanded Kiiḡin’s marketing initiatives meaning social media advertising will target German, BC, Alberta and Washington travellers
- » The First People’s Cultural Council (FPCC) Sense of Place project began in 2022. The project is to document the interpretation and significance of Kiiḡin Village and Fortress Site by the community, Elders, and Chief and council through research, site visits, and workshop.

Committee Support

- » Economic Development staff provided administrative, technical, and analytic support to the Economic Development Committee and to Huu-ay-aht First Nations Development Board of Directors

Citizenship Entrepreneurship

- » A total of 18 citizens have received the Citizen

Entrepreneurial Funding grant. For the year 2022-2023, no Huu-ay-aht citizens applied.

- » The Economic Development Department provided information to Huu-ay-aht First Nations citizens on responding to requests for proposals, financial accounting, and other business information as requested

Grants

- » Grant approved for the Sense of Place program via First Peoples’ Cultural Council. SOPG-2122-8053 grant - \$24,571.50
- » Grants Accessed for digital advertising production by Seekers Media via Destination BC with a Co-op partnership with four coastal First Nations were carried over to October 2022:
 - o DBC C21D24031 Co-op grant - October 2022: 25,568.00, net of GST
 - o DBC C21D24531 Co-op grant – October 2022: \$17,200, net of GST
 - o DBC C22D24033 Co-op grant - April 30, 2022: \$ 23,737.00, net of GST



RECONCILIATION



GOVERNANCE

RECONCILIATION

Reconciliation is the foundation for strong, healthy, and sustainable Indigenous and non-Indigenous communities across British Columbia and Canada. Huu-ay-aht are committed to a common vision of reconciliation that supports mutual benefits, sustainability, and a bright future for all Huu-ay-aht, no matter where they live.

Huu-ay-aht First Nations practices reconciliation in our everyday lives — this includes our families and how we conduct ourselves in our communities. Our value of Ancient Spirit, Modern Mind serves as an affirmation of how we honour our teachings and our responsibility to be stewards of our ḥahuuli. Acknowledging our role and relationship with our ḥahuuli and respecting our capacity to protect and manage our resources are foundational to beginning the dialogue on reconciliation.

The Huu-ay-aht vision for reconciliation creates room for all — we will achieve much more by all working together, with good faith and respect guiding the way.

Treaty Implementation Accomplishments

Purpose of Implementation Department

- » Self-Governance under the Maa-nulth Treaty gives Huu-ay-aht Government the authority, flexibility, and means to care for Huu-ay-aht citizens and ḥahuuli. It is a whole-of-government responsibility to implement the Maa-nulth treaty and ensure it is continuing to provide benefits to Huu-ay-aht citizens and the ḥahuuli. The activities in this report reflect the efforts of our leaders, our administration, and the treaty implementation advisor
- » Huu-ay-aht Treaty Implementation involved a wide variety of interconnected roles and responsibilities including:
 - Internal duties such as ongoing analysis and recommendations on determining treaty priorities, pursuing opportunities under treaty, reviewing effectiveness of treaty implementation
 - Communications and reporting to Executive Council, Executive Director and Senior Managers, and to citizens through the Implementation Committee, Annual Report, Uyaqhmis, and Huu-ay-aht website and social media
 - Bi-lateral issues with our Provincial and Federal treaty partners to ensure they're meeting their treaty obligations and responsibilities in good faith and in the spirit and intent of the treaty
 - Collective responsibilities and interests with the other Maa-nulth Treaty Nations and the

Maa-nulth Treaty Society through the Board of Directors, committees, working groups, and coordinated negotiations

- Collaborative tables such as the Alliance of British Columbia Treaty Nations to advance and advocate for areas of shared interest relating to the treaty implementation in BC; Self Governing Indigenous Groups (and Canada) on the Collaborative Fiscal Policy to improve our Fiscal Financing Agreements; and the Lands Claims Agreement Coalition on matters of National shared interest to ensure modern treaties are respected, honoured, and fully implemented
- Relationship building and partnerships with our neighbouring First Nations, communities, and businesses as we pursue treaty opportunities and jurisdictions
- » Huu-ay-aht Treaty Implementation priorities and activities are influenced by:
 - Treaty obligations, responsibilities, and opportunities as identified at internal, bi-lateral, and collective levels
 - Feedback and ideas from citizens which then inform decisions made by elected leaders and administration
 - External factors such as input from our treaty partners, changes in governments or political climate, and unanticipated major events (e.g. COVID-19)

RECONCILIATION

- » Huu-ay-aht Treaty Implementation outcomes included:
 - Increased whole-of-government approach and improved understanding of the interconnections between all levels of treaty implementation
 - Exploration of treaty amendments on taxation, child and family services, and recognition and predictability (making it easier for treaties to be living agreements)
 - Funding opportunities to explore and/or implement the drawing down of treaty jurisdictions and to meet legislative engagement needs
 - Renewed efforts to develop tools and processes that will help leadership and administration better track, measure, and report on treaty implementation
 - Increased participation in collaborative and intergovernmental groups to influence treaty implementation, legislative and policy initiatives, and funding decisions
- » Huu-ay-aht priorities and interests presented at Annual Government-to-Government (G2G) meetings:
 - Maa-nulth Treaty Nation leaders met with BC Ministers through the Maa-nulth G2G Forum in November 2022
 - BC modern treaty leaders met with BC Premier and Ministers through the Alliance – Premier forum in May 2022 (and preparations for April 2023)
 - Preparation for Prime Minister – Modern Treaty Nations forum in May 2023

Internal treaty implementations

- » Our internal activities supported improvements to our whole-of-government approach, our understanding of the interconnections of treaty activities and opportunities, and our efforts to better monitor, meet, measure, and communicate on treaty implementation. This included:
 - Technical and advisory support to Executive Council and Senior Managers
 - Quarterly Implementation Committee Meetings
 - Internal and external communications materials
 - Ongoing bi-lateral implementation matters with BC and Canada
 - Leadership, staff, consultant, and legal

- time contributions at legislative and policy engagements at the bi-lateral, Maa-nulth, and Alliance levels with BC, as well as bi-lateral, Maa-nulth, and Land Claim Agreement Coalition (LCAC) levels with Canada
- Revised approaches to treaty implementation tracking and accountability using tools being developed at the federal Collaborative Fiscal Policy working groups

Maa-nulth Treaty Society

» Our participation at the Maa-nulth Treaty Society (MTS) tables supported Huu-ay-aht in meeting our collective treaty obligations, influencing, and improving BC and Canada's treaty implementation and legislative initiatives, and benefiting from shared capacity, resources, and information. This work was done through:

- Board of Directors – Huu-ay-aht in collaboration with other Maa-nulth Treaty Nations and the support from the Maa-nulth Treaty Society (MTS) administration met monthly to discuss matters of collective responsibility or interest. Maa-nulth treaty implementation and interests may be coordinated through committees, working groups, and coordinated negotiations.
 - Committees – Fisheries, Wildlife Council, Enforcement Advisory
 - Working Groups – Health and Wellness, Marine Strategic Planning
 - Negotiations – Groundwater, Major Projects (mutual benefit agreements)
- Maa-nulth Tripartite Committee – Maa-nulth, British Columbia, and Canada with support of representatives from each treaty nation and Maa-nulth Treaty Society (MTS) administration met quarterly to address tripartite treaty implementation issues
- Maa-nulth Government to Government Senior Managers Forum – Executive Directors/Chief Administration Officers from each Maa-nulth Nation and representatives from BC, with support from MTS administration, worked together to meet commitments from previous G2G forums as well as plan and propose priorities for future forums

RECONCILIATION

Collaboration and intergovernment tables and activities

» Huu-ay-aht has increased its participation in Treaty and self-government collaborative tables in response to the muuʕiʕ (tsunami) of engagement requests and opportunities from BC and Canada, primarily due to their respective United Nations Declaration on the Rights of Indigenous Peoples legislations and action plans. These tables allowed Huu-ay-aht to benefit from centralized coordination, shared capacity, resources, and expertise, as well as provide our own contributions to the strength of many modern treaty voices. This work did not preclude or replace bi-lateral engagements.

Alliance of British Columbia Modern Treaty Nations

» Our participation and contributions at the Alliance of British Columbia Modern Treaty Nations (ABCMTN) supported the improved position of modern treaty nations in BC and treaty implementation with British Columbia through the Shared Priorities Framework (signed March 2022), the annual Alliance – Premier Forum, and modern treaty nation responses and engagements coordinated by Alliance administration.

This work accomplished:

- Bi-Annual Leadership Meetings to provide mandate and approve budgets
- Weekly Technical Team Meetings to identify and recommend shared interests and coordinated engagements
- Shared Priorities Framework (SPF) Working Group to implement the SPF in collaboration with BC
- Administrative coordination of BC legislative

- engagement working groups
- Leadership approval of Alliance Governance structure to improve effectiveness

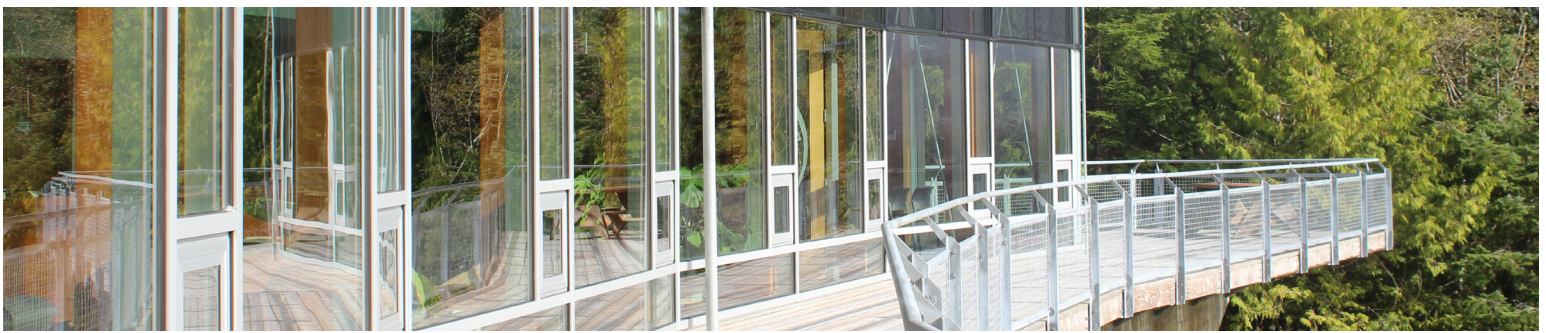
Self-Governing Indigenous Group on Collaboration Fiscal Policy

» Our participation and contributions at the Collaborative Fiscal Policy tables ensured HFN's values and priorities were included in the development of the policy's funding models, which has resulted in significant increases in the funding HFN receives through our Fiscal Financing Agreements with Canada for Governance and Infrastructure Phase 1. This long-term project included active monthly participation to complete the remaining funding models through:

- Steering Committee and Self-Governing Indigenous Groups (SGIG) Caucus meetings
- Working groups on Culture/Language/Heritage, Taxation, Social Wellbeing/Gap Closing, Lands and Resources, Infrastructure Phase 2 (and related subgroups such as Data Governance to support Social Wellbeing and Arrangements to support the process)

Land Claims Agreement Coalition

» Our participation and contributions to the Land Claims Agreement Coalition (LCAC) tables ensures HFN's values and priorities were in the development of LCAC led collaborations such as the Modern Treaty Implementation Policy (announced in March 2023) and completion of its annexes (which will continue into 2023), a Modern Treaty Chapter in the United Nations Declaration Act (UNDA) Action Plan, and ongoing priorities such as amendments to the Interpretation Act.



GOVERNANCE



*Huu-ay-aht First Nations is committed to informed decisions using best practices and respecting hereditary *Hawit* leadership, for the betterment of present and future generations.*

Objectives:

1. *Support *Hawiih* Council to develop framework to support their role with Huu-ay-aht government.*
2. *Review legislation to ensure Huu-ay-aht laws are working for Huu-ay-aht citizens.*
3. *Develop an enforcement framework (five-year plan) to guide natural resource enforcement and monitoring planning, and community safety planning.*
4. *Ensure Huu-ay-aht's core value indicators and interests are prepared for the 15-year periodic review.*

Legislature

- » Annually, Executive Council passes the Budget Act to fit within their goals and objectives for Huu-ay-aht within the strategic priorities. Amendments to the Budget Act took place at the Spring Legislature at the first sitting (March 22) and the second and third sitting (March 30)
- » Elections Act Amendment Act, 2023 was approved at the People's Assembly and enacted at the Legislature
- » Citizenship and Treaty Enrolment Act Amendment Act, 2023 was approved at the Legislature but will need to go to the Fall People's Assembly for citizen approval and enactment
- » Community Safety Act Amendment Act, 2023 was approved and enacted at the legislature
- » Code of Conduct and Conflict of Interest Act Amendment Act, 2023 was approved at the Legislature but will go to the Fall People's Assembly for approval and enactment
- » Housing Authority Act was approved at the Legislature
- » Economic Development Plan was approved with minor changes
- » Approval of Amendments to the Maa-Nulth First Nations Agreement was approved at the Legislature and sent off to legal counsel to compile with the rest of the Maa-nulth nations

GOVERNANCE

Communications

- » Uyaqhmis went to citizens six times, ensuring citizens living on traditional lands, across Canada, in the United States, and internationally are kept up to date and informed
- » Maintained Huu-ay-aht website (www.huuayaht.org) and social media, continuing to increase our presence this year on social media platforms, Facebook, and Instagram
- » Anacla News was delivered to citizens living in lower and upper Anacla. This includes informing citizens living in Anacla about updates and important dates for events, meetings, and services. It also provides an honourarium for youth who help deliver each week.
- » Issued a variety of press releases on: Oomiiqsu Mother Centre Securing Operational Funding with the Province, Kiixin designation as a National Historic Site, C'awak ʔqin Forestry unveils new branding, Huu-ay-aht Old-Growth Summit and Keynote Speaker Honourable Katrine Conroy
- » Assisted in 2022 by-elections. By-election resulted in the election of Evan Cook.
- » Hosted Community Engagement Sessions in-person and People's Assemblies using Zoom
- » Live streamed Executive Council meetings, first, second, and third sitting of the Legislature, and People's Assembly (video.huuayaht.org)
- » Compiled the information for the Annual Report and created the final graphic document
- » Participated in the strategic plan meetings, formatted and graphic designed
- » Sent out several mailouts to citizens, including the calendar, Uyaqhmis Newsletter
- » Provided updates on the Bamfield Main Road Reconciliation Project and was the key contact for the project inquiries
- » Helped other departments communicate important events, announcements, and information including workshops, men's and women's nights, virtual cultural history nights, youth groups, recovery group, safety announcements for Anacla citizens such as boil water advisories, bear and cougar warnings, food fish distribution, the elk draw, Community Health and Provincial Resources, and many more





GOVERNANCE

Strategic Planner

The results-driven Strategic Planner assesses the short and long-term plans of the Huu-ay-aht Nation and identifies and develops means to achieve these plans. The Strategic Planner identifies ideas, investigates their potential, and prepares reports and plans for consideration by both the Executive Director and Council and Committees. All plans will be evaluated against the Strategic Plan of the Nation, which the Strategic Planner helps to prepare. The Strategic Planner works with all the departments in the government to develop the ways and means to help build the economy and the financial position of the Nation and to increase the health, culture, and personal achievements of its citizens.

The department was created in April 2021. Following are the significant achievements of the Strategic Planner in 2022 -2023

Strategic Planner Accomplishments

- » Continued to review the Comprehensive Community Plan and presented the information along with other information to Council in a workshop.
- » Worked with the Infrastructure Department to submit an approved application for funding for 13 housing units from Canada Mortgage and Housing Corporation (CMHC). Continued assistance through to the units' completion in June 2022. HUU-AY-AHT received \$3.3 million for this project, all in a grant.
- » At the request of the Executive Director, undertook the responsibility to create a Housing Department, acting as Housing Manager. This required setting up approved processes for the allocation of housing units, obtaining rental agreements from tenants, setting up market rents for units and directing the initial access to the CMHC units in March to June 2022. Turned over responsibility to the Infrastructure Department in 2023.
- » With the assistance of the Infrastructure Department and the Portfolio holder, prepared a Land Use Plan for the subdivision. Approved by Council.
- » Working with the Self-Governing Indigenous Governments (SGIG), obtained funding to provide assistance to 24 Nations from the Federal Government.
- » Created a HUU-AY-AHT Action Plan for infrastructure, which was approved by the Federal Government which resulted in \$4 million in funding to the HUU-AY-AHT Government for housing development.
- » Obtained \$35,000 in grant funding to support research on the Climate Change impacts on Kiiḡin National Historic Site.
- » Obtained \$49,000 in funding to purchase emergency equipment.
- » Worked with the SGIG group on lobbying for funding from the Federal Government to (eventually) obtain \$1.1 million in funding for operations and maintenance of HUU-AY-AHT assets.
- » Submitted an application for \$5.2 million in funding to develop a new water treatment system. The application was approved in principle, but awaiting final confirmation from the federal government.
- » Obtained funding from the BC Museums Association to support efforts to repatriate HUU-AY-AHT treasures from the Royal BC Museum. Undertook lengthy negotiations with Royal BC Museum (RBCM) which continue to ensure that HUU-AY-AHT receive these treasures for placement in the Cultural Centre. Negotiations continue, but timing is dependent on completion of the Cultural Centre.
- » Contributed to the 2021/2022 Strategic Plan with Council through the development of the situation analysis.
- » Started the application process to obtain a \$1.4 million grant from BC Housing to construct eight units of rental housing in three buildings. Continued discussions and negotiations through 2022-2023.

COMMITTEE REPORTS

CO-OPERATIVE MANAGEMENT BOARD (CMB)

Committee Members: Brad Johnson (Co-chair), Jeff Cook, Daniel Zayonc

Committee activities included

- » Extensive COVID-19 response collaboration in Spring 2022 to fully re-open for 2022 West Coast Trail (WCT) operational season (May 1 to September 30).
- » Management for the WCT Guardians occurs through Huu-ay-aht Government Administration.
- » Funding from Southern Resident Killer Whales recovery helped facilitate the program and provide training while creating further awareness of threats to Southern Resident Killer Whales.
- » Huu-ay-aht employed a Guardian team to provide trail maintenance, safety outlets, and cultural interpretation including weekly salmon barbeques open to Huu-ay-aht Citizens, West Coast Trail hikers, and other Pacific Rim National Park Reserve visitors throughout the operational season
- » New cabin built at Tsocowis for Guardian Program
- » facilitates healthier work environment for Guardians.
- » Huu-ay-aht staff attended a large Wild about Wolves project workshop in Ucluelet to improve human-wolf relations. An output of the Wild about Wolves project is the Huu-ay-aht video: Wišqii's Story.
- » Parks Canada Salmon Database engagement occurred through a community culture night.
- » Ten-year management planning process underway.
- » Fire management and response strategies discussed in relation to climate change threats
- » Ongoing work occurring to update WCT signage to be include of Nation operational units. Huu-ay-aht First Nations steward the West Coast Trail from Pachena Bay to Tsusiat Falls



COMMITTEE REPORTS

CITIZEN DEVELOPMENT COMMITTEE (CDC)

Committee Members Edward R Johnson (Chair), Rose Charles, Nicole Malcomson, Tammy Howard, Shawn Mack

Admin Support Vanessa Sabbas, Coral Johnson, Shannon Zimmerman

Committee activities included

- » Patient Travel Amendments September 15, 2022
- » Approved an increase in School Supply Allowance November 21, 2022
- » Approved an increase in Full-time Student Living Allowance September 15, 2022
- » Sports and Recreation Policy
- » The Child and Family Wellness Act
- » Terms of Reference for Youth Council
- » Supporting LOI for MOU conversations with BC Corrections
- » Outreach Support Worker in progress
- » People's Assembly Citizen Motion – Implementation of Social Services Panel
- » 2021 Peoples Assembly Cultural Healing Motion
- » Needs Assessment of Anacla Pawaats Daycare



COMMITTEE REPORTS

ECONOMIC DEVELOPMENT COMMITTEE (EDC)

Committee Members Evan Cook (Chair), Cheryl Eardley, Cynthia Rayner, Larry Johnson, Irene Williams, Stephen Rayner

Admin Support Coraleah Bauer and Cheryl Eardley

- » The EDC operates under the requirements of the Economic Development Act
- » The EDC reviews concepts, proposals, feasibility studies, business plans, and makes recommendations to the Executive Council on economic matters. The Economic Development Officer takes direction from the Committee
- » Huu-ay-aht Group of Businesses (HGB) performance review was conducted, along with an evaluation for Huu-ay-aht First Nations Development Corporation (HFNDC) and HFNDC's Board of Directors, and HGB's Operating Board of Directors
- » Work continues on the Sarita Run of the River (SRR) Project
- » EDC is negotiating with the Canadian Infrastructure Bank (CIB) for a loan for the Sarita Run of the River (SRR). The Barkley Group was approved for a grant of \$4.7 million for the SRR. This adds to the Barkley Groups' successful grant applications of \$2.5 million.
- » As required by legislation, EDC received the Annual Reports from HGB
- » The 2020 – 2024 Economic Development Plan, and Tourism Destination Plan went to Spring Legislature in March 2023 with amendments and was approved

Please note that the project timelines were delayed due to changes in leadership, which resulted in many changes in Chair roles of the Economic Development Committee.



COMMITTEE REPORTS



HUU-AY-AHT TREATY IMPLEMENTATION COMMITTEE

Committee Members Brad Johnson (Chair), Jeff Cook, Nicole Malcomson, Jack Cook, Marina Rayner

Technical Support Crystal Jack

The Treaty Implementation Committee met four times during the 2022-2023 reporting period, including a special joint committee meeting as part of the consultation on HUU-ay-aht First Nation's Child and Family Wellness law.

COMMITTEE ACTIVITIES INCLUDED:

- » Receiving updates on Treaty Implementation activities from the chair and from the Treaty Implementation Advisor
- » Reviewing and providing input on treaty implementation priorities for the year
- » Recommending priorities and methods for communications to citizens through Uyaqhmis and the website

Committee members continue to identify communication with citizens as a priority for treaty implementation. The Treaty Implementation Portfolio Holder, Treaty Implementation Advisor, and Communications Team have been working together to provide more regular updates on treaty implementation activities, changes, and outcomes.

COMMITTEE REPORTS



FINANCE COMMITTEE

Committee Members John Alan Jack (Chair), Marjorie White, Jack Cook, Karen Haugen

Admin Support Chief Financial Officer and Executive Director

Committee activities included

- » Maintaining HUU-AY-AHT's strong financial position to enable work on the Strategic Plan goals and objectives
- » Responsibly managing our finances in a way that still fits with our HUU-AY-AHT Values and Principles
- » Overseeing the budget cycle, ensuring that we have three-year Financial Plans updated and in-place
- » Managing the Invested Wealth Fund and HUU-AY-AHT Settlement Trust are subject to updated investment policy
- » Providing input on economic development and other initiatives that require and/or benefit from Committee input
- » Receive Human Resource and organization-related reports for analysis and recommendation



huuayaht

ANCIENT SPIRIT, MODERN MIND

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