

## Receiving Anacla News

Would you like to receive Anacla News by email or pick up at Anacla office? Please tell us by filling out the online form (scan QR code) or call the Port Alberni Office at 250-723-0100 and ask for communications.



## HIŠIMÝUUX COMING TOGETHER

### ANACLA COMMUNITY ENGAGEMENTS

#### Topics

Community Safety  
and Development

TUESDAY, DECEMBER 5  
HOUSE OF HUU-AY-AHT

DOORS OPEN: 4 P.M.  
DINNER: 5 P.M.  
MEETING: 6 - 8 P.M.



*Tiana Peters*  
December 1

*Adonis Jules*  
December 1

*Christine Robinson*  
December 2

*Edward Johnson Sr.*  
December 4

*Linnea Bowes*  
December 2

*Jonathon Durocher*  
December 9



JOIN US FOR DINNER!

# Community Safety with RCMP

Tuesday, December 12, 2023

House of Huu-ay-aht

4:30 P.M.

RCMP Guest: Officer Cassandra



## In need of Catering!

Please submit your menu and  
bid for:

Tuesday, December 12, 2023

For Dinner

Approx. 40 people

Deadline to submit bid:

Wednesday, December 6, 2023

Submit menu, bid, and

food safe certificate

to [kristen.y@huuayaht.org](mailto:kristen.y@huuayaht.org)

# Elders

PLEASE JOIN US FOR

# LUNCH



Tuesday, December 19, 2023 Anacla at

Čitx<sup>w</sup>aama Cix<sup>w</sup>atin (Soaring Eagle)

11 a.m.

This lunch will be hosted by Constable Wingfield  
to discuss Elder Fraud

On behalf of Qii Qiica he would love  
to invite you to celebrate his 4th  
year of sobriety with food, culture,  
and entertainment.

This event is a community potluck,  
please bring a side if you can to  
share with others.

Some individuals will also be  
receiving Traditional Names at this  
event. Looking forward to seeing  
everyone there.

House of Huu-ay-aht at 5:00pm  
December 1.



# Winter Wonderland

## Join Huu-ay-aht's Child and Family Wellness for a fun Winter Wonderland skate!

Saturday, December 2, 2023

2 - 4 p.m. | Alberni Valley Multiplex

Join us for free family fun (skate rentals are free).

Refreshments will be provided.

Gas cards will not be provided for this event.



This fall The Sugsaw Creek experienced one of the largest Chum Salmon returns in the past 10 years!

Huu-ay-aht First Nations (HFN) Natural Resource Technicians observed over 2500 Chum in Sugsaw Creek at the peak of the run migration. The Sugsaw Creek is located on HFN Treaty Settlement Lands at the end of Grappler Inlet and is one of the systems that HFN enhances through The Sugsaw Creek Hatchery. This abundant return is indicative of success in our hatchery processes. HFN has been enhancing Chum from Sugsaw Creek since the late 1990's with an aim to rebuild the population and eventually create a harvest opportunity for citizens. As other Chum stocks struggle along the west coast, HFN is heartened to observe an established healthy return for this system. Looking forward, HFN hopes to manage this system sustainably to generate health and wealth for Huu-ay-aht people into 7 generations.

For more information, contact Amelia Vos- Lands & natural Resource Operations Manager [amelia.v@huyuayht.org](mailto:amelia.v@huyuayht.org) 250-728-3414 ext 206

# ANACLA EVENTS



**Reporting wrongdoings and criminal behaviours must be made to the RCMP.** Huu-ay-aht receives a monthly incident report from the RCMP.

It is important that if you experience or witness a crime, to report it. It will show that more services are needing in our community.

**Non-emergency Line:  
250-723-2424  
Emergencies:  
9-1-1**

## Anacla

**Child and Family Wellness**

will be in community every Tuesday  
from 10 a.m. to 2 p.m.



## HUU-AY-AHT GATHERINGS

MONDAY  
DECEMBER 4, 2023

6 - 8 P.M.

HOUSE OF HUU-AY-AHT  
ANACLA, BC



## Warriors Program

Warriors will be held Monday nights from  
4:30 – 7:30 pm in Anacla.

Please give Leonard Nookemis,  
Community Coordinator, a call at  
250-918-4256 if you have any questions!

## Need to update your Status Card?

Email Coraleah Bauer at  
[lawclerk@huyuayaht.org](mailto:lawclerk@huyuayaht.org) or Alexis  
Young at [alexis.y@huyuayaht.org](mailto:alexis.y@huyuayaht.org), or  
phone the Port Alberni Office at  
250-723-0100 and ask for one of  
them to book an appointment.

**Must have a valid piece of ID for the  
appointment**



huu ay aht

ANCIENT SPIRIT, MODERN MIND

# Huu-ay-aht Citizen Distribution

## Huu-ay-aht citizens will receive a \$500 distribution

Elders will receive direct deposit on Friday, December 15, 2023

Citizens will receive direct deposit Friday, December 15, 2023

Cheques will be mailed out Friday, December 15, 2023

**If you wish to have it direct deposited, to receive your money the same day as it is sent, please get your direct deposit form in as soon as possible. Also, make sure your current mailing address is up to date.**

**If you do not already have your direct deposit set up with the Nation, the deadline for direct deposit application is: Wednesday, December 6, 2023.**

**If your address is not up to date, please update it by Wednesday, December 6, 2023.**

### How to update your address?

1. <https://huuayaht.org/forms/change-of-address-form/>
2. Call the Port Alberni Government Office at 250-723-0100 and speak with Jordan, Records Clerk
  - (Monday - Friday, 8:30 a.m. - 4 p.m.)
3. Visit one of the Huu-ay-aht Government Offices

### How to set up direct deposit?

1. Visit your bank or online banking app and request a Direct Deposit Form
2. Fill out form found at <https://huuayaht.org/forms/> and send to [colleen.s@huuayaht.org](mailto:colleen.s@huuayaht.org)
3. Visit one of the Huu-ay-aht Government Offices to get form

### Please Note:

1. Minors' distributions will be deposited in their trust fund
2. We are unable to release cheques to anyone except the payee under any circumstances
3. Cheques will not be available for pick up. It will be direct deposit or by mail only.
4. Please refer to the Distribution Administration Policy at <https://huuayaht.org/government/legislation/>

# Direct Deposit Authorization Form

Please print and complete ALL the information below.

Name: \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_

Email Address: \_\_\_\_\_

SECURITY FEATURES INCLUDED - DETAILS ON BACK - CARACTÉRISTIQUES DE ÉCURITÉ INCLUSES. DÉTAILS AU VERSO

YOUR NAME \_\_\_\_\_ 1

DATE 20 - -  
Y Y Y Y M M D D

PAY TO THE ORDER OF \_\_\_\_\_ \$ \_\_\_\_\_

\_\_\_\_\_/100 DOLLARS Security Features included. Details on back.

**BANQUE DE MONTRÉAL**  
2310 DU FAUBOURG  
BOISBRIAND, QC J7H 1S3

MP

⑈00 1⑈ ⑈2760 1⑈ 00 1⑈ ⑈1234 567⑈

Transit # Bank code Account #

Name of Bank: \_\_\_\_\_

Institute, Transit,  
and Account #: \_\_\_\_\_

Type of Account:  Checking  Savings (Check or Circle One)

*Please attach a voided check for each bank account to which funds should be deposited.*

[Huu- ay- aht First Nations ] is hereby authorized to directly deposit my funds to the account listed above. This authorization will remain in effect until I modify or cancel it in writing.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

# Huu-ay-aht GST Termination Agreement in effect as of November 13, 2023

A historical change has taken place for Huu-ay-aht First Nations (HFN) Citizens regarding taxation exemptions on Treaty Settlement Lands as of November 13, 2023. The termination of the Huu-ay-aht FNGST agreement (which was slated to take effect December 31, 2023), officially ceases to exist and is no longer in effect. The HFN government has taken necessary steps to make the exemption available again to citizens in a timely manner.

What this means for Huu-ay-aht citizens is, Huu-ay-aht will return to the original taxation exemption status prior to the Maa-nulth treaty which came into effect April 1, 2011.

Specifically, both GST and PST will remain exempt for HFN Citizens and the December 31 FNGST will NO longer take effect.

In 2022, Canada changed its long-standing policy that required modern treaties to phase out the tax exemptions in Section 87 of the Indian Act. On effective date the Maa-nulth Treaty required the sales, income, and property tax exemptions phased out. The sales tax exemptions ended in 2019, and the income and property tax exemptions are scheduled to end December 31,, 2023.

However, through negotiations with the Federal and Provincial Governments modern treaty nations may now choose to maintain the exemption for as long as they want and take up direct tax jurisdiction when or if they choose to.

This amendment puts tax jurisdiction back into the hands of treaty governments.

It gives Huu-ay-aht First Nations (HFN) government the flexibility to choose when to draw down taxation authority as part of the self-governance and self-determination HFN has under treaty.

# New Park in Upper Anacla!

It is located on the corner of Nookemus Road and Chapis Road. This was in collaboration with the Infrastructure Department, Community Services, and a donation from the Bamfield HUU-ay-aht Community Forest.



There will be **no** School Bus service on Friday, December 8, 2023.

Please find your children an alternate way of transportation for that day.



## WORK COMPLETED:

- Pour slab for main building
- Pour added retaining wall
- Excavated for play area and back retaining walls
- Excavated for hydro and RWL
- Started basement under slab plumbing

## UPCOMING WORK:

- Install basement under slab insulation and VB
- Install hydro conduit to PMT and electrical room
- Install storm sump
- Install below grade RWL
- Finish perimeter drain
- Start framing
- Form back retaining walls



# Patient Travel

Patient Travel Requests and Checklist is due Friday, December 15, for the period of Monday, December 18, 2023 to Tuesday, January 9, 2024.

Kimberly Nookemus  
kimberly.n@huuayaht.org  
250.728.3414 Ext.208

## Medical appointment Checklist



**Please contact medical travel 5 days pirorr with:**

- Date
- Time
- Doctor's name
- Travel plans

**Gentle reminders to also :**

- Send in confirmation of appointment
- Confirm travel plans are in place prior to appointment with medical dept.
- Send in confirmation of attendance once visit is done

FEBRUARY

4



FEBRUARY

14

## THE JOURNEY TO WELLNESS: ADDRESSING OUR SEXUAL ABUSE, ABANDONMENT & SHAME

Contact Jennifer Hastings or Rena Johnson  
(250-723-0100) &  
Cory Howard Sr. (250-728-3414)

# 10-DAY HEALING WORKSHOP

Space available for a maximum of 8 participants.

Unresolved trauma and shame, due to sexual abuse, continues to have a devastating impact on Huu-ay-aht citizens.

In a culturally sensitive and trauma-informed environment, facilitators will support women to look at the personal impacts of sexual abuse and trauma, abandonment, shame and unresolved grief. Through a series of exercises and participation in cultural ceremonies and traditions, participants will move towards healing.

Facilitators will put an emphasis on creating personal safety, trust, grief work and self-care as necessary components of the healing process. Participants will leave the workshop with a greater understanding of skills, tools, and resources to assist with ongoing healing steps that can be taken on the journey to wellness.

**Who:** Women 19 and older

**When:** February 4 - 14, 2024 (arriving Sunday, February 4, 2024 and group begins on Monday, February 5, 2024)

**Where:** Campbell River

**Cost:** No cost to citizens

**Transportation:** Will be provided or gas cards will be given

**Additional Info:** Intake appointments will be scheduled with interested participants, also women must make a commitment to attend all 10-days



huu ay aht

ANCIENT SPIRIT, MODERN MIND

# Need your questions answered? Here is the proper way to go about it

## **Fitness Centre**

For the Fitness Centre questions or concerns please email:  
[anaclafitness@huuayaht.org](mailto:anaclafitness@huuayaht.org)

Reminder: Before using the gym users are required to fill out the liability forms, which can be found on our website: [www.huuayaht.org](http://www.huuayaht.org)

## **Internet**

For any internet questions or concerns, please email:  
[anaclainternet@huuayaht.org](mailto:anaclainternet@huuayaht.org)

Reminder: There is a form which can be filled out or printed on our website.

## **What to include when sending an email**

Emails to either of the email address above must including full name, contact information, and the question or concern.

## **Do not have an email? No worries!**

If you do not have an email, ask a family member, friend or ask the Anacla Receptionist to email on your behalf

## **Please note:**

Emailing the appropriate address is the only avenue to seek a response. Individuals will not get a response if they reach out to staff members directly either by emailing, using Facebook messenger, or texting or calling. Please use the emails provided. This is to help the department assist your needs efficiently.

## HOURLY WAGE

\$25



**3 DAYS PER WEEK AT 3 HOURS PER DAY, INCLUDING EVENINGS AND WEEKENDS**

**6 MONTHS WITH POSSIBLE EXTENSION**

HUU-AY-AHT FIRST NATIONS

# WE ARE HIRING!

## EMPLOYMENT OPPORTUNITY

### Key Accountability:

Maintaining the cleanliness of House of Huu-ay-aht facilities and equipment



huu ay aht

ANCIENT SPIRIT, MODERN MIND

## JOB DUTIES

- Daily sanitizing all public surfaces i.e. Door handles, counters, bathrooms, tables and chairs.
- Keeps kitchen area sanitized and clean.
- Keeps the floors and walkways swept and mopped.
- Sanitizes bathrooms, refilling paper and hygiene products.
- Refilling soap dispensers
- Gathers and disposes of garbage, washes dishes, keeps appliances clean, dusts and cleans light fixtures
- Keeps inventory of cleaning supplies.
- All other duties as assigned by your supervisor or director

## OPERATIONAL REQUIREMENTS

- Willingness and ability to work after hours in the evenings and weekends, as required.
- Successful background checks, including employment verification and reference checks.
- Must have a Valid B.C. Driver's License

## EDUCATION AND EXPERIENCE REQUIREMENTS

- Previous janitorial experience or Building Service Worker 1 or 2 an asset or willing to acquire
- Good organizational skills,
- Good communication skills with co-workers, citizens and the general public
- Must be reliable, diligent, and accountable for time and actions on the job
- Demonstrated ability and experience in upholding the HFN organizational Values: Professionalism, Respect, Health, Effective Communication, Trust, Support.
- Strong work ethic and reliability is a must.
- Good organizational skills

We thank all applicants for their interest in this position; however, only those candidates selected for an interview will be contacted. Please email your covering letter & resume to [HR@huuayaht.org](mailto:HR@huuayaht.org) by fax 250-728-1222. Please quote Building Service Worker Job Posting. **Closing date for this position is December 8, 2023, at 4:00 p.m.**

Send your cover letter and resume to:

✉ [hr@huuayaht.org](mailto:hr@huuayaht.org)

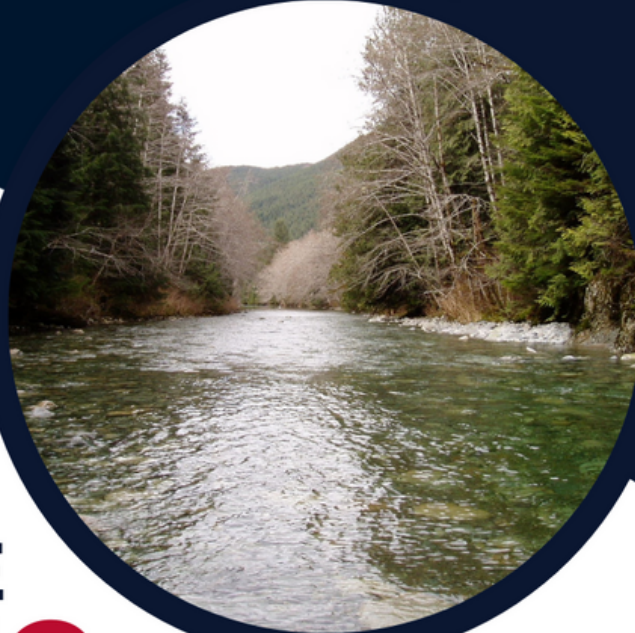
For more information, visit our web at

🌐 [www.huuayaht.org](http://www.huuayaht.org)



huu ay aht

ANCIENT SPIRIT, MODERN MIND



## WE ARE HIRING

Huu-ay-aht **Watershed Renewal Program** is seeking **Huu-ay-aht Citizens** to work as **technicians** on projects this **winter, spring and summer**

**What:** Fisheries and environmental technician work - salmon fry monitoring, estuary beach seining, toad surveys, juvenile salmon ID and counting

**Where:** Huu-ay-aht ḥahuuḥi, Sarita River Area. \*outdoor work, in and around river water, on boats, in forests\*

**When:** Starting February 2024 extending into July 2024

**Candidate Requirements:** Physically fit and able ( walking, hiking, kneeling), Comfortable in adverse weather conditions, comfortable in and around moving water, ability to observe and record data

**Ideal Candidate:** Class 4 driver license, First Aid Level 1, Swift Water Rescue Training

Huu-ay-aht will provide onsite safety training for the successful candidate including: Swift Water Rescue Training, First Aid Level 1, Wildlife Awareness training, Fish ID training

Please contact Amelia Vos  
Lands & Natural Resources  
Operations Manager  
amelia.v@huyuayaht.org  
250-728-3414 ext. 206

**APPLY NOW!**

**Closing date to apply:**

**December 8, 2023 at 4 pm**

Job Posting

**Full Time:** Housing Manager

**Location:** Anacla (Bamfield)/Port Alberni (Remote/Hybrid)

**Salary Range:** \$75,000 - \$95,000 (based on education and experience)

**Scope:** Hours of work will be negotiated

**Authority Relationship:** Reports to the Housing Authority Board of Directors

The Huu-ay-aht First Nations Housing Authority seeks to hire a Housing Manager, to meet the challenges, roles and responsibilities described below. This position will require attendance in Anacla (Bamfield) and can be hybrid/remote position.

**Key Accountabilities:**

The Housing Manager will have:

- Excellent communication skills, both oral and written.
- Exceptional client relation skills and the ability to be a solution-based worker who communicate well with others.
- Proven organizational skills with the ability to prioritize.
- Excellent problem-solving skills and ability to think quickly.
- Strong computer skills, with proficient use of Word, Excel, and Outlook.
- Flexibility and ability to work professionally in a team environment and independently.
- Willingness and ability to learn rules, regulations, and legislation affecting all aspects of Rental Housing Management.
- Experience in finance.
- Experience in proposal writing.

**Job Duties:**

- Help support the setup of the Housing Authority and support in housing policy creation.
- Monitor costs and expenses and prepare reports.
- Manage tenant relations.
- Oversee new construction and renovations.
- Conduct regular inspections of all housing including inside and outside areas to ensure proper cleaning and maintenance.
- Supervision of staff.
- Rent collection.
- Rental agreements and uphold the rules outlined.
- Manage complaints and emergencies.
- Tenant administration and manage move in and move out activities.
- Work orders/property maintenance.



huuayaht

ANCIENT SPIRIT, MODERN MIND

Position: Part-Time Youth Program Administrators – 2 Part-Time Positions

Location: Anacla Government Offices

Salary Range: based on education and experience

Authority Relationship: Social Services Manager

Position Summary: These positions will be part time and divided into 2 age groups. Both positions will include tutoring and supporting students with their homework, along with recreation activities. Work time will vary as the students are in school during normal working hours.

Key Accountabilities:

- Supporting the Social Services Manager in designing, implementing, and sustaining the HFN Youth Programs (ages 5-10) or (ages 11-17)
- Research, develop, implement, and evaluate programs for youth and to provide appropriate mentorship and guidance to HFN Youth.
- Supervise everyday activities.
- Always maintain confidentiality and neutrality.

Job Duties:

- Consult with HFN youth to determine their needs and interests
- Support youth with schoolwork and tutoring daily, through the After-School Program
- Design and implement and supervise youth / children's activities such as sports activities, field trips recreational activities.
- Follow the HFN organizational vision, mission, and values.
- Work with HFN cultural department to connect youth/ children to culture and HFN values
- Work closely with our Education Worker at BCS for updates on students' needs and school field work/ trips

Operational Requirements:

- Valid class 5 driver's licence.
- Some travel, including overnight and or weekends.
- Willingness and ability to work overtime, including evenings and weekends.
- Successful background check, including employment verification, reference checks, and education/credential verification.

Qualifications for position:

- Demonstrated ability and experience in upholding the HFN Organizational Values: *Professionalism, Respect, Health, Effective Communication, Trust, Support*  
Graduated Grade 12 or equivalent.

- 
- Experience working with Microsoft programs such as, Outlook, Teams, Excel and Word.
  - Experience working with children and youth in a First Nations setting particularly youth engagement, and excellent organizational and facilitation skills.
  - Required awareness of First Nation's culture and protocol

We thank all applicants for their interest in this position; however, only those candidates selected for an interview will be contacted. Please email your covering letter & resume to [HR@huuayaht.org](mailto:HR@huuayaht.org) by fax 250-728-1222 or mail attention: Human Resources Manager, 4644 Adelaide St, Port Alberni, BC, V9Y 6N4. Please quote Youth Program Administrator Job Posting. Please include which age group preference to work with. Closing date for this position is November 10, 2023, at 4:00 pm.

## **Living with an Intact Female Dog**

### No Contact Between Intact Males and Females

It is impossible to keep intact males and females in the same home without a high risk of pregnancy. When female dogs come into heat, intact males can become very forceful in their attempts to reach and mate with females. Heat cycles are not always obvious, and female dogs can be fertile before signs of heat are noticeable to owners. This can make it hard to keep intact male and female dogs apart during heat.

### Intact Dogs are Less Welcome in Public Places

Boarding facilities, training classes, and daycares may not allow intact dogs, due to difficulties in keeping intact animals separate in such facilities.

### Urine Marking

Urine marking is not common in female dogs, but it is more likely to occur when female dogs are not spayed. Urine marking in females is more common when they are coming into or going through a heat cycle. Focusing on house training and providing frequent opportunities to eliminate outdoors can help reduce urine marking behaviour. Spaying is the most effective treatment for urine marking – over 97% of female dogs will stop problematic urine marking when spayed.

### Monitoring for pyometra

Intact female dogs can develop a life-threatening infection of the uterus called pyometra. Signs of this include reduced energy, not wanting to eat, fever, drinking a lot of water, and discharge of pus visible under the tail or on bedding. If you notice any of these, contact your veterinarian immediately.

### Heat Cycles

Approximately twice a year (but in some cases more or less frequently), intact female dogs will have a heat cycle. The first sign most owners notice is leaking of straw coloured or blood-tinged fluid from the vulva. Some dogs are very good at keeping themselves clean when this happens, but if that's not the case for your dog you can manage this fluid by having your dog wear a special 'dog diaper/sanitary pads' when in the home. The 'in heat' period typically lasts 7-10 days, during which time the dog should be kept isolated from other dogs, especially intact males who will be extremely interested in her. Spaying during or immediately after a heat cycle is not recommended, so if your dog comes into heat before she can be spayed, note the dates and discuss with your veterinarian when booking the spay. Because intact male dogs will be attracted from significant distances, it is not advisable to bring your female dog to any public areas such as dog parks or training classes when they are in heat. Until the heat cycle is over, best practice is to avoid contact with unfamiliar dogs.

### Pregnancy

In dogs, pregnancy lasts 58-68 days, and puppies should stay with their mothers for at least 8 weeks after birth. Frequent pregnancies can lead to health complications for female dogs.

**BE PREPARED**



# ***It's Storm Season!***

**Are you ready for when the lights go out?**



- ⚡ Fully charge devices
- ⚡ Flashlight & batteries
- ⚡ Hand-cranked radio
- ⚡ Adequate supply of food & water
- ⚡ Extra blankets

## **EARTHQUAKE**



## **TSUNAMI WARNING**

**GO TO HIGHER GROUND, STAY THERE**

If Tsunami Warning Alarm sounds, make your way to the House of HUU-ay-aht in upper Anacla

