

Application # 2022-2 (Form 2A Oct 24, 2022)

(All are numbered to be consistent with numbering of decisions appealed)

Decision Appealed

1. AED concern about the presentation I have created that is extremely critical of the CFW Department, which has caused a high stress level among CFW employees.
2. CFW endured abusive and harassing language which they are entitled to be protected from.
3. The Acting Executive Director asks that any further calls to CFW be made directly to her, and she handle them.
4. CFW will be instructed to forward any calls or emails, from myself, to Acting Executive Director's attention going forward.
5. No evidence of Pekoe being neglected or abused.
6. "We will remain willing to support you in having visits with Pekoe, and further supports will depend on how those visits go"

Respondent

Cynthia Rayner Acting Executive Director

Relief Sought

1. My "Presentation" to be stricken from the record, and to never be used against me again.
2. A meeting with the CFW workers who have endured abusive and harassing language from me to discuss strategies to move forward.
3. Calls and emails stay between CFW employees and me.
4. AED is not involved in communication between me and CFW employees
5. Physical and proper investigation as to if the child is being neglected or abused. If CFW employees cannot conduct this, I request they advocate with me, for it to be done.
6. This is a very discriminating piece, and I wish it to be discussed, and made record of on AED's employment record with HFN.

Grounds for Appeal

1. The PowerPoint presentation I had made was to show Executive Council Members my trials and tribulations I had endured from the first time I had reached out to CFW department employees, and the resources I had to seek on my own outside of the Nation. AED shared this with the CFW employees without my consent, which did have critical merits and faults on staff members, but this was not to be analyzed, it was to demonstrate the hardships of not receiving trauma informed practices within the department. I have had this come up in all my discussions with AED and it being used against me to intercept CFW Department from working with me as a citizen who does not know how to navigate through the Ministry (USMA) guidelines. In the HFN Social Services Project, it demonstrates many times over the CFW Department was introduced

to help citizens for this very reason. The circulation of this presentation for the Executive Council has created a wall and more barriers in my process of guardianship of my grandson.

2. In receiving more blocks than assistance through each staff member of the CFW team, I had begun to record our conversations. Canada follows the one-party consent rule according to section 184 of the criminal code. I have begun doing this for my own justifications, as I have been promised many things and then there is no follow-through within the CFW Department. In all interactions with any staff, I have never been harassing or used abusive language, as I am a citizen who worked in the government office, and I am just not that type of person. I offer my recordings to the tribunal upon request.
3. In all interactions between me and AED, I found the experience and knowledge she lacks in my particular case to be frustrating, most likely for both of us. I find AED to be discriminating and have only been given ultimatums in any of my requests as a citizen. Working with AED stalls any movement and lacks attention.
4. I have tried to call Cynthia numerous times, but she does not take my call. Emails are responded to with redundant information that takes up her time to find and write about, in order to NOT work with me.
5. A letter was written to me from Julie Borina of USMA, and it stated all the services Pekoe has gotten in the past. It is evident by physically seeing Pekoe he is small for his age, where you can see his spine and rib bones, and his head development is not being addressed as one side of his head is indented. Using the evidence that USMA provided by AED shows the lack of support, communication and concern I have been receiving. Pekoe is a Huu-ay-aht Citizen and cannot talk or communicate right from wrong so as his grandmother I am going to advocate and keep advocating for his well-being. CFW should be doing the same.
6. Because of no communication, AED does not understand that I had advocated to USMA on my own for visits. Also, the visits are coordinated with me standing in as the "safe guardian" while my son visits with his son – Pekoe. Saying that they will remain in support of MY visits is inaccurate and discriminating when she states that support will depend on how the visits go. There is no evidence I should be treated so unfairly. And the whole conduct AED has demonstrated is lacking professionalism in her role for the Nation.

Sincerely,

Jenn Thomas