



Western Forest Products Inc.

DEFINING A HIGHER STANDARD™

POSITION OVERVIEW:

Western Forest Products is seeking **Entry Level Production Workers** to join our Alberni Pacific Sawmill Division located in Port Alberni, BC.

This is an hourly United Steel Worker (USW) union position with a competitive wage rate, pension, and health & dental benefits.

Must be available Monday-Friday for graveyard, day and afternoon shifts. Employees typically begin on an on-call basis and are required to work a variety of shifts until a full-time position becomes available. Some weekend cleanup positions may be available as well.

This position is considered safety sensitive, all successful candidates will be subject to a pre-employment drug test.

RESPONSIBILITIES:

Entry Level Production Workers will support our teams by performing various manual labour duties in a variety of departments. On the job training is provided to the successful candidates.

QUALIFICATIONS:

- Excellent safety record and strong work ethic
- Demonstrated commitment to safety
- Demonstrated ability to work both as part of a team and with minimal supervision
- Desire to participate in an organization committed to continuous improvement
- Grade 12 or equivalent
- Accountable, dependable and punctual.

The following would be considered assets:

- Experience working in an industrial or trades-related environment
- Mobile equipment certification/experience
- First aid training/WHMIS preferred (**valid Level III First Aid ticket a definite asset**)
- Lumber grading ticket/experience a definite asset

ABOUT WESTERN FOREST PRODUCTS:

Western Forest Products is a Canadian forest products company that sustainably manages forests and manufactures high-quality wood products. We are committed to providing the most sustainable building products on the planet. With operations in the coastal region of British Columbia and Washington State, Western Forest Products meets the needs of customers worldwide with a specialty wood product focus and diverse product offering sourced from our secure access to a variety of coastal BC tree species. Our progressive approach to safe and sustainable forestry practices and large investment in manufacturing ensures the health and prosperity of our forests, communities and business for generations to come.

We provide equal opportunity in recruitment, career development, promotion, training and rewards for all employees.



Western Forest Products Inc. (Western) has a proud history of working closely with coastal Indigenous communities to ensure that our forest resource management practices protect environmental and cultural values while providing social and economic benefit to BCs coastal communities.

While government-to-government engagement is ultimately required, we recognize Indigenous rights, title and interests in the land and believe that by working with Indigenous communities, Western can play an important role in advancing reconciliation.

We are honored to share this path towards reconciliation and are committed to the following principles:

1. Engage early and often with Indigenous communities that may be affected by our activities and listen, learn and incorporate their input into our plans.
2. Invest in getting to know the Indigenous communities where we operate and to learn from one another.
3. Identify and grow mutually beneficial, business-to-business relationships with Indigenous vendors.
4. Seek to procure goods and services from businesses committed to advancing reconciliation with Indigenous communities.
5. Work with our contractors to increase their awareness of opportunities to employ Indigenous people in their work.
6. Make Western a forestry employer of choice for Indigenous people by fostering an inclusive and welcoming environment in our workplace.
7. Collaborate with Indigenous communities and educational institutions to enhance worker readiness in the forest sector.