



# GC (Government of Canada) Jobs

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## Student - Coastal Stewards

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**Reference number:** CAP22J-022167-000045

**Selection process number:** 2022-CAP-CBC-PR-STUDENT-043

Parks Canada - Coastal BC Field Unit, Pacific Rim National Park Reserve  
Pacific Rim (Ucluelet) (British Columbia), Pacific Rim National Park Reserve of  
Canada (British Columbia)

SU-01 - Student

Full-time work, approximately June 1 to August 31, 2022 / 40 hours per week  
\$16.49 to \$24.77 per hour (salary under review)

For further information on the organization, please visit [Parks Canada](#)

**Closing date: 13 March 2022 - 23:59, Pacific Time**

**Who can apply:** To be eligible, you must be:

- Registered in a recognized secondary school, university, college or CEGEP education program.
- The minimum age to work in the province where the job exists.
- Proof of student status will be required.

Parks Canada Agency considers applications from students who have legal status to work in Canada. Please indicate in your application the reason for which you are entitled to work in Canada: Canadian Citizenship, permanent resident status, or work permit.

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## Important messages

We are committed to providing an inclusive and barrier-free work environment, starting with the hiring process. If you need to be accommodated during any phase of the evaluation process, please use the Contact information below to request specialized accommodation. All information received in relation to accommodation will be kept confidential.

### Assessment accommodation

We will only accept on-line applications received via the jobs.gc.ca site. Persons who are unable to apply on-line must contact cotec-betudiant-coastalbcstudent@pc.gc.ca prior to the closing date.

To submit an application on-line, please select the button "Apply Online" below.

#### PLEASE NOTE:

- Housing accommodations are not provided.
- Students will be required to cover all travel expenses to and from the location of work.
- While online application is the preferred method, your application can also be sent by e-mail to the following address: pc.cotec-betudiant-coastalbcstudent.pc@canada.ca in which case you must indicate the process reference number / work location(s).

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#### COVID-19 Vaccination:

On November 8th, 2021, the Parks Canada Agency announced the details of its vaccination requirement for all employees.

As per the Policy on COVID-19 Vaccination for Parks Canada Agency, employees must attest to their vaccination status. The requirement for employees to be fully vaccinated applies whether they are teleworking, working remotely or working on-site. This is a condition of employment and it applies to indeterminate, determinate (term), casual, as and when required, and student hiring (full-time, part-time and seasonal). Should you reach the point in the selection process where it is necessary to ensure terms and conditions of employment are met, the hiring manager or a human resources representative will contact you in order to complete a vaccination attestation form.

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## Duties

Pacific Rim National Park Reserve is seeking independent and highly motivated students to work within a team of Coastal Stewards. The primary duties are to patrol the coastal areas of the Long Beach Unit to provide prevention and education messaging related to common coastal risk factors to visitors. Duties will include assisting in delivering coastal

safety/CoastSmart programs through prevention, education, and outreach activities. The students will engage visitors, stakeholders and outdoor enthusiasts to promote personal preparedness and encourage safe practice of outdoor activities.

As part of our fun and dynamic team, you will actively patrol waterfront areas and facilities, providing early incident recognition and minor emergency care when necessary. Students will be ensuring compliance with Parks Canada regulations throughout their shifts. Ultimately our goal is to provide a safe aquatic environment and a quality visitor experience for all park reserve users. This is a fast paced, challenging and engaging work environment. You will be working outdoors in all conditions, with variable shifts. If you enjoy working outside while promoting coastal safety, and feel that your knowledge, skills and abilities would be a good fit for this position, we would like to hear from you!

## **Work environment**

Parks Canada is a federal government agency responsible for the protection and presentation of Canada's outstanding natural and cultural resources through a system of national parks, national marine conservation areas and national historic sites in all regions of Canada.

Diversity and inclusion have always been at the core of our values. Diverse teams bring different perspectives and creative ideas that benefit our clients, the communities we serve and all of us as colleagues. We welcome applications from individuals with diverse abilities and from all backgrounds and identities.

## **Intent of the process**

The intent of this process is to hire students for the summer of 2022. We will only contact students who demonstrate clearly in the screening follow up questions that they possess the education and experience required for this opportunity.

The results may be used in the future to fill other temporary student vacancies that may arise in Coastal BC Field Unit, in various locations, with full or part-time hours for various tenures, depending on status of the selected candidate.

**Positions to be filled: 6**

## **Information you must provide**

Your résumé.

Contact information for 3 references.

## **In order to be considered, your application must clearly explain how you meet the following (essential qualifications)**

### EDUCATION:

Post-secondary students currently registered in a recognized College or University program.

NOTE: Proof of education will be required at time of screening.

### Degree equivalency

### EXPERIENCE:

- Experience conducting field work/and or working outdoors.
- Experience interacting with the public in a prevention/education context.
- Experience in coastal recreation activities such as surf sports, kayaking, hiking etc.

## **The following will be applied / assessed at a later date (essential for the job)**

Various language requirements

- English essential.
- French as a second language is an asset.

### Information on language requirements

### KNOWLEDGE:

- Knowledge of the drowning prevention chain and risk management strategies.
- Knowledge of the coastal environment and associated hazards.
- Knowledge of the Pacific Rim region.

### ABILITIES:

- To work within a team environment.
- Communicates effectively orally and in writing.
- Ability to follow procedures and protocols.
- To recognize risky visitor behaviour and address unsafe conditions.
- To assist in response to emergency situations, and perform under stress.

### PERSONAL SUITABILITY:

- Judgement.
- Is responsible/accountable.
- Personally connects with others.

## **The following may be applied / assessed at a later date (may be needed for the job)**

### OCCUPATIONAL CERTIFICATIONS:

- Standard First Aid certification.\*
- Cardio Pulmonary Resuscitation (CPR) "Basic Rescuer".\*

\*Copies of current certification (awards) will be required at time of screening.

### ADDITIONAL OCCUPATIONAL CERTIFICATIONS (would be considered an asset):

- A valid Canadian National Lifeguard Service (NLS) Certification.\*
- Possession of Aquatic Emergency Care, Wilderness First aid, Emergency Medical Responder or Emergency Medical Technician certifications.\*
- Incident Command System 100.\*
- Bronze Cross.\*
- Bronze Medallion.\*

\*Copies of current certification (awards) will be required at time of screening.

### ADDITIONAL EXPERIENCE:

- Experience working, volunteering, planning and/or coordinating public events.

### ADDITIONAL KNOWLEDGE:

- Knowledge of the CoastSmart campaign.

## **Conditions of employment**

- Proof of enrollment in a post-secondary institution (done at the time of hiring).
- Obtain and maintain Reliability Status security clearance with fingerprints (done at the time of hiring).
- Willingness to use safe work practices (training and terms of use provided).
- Willingness to wear the appropriate Parks Canada uniform, including identifier clothing and personal safety equipment.
- Willingness to work outdoors and stand/walk for extended periods of time (sometimes in adverse weather conditions).
- Willingness to work irregular hours, overtime, weekends, and/or statutory holidays and provincial/territorial holidays, when required.
- Willingness to work and/or travel in varied terrain and weather by various means of transportation.
- Willingness to perform under reasonable physical stresses (i.e. hiking, walking, lifting, pushing or pulling, etc.).
- Ability and willingness to assist during emergency situations.
- Possession and maintenance of Essential Occupational Certifications.

- Possession and maintenance of a valid Class 5 Drivers License.

COVID-19 VACCINATION:

- All Parks Canada Agency employees are required to be fully vaccinated against COVID-19 and attest to their vaccination status unless accommodated based on a medical contraindication, religion, or another prohibited ground of discrimination as defined under the Canadian Human Rights Act.

## Other information

The Public Service of Canada is committed to building a skilled and diverse workforce that reflects the Canadians we serve. We promote employment equity and encourage you to indicate if you belong to one of the designated groups when you apply.

### Information on employment equity

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For tips to navigate the application process step by step, refer to the following site:  
<https://www.youtube.com/watch?v=0GW7P3g9hhI>.

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Parks Canada is committed to the principles of diversity and employment equity under the Employment Equity Act, and strives to ensure that our workforce reflects the diverse nature of Canadian society. In support of achieving a representative workforce, preference may be given to qualified candidates who self-identify as belonging to an employment equity group such as Indigenous peoples, persons with disabilities, LGBTQ2+ youth, rural youth, and members of racially minoritized groups and encourage applicants to self-identify in their application.

Please submit your completed application, including all of the above-mentioned documentation. Failure to do so may result in your application being rejected.

The Parks Canada Agency is established as a separate employer in the Federal Public Service under the Financial Administration Act. Persons appointed to the Agency continue to be part of the Public Service. The Parks Canada Agency operates under its own human resources framework outside of the Public Service Employment Act and in line with values of fairness, competence and respect, and its operating principles.

In accordance with paragraph 8(2)(a) of the Privacy Act, information or material, whether provided directly by the candidate or otherwise obtained by the selection board, used during the selection process for the purpose of assessing a candidate may be used as part of the selection review and recourse processes. Such relevant information may be provided to third parties, such as other candidates or their

representatives, who have a legitimate reason to be aware of that information.

Tips for applicants:

- Please provide complete and thorough details of your education and experience.
- Do not assume that the screening board has any previous Tips for applicants:
- Please provide complete and thorough details of your education and experience.
- Do not assume that the screening board has any previous knowledge of your background, qualifications, or work history. You must be specific and provide concrete examples/details for each Experience element, as applications will be screened only on the information provided.
- Failure to provide sufficient information may result in your application being screened out of the competition.

Persons are entitled to participate in the appointment process in the official language of their choice.

Travel cost for individuals who are not Federal Public Servants will not be covered.

You must meet all essential qualifications in order to be appointed to the position. Other qualifications may be a deciding factor in choosing the person to be appointed. Some essential and other qualifications will be assessed through your application. It is your responsibility to provide appropriate examples that illustrate how you meet each qualification. Failing to do so could result in your application being rejected.

**We thank all those who apply. Only those selected for further consideration will be contacted.**

## Contact information

**Human Resources, Coastal BC Field Unit**

[pc.cotec-betudiant-coastalbcstudent.pc@pc.gc.ca](mailto:pc.cotec-betudiant-coastalbcstudent.pc@pc.gc.ca)

## [Apply online](#)

**Date modified:**

2021-08-10