



## NATIVE COURTWORKER

AND COUNSELLING ASSOCIATION OF BRITISH COLUMBIA

<b>Job title</b>	<i>Aboriginal Youth Support Worker (Reposting) – (Temp to Perm)</i>
<b>Reports to</b>	<i>Program Manager – Changing Directions - Nanaimo</i>
<b>Status</b>	<i>Full Time (35 hours per week)</i>
<b>Salary</b>	<i>51,810.78 per year</i>

### The Position

The AYSW will work with at risk Indigenous youth ages 12 – 18, primarily doing outreach and connecting them to applicable resources and tools in order to empower them to achieve their full potential.

The position is based in Nanaimo. Under the supervision of the Program Manager, this position will be subject to the policies and procedures of the Association and agreeing to join the British Columbia Government and Service Employees' Union.

This position is **covering** a leave until March 31, 2019 and it has the possibility to become permanent.

**WE MAINLY ENCOURAGE INDIVIDUALS WITH AN INDIGENOUS BACKGROUND TO APPLY**, since preference will be given to them as per Section 41 of the human rights code. **Knowledge and understanding of Indigenous culture and traditions and a demonstrated ability to work with Indigenous people is a must.**

### Our Organization

The Native Courtworker and Counselling Association of BC provides “A Helping Hand to Justice” for all Indigenous people across the province of British Columbia. Our mission is to provide culturally appropriate justice and health related services according to our client’s needs. Our organization has been around for 45 years and our success is rooted in basing our approach in our traditional values, common to all Indigenous nations. Changing Directions in support of Aboriginal Youth, assists the two communities of Nanaimo and Williams Lake in reaching out to aboriginal youth between the ages of 12 and 18, empowering young people who may need additional support to reach their full potential.

### Duties and responsibilities

The Aboriginal Youth Support Worker is responsible for providing support and guidance to Indigenous youth and their families by empowering young people who may need additional support to reach their full potential. Among the duties, the Aboriginal Youth Support Worker:

- Assists the youth in gaining new skills and recognizing their abilities.
- Completes all file documentation including consent, safety plan and intake
- Conducts Circle of Support meetings with identified parties and the client
- Advocates and transports client as required
- Works with other staff and involved support toward clients identified case plan
- Might need to participate in some evening work or weekend work for conferences and information fairs
- Prepares and submits monthly reports and pertinent statistics to the Program Manager.
- Consult with Program Manager for needed guidance about any outreach work or file work
- Networks and collaborates with other service providers to address best course of action in planning the support needed for the Indigenous youth while maintaining written documentation of such resources, their contacts and possible areas of involvement.
- Attends all training sessions as required



## Knowledge, Skills and Competencies

- Possess a Social Work Degree or related Human Resource field or extensive work experience supporting Indigenous youth and families who have multiple life challenges.
- Good working knowledge of computers and programs, specifically Microsoft Office Programs.
- Strong organizational and time management skills
- Ability to write descriptive reports with excellent oral and written communication skills
- Demonstrate self-initiative, as well as the ability to work independently and as part of a team.
- Be flexible regarding hours of work. From time to time might need to work after hours or on weekends.
- Have a reliable vehicle, valid B.C. driver's license and good driving abstract.
- Provide a valid criminal record check.

### Competencies

- Self-confidence and high level of engagement: Must be personable and able to quickly establish client rapport in order to establish trusting relationships with community resources from the specific region that better serve Indigenous youth supported by the CD program.
- High level of confidentiality: Able to practice a high level of confidentiality while engaging in all levels of communication with a variety of stakeholders, coworker and community in general.
- Cultural Awareness: Must have appreciation, knowledge and understanding of local and regional indigenous cultures, and organizations and a demonstrated ability to work with indigenous people in a cross-cultural setting. Must have an excellent understanding of the role of the Indigenous culture in the healing and empowerment of Indigenous youth.

## Why us

If you are a caring individual, with an ability to connect with Indigenous Youth while maintaining straight lines of communication and maintaining a healthy work-life balance, then you will be starting a rewarding career with a reputable organization.

In the event that the position becomes permanent, and after the probationary period, you will also get a comprehensive benefits package, including:

- Medical, extended health, and dental (Optional)
- Group life, AD & D and Long-term disability
- 3 weeks of vacation after completion of one year of service
- 1.5 sick days for a total of 18 sick days per year and up to 150 days.
- Contribution to our Pension Plan
- Mentorship

## Application Process

In order to illustrate your ability to prepare written materials demanded by the position, please enclose a cover letter, along with your resume, indicating why do you think your skills will be the right ones for this position. Applications will be accepted until February 18, 2019

Email your application to [hrrspecialist@nccabc.net](mailto:hrrspecialist@nccabc.net) with the subject line: *Aboriginal Youth Support Worker* - by February 18, 2019 at 4:00 pm PST.

**We would like to thank you in advance for your interest in this position. Only the candidates selected for an interview will be contacted.**