Strategic Plan

2018 - 2020

h.uu a.y aht

ancient spirit, modern mind
VISION STATEMENT

Huu-ay-aht envisions a strong, self-governing, and self-reliant Nation. ?iisaak, ?uuʔałuk, and Hišuk ma čawak guide us as we work together to foster a safe, healthy, and sustainable Nation, where our culture, language, spirituality, and economy flourish.

MISSION STATEMENT

Huu-ay-aht cultivates self-reliance for all Huu-ay-aht through economic opportunities, fostering citizen development, stewardship of ḥahuuli, and revitalizing language and culture programs for all Huu-ay-aht.
FIVE POSTS

By 2033:

1. Our **people** will be guided through self-determination to reach their fullest potential.

2. Our **children** will grow up safe, healthy, and connected to our home and culture/values.

3. Our **home** will be a safe, healthy, appealing place where half of our people choose to live.

4. Our **land** will provide sustainable wealth that respects Huu-ay-aht values of conservation.

5. Our **economy** will operate sustainably, is the major employer in the region, and the major source of revenue for the Nation.
INFRASTRUCTURE OBJECTIVES

- Implement Housing Strategy, including Safe House
- Develop and utilize Huu-ay-aht Private Lands
- Develop and invest utilities within Huu-ay-aht ḥahuul̓i
- Moorage Facilities
- Repair and maintenance of Governance Infrastructure
- Improve digital access
- Decrease and manage solid waste going to landfill
- Develop the subdivision

- Improve Anacla road and trail infrastructure
- Build and improve sanitary sewer system for Anacla
- Conduct a review of emergency services to provide sufficient community emergency services in Anacla by the Fall of 2018
- Expand cemetery space on Treaty Settlement Land
- Enable citizen land acquisition
- Ensure housing for 685 people living at home by 2033
NATURAL RESOURCES OBJECTIVES

- Develop Integrated Resource Management System and Land Registry
- Implement Lands and Resources Provisions in the Maa-nulth Treaty and side agreements with special focus on fisheries-related opportunities
- Practise good environmental stewardship including fisheries, wildlife, and environmental enhancement
- Annually increase sustainable harvesting of fisheries, wildlife, and plant resources by citizens.
- Establish a park and protected area strategy to maintain the environmental, and cultural integrity of our ḥahuuli
- Develop a strong environmental governance structure and practices

LANGUAGE & CULTURE OBJECTIVES

- Annually increase the number of fluent and potential fluent speakers and increase the usage of the language
- Ancient Spirit, Modern Mind are integrated into Huu-ay-aht way of life
- Strengthen connection to community
- Identify, develop, teach, and support Huu-ay-aht cultural practices and values and integrate them into day-to-day business and governance.
- Develop citizenship intake process and resources
- Promote Huu-ay-aht visual culture
- Deliver regular cultural programming
- Promote Huu-ay-aht culture within the businesses and government administration
ECONOMIC DEVELOPMENT OBJECTIVES

- Expand and develop diverse sustainable and profitable businesses for Huu-ay-aht First Nations and Huu-ay-aht citizens that respect the history, culture, and traditions of Huu-ay-aht First Nations and the environment in which we live
- Support the building of capacity of Huu-ay-aht citizens to become successful entrepreneurs though offering relevant training, programs, and support
- Promote employment of Huu-ay-aht citizens in secure positions with a minimum income that is equal or greater than the median income of other Canadians
- Develop business partnerships and joint venture agreements
- Explore economic potential in natural resource research and development
- Develop Kiixin as a premier cultural tourism destination, while maintaining its cultural integrity

CITIZEN DEVELOPMENT OBJECTIVES

- Huu-ay-aht will empower and support their citizens and Elders through lifelong nurturing, teaching, and healing in order to reach their highest potential. (Ha-huu-pa)
- Provide quality education in Anacla
- Support children and youth to grow up healthy, strong, and connected to their families and the Nation
- Citizens receive support to be physically, spiritually, emotionally, and mentally healthy
- Increase school completion rates
- Promote employment of Huu-ay-aht citizens in secure positions with a minimum income that is equal or greater than the median income of other Canadians
- Continue review and implementation of Living Wage on an annual basis
- Families stay together
- Remove barriers to citizens accessing services and supports
Reconciliation

Reconcili-Action

Reconciliation between Indigenous and non-Indigenous peoples is the foundation for strong, healthy, and sustainable Indigenous and non-Indigenous communities across British Columbia and Canada. Huu-ay-aht is committed to a common vision of reconciliation that supports mutual benefits, sustainability, and a bright future for all of our Nation.

Huu-ay-aht First Nation practises reconciliation in our everyday lives. Our value of Ancient Spirit, Modern Mind serves as an affirmation of how we honour our teachings and responsibility to be stewards of our ḥahuułi.

Acknowledging our role and relationship with our ḥahuułi and respecting our capacity to protect and manage our resources are foundational to beginning the dialogue on reconciliation.

Huu-ay-aht vision for reconcili-action creates room for all — we will achieve much more by all working together, with good faith and respect guiding the way.

GOAL:

Huu-ay-aht will build new transformative relationships between our Nation and all Canadians – relationships built on a foundation ofʔiisaaq, recognition, reconciliation, and hope.

OBJECTIVES:

• To assert our role as rightful and traditional stewards of our lands and collaborate with others to protect and honour our hahuułi.

• To support and honour citizens on their personal journeys of reconciliation.

• Monitor, evaluate, and report annually to our Legislature and Citizens on the progress on reconciliation between Huu-ay-aht and all Canadians.

• Be the social change we wish to see in our communities and Nations.
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