

Alcohol Policy (MAP) Purpose

The purpose of this policy is to create an environment that supports and promotes healthy lifestyles and community wellbeing.

Implementing an alcohol Policy (MAP) on Huu-ay-aht Treaty Lands identifies healthy options available to people who use Huu-ay-aht facilities where alcohol is provided.

The MAP applies to HFN HGB businesses' day-to-day operations and events occurring on Treaty Lands where alcohol will be served using a Special Occasion License (SOL).

Alignment with Strategic Plan

Our home will be safe, healthy, appealing place where half of our people chose to live.

Our children will grow up safe, healthy and connected to our home and culture/values.

The MAP will provide clear guidelines for alcohol use contributing to a culture of safety and moderation.

1. Desired Outcomes

- Promote Anacla as a safe and healthy place to live;
- Reduced underage access to alcohol;
- Reduced community disruption due to drinking;
- Fewer injuries and hospital visits;
- Reduced impaired driving;
- Enhanced safety and reduced demand on security and police resources;
- Strengthen provincial policies
- Reduced costs to taxpayers; and
- Reduced legal risks for local governments.

2. Alcohol Management Practises & Prevention Strategies

Alcohol management and prevention strategies aim to reduce problems related to alcohol, as well as to promote the responsible consumption of alcohol on Huu-ay-aht Treaty Lands.

The following controls and prevention strategies related to selling and serving alcohol must be met:

1. Alcohol shall not be served to anyone under the legal requirement of 19 years of age (minors).
2. HGB Staff, event organizers and event staff reserve the right to refuse service. Underage, intoxicated or unauthorized persons are

not to be served or allowed to consume alcohol. Only government issued photo identification cards will be accepted as proof of identification;

3. Bartenders may not serve more than two drinks to one person at any one time. Alcohol may not be left available for self-service;
4. During Special Events - For safety purposes, alcoholic drinks must be served in soft plastic cups and a different colour of soft plastic cup shall be used for non-alcoholic drinks.
5. Closing time is 1:00 a.m. excluding New Year's, Even when closing time will be 2:00am. Alcohol sales shall cease at least 45 minutes prior to an event or facility closing;
6. Marketing practices that encourage increased consumption, such as oversize drinks, drinking contests, and volume discounts are not permitted. Drinks must contain standard alcohol content. Non-alcoholic drinks must be available as alternatives to alcohol at all events. Non-alcoholic beverages must be sold at no more than 50% of the price of alcoholic beverages. Non-alcoholic beverages should be provided for designated drivers free of charge.
7. There will be no "last call". Entertainers and DJ's must be informed that last call will not be announced.
8. Limit the amount of Alcohol that can be brought to the campground or if it's dry have a by-law officer monitor and enforce zero tolerance.

9. Signage must be clearly posted at all liquor-service facilities and events. See Appendix D for signage requirements.

3. Designation of Roles

3.1 Role of staff HGB staff will ensure the alcohol management practices and prevention strategies are adhered to. If any citizen or non- citizen applies to host a special event Huu-ay-aht Facility, Staff is responsible for providing a copy of the MAP. Staff will complete an Event Checklist (see Appendix B) to ensure the Event Organizer has been made aware of the requirements under the MAP upon permit application.

3.2 Role of event organizer

The event organizer is responsible for the organization, planning, set up, management, monitoring and control of the event. As the contact person for a Special Occasion Licence, event organizers can be held liable for injuries and damages arising from breach of agreement with

the Huu-ay-aht Government, the Alcohol Policy and/or contravention of the Liquor Control and Licensing Act.

4. Training Requirements

4.1 MAP Awareness Training

Huu-ay-aht First Nation recognizes we have a fluid population that increases over the summer months. Anacla is home to our citizens and their families year-round and we have an increase of visitors to our territory from May to October.

Huu-ay-aht delivers MAP Awareness Training twice a year for the specific purpose of: ensuring all employees and community service providers are aware of the MAP; maintaining relationships with community service providers; identifying factors that influence alcohol-related issues; and responding to seasonal population fluctuations.

4.2 Serving It Right

It is a requirement for all staff employed at the Campground, restaurant, market and pub to complete the Serving It Right Course on an annual basis. In addition, any staff hired for Special Events are required to complete Serving It Right or have a Serving It Right certificate from the past year.

5.1 Standard Alcohol Content in Drinks

Drinks served at events must contain standard alcohol content. The standard alcohol content is as follows:

12 oz. or 341 ml. of beer with 7% alcohol

5 oz. or 142 ml. of wine with 12% alcohol

1 ½ oz. or 43 ml. of spirits with 40% alcohol

5.2 Safe Transportation Provision HGB Staff and event organizers have a Duty of Care towards customers and event attendees, and are legally responsible for ensuring that guests do not drive while intoxicated and that potentially intoxicated persons arrive home safely. To assist in meeting this Duty of Care, HGB staff and event organizers must create and implement a Safe Ride Home plan to promote safe transportation options for customers and attendees of an event, including for persons who may be denied entry or removed from the facility or event. If an apparently intoxicated person attempts to drive a vehicle, RCMP must be notified. HGB staff or

event organizers must remain on the premises until all customers or event attendees have left the property. Details of a Safe Ride Home Plan must be submitted in writing to the Government of Huu-ay-aht at least 7 business days prior to the event. For HGB facilities, Safe Ride Home Plans are in place at all times and must be submitted to Huu-ay-aht upon implementation of this MAP. Safe transportation provisions within the Safe Ride Home Plan may include:

- Limiting alcohol availability and providing non-alcoholic beverages at no charge or at a much lower cost than alcoholic drinks;
- Confining or reducing alcohol service (i.e., hours of service);
- Providing alternate means of transportation for those who are suspected to be intoxicated (i.e. call a friend, relative, or taxi);
- Providing a Designated Driver program, which includes information such as the names of the person(s) that will use a personal vehicle to drive impaired participants to a place of safety, and clear identification of designated driver(s) from non-drinking participants;
- Hiring or recruiting volunteers outside of event attendees to provide safe rides home;
- Promoting alternative transportation services such as taxi or bus. The promotion of a taxi service alone is not a substitute for a safe ride home strategy. Staff must ensure other forms of transportation are also available;
- Provision of transportation, such as shuttles or taxi vouchers;
- Calling RCMP if someone who is suspected to be impaired cannot be convinced to use alternate transportation.

6. Designation of Properties and Events

By designating events and facilities as eligible or not eligible for alcohol consumption, the MAP aims to promote a healthy and balanced perception and use of alcohol in the community. The sale or consumption of alcohol in public places is prohibited unless permitted under the authority of a Special Occasion Licence. See Appendix A for further information and specific requirements of each facility.

7. Enforcement Procedures

A violation of this policy occurs when HGB Staff or an event organizer fails to comply with the conditions of this MAP. Violators of this policy will face a variety of possible consequences, from verbal and/or written warnings up to and including violators being prohibited from

use of any or all Huu-ay-aht Treaty Lands, depending on the severity of the infraction.

7.1 Duty to Report HGB Staff and event organizers have the duty to report any infractions of this policy to the Government of Huu-ay-aht. Notification must take place as soon as possible within 24 hours of the occurrence, or by the start of the next working day, and an incident report form must be completed outlining the details of the infraction. All reported infractions will be reviewed by the Government of Huu-ay-aht. The event organizer will be notified in writing of the resulting consequences. If an event is terminated under the MAP, there will be no financial compensation by the Government of Huu-ay-aht.

Infractions include, but are not limited to:

- Breach of MAP;
- Inadequate Security or Safe Ride Home plan;
- Failure to provide non-alcoholic beverages or adequate security and event workers;
- Failure to post appropriate signage;
- Dangerous or disorderly conduct related to the event;
- Failure to provide proper information to the Huu-ay-aht Government;
- Damage to Huu-ay-aht Treaty Lands or facility.

Where there has been a failure to comply with the MAP, Government staff may, at their discretion, close down the facility or event immediately. HGB staff or event organizers who fail to comply with this MAP may be refused future use of Huu-ay-aht Treaty Lands. Regardless of the reason for termination of the event, the Huu-ay-aht Government will not be responsible for any compensation to the event organizer and/or designate or affected persons of their resulting financial, or other losses.

The Huu-ay-aht Government shall subsequently inform HGB staff or event organizer and/or designate and any organization they represent, via registered letter, that there has been a violation of the policy and any imposed consequences or penalties.

Additional short term and long term penalties for failure to comply may include, but are not limited to:

- Loss of employment at HGB facility;
- Loss of privilege to hold an event involving alcohol on Huu-ay-aht Treaty Lands or facility;
- Loss of any future use or rental of any or all municipal properties;

- Individual ban or suspension of persons involved in the infractions from any or all municipal properties for any term.

8. Policy Support

8.1 Implementation Plan HGB Staff must sign the MAP Awareness Form confirming they have read and will comply with the controls and policy regulations outlined in the MAP.

When applying to hold an event that serves alcohol on Huu-ay-aht Treaty Lands, the event organizer must sign the MAP Awareness Form (see Appendix E) to verify that they have received, read, understand and will strictly observe and ensure compliance with the controls and policy regulations outlined in the MAP.

Government staff will complete a checklist to ensure applicants receive correct and consistent information. Government staff will provide event organizers with a package which includes the necessary information and appropriate forms needed to comply with the Huu-ay-aht Government's MAP.

8.2 Policy Review This MAP will be reviewed annually and updated as required based on changes in liquor regulations, industry standards, Huu-ay-aht Government needs, or other relevant matters. The Huu-ay-aht Government reserves the right to make discretionary changes to this Alcohol Policy at any time, and will advise HGB Staff in a timely manner.

Appendix

Reference Letter of Engagement with RCMP Here

Appendix A - Facility Inventory

The following chart identifies facilities, recreation areas and events and whether or not Alcohol Use is permitted.

There will be no alcohol permitted outside the café or pub patio

| Facility | Type of Use Permitted | Insurance in Place & Lead | MAP Lead | Signage Posted |
|--------------------------|--------------------------|---|------------------|-----------------------------|
| Anacla Government Office | Special Permit | Yes: 1M Liability Insurance Lead: Paul Rokeby-Thomas | Christine Gruman | Yes: Entrance and washrooms |
| Campground | | | | |
| Pub | Permanent Liquor License | Yes: Greg Smith | Greg Smith | Yes: Entrance and washrooms |
| Market | | | | |

Appendix B - Procedure documents

You may elect to produce internal procedure documents for approving Special Occasion Licences, overseeing events at facilities, identifying duties of event organizers, and so on (e.g. checklist).

Appendix C - Communications plan

The communications plan describes the approach for educating the public about the new policy. It lists the key messages that councillors

and committee members can use when responding to questions that they may receive from the public.

Appendix D - Public signs

Signs notifying the public about alcohol use on public property (including penalties for violations), as well as signs for HGB and event organizers need to be developed. Signage may include message on Huu-ay-aht goals of:

Our home will be safe, healthy, appealing place where half of our people chose to live.

Our children will grow up safe, healthy and connected to our home and culture/values.

Special Occasion License (SOL) Permit The SOL permit is the responsibility of the Event Organizer, and must be posted in a visible area for the duration of the event.

Accountability It is the responsibility of the HGB Staff and Event Organizers to post a sign at the front entrance of any public event area stating the name of the sponsor, the Event Organizer, and that they comply with and support all regulations and laws surrounding alcohol service.

Licensed Areas Signage clearly outlining the licensed area and unlicensed areas must be posted to specify where no alcohol consumption is permitted.

Serving Practices During events and at HGB where alcohol is to be served, a sign outlining service regulations must be posted in a prominent location in the licensed alcohol service area.

e.g. "It is against the Liquor Licence Act of British Columbia for licensed establishments to serve customers to intoxication. For this reason, servers in our facilities are required to obey the law and not serve anyone to intoxication. We are also pleased to offer non-alcoholic beverages."

No Last Call A sign stating "Last Call Will Not Be Announced", to be placed in the bar area. This sign will be provided by the Huu-ay-aht Government.

Ride Signs A notice reminding HGB patrons and event participants to drive sober and to ask about the Safe Ride Home program must be posted at event entrances and exits.

The Huu-ay-aht Government may also choose to post the following signage in identified areas:

Alcohol Not Permitted This sign is to be posted in areas where unlicensed alcohol consumption is a concern, including arena dressing rooms and sports fields.

Community Outreach Signs that engage the community in addressing alcohol related issues will be posted in areas that alcohol related issues have been identified. Signage will also be posted on bulletin boards around the community. The areas identified include the campground, government buildings, Bamfield corkboard, and motel. Illegal drinking and intoxicated driving of motorized (all-terrain) vehicles has been noted as a concern in these areas.

Appendix E - Updated forms and rental contracts

Based on the outcomes of the process, you may need to make updates to rental contracts and the forms that event organizations need to complete.

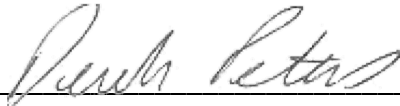
Approved by Huu-ay-aht Law and Policy Committee



Chief Councillor Signature

May 11, 2018

Date



Tayii Ha'wiith Signature

May 11, 2018

Date



Executive Director Signature

May 11, 2018

Date