



huuayaht

ANCIENT SPIRIT, MODERN MIND

***Report of the EXECUTIVE COUNCIL for the month of  
May 2018***

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**For review and consideration at the  
Regular Executive Council Meeting  
On June 6<sup>th</sup>, 2018**

**Chief Councillor Robert Dennis:**

Responsibilities	
<p>1) Representing government in relations with other governments.</p>	<ul style="list-style-type: none"> <li>• May 4, attended the Scott Fraser function at Anacla, this is related to provincial contribution of \$500,000 to the Sarita Run of the River project. I wanted show that HUU-ay-aht is working with the government to make BC better.</li> <li>• May 9, as the HFN representative to the First Nation LNG Alliance I attended an NDP caucus meeting at the provincial legislature.</li> <li>• Attend to DM Don Wright's request to host a forestry symposium at PAGO. HFN proceeded with plan but event was postponed.</li> </ul>
<p>2) Representing government in relations with other indigenous organizations.</p>	<ul style="list-style-type: none"> <li>• May 7, Councilors Derek Peters, Ben Clappis, Connie Waddell, Trevor Cootes and myself met with NTC Vice President Andy Callicum to provide him HFN Strategic Plan and discuss ideas for developing the NTC Strategy to advance NTC collective issues.</li> <li>• May 9, met with First Nations LNG Alliance to plot communication strategy to advance FN LNG projects. The biggest matter of concern is neighboring First Nation objection to LNG development. The group decided to attend the UBCIC June meeting.</li> <li>• May 17, met Chief Bill Williams of Squamish to seek Squamish support to explore an LNG pipeline through their territory.</li> <li>• May 25 and 26 met with Tla`amin to update them on the Kwispaa LNG project and seek their support to explore an LNG pipeline through their territory. HFN secured a letter stating that Tla`min supports the exploration of a LNG pipeline through their territory.</li> <li>• May 28, follow up work to Tla`min and Squamish.</li> <li>• May 30, attend Maa-nulth Board of Directors meeting.</li> </ul>
<p>3) Ensuring HFN citizens are fully informed on HFN issues.</p>	<ul style="list-style-type: none"> <li>• May 2, Brought Anacla community safety issues to the Executive Council to decide on</li> </ul>

	<p>plan of action to deal with the safety concerns. It was decided to leave the engagement process to the CCG.</p> <ul style="list-style-type: none"> <li>• May 31, received a visit from an HFN citizen concerned about citizens with no Huu-ay-aht blood receiving benefits and questioned why they are citizens, they are not Huu-ay-aht.</li> </ul>
4) Developing and maintaining effective systems of communication with Huuayaht citizens and other governments.	<ul style="list-style-type: none"> <li>• Attended to LNG communication issues.</li> <li>• Reviewed 2017 communication strategy and began to craft my own thoughts to plot 2018 Communication Strategy to advance HFN issues.</li> <li>• May 15, attended FNLNGA meeting to plot conference presentation to promote LNG.</li> </ul>
5) Protecting and enhancing Huuayaht aboriginal and treaty rights.	<ul style="list-style-type: none"> <li>• Directed Councilor Ben Clappis to attend the Ocean Protection Plan consultation meeting on Wednesday May 9.</li> <li>• May 8, Provide mandate instructions to Connie W regarding her portfolio related treaty rights.</li> </ul>
6) Ensuring adherence to, and enforcement of, The constitution, Huuayaht legislation, Huuayaht policies	<ul style="list-style-type: none"> <li>• May 15, telephone discussion regarding HR issue.</li> <li>• Continued to monitor Sarita, Pachena and Sugsaw Fishery Renewal and Enhancement.</li> </ul>
7) Promoting and maintaining a sound Huuayaht economy.	<ul style="list-style-type: none"> <li>• May 1, attended meeting with HGB CEO Patrick Schmit and Manager Sarah Johnson to discuss HGB issues.</li> <li>• May 7, attend HFN Internal LNG meeting to identify priority tasks.</li> <li>• May 14 to 16 attended Canada LNG and Gas Conference to promote Kwispaa LNG.</li> <li>• May 10, met with HGB CEO Patrick Schmit, HGB Operating Board Chair Angela Wesley and HFN Tayii Haawilth Derek Peters to receive update on companies plans and operations.</li> <li>• May 14 attended meeting with RBC and JP Morgan to promote Kwispaa to secure project financing.</li> <li>• May 18 promoted HFN Tourism through media interview.</li> <li>• May 16 to meet with Reg Ogen to promote and consider LNG opportunities.</li> </ul>

<p>8) Promoting Huuayaht values, culture, traditions, and language.</p>	<ul style="list-style-type: none"> <li>• May 10, met Derek to review portfolio mandate regarding HFN values, tradition and language.</li> <li>• From a personal level, Sarah and I are holding a potlatch on September 29, 2018 at the House of HUU-AY-AHT as our way to support and promote HUU-AY-AHT culture and traditions.</li> <li>• May 29, attended Simon and Sylvia Dennis function at Vancouver Mother Center to celebrate the return of their great granddaughter from the MCF.</li> </ul>
<p>9) Ensuring proper management and administration of government.</p>	<ul style="list-style-type: none"> <li>• May 9, discussed by phone, with TLW to discuss the CCG update.</li> <li>• May 17, attend Project Oversight Board meeting to oversee management and administration of Kwispaa LNG.</li> <li>• May 17, meet Chief Bill Williams Squamish to secure support to sign a letter supporting the exploration of LNG pipeline through his territory.</li> <li>• Starting May 22, hold weekly telephone calls with TLW to review and consider current activities and political functions.</li> <li>• May 31, met with Steven Rayner to discuss and share infrastructure ideas, and discuss Anacla Lot related issues.</li> </ul>
<p>10) Preparing for and participating in the Legislation, Executive Council and People’s Assembly;</p>	<ul style="list-style-type: none"> <li>• May 2, attended and participated in HFN Special Executive Council meeting.</li> <li>• May 11, attended and participated in HFN Regular Executive Council Meeting.</li> </ul>
<p>11) Establishing the duties of a Councillor, including</p> <ol style="list-style-type: none"> <li>i. Establishing or dissolving portfolios, and</li> <li>ii. Assigning portfolios to r removing portfolios from Councillors;</li> </ol>	<ul style="list-style-type: none"> <li>• May 8, met with Connie Waddell to review her portfolio and other duties and responsibilities.</li> <li>• May 10, met with Tliishin Tyii Hawilth HUU-AY-AHT to review duties and responsibilities.</li> </ul>
<p>12) Acting as the public spokesperson for the Legislature, Executive Council, and People’s Assembly.</p>	<ul style="list-style-type: none"> <li>• May 9, attend the FNLNGA media event as HFN Executive Council representative to the group.</li> </ul>

**Councillor Sheila Charles:**

## A. Emerging Issues

- It is now June and plans moving forward for completion of Team building canoe carving initiative are slow

## B. Progress on Key Initiatives

- Tele conference meeting - strategizing Sts'ailes Ceremony: Expecting Minister, Senior Officials and Deputy Minister on June 4th
- May 1 - Nanaimo Community Engagement Session. Excellent turn out.
- May 4 - Huuayaht baby welcoming ceremony. Excellent turnout. Was so nice to see many of us come together to welcome all these new Huuayaht babies
- May 8 - VI Regional Caucus/Partnership Accord Chiefs Meeting in Victoria for the day. Was a wasted meeting as it was mostly dealing with conflict
- May 9- CCG/RCMP/Anacla Community luncheon. Excellent meeting. Community members respectfully shared their concerns and ideas to improve public safety within Anacla. 26 recommendations came out of the 3 hour meeting – Immediate (doable) and long term plans
- May 11<sup>th</sup>, Regular Executive Council meeting -PAGO
- Gathering Wisdom May 14- 19 – Vancouver. Huuayaht was proud Leonard Nookemus was accepted onto the FNHA First Nation Health Authority Youth Council and gave an excellent speech on his past experience in Foster Care and being optimistic after hearing the many speakers at Gathering Wisdom looking at a brighter future
- May 24- Combined Executive Council and Naniqsu field trip to Sarita and area update on plans for our future
- May 29<sup>th</sup> – Vancouver Mother Centre celebration for Simon & Silvia Dennis receiving their great granddaughter back from the ministry. It was a wonderful, happy, emotional & heartfelt celebration
- May 31- North Island College – Alberni Valley Literacy group meeting. I haven't been to one for a while and it was a great meeting. The jobs the Steelhead LNG project will create was brought up and we will have further discussions on all the jobs and supports that will need to be put in place for when the time comes. Recognizing housing is already an issue in Port Alberni and definitely will be for Bamfield area (more so)
- Work in progress - mandate letter workplan. Executive Director evaluation
- Wrote a job reference for another Huu-ay-aht citizen. Good luck!
- **SEC Special Executive Council meeting May 2 – Barclay Hotel**
- SEC Special EC meeting – May 28<sup>th</sup> via tele conference

## **Councillor Ben Clappis:**

May was a busy month. At the beginning of the month (May 4<sup>th</sup>) I attended the Baby welcoming at the Port Alberni. There was a good turnout plus maybe a half dozen new Huuayaht babies including the baby we are fostering.

On May 24<sup>th</sup> Nananiqsu and Executive Council field trip to Sarita dryland sort and graveyard

Elders were updated and given the opportunity to ask questions about what they would like to see done at the Grave yard and an update on how LNG will be set up in and around the dryland sort when it happens.

I took part in the 1<sup>st</sup> part Foster parenting workshop-mandatory to be foster parent. This was a three day workshop on being a foster parent covering everything from the cause of children being taken by the ministry or USMA covering physical sexual verbal and any kind of abuse there is; there will be another 3 day workshop in June.

### **Fisheries:**

On May 8<sup>th</sup> /9<sup>th</sup> attended a oceans protection planning meeting in Nanaimo with Christine Gruman and also Bob Bocking, it was a very informative two day session. At the same time and same place there was a meeting on seal impacts on spring salmon which is causing a food shortage for the southern region killer whales I attended one similar to this last year. Larry made a report at the Maa-nulth meeting.

May 17<sup>th</sup> Maa-nulth wildlife council meeting in Anacla

- Review and comment on draft of Maa-nulth wildlife harvest plan
- Inventories -updates
- Reporting harvest community meeting update
- Harvest permits and maps -updates from nation -Christine Gruman
- Status on funding proposals
- Tommy joe and Christine Gruman attended this meeting

May 23<sup>rd</sup> Maa-nulth herring and marine mammal's subcommittee meeting DFO boardroom Nanaimo

Discussion -herring -history of catches -and also mammals and there effect on marine life from sea urchins crab and also salmon

When I am not on the road Im in the office at Anacla making phone calls checking emails signing cheques; and also signing cheques in PAGO when needed. I have been having a sit down with Robert when were both Port and in Anacla.

I sit and make time to listen to citizens' concerns

Chuu for now

Ben. C

# HFN Council Report

## John Alan Jack

### Update for May 2018

#### **LNG and LNG Advisory – Progress Report**

##### LNG Advisory Committee

A meeting was scheduled and held on May 25<sup>th</sup> in Nanaimo. We did an overview of the project, and we did a detailed review of the third version of the Kwispaa Project Description. We promised to get an updated version of the Project Description to the members of the committee in hard copy and secured electronic formats.

##### HFN-SLNG Project Oversight Board

One Project Oversight Board meeting was held on May 17<sup>th</sup> in Vancouver. Some concerns were raised regarding political strategies as well as ensuring that Rob and Nathan are informed as to any activities undertaken on behalf of the project. (As of the writing of this report, this continues to be a concern.)

#### **LNG and LNG Advisory – Emerging Issues**

The main emerging issue continues to be securing funding for the project. A major component of this is ensuring we're working together rather than unilaterally and trying to make it fit at some point weeks or months later. I think there's some definite friction from SLNG processes that are more-used to doing things according to internal plans.

In the implied separation of activities, I think SLNG still believes that some of their activities are so technical that they should do the work and then report on it afterwards. This isn't acceptable from a co-management perspective, and we need to take the time necessary that they think to pick up the phone and hold some meetings to ensure that HFN personnel are informed and involved well-before decisions are made and work is done.

This is not intended to halt or slow down work, but rather to build understanding and create opportunities for collaboration. As ever, we'll go faster if we don't have to stop and go back and do something again. This may be a source of consternation for SLNG personnel who are used to "getting things done" and we need to show our respect for the fact that we all plan our work in our own ways and that this is somewhat disruptive. If this is going to work, however, we need to err on the side of "checking in" with one-another.

#### **Alberni-Clayoquot Regional District – Progress Report**

ACRD Staff should have contacted our Public Works folks in regards to solid waste planning and service. If not, I'll follow up with the CAO and ensure that we can bring improved services for solid waste (garbage, recycling, etc.) to our part of the west coast.

#### **Alberni-Clayoquot Regional District – Emerging Issues**

The Union of BC Municipalities (UBCM) annual convention is happening in September. The Chair of the Central Coast Regional District has asked for my help in forming a resolution and building support for asking the Federal Government (through the Province) to increase their funding for local government services like Libraries, Recreation and so on, to pay for FN usage that isn't covered off.

### **External Relations (Federal) – Progress Report**

[Work continues by the members of the LCAC-led process of co-development of the federal financial relationship. The initiatives include real cost of government, reaching parity with the rest of Canada in quality and scope of service (catch-up and keep-up), as well as access to funding for culture & language as well as access to capital.

[There now exists a model for calculating the costs of governance, to a point where every nation involved would see a significant increase in their core governance funding. This helps inform the next steps we should take in coordinating our negotiation approaches with the federal government with Maa-nulth and some of the experts participating at the "LCAC" table. Several of which are currently in the process of renegotiating their clients' own FFAs. ]

The very next step will be for Maa-nulth and member-nations to decide whether and to what degree they will work together on renegotiation of FFAs plus any other items that we are working on in concert with other self-governing indigenous nations. I think there's definite merit to working with Maa-nulth due to the people they're looking to get involved. Those names won't be mentioned in this report, due to it being a public document, but I believe it might be a compelling plan.

### **External Relations (Federal) – Emerging Issues**

I returned to Ottawa in a Lobbying function during the last week of May.

#### **Tuesday, May 29<sup>th</sup>**

- **Mike Bossio, MP** (Hastings-Lennox and Addington): Committee member on Environment and Sustainable Development as well as Indigenous and Northern Affairs.

#### **Wednesday, May 30<sup>th</sup>**

- **Senator Rosa Galvez**: a leading expert in environmental and risk assessment with a focus on pollution and its health effects.
- **Finn Donnelly, MP** (NDP Port Moody-Coquitlam): NDP Critic for Fisheries, Oceans and the Coast Guard, member of the House Committee of the same name.
- **Senator Richard Neufeld** (PC): Former BC MLA and Minister of Energy Mines, and Petroleum Resources (equivalent). Member of Senate Committee for Energy, Environment and Natural Resources.

#### **Thursday, May 31<sup>st</sup>**

- **Don Rusnak, MP** and Parliamentary Secretary to Minister of Indigenous Services: (Meeting was cancelled at last minute.)
- **Rachel Blaney, MP** (NDP MP for North Island-Powell River): NDP Deputy Whip and Member of House Committee on Indigenous and Northern Affairs.



- Ministry Roundtable on Kwispaa LNG** – Public Service folks heard our presentation and pledged to ensure we're on the radar on their end and helped with some information. It was a wide assortment of Ministries/Departments beyond NRCan, and we're poised to make a splash there. It'll be important to follow up with their political equivalents.

**Friday, June 1<sup>st</sup>**

- Guillaume Julien, Policy Advisor to Minister of Natural Resources (West Coast)**. Coffee chat and overview of fisheries and LNG activities on HFN side. Asked for more information regarding the Oceans Protection Plan and so on.
- Paul Bears, Global Affairs Canada**: Met with folks from Global Affairs Canada to give an overview presentation of Kwispaa and to ask for more cooperation regarding our project.

**NOTE:** In May, I have agreed to do a few side contracts on weekends with Lheidli T'enneh and Komoks First Nations regarding Treaty-related matters – and only treaty and self-government related matters. I feel I have to let folks know here. As a reminder to Council, I broached this issue with Council and legal counsel last year and it should be all right as long as I understand the potential for conflicts and perceived conflicts.

May 2018						
SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Apr 29	30	1	2	3	4	5
	1:00pm Weekly meeting with Trudy and John Telephone call in - Council Support 4:00pm SGG in-Person Caucus, Tuesday Room, Rosanna Nicol, Rosanna Nicol 8:00pm Community Engagement Sessions - Mother Center - Vancouver - Council Support	<b>Fiscal In-Person - Monday, 1PM Start Time</b> 12:00pm Treaty Loan Forgiveness Engagement Session / Teleconference; Tasc... 1:45pm RE: INVITATION - Budget 2017 Cap... 4:00pm SGG in-Person Caucus #2 DOCC; Pl... 8:00pm Community Engagement Sessions (...	Peninsula Hotel, Vancouver, Rosanna Nicol <b>SEN Executive Council - Anacle, BC</b> 3:30pm Special Council Meeting 4:00pm Collaborative Fiscal Process Planar... 4:00pm Steering Committee in-Person Meet... 7:00pm SGG in-Person Caucus #3, Room B...	12:00pm Invitation Meeting: Modern Treaty... 12:00pm TWG3/ Planary Meeting - May 3rd... 12:00pm SGG Caucus #4 - Gabrielle M... 1:30pm TWG3 Hwary with Canada room B... 2:30pm Lunch with Jack and John; Meet af...	12:00pm TWG3 in-Person meeting room 818... 1:15M Meeting: Fiscal Admin... 12:00pm TWG3/ Planary Meeting - May 4th; Room 818/ Via Teleco; Tahmina, Scott (A... 1:00pm Indigenous Working Group Meeting - Teleconference info upon confirmation - 11... 4:00pm Collaborative Process Work Planar...	
6	7	8	9	10	11	12
	1:00pm Weekly meeting with Trudy and John Telephone call in - Council Support 4:00pm Informal Strategy & Messaging Discussion; John Jack 3:00pm Meeting with NTC Vice President Andy Callison; Anacle Government Office; Kim MacDonald	1:00pm Bi-Weekly KLNG Discussion - Conference Call; Nicole Ote 4:00pm FNI: Hwaryah Capital Infrastructure Meeting - Wastewater Project; AADNC, COF Van-1138 Melville TF-1711; COF; AADNC; Reel; Helen (AADNC/AADNC)	11:45am Grand discussion - Teleconference; Stephen Kayser 1:00pm Negotiation Loans and Capital Infrastructure Caucus Teleco; 1-877-733-5396... 1:00pm CCO/RCM/Ancle Community (Archives); AGO; Sheila Christie 4:00pm ACRD Board	2:30pm Discuss Liberal Meeting on May 15th; Vancouver Office - Jack Middleton 3:00pm Hwaryah First Nations Lunch and Learn; MI Celeste - Boardroom; Hwaryah Boardroom (stevhead@com); Carole Elwan	11:30pm Road Map to 2 Priority Nations - Conference Call; 187-733-5396; Rosanna Nicol 12:00pm JJ - place holder for LNG Commit... 1:00pm Regular Executive Council Meeting - 1... 2:00pm 188.2M Allocation Internal Teleco; 1... 3:15pm Budget 2017 Infrastructure Allocat...	
13	14	15	16	17	18	19
	1:00pm Weekly meeting with Trudy and John Telephone call in - Council Support 4:00pm Lunch with Friends; Curcio Tratorra; Rozina 4:00pm LCAC ORNA Working Group Internal Teleco ATTACHMENTS: Dial in: 1-877-733-53... 6:00pm Drive to Victoria	12:00pm Meeting with Bruce Ralston the Minister of Jobs, Trade, and Technology - Room 1138 Melville, Victoria - Jack Middle... 2:30pm FNI: Rob Mingay; Randy Jergensen (Executive Chairperson) and Jack Middleton 7:30pm Pipeline Engagement with BC Liberal MLAs - TBD - Victoria; Jack Middleton	12:00pm Budget 2017 Infrastructure Caucus; 1-877-733-5396; 8718 128 82PM; Rosanna Nicol 7:00pm 18 Priority First Nations Update - Teleconference; Nicole Ote	KLNG FNI Mtg Project Oversight Board Meeting; TBD; Hwaryah Law Clerk 12:00pm Project Oversight Board Meeting; Stevhead Office / Teleconference; Tiffany M... 6:00pm Meeting with Alison Sayers; Vancouver		Lheidli T'enneh Presentation in Vancouver for BCTC (John Anay); Sandeman Hotel; Downtown Vancouver, BC; John Jack
20	21	22	23	24	25	26
	Victoria Day - Stat Holiday; Office Closed - Hwaryah Law Clerk 1:00pm Weekly meeting with Trudy and John Telephone call in - Council Support	1:00pm Bi-Weekly KLNG Discussion - Conference Call; Nicole Ote 4:00pm Call with Rob; John Jack 6:00pm KLNG Project Description - Document Encryption - Conference Call 1884832792; Participate code: 320861	12:00pm Copy Personnel Committee meet... 1:00pm 188.2M Allocation and Negotiation ... 2:00pm Collaborative Policy Process 2018 B... 4:00pm ACRD Board 8:00pm Ottawa Trip Discussion - MI Celeste 8:00pm Kwispaa LNG Weekly Government E...	12:00pm PLACE HOLDER - Cambi - AGO - Council Support 2:00pm Budget 2017 Capital Infrastructure F... 2:00pm Budget 2017 Infrastructure Discuss... 3:00pm KLNG update; Call; Trudy Warner 3:00pm GHG Emissions Prep Meeting - MI C...	1:00pm LNG Advisory Committee Meeting - Second Attempt; Tahmina, BC; John Jack 1:00pm LNG Advisory Committee Meeting - Coad; Earlton; Nanaimo-Coville Boardroom; Hwaryah Law Clerk 4:00pm ML279G; Dave Nibolajin; Jack Middleton; Randy Jergensen; and John Jack...	
27	28	29	30	31	Jun 1	2
	4:00pm Collaborative Policy Process - Land, Resources and Heritage Workshop - 6:00pm 11:00am Special Executive Council Meeting - Conference Call; Hwaryah Law Clerk 1:00pm Weekly meeting with Trudy and John Telephone call in - Council Support 2:00pm LCAC Monthly Update Teleco Updat...	11:30am 12:00pm Regular NTC Directors meeting; TBD; Robert Dennis	<b>HFN Trip to Ottawa; Ottawa, Ontario, Canada; John Jack</b> 11:30am 12:00pm	<b>Held for Ottawa Trip; Ottawa; Jack Middleton</b> 10:15am Guillaume Julien Senior Policy Adv... 12:00pm Rachel Blaney; TBD; Jack Middleton 1:00pm Lunch/Prep for NRCAN Meeting; B... 1:00pm Treaty Negotiation Loans Teleconfe...	1:00pm PFI: Update on Stevhead LNG; 188-483-2807/CHET Conference Room / Salle de conference - call in details below; Paul.Bears@international.gc.ca	



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**TREVORCOOTES, EXECUTIVE COUNCIL  
MAY REPORT, 2018 EXECUTIVE COUNCIL MEETING**

**PORTFOLIO:**

- Economic Development
- Training & Employment.

**ECONOMIC DEVELOPMENT PORTFOLIO**

- To work in collaboration with delegated HFN Public Officials to promote the development of diverse, sustainable and strong Huuayaht economy through the development and implementation of the Annual Economic Development Plan
- To work in Collaboration with Business arm to ensure viable and profitable business operations, including the following 10 bullets
- Provide monthly report to Chief Councillor and Executive Council on matters pertaining to Economic Development

**ECONOMIC DEVELOPMENT**

**PROGRESS ON KEY INITIATIVES:**

- Kiixin Tourism Plan 2018 – tours being implemented, Business Plan being developed and tourism plan being developed. Goals will be developed for 2020. Promote Kiixin as a world attraction
- Run of the River – negotiate EPA with BC Hydro
- A Huuayaht Citizen successful in application of developing her own business and was successful in applying for Huuayaht Grant.
- PATH/PAPA – met with PAPA to discuss PATH
- LNG – ongoing, participated in First Nations engagement along the pipeline
- WFP 1.2m3 – ongoing, HFN and WFP sign Reconciliation Protocol Agreement

**EMERGING ISSUES:**

- NSDC shareholder matter, ongoing since 2016
- Negotiating draft EPA



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### **Employment and Training**

- Develop initiatives that promote education and training and capacity in our citizens to ensure sustainable jobs for them
- Achieve the target of 200 HFN people employed by 2020 and 100 training positions by 2020
- Provide monthly report to Chief Councillor and Executive Council on matters pertaining the ET Portfolio

### **Progress on intuitive**

- Met with WFP working group on May 14, received update on work

### **Emerging Issues**

- The team has 5 CES sessions coming up in Vancouver, Victoria, Nanaimo, Port Alberni, Anacra
- There is a need to create synergies and bring our efforts together within Training & Employment.