

# **Language Revitalization Planning Program 2016-2017 Program Description**

#### **IMPORTANT:**

Please read this description <u>before</u> you apply for the Language Revitalization Planning Program. It provides important information about the program and the application form.

## A. Program Summary:

This program is intended to support communities to do the strategic language planning necessary for effective and successful language revitalization.

The key goals of this program are to:

- facilitate inter-community communication, collaboration and sharing of language knowledge, expertise and resources
- host gatherings to hear people's voices and ideas for the language
- develop a viable and sustainable strategic plan for community language revitalization
- develop language policies and strategies suited to the needs of the language

# **B. Program Background:**

The First Peoples' Cultural Council (FPCC), the Ministry of Aboriginal Relations and Reconciliation (MARR) and the New Relationship Trust (NRT) have come together in support of First Nations language and culture revitalization strategies. By working collectively we will maximize the resources available to communities engaged in language and culture work.

The Language Revitalization Planning Program (formerly known as the Language Authority and Language Plan Development Program) was designed to address the need for B.C. communities to collaborate on language planning initiatives. With 34 First Nations languages and 203 communities in B.C., the limited funding available in the province to support language revitalization is stretched to its limits. There is an urgent need for communities that share the same language to work together on language revitalization. Collaboration and sharing can help stretch funding dollars to support language vitalization in <u>all</u> communities.

There are many obstacles that impede community collaboration, including geographical challenges and dialectal and political differences. The funding provided by this program is intended to support communities to overcome these obstacles and build pathways and practices of communication, collaboration and sharing. This funding is also intended to support the development of strategic short- and long-term language revitalization plans, which can increase the success and effectiveness of language revitalization projects within and between communities.

# C. Program Overview:

The bulk of the funding provided by this program is intended to support the hiring of a Language Planning Specialist, who will liaise with collaborating communities and who will take initiative for language planning activities. The remaining funding may be used towards meeting costs and meeting-related travel expenses, to support inter-community discussion and sharing, and the development of strategic language plans.

\*Note: Through this program you may form a Language Committee with representatives from each participating community, or you may work with an existing Language Committee or Language Authority. However, the formation of a Language Committee is not a requirement of this program.



# **D.** Application Requirements:

**Co-Applicants:** Applications must include one primary applicant and a minimum of two co-applicants. Each co-applicant should be a representative from a collaborating community that shares the same language. If only two communities share your language, the second co-applicant can be a representative from an organization, such as a tribal council, school board, or other organization.

**Band Manager/CEO or Director Signature:** It is required that the Band Manager/Administrator for the primary applicant community review and sign the application if funding is going through the band. The signature of the Band Manager will stand in lieu of letters of support and Band Council Resolutions. If funding is going through an organization, the CEO or Director of the organization must review and sign the application.

**Language Needs Assessment:** A Language Needs Assessment is required for all applications to the FPCC. We have recently updated the Language Needs Assessment portal and you will need to sign up for an account in the new system even if you had an account in the previous system. Sign up for an account and start your needs assessment using this link: <a href="http://fp-maps.ca/">http://fp-maps.ca/</a>

#### E. Program Activities:

The following activities are essential components of a successful language planning effort, and are the foundation of this program. The funding available for this year provides for the completion of some, if not all, of these activities.

1. *Hire a Language Planning Specialist:* (\*Required for all grant recipients). The funding for this program provides for a part-time Language Planning Specialist to work for the term of this program. (A suggested contract is \$18/hr at 0.5 FTE for 30 weeks.)

The Specialist will be the primary contact person for this program, and will coordinate all activities of this program. The Specialist will also participate in regular meetings with FPCC staff and other language planners to report on the progress of the work. A sample job description for this position is available for download here: <a href="http://www.fpcc.ca/language/Programs/Language-authority.aspx">http://www.fpcc.ca/language/Programs/Language-authority.aspx</a>

The Language Planning Specialist <u>must</u> be hired by June 2016, and FPCC must be notified of the name and contact information of this person by that date (if different from the primary contact person listed on the application.)

- 2. Attend Language Revitalization Planning Program Training Workshop: (\*Required for all grant recipients) The Language Planning Specialist is required to attend the program training workshop on June 24-25, 2016 in Richmond, B.C. A supplementary travel grant will be issued by FPCC to cover the cost of travel and attendance at this workshop. Additional community representatives are welcome to attend at their own cost. (Grant money may be used towards travel expenses for additional representatives to attend this workshop.)
- 3. **Host Language Planning Meetings:** (\*Required for all grant recipients) Host a minimum of four language planning meetings with representatives from each collaborating community and other key stakeholders.



\*Note: All templates referred to below are from *A Guide to Language Policy and Planning for B.C. First Nations Communities*, and are available online at

- 4. **Hold a Community Mobilization Meeting:** Host a meeting for all participating communities and stakeholders to discuss language planning goals and outcomes, and to provide an opportunity to strengthen relationships and share ideas. You may use <u>Template 5</u> to advertise the meeting.
- 5. **Develop a Vision Statement:** Invite stakeholders to discuss "big picture" goals for the language. Develop a vision statement that will guide the language plan. You may use <u>Template 6</u> to assist with this process.
- 6. **Complete a Community Language Assessment Survey:** Survey all members of all participating communities to accurately determine the status of your language, and identify areas of need. You may use <u>Template 1</u> to assist with this process.
- 7. Create a Repository for Language Resources: It is important to locate all existing resources available for your language. Find out what work has already been done on your language, either by other community language activists or by external linguists or other parties. Also find out what revitalization work has been done elsewhere (in B.C. or internationally) that may guide your community. Start your own repository, if you don't already have one, to collect copies of all language resources in your community.
- 8. **Develop a Terms of Reference:** The terms of reference is an important step that will clearly establish the working relationship between your communities and/or the roles and responsibilities of your Language Committee / Language Authority. It will help guide your work into the future. You may use <u>Template 9</u> to assist with this process.
- 9. Develop a Strategic Language Plan: This is the most important activity that can be undertaken in this program. A strategic language plan provides a framework or roadmap for carrying out language activities with the resources that are available to meet the community language goals. It guides the implementation and evaluation of project activities. You may use <u>Template 7</u> to assist with this process.
- 10. Develop a Language Policy: A language policy can greatly support language planning and language activities in your community. An official language policy will ensure that all language activities and plans reflect the goals of the community, and will support the coordination of all language revitalization efforts. You may use <u>Template 10</u> and <u>Template 11</u> to assist with this process.

# **Application Support:**

If you wish to receive feedback on your application prior to submitting a final copy, please submit it at least **two weeks prior** to the closing deadline, with an attached request for feedback. FPCC Language Program Staff will provide you with feedback on your application so that you may revise and resubmit before the final deadline.

Submit applications and requests for feedback to:
Aliana Parker, Language Revitalization Program Specialist
<a href="mailto:aliana@fpcc.ca">aliana@fpcc.ca</a>
(250) 652-5952