



huu ay aht

ANCIENT SPIRIT, MODERN MIND

*Report of the EXECUTIVE COUNCIL for the month of
April 2016*

**For review and consideration at the
Regular Executive Council Meeting
On May 13th 2016**

Chief Councillor Robert Dennis:

Portfolio:

- Hahoulthee Committee
- Chief of Executive Council

Emerging Issues:

In my March report I want to focus on the Strategic Plan which is going to be the document that guides us as we do our best to govern for the betterment of all Huu-ay-aht People. We have set very lofty goals and with the right plan we will achieve our goals. This plan is for Huu-ay-aht by Huu-ay-aht. Essentially this plan is the revival of our Nation.

But first, I want to give some background perspective. In the peak of our Nation we had 6,000 to 10,000 Huu-ay-aht who lived proudly in their nation and spoke with one language. In 1858, Eddie Bamfield the first settler in Bamfield wrote that Tliishin the head chief he controls all of his territory which extends from Tsuusiat Falls to Yashitquoa (Coleman Creek). He also wrote that the land is abundant with animals, fish, shellfish and a huge forest. The Huu-ay-aht hunt seal and whale and are seen fishing halibut miles off-shore.

What must we do to revive the governance structures of our forefathers? What must we do to revive our lands, our forest and seas so that the land, forest and sea can once again provide for Huu-ay-aht People? What must we do to live healthy spiritual lives in our homeland where we hear our language spoken fluently. Is this the vision? Is this the dream? If it is, we have generations and generation of work in front of us.

An equally important question. What must we do to revive Huu-ay-aht language and spirituality? What must we do to stop the colonial practices that that severely impacted our people? What must we do to create a community where our culture and language and spirituality and economy flourish for all Huu-ay-aht? When I say this, I hear Councilor Sheila Charles speaking about the impacts of colonialism and that we must build a foundation that will help us achieve our vision.

According to our vision we envision a strong, self-governing and self-reliant nation. Respect will guide us as we work together to foster a safe, healthy and sustainable community, where our culture, language and spirituality and economy flourish for all Huu-ay-aht. What must we do to create a safe, healthy and sustainable community?

As a leader among First Nations, the Huu-ay-aht will create certainty for its people and generate wealth for financial independence by providing economic opportunities, social, cultural and recreational programs for all Huu-ay-aht. Missing from this mission statement is that we will restore the land, forest and sea to its historic greatness. The land, forest and sea are our culture along with the Huu-ay-aht's people language and spirituality.

During the many community round meetings I heard HUU-ay-aht people telling us how we can make this happen. They gave us ideas and thoughts to free ourselves of the negative effects of federal government laws, programs and practices. The people prescribed ideas and thoughts to create a safe and healthy community. They gave us information that would persuade them to move home. Elder Billy Ginger gave us some awesome ideas to restore our lands and rivers.

The people's thoughts and ideas are in the HUU-ay-aht Strategic Plan but the Strategic Plan lacks a name that will motivate ourselves to reach beyond our capabilities. The plan is short on identifying how long it will take to achieve our goals and objectives. To restore or lands, salmon streams, beaches and forests to their original state will take time and money. The right financial plan will help us achieve our goals to restore our lands, salmon streams, beaches and forest. The right financial plan will take generations and generations of commitment to achieve the desired goals. We know we need time and money but we need something that will motivate generations and generations of our people.

The loss of my great granddaughter motivated me to think about this in a different perspective, so here it is to the best of my ability. Please respect my thoughts and let me share them with you.

Recommendation (Key Initiative) let's have more discussion on the following.

1. Give our strategic plan a name, it's a Four Year Plan that more appropriately may need to be a longer term plan.
2. Identify the salmon streams we want restored and enhanced.
3. Fully implement the HUU-ay-aht HAWIIH's sustainable forestry harvesting plan. Recognize that we have been hugely dependent on forestry revenue, I call it addicted.
4. Provide long term financial commitments so that our language, culture and spirituality will flourish under the direction and guidance of the HUU-ay-aht HAWIIH.
5. Support the canoe project as the first project that will motivate HUU-ay-aht people to ground them in their culture and spirituality. Building the foundation.
6. Recognize that it will take 7 generations to revive our language and culture and it will take long term funding commitments to revive the greatness of the HUU-ay-aht First Nation.
7. Recognize that it may take a totally different approach to revive the greatness of our nation.

I really respect and honor the five long term goals identified in the 2014-2017 HFN Strategic Plan, let's build on that awesome approach of our previous government.

Councillor Sheila Charles:

A. Emerging Issues

- Attended a FNHA Hope, Help & Healing forum on suicide prevention and it was brought to our attention that HFN does not have a protocol with Kuu-as Crisis line. Plans are being made to get this started.
- It is paramount that HFN chief and council and staff (and citizens) debrief after a crisis occurs. There is always room for improvement

B. Progress on Key Initiatives

(1)

CMB

- Gary and Charlie to negotiate the Guardian Task for 2016 with Parks Canada
- Christine Gruman Officially appointed the staff technical resources to the committee
- Harvesting permits going back and forth between PCA legal and Nuu-chah-nulth legal
- PCA Resource Conservation Documentary done in November 2014 to be viewed at the next CMB meeting. There still a few edits that need to be made. The public hasn't seen this video yet. Sarah, one of the HFNMLP staff, is in the video and helped count plants. As part of the Site Based Action Plan (SBAP), we have to go back to see how the population has done. Going forward we will continue to monitor that area. There is still opportunity to engage there and work with HFN.
- There is a funding source that could be applied for by First Nations. It's called the Aboriginal Species at Risk Funding. That is something that could be worked on but the HFN would have to apply for it. It is applicable to lands that are managed by First Nations. PC could potentially assist with the creation of an application. The dune where the planting is located on HFN Traditional Territory. In the front there still is some evasive grasses growing.
- WCT: bridge work, 15 minor bridge repairs coming in Fall 2016
- Asset Perspective: Wrapping this fiscal year. Justin and his team clearing trees that came down along the Pachena Trail head access road. Opening that trail head office very soon. Lawn mowing contract due again this year. It was assigned to a Huu-ay-aht First Nation member last year
- Revising the TOR vision statement and add guiding principles to update
- Drafting 2015 Annual Board Review
- At the last meeting Derek mentioned there was a possibility of exploring other ideas to see what the HFN wanted. The report that Crystal compiled in 2014 looks at a welcome post and interpretive panel at the trail head. If this isn't what HFN wants we are looking

for direction for what you would like to see, and its location so we can keep this project moving

- PC to determine feasibility of PCA paying for the welcome post before the briefing note is submitted to Chief & Council
- Connie to forward Matthew Payne supporting information for the request for the letter of support for an HFN funding proposal
- To Provide clarification to HFN CMB and HGB on the role of the wardens at Pachena Beach and evaluate a communication/check-in procedures for the Wardens when they're checking in at the Pachena Beach Campground so campground staff are notified a head of time to avoid confusion
- Cape Beale Visioning Session February, 17th, 2016 at the Anacla Government Office (AGO). HFN, PC, HGB and AtBC in attendance. Discussed with AtBC where we could possibly get funding for this project. Informal discussion on our visions for the Cape Beale area, what crowd are we aiming at, what are people wanting, ways on collecting those stats for the area. My vision, I would like this project to not only be aimed at visitors to the area but for HFN citizens
- Work in progress: Welcome panel and post. To inform visitors when exiting WCT or entering that they are in Huu-ay-aht First Nation territory

Citizen Development Social Services

- 1 more committee member was added to the Citizen Development Committee. This will help with a broader perspective on citizens needs and to ensure quorum
- USMA Agreement: A brainstorming session from committee members and technical support for ideas on programs for children and family support, the agreements and protocol and procedures. The chair wants HFN to have more control over what is happening with our children so that we are the first call if one of our children is in danger. To work alongside USMA and MCFD and any other aboriginal delegated agencies. Rob Botterell has reviewed the materials and came to the conclusion that Huu-ay-aht does have significant degree of influence in terms of self-government jurisdiction. What we want to do is to clearly understand what the changes to the agreement would be and what degree of influence Huu-ay-aht wants to have
- Programs for children and family support: Made in Huu-ay-aht programs. Prevention workshops that we can provide to our citizens and offer opportunities for healing. Kathy has found that there are citizens that are starting to come to them for help. Port Alberni is in need of an Anger Management Program and a Lateral Violence Program. Kathy is applying for funding for a Huu-ay-aht Restorative Justice Program, which could include lateral violence. If we need funding, make the Committee aware so that they can go to Executive Council to see what they can do. Support Huu-ay-aht culture with the children and support the parents who have had their children taken away, help them get them back. Support each other as a community, so these children aren't taken away again. All Huu-ay-aht Citizens need a West Coast Huu-ay-aht 101. Suggestion to build a couple homes, if families need help, we move them to our communal housing, where we help and support them
- Agreements protocol and procedures: We don't want to become another USMA. We don't need to recreate the wheel, it just needs some tweaking. Would like to make sure

the schools, all schools, know that the child is Huu-ay-aht, fill out on registration form. Would like to see more protection and more rights for the foster parents and how much input the foster parent has. Offer foster parent course on the weekend instead of weekdays. What are the statistics regarding the circumstances that the children are taken out of the home, are the police involved? If the police are involved, there could at least be a courtesy call and done in a way that doesn't affect Huu-ay-aht liability. Would like to get to a place where, before anyone makes a call regarding children and families, they come to us first. Huu-ay-aht should be involved 100% from day one, if there is a call to any agency. Before any Ministry decision is made on the children and families, they make the decision with Huu-ay-aht. Go right to the top, to the people who train the social workers and let them know that this is what we want you to be teaching them, right across the province. Develop a made in Huu-ay-aht approach, and use it as a springboard for systemic change across the province. The committee recommends strengthening the agreements. Remind citizen of the new procedures and keep re-enforcing the procedures

- Citizen Development Officer Report: The Community Services Director reviewed the report with the committee members. This report is created to do a snapshot of all the programs and services that are provided and where there were any gaps that we are missing.

Children in care are provided with and encouraged to go to cultural nights. They've made drums and painted them. It has been well received.

In previous years the Community Services Director has held this position. The position has been vacant for a while. The committee decided to make a recommendation to Executive Council to appoint a Citizen Development Review Officer

- Policy Table of Contents: Every program needs a policy. We can't administer any kind of programs or funding for programs without a policy being in place. The ones that are most often used should be the top priority. The areas that have been recommended to the committee are the Social Development / Social Assistance Policy. NTC changed their policy, it was going to be a detriment to the people in Anacla, we decided arbitrarily at that time to continue with the old policy and not to adopt the new policy which we were allowed to do under Treaty. We never did ever implement a Huu-ay-aht policy. We have been using this policy all along, it's a fairly good policy, and there are a couple tweaks here and there that we should make.

The next one we should tackle should be the Elder's Service Policy

- Plan for AANDC Funding (verbal update): The chair and committee came up with some ideas on how to spend the funding. Government is contributing to Rob Botterell time, to get the protocol agreement complete so there are no legal costs associated with drawing down the jurisdiction. What prevention, tools and workshops would the committee like to see? Kathy come up with some top initiatives that are financially related, and bring it to the committee, then from there we can make a recommendation to Executive Council on what we can do with the \$250 000.00 Possibility of buying a couple of neurofeedback machines that citizens can use to heal. Training to use it is a 3 day online course. Person to administer the neurofeedback sessions should have done neurofeedback themselves.

Long term, one day maybe we can have an administration office that sub-leases other office spaces for professionals like drug and alcohol councilors, doctors, dentists, specialists all in one place where are citizens feel comfortable, with pictures of Huu-ay-

aht and Elders. Then you have some of our own staff saying, you need to go see a dentist and you have to fill out your patient travel papers across the hall. There are prevention dollars to be had all across Canada, but BC is the only province that still hasn't received them.

- Have had 15 Neurofeedback sessions to date and am feeling an enormous improvement in healing. Can't wait to share with citizens for this amazing opportunity in healing and a healthy mind
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Councillor Ben Clappis:

Apr 4th community service workers meeting

I met with Karen Haugen, Kathy Waddell, Coral Johnson, Clara Clappis, Cory Howard and Edward Johnson Jr on Education in Bamfield and Paawaats. We talked about first aid training and doing the course for the safety of our children. What resources do we have for bringing in resource people; we also talked about teaching people to carve masks and other things, making shales, beading dreamcatchers and also songs/dances for a small kid's potlatch. We talked about duties at BMS(Bamfield Marine Station) watching children at all times and keeping them in order, also watching out for teasing/bulling and racism before it gets out of hand. Calling their parents if needed, finding what's best for the child if it's not working in school, as an education worker along with SD70. We have child in boys club where he has done quite well; we talked about after school program for school kids at soaring eagle, which will give Cory and Clara more working hours. One of our ideas is having Clara in the school a couple times a week to teach the language to kids.

Edward Johnson is the youth worker; he is teaching our youth about potlatch roles, welcome and family roles and teaching an art class. He will need materials for carving, someone to teach youth how to make shales and hopefully make paddles for the schools. We talked about maybe sending Cory for more training for the school, even early child hood education. We talked about a concern that came from the nurse (Donna) to constable Batt about the transition of our children when they move out of town to go to school; this has always been a problem going back years. But with that I'm hoping to go to the next SD70 FN's liaison committee meeting which I sat on before to see if we can figure out a way to solve this transition problem again.

Nuu-Cha-Nulth Seafood Corp

Annie and I met with Larry Johnson about possible upcoming jobs at St Jeans cannery. He showed us a chart of all the positions at St Jeans, from laborer to office worker and other various positions. These jobs would be good for our people that live in the Nanaimo area and other nuu-cha-nulth people being out of town, it would be good to have a car or live close by. Having first aid would be good work experience in the fish industry good but necessary possibly 2-8 jobs coming up. Larry will keep in touch with HFN. NSDC will be having a celebration on May 13th, and they are requesting singers and dancers for this. We will look into ways of getting are people trained and working in these positions

LNG

Update on where we are to date

Truck loggers association

Updates softwood lumber and such upcoming showcases on equipment not much on WFP dispute

Vancouver On the streets couch surfing shelters

April. 20th - went looking for are people that are frequent on the streets, heard of one that hung around commercial and main by sky train selling jewelry but she wasn't there. We sat there for about two hours but had no luck, we ran into a young lady from Nitnaht and asked if she seen the person we were looking for and she said yes. She also mentioned if she was not here she hung around a park that was eight blocks away. She told us she was concerned about her life style, we went to the park down the road but she was not there, we did run into another citizen and she had the same concerns about the person we were looking for. Another lady I asked about the four people I talked to had not seen her for quite a while but was known to be maybe be in surrey. Friday no luck at all, Saturday was a change of luck, we were walking on the eastside again we hear Benny and Clara Clappis, the young fellow we been looking for, he was in a good mood his mind was there compared to hundreds around him. He was selling tools and asked if I wanted to buy any, being on East Hastings between Clara and I we had five dollars in change which we give to him.

Councillor Trevor Cootes:

Portfolio:

- Economic Development Committee
- Cochair on Cooperative Management Board

Overview:

- Develop an Economic Action Plan that creates a Strong Huuayaht Economy
- Generate revenue streams to create a strong HFN Economy and don't spend till funds are in the bank
- Develop Annual Dividend proposals for review and consideration at the HFN People's Assembly
- Develop a plan to showcase that HFN is open for business
- Develop a private land acquisition that supports a land management plan that supports revenue streams into HFN

Progress on Key Initiatives:

- By end of March completed EDP(economic development plan)
- Attended BC AFN forum on Economic Development at the beginning of March
- April 22 Chaired meeting of Local Bamfield Businesses to talk about Bamfield Property acquisition and local economy and issues
- April 23 attended Bamfield Property Celebration hosted by Hawaii

- Participated in EDO interviews and decision
- Participated in ED interviews and decision
- Chaired 2 EDC meetings on the first Wednesday of March & April
- EDC has direct EDO to develop monthly report to go with chairs monthly EC report
- Attended LNG update to Hawiith and EC in April
- Attended all EC meetings
- Attended first and last day of Specific Claims Tribunal
- Attended all sittings of Legislature

Emerging Issues:

- Batstar MOU, legal counsel has provided recommendations on Batstar Agreement and MOU
- EDC has directed EDO to create Executive Summary and Prospectus for EDP
- With EDC developing report EDC chair will bring to EC Meeting
- New EDO, Cynthia Rayner , a big congratulations and addition to Ec Dev Team Ian Benoit

Councillor John Jack:

March-April 2016

Portfolio:

- Treaty Implementation
- LNG Advisory

Treaty Implementation – Progress Report

Maa-nulth Membership

As of the date of this report, the only things necessary for Huu-ay-aht to re-join the Maa-nulth Treaty Society will be the items identified in the council resolution from the last regular meeting of the HFN Executive Council. From my understanding, this should go ahead fairly well.

Federal Fiscal Harmonization

I was not able to attend Maa-nulth's presentation on federal fiscal harmonization. I have reviewed the documents sent along, but they will need to be analyzed and a report given to the HFN Treaty Implementation Committee. In addition to Maa-nulth, the Land Claims Coalition has an interest in commenting on this as well. This must also involve the Finance Committee and perhaps the Ha'wiih Council, and due to the technical nature of these discussions it should be handled with some care and attention.

Provincial Taxation Discussions

BC representative Wendy Hutchinson has contacted HFN to restart the tax discussions that were started in the previous term of office. This will likely include myself as T.I. Chair, but also our Executive Director and perhaps our CFO. The process begs many questions about what HFN's approach to taxation will be, and it will be beneficial to look at it from a lands, resources, environmental, and economic development perspective.

Treaty Implementation – Emerging Issues

Identify a General Approach to Taxation

HFN needs to quickly identify a general approach to taxation. I would like permission to be an agenda item for the following HFN groups: Ha'wiih Council, Economic Development, Hahouthlee, and ultimately Finance. The idea would be for a presentation to each, then a second discussion to gather any feedback. From there, the T.I. Committee would form a recommendation on next steps to be put before Council. My suggested target for a finalized General Approach would be the last Regular Meeting of July or the first meeting of August.

Resource Harvest Reporting (and Enforcement?)

My understanding is that we need to underline the importance of our HFN citizens duly and reliably reporting their fishing catches, wildlife and plant harvesting to us so we can (1) gather data for evidence-based policy decisions, and (2) prove our active use of these resources so as to protect the amounts we have in the Final Agreement and any relevant Side Agreements. We may want to connect these discussions to a wider discussion on both data collection and even enforcement.

Alberni-Clayoquot Regional District – Progress Report

AVICC AGM and Convention

I have attended the Association of Vancouver Island and Coastal Communities (AVICC) Annual General Meeting and Convention. Networking was successful, and there was widespread support for not only the Moosehide Campaign, but also for more direct involvement of First Nations in their proceedings.

Shared Services

Recently, there has been an ACRD seminar on Shared Services involving political and administrative leadership. From what I understand there is good progress on exploring solid waste services, and contemplation of working together on emergency planning and preparedness.

Alberni-Clayoquot Regional District – Emerging Issues

Currently, there are no emerging issues coming from ACRD. When we have more information on what's possible and what's viable regarding shared services, we'll need to move with a fair clip.

LNG Advisory Committee – Progress Report

We welcome a new member to the committee, R. Todd Dennis has agreed to sit as one of the newly-created seats for the committee. We have yet to identify a second new member, but it seems as though Derek has identified Jeff Cook as his Ha'wiih Alternate.

The LNG Advisory Committee was invited to participate in a joint discussion between Executive Council and the Ha'wiih Council. The entire process was well-regarded and the roundtable discussion seems to have led to a renewed commitment to the process of exploring LNG and ensuring we're doing it "in a good way."

LNG Advisory Committee – Emerging Issues

Committee members have identified concerns over changes in SLNG's approach. It will be good if we could have our Chief-Councillor or our Negotiator to come in and present a report to the committee.

Law & Policy Development Committee – Progress Report

Policy Backlog

Administrative support has identified a rather large list of policies (mostly regulations and prescribed forms) that require attention and prioritization. Target will be for a prioritized list of recommendation to be submitted to Council by the last meeting of June.

Environmental Policy

I have scheduled a policy review and brainstorming session with senior and specialist staff members to frame HFN's approach to environmental policy and identify possible options for creation of policy. Next steps will be wider discussions afterwards with Ha'wiih Council and Hahouthlee Committee. We will ultimately be building toward a wider plan of action, so as to be able to provide a model for citizen feedback once Council has a fuller understanding of what we're doing now, what we could be doing, and what is recommended that we do.

Law & Policy Development Committee – Emerging Issues

HR Policy Regulation

Now that Executive Council has provided support in principle for an updated Organization Chart, we should get moving on amending the Policy Regulation.

John Jack: Special Assignments or Projects

Port Alberni Port Authority

PAPA CEO Zoran Knezevic should be scheduled to give a presentation to Executive Council at this meeting.

Strategic/Operations Review

We have adopted a new organization chart in principle, the work now falls to Law & Policy Development to ensure that the HR Policy Regulation is updated to reflect Council's decision.

Negotiations Team

The Chief-Councillor and/or Legal Counsel will likely provide an in-camera update on this issue as it has on-going confidential information.

Councillor Connie Waddell:

Portfolio:

- Finance

- Capital and Infrastructure

Overview:

- Completed all tasks required for the hiring process of the Executive Director.
- Began alternating finance committee meetings between Port Alberni and Anacla.
- Work closely with Stephen Rayner on the capital portfolio.
- Working on a date to move my office from Port Alberni to Anacla. This will probably be on a weekend.

Progress on Key Initiatives:

- Finance committee looking to complete the Terms of Reference for remuneration for all committees. A recommendation that brings equal and fair benefits for all.
- Trust committee is up to date with transfers and audits for the past five years.
- Designs for the subdivision are going to be presented to Anacla and Port Alberni. Cost estimates of the plans will be available for this presentation
- Meetings with the engineers for the subdivision and the sewer project take place with myself and Stephen every two weeks.
- Outflow research is complete for the sewer project. This was to monitor the tides flow, speed and depth. Charts and graphs are available for review.

Emerging Issues:

- Requirement to sign off new Executive Director employment contract.
- Community update on the subdivision is scheduled for May 24 in Anacla and Port Alberni.
- June 2 BMSC Society presentation for the sewer project. Looking for hopefully a decision to move forward.
- Karen has sent in a resignation letter for the finance committee.
- A call for another member has been posted. We need to address a employee being a committee member.