



## Huu-ay-aht First Nations

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### PUBLIC NOTICE

Councillor Charles brought five applications before the Huu-ay-aht Tribunal, which were scheduled to be heard starting on June 10, 2014 (the "Applications"). The Applications were brought against the Executive Director and Executive Council and related to the implementation of the *Purchasing Policy Regulation*, the *Human Resources Policy Regulation*, the *Freedom of Information and Protection of Privacy Act* and Executive Council Resolution #2013-155.

All parties recognize the need to work together positively and wish to avoid the divisiveness and significant further expense of the Tribunal process. Executive Council and the Executive Director have reached agreement with Councillor Charles to resolve all matters at issue before the Tribunal.

Councillor Charles has withdrawn the Applications and the following actions will be taken:

- Executive Council, the Executive Director and the Deputy Law Clerk will participate in a healing circle.
- By November 30, 2014, Executive Council will designate classes of records as public, as required under section 4 of the *Freedom of Information and Protection of Privacy Act*.
- Councillors Sheila Charles and Jack Cook will take a lead role in investigating creative options relating to increasing Huu-ay-aht control over children in care and ways to address associated inter-generational issues and presenting findings and recommendations to Executive Council, directly and through the Citizen Development Committee.
- Procedures will be put in place within the Huu-ay-aht administration to continue to adhere to and improve compliance with the *Purchasing Policy Regulation* including s. 4, which requires that three quotes be obtained in respect of a purchase. Compliance with that requirement will be documented or the specific exemption under s. 5 of the regulation will be noted.
- When the Human Resources Manager or a Director recruits and selects a temporary or casual employee, they will provide public notice of the availability of that position by posting a notice on the Huu-ay-aht website and in one or more visible locations in the Huu-ay-aht government offices, normally for a minimum period of one week, or less in cases of urgency.



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