



Huu-ay-aht First Nations

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EXECUTIVE COUNCIL MEETING

Thursday , November 27, 2014

10:00 am, HFN Anacla Office

Attendance: Jeff Cook (Chief Councillor), John Jack, Charlie Clappis, Tom Happynook, Sheila Charles (Conference call)

Absent: Derek Peters

Staff: James Edwards, Ian Benoit (Recording Secretary)

MINUTES OF THE MEETING

1. CALL TO ORDER

The meeting was called to order at 10:51 am

2. AGENDA

MOTION:

BE IT RESOLVED THAT the Executive Council approves the Agenda for the November 27, 2014 meeting as presented.

Moved by Tom Happynook
Adopted by Consensus

3. MINUTES OF THE PREVIOUS MEETING

Information only

The following revisions were made:

- Jack Cook will be listed as present

Action: Ian Benoit

4. EXECUTIVE DIRECTOR AND EXECUTIVE COUNCIL REPORTS

The Executive Director and Executive Council delivered the reports. The following details were highlighted:

- A report on securing accommodations for Paawats will be delivered at the next regular Executive Council meeting.
- The efforts of the communications team to plan the People's Assembly should be recognized.
- The training and performance evaluation system for staff has been implemented. All personal plans are in place.
- The Huu-ay-aht are required to identify a representative to sit on a joint environmental regulatory panel pertaining to the Sarita Bay LNG project. MOTION:

BE IT RESOLVED THAT:

- 1) Executive Council accepts the Report of the Executive Council and Report of Executive Director as Presented

**Moved by John Jack
Adopted by Consensus**

MOTION:

BE IT RESOLVED THAT:

- 1) Executive Council identifies Councillor Charlie Clappis as the independent representative of the Huu-ay-aht First Nation Government to the Huu-ay-aht-Steelhead Environmental Taskforce

**Moved by Tom Happynook
Adopted by Consensus**

5. CLASSIFICATION OF RECORDS

James Edwards presented the briefing note regarding the records classification list.

MOTION:

BE IT RESOLVED THAT

- 1) Executive Council considers that in light of the special circumstances set out above a delay in consideration of the matter is not in the best interests of the Huu-ay-aht;
- 2) Executive council hereby waives the requirement(s) that the report regarding the Substantive Matters be delivered in writing four working days in advance of consideration;
- 3) Executive Council approves the Classification of Records list as presented/amended

**Moved by Tom Happynook
Adopted by Consensus**

6. LOGO AND TAGLINE

James Edwards presented the briefing note regarding the Logo and Tagline redesign options.

MOTION:

BE IT RESOLVED THAT

- 1) Executive Council accepts Option 1(a) as presented with the original tagline: “Ancient Spirit, Modern Mind.”
- 2) Executive Council will present Option 1(a) to the HUU-ay-aht citizens on Sunday, November 30, 2014 to request feedback

**Moved by Jeff Cook
Adopted by Majority Vote**

7. FINANCIAL REPORTS

Tom Happynook presented the monthly Financial Report and the Quarterly Financial Statements

MOTION:

BE IT RESOLVED THAT:

- 1) Executive Council accepts the Financial Report as at October 31, 2014 as presented

**Moved by Tom Happynook
Adopted by Consensus**

MOTION:

BE IT RESOLVED THAT:

- 1) Executive Council accepts the Quarterly Financial Statements as at September 30, 2014 as presented

**Moved by Tom Happynook
Adopted by Consensus**

8. HDC UPDATE

For information only.
John Jack presented the HDC update

Executive Council broke for lunch at 1:00 pm and resumed business at 2:08 pm.

9. HUMAN RESOURCES POLICY REGULATION AMENDMENT REGULATION (LIVING WAGE POLICY)

Executive Council began a second consideration of the Living Wage Policy.

John Jack presented the briefing note regarding the Living Wage Policy

MOTION:

BE IT RESOLVED THAT

- 1) The Human Resources Policy Regulation Amendment Regulation (No. 2), 2014 is hereby presented to Executive Council; and
- 2) The Human Resources Policy Regulation Amendment Regulation (No. 2), 2014 is hereby approved

**Moved by John Jack
Adopted by Consensus**

10. EXECUTION OF AGREEMENT – IN CAMERA

The meeting went in camera from 3:45 pm until 3:00 pm

MOTION:

BE IT RESOLVED THAT:

1. The Executive Council will go “in-camera” to review and discuss the Substantive Materials.

**Moved by Jeff cook
Adopted by Consensus**

Executive Council called a recess to the meeting, and chose to reconvene on Friday, November 28, 2014 at 9:30 am at the Port Alberni Government Office

**Moved by Tom Happynook
Adopted by Consensus**