

HUU-AY-AHT FIRST NATIONS



Report of Executive Council to People's Assembly on Tribunal Decision

**For consideration at the session of the
Huu-ay-aht First Nations People's Assembly
on Saturday, June 22, 2013**

Prepared By: Executive Director

Date: June 5, 2013

BACKGROUND:

At the December 8, 2012 People's Assembly Motion #2012-219 was passed:

MOTION:

BE IT RESOLVED TO:

- (a) support immediate implementation of the recommendations contained in the November 17, 2012 Tribunal Decision #2012-001;
- (b) Approve amendments to HUU-ay-aht Laws, as necessary and appropriate, to implement the legislative aspects of these recommendations; and
- (c) Recommend that Executive Council ensure the remaining steps to enact all these recommendations are completed as soon as possible by no later than March 31, 2013.

INFORMATION / UPDATE:

On March 28, 2013 Executive Council Motion #2012-059 Spring Regulations was passed which included the Human Resources Policy Amendment Regulation and Schedules that addressed the Tribunal recommendations.

The Harassment Policy has been more clearly defined with respect to the specific steps to be taken for anyone reporting harassment and by the Administration once a complaint has been made against an employee or a member of the public. The Harassment Policy also details out specific consequences for first, second and third occurrences of harassment.

The Administration has begun drafting a Citizen Complaints Management Policy to define specific steps to be taken to ensure procedural fairness in handling complaints

For more detailed information, please see the attached amended Human Resources Policy and the draft of the Citizen Complaints Management Policy.