

Huu-ay-aht First Nations
Schedule of Remuneration and
Expenses Paid to Elected Officials
For the year ended March 31, 2015
(Unaudited)

Management's Responsibility

To the Citizens of Huu-ay-aht First Nations:

Management is responsible for the preparation and presentation of the accompanying schedule of remuneration and expenses paid to elected officials, including responsibility for significant accounting judgments and estimates in accordance with the First Nations Financial Transparency Act. This responsibility includes selecting appropriate accounting principles and methods, and making decisions affecting the measurement of transactions in which objective judgment is required.

In discharging its responsibilities for the integrity and fairness of the schedule of remuneration and expenses paid to elected officials, management designs and maintains the necessary accounting systems and related internal controls to provide reasonable assurance that transactions are authorized, assets are safeguarded and financial records are properly maintained to provide reliable information for the preparation of financial information.

Executive Council is composed of individuals who are neither management nor employees of the First Nation. The Executive Council is responsible for overseeing management in the performance of its financial reporting responsibilities, and for approving the schedule of salaries and remuneration paid to elected officials. The Executive Council fulfils these responsibilities by reviewing the financial information prepared by management and discussing relevant matters with management and external accountants. The Executive Council is also responsible for recommending the appointment of the First Nation's external accountants.

MNP LLP is appointed by the Executive Council to review the schedule of remuneration and expenses paid to elected officials and report directly to them; their report follows. The external accountants have full and free access to, and meet periodically, with both the Executive Council and management to discuss their findings.

August 27, 2015

Interim Executive Director

Review Engagement Report

To the Citizens of Huu-ay-aht First Nations:

We have reviewed the schedule of remuneration and expenses paid to elected officials of Huu-ay-aht First Nations for the year ended March 31, 2015. Our review was made in accordance with Canadian generally accepted standards for review engagements and accordingly consisted primarily of enquiry, analytical procedures and discussion related to information supplied to us by management.

A review does not constitute an audit and, consequently, we do not express an audit opinion on this schedule of remuneration and expenses paid to elected officials.

Based on our review, nothing has come to our attention that causes us to believe that this schedule of remuneration and expenses paid to elected officials is not, in all material respects, in accordance with the First Nations Financial Transparency Act.

Nanaimo, British Columbia

August 27, 2015

MNP LLP

Chartered Professional Accountants

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Name	Position	Number of Months (1)	Honoraria	Benefits	Total Remuneration (2)	Expenses (3)
Jeff Cook	Chief Councillor	12	91,000	6,807	97,807	6,987
Charlie Clappis	Councillor	12	65,000	4,847	69,847	2,420
Derek Peters	Councillor	12	65,000	5,353	70,353	285
Jack Cook	Councillor	12	65,000	5,353	70,353	5,111
John Jack	Councillor	12	65,000	5,353	70,353	5,487
Sheila Charles	Councillor	12	65,000	4,847	69,847	2,416
Tom Happynook	Councillor	12	62,450	5,110	67,560	3,544
			478,450	37,670	516,120	26,250

(1) The number of months during the fiscal year the individual was an elected or appointed official or was on staff.

(2) As per the First Nations Financial Transparency Act:
“remuneration” means any salaries, wages, commissions, bonuses, fees, honoraria and dividends and any other monetary benefits – other than the reimbursement of expenses – and non-monetary benefits.

(3) As per the First Nations Financial Transparency Act:
“expenses” includes the costs of transportation, accommodation, meals, hospitality and incidental expenses.